

**EMALAHLENI LOCAL MUNICIPALITY**  
**INTERNAL & EXTERNAL NOTICE**

Emalahleni Local Municipality is an equal opportunity employer committed to the promotion of equity and equality.

The appointment of a candidate is at the Emalahleni Local Municipality's sole discretion, taking into account factor which Council considers relevant, including but not limited to Employment Equity.

Emalahleni Local Municipality reserves the right to appoint the suitable candidate in line with the affirmative Action Strategy.

Suitable qualified females and people with disabilities are encouraged to apply.

The submission of an application gives Emalahleni Local Municipality the right to make enquiries necessary to obtain information regarding the applicant's background. Such enquiry will include current and previous employers as well as academic institutions.

The Municipality hereby invites applications from suitably qualified candidates for the following positions:

<b>VACANCY</b>	<b>MANAGER: COMMUNICATION</b>
<b>QUALIFICATIONS/ REQUIREMENTS</b>	*An appropriate three (3) year qualification (NQF level 6) in Communication or Public Relations or Journalism *8 years communication experience at a Senior Practitioner level with knowledge of communication disciplines, including media liaison, research and development communication
<b>KEY RESPONSIBILITIES</b>	*Ensure the establishment and where necessary review and strengthening of communication co-ordination structures in the Municipality to ensure the effective cascading of municipal communication content especially to leaders and structures in the Municipality *To support all initiatives aimed at strengthening local government communication system through interface with strategic IGR structures at local level *To further provide communication support in various integrated service delivery models of government *To develop and maintain high effective stakeholder relations in the Municipality and compile and distribute quarterly newsletters *Ensure that the Municipal social media page and website are updated regularly for dissemination of information and publication of documents in line with regulations
<b>OCCUPATIONAL COMPETENCIES</b>	*Must be able to review and implement communication strategies *Must be able to manage unplanned and urgent communication *Must be able to liaise closely with other function heads to ensure completeness of messaging *Must be able to execute high level stakeholder management and liaison *Must be able to take on complex communication tasks,develop and communicate messages appropriately to obtain understanding *Must have in-depth knowledge of Municipal and sector legislation ,together with all relevant protocols *Must be able to manages the budget of Communication Section
<b>SALARY</b>	<b>R841 054.00 per annum</b> <b>Level 2</b>
<b>VACANCY</b>	<b>ASSISTANT MANAGER: CASH MANAGEMENT</b>
<b>QUALIFICATIONS/ REQUIREMENTS</b>	*A relevant three (3) year qualification diploma or degree (NQF level 6) with Accounting as a major subject *Grade 12 *Compuer Literacy *5 – 8 years relevant experience *Valid driving license

<b>KEY RESPONSIBILITIES</b>	<p>*Manage the cash management unit and set the necessary rules and regulations in place to ensure proper effective client services, revenue collection, credit control and debt collection *Put processes in place to ensure timeous billing and rendering of accounts *Set tariffs, obtain approval from council, communicate changes and monitor implementation and adherence thereof *Maintain and manage the financial administration of the valuation roll to ensure the recovery of basis charges and assessment rates *Manage the debtor services for both metered and unmetered services *Study trends and provide forecasts on collections and other services and propose changes when needed *Monitor adherence to the rules and regulations governing the indigent program *Advise the manager on revenue management issues and general administration *Investigate and comment on reports submitted to council which have a financial implication *Monitor transactional sequences associated with cash management *Prepare and present the revenue management operational plans reports to sub-committees, strategic management planning workshops and discussion groups * Evaluate and reporting on the implementation of the revenue enhancement strategy</p>
<b>OCCUPATIONAL COMPETENCIES</b>	*Interpersonal relations *Planning and Organising skills *Problem solving skills *Financial process management skills
<b>SALARY</b>	<b>R726 956.00 per annum Level 3</b>
<b>VACANCY</b>	<b>ASSISTANT MANAGER: EXPENDITURE</b>
<b>QUALIFICATIONS/ REQUIREMENTS</b>	* A relevant three (3) year qualification diploma or degree (NQF level 6) with Accounting as a major subject *Grade 12 *Computer Literacy *5 – 8 years relevant experience *Valid driving license
<b>KEY RESPONSIBILITIES</b>	<p>*Analysing and aligning operating capacity and capabilities of the Section to deliver against specific key performance areas*Studying capital and operating expenditure trends and forecasts received from internal departments and, preparing estimates with due consideration to internal and external funding requirements and limitations *Studying capital and operating budget trends and forecasts received from internal departments and, preparing estimates with due consideration to internal and external funding requirements and limitations *Evaluating and commenting on the strengths, weaknesses, opportunities and threats arising out of operational activities and deliverables in detailed financial reports submitted for perusal to the Senior Manager for submission to sub-committees, strategic management planning workshops, discussion groups and Executive Committee *Preparing and presenting reports detailing the status of expenditure and availability of funds for current and short term interventions to sub-committees and strategic management planning workshops *Compiling the Activity Based Costing enhancement plans and activity plans and submitting for discussion and strategic planning workshops.</p>
<b>OCCUPATIONAL COMPETENCIES</b>	*Sound knowledge on the use of accounting software and spreadsheets *Sound public finance management knowledge (PFMA, GAAP, GRAP, Treasury Regulations) *Sound knowledge of Expenditure policies and procedures *Able to pay attention to detail *Strong statistics and analytical skills *Ability to work under pressure. Performance monitoring skills.
<b>SALARY</b>	<b>R726 956.00 per annum Level 3</b>
	<b>FINANCIAL INTERN</b>

<b>VACANCY</b>	<b>(2 YEARS FIXED-TERM CONTRACT)</b>
<b>QUALIFICATIONS/ REQUIREMENTS</b>	*NQF level 7 (BCom/BTech) in Accounting/Financial Management/Cost and Management Accounting and at least Auditing/Internal Auditing III
<b>KEY RESPONSIBILITIES</b>	*Assist to compile and review monthly cash focus of the municipality *Assist to update asset register *Assist to compile monthly bank reconciliation *Assist to compile monthly and quarterly financial reports as required by division of Revenue Act and MFMA for submission to Provincial/National Treasury, Department of Local Government and Housing *Assist with compiling of budget and any other duties in the Budget and Treasury Offices *Assist with the reconciliation in all sections of the Financial Directorate *Assist the division that handles council's insurance portfolio *Assist in ensuring that the asset register balances with council's financial statements *Assist in ensuring new assets are marked/bar coded *Assist in verifying physical count of assets and record the results according to council's policy *Other financial functions as instructed by the CFO or his delegate
<b>OCCUPATIONAL COMPETENCIES</b>	*Computer skills *Good interpersonal skills *Ability to work under pressure *Communication skills
<b>SALARY</b>	<b>R100 000.00 per annum</b>
<b>ENQUIRIES</b>	<b>Mr. ML Sithole/Ms.BM Zitha 013 690 6358</b>
<b>CLOSING DATE</b>	<b>24 April 2024</b>

Please send your application form, CV together with certified copies of your qualifications, Certified ID Copy and Certified copy of driving license where required, to the Manager: Human Resources, P.O. Box 3, WITBANK 1035, or submit your CV at:

Administration Building  
Civic Centre (Human Resources)  
President Street  
Witbank  
1035

If no response is received from Emalahleni Local Municipality within 30 days after the closing date, it must be regarded that your application has not been successful.

- PLEASE NOTE: 1. THAT NO FAXED OR E-MAIL APPLICATIONS WILL BE CONSIDERED AND THAT APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED; AND**
- 2. THAT SOME OF THE POSITIONS MIGHT REQUIRE A PRACTICAL TEST, ASSESSMENT OR A PRESENTATION**

hr/adverts/April 2024