



**EMALAHLENI**  
LOCAL MUNICIPALITY

**DRAFT**  
**IDP**

**INTEGRATED DEVELOPMENT PLAN**  
**2023-2024**



**VISION: "To be a centre of excellence and innovation"**

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#### **PERSPECTIVE FROM THE EXECUTIVE MAYOR**

The IDP review process affords council and all other stakeholders the opportunity to assess whether as council we are still on course in our strategic direction and also that the strategic direction is still relevant. As we all know, the strategic direction of council was adopted at the start of our five-year IDP. The current 5-year IDP was approved by Council on May 2022 and covers the period from 2022 to 2027. For the 2023/2024 IDP review the Emalahleni Local Municipality Management has collectively decided to retain the strategic direction set in the current 5-year IDP. Our vision, mission and strategic objectives will therefore remain unchanged.

We need to constantly and genuinely refer and consult with communities and other relevant stakeholders as we deliver services and promote development in our city. This is more important because of the current financial situation of the municipality. Our needs as communities are increasing at a rapid rate, thus the difficulty in meeting the service delivery needs of this growth. The increase in numbers is as a result of economic opportunities amongst other reasons.

The negative side of this growth is that the expansion is not planned for, thus an increase in numbers of informal settlement. This unplanned increase brings with it demand for basic services such as water, refuse removal and electricity. This is one situation that puts a strain on our budget. The other situation that puts a strain on our budget is the payment for services. Currently our payment rate averages lie at 60% resulting in an unfunded budget. One other challenge that we are faced with as the community is the attack on our infrastructure. Replacement of stolen cables and other components is eating at our budget. Service excellence must continue to drive what we do, we need to constantly apply our minds to being a centre of excellence and innovation. In whatever task we are involved in, one of the questions should be "Am I conducting this task in a cost-effective manner" Assessment of a completed task must meet the measure of speed, safety and quality achieved with the input of less resources.

One of the discussion points must be around Jobs, Safety and Well-being of the community.

This point is mainly about how to attract investors to our city, how do we fully utilise the resources at our disposal especially vacant land and unused municipal buildings. We all know that there are plans to replace coal powered electricity generation by other technologies that are environmentally friendly. The need is now for us to earnestly discuss what possible investment opportunities are possible in our city. We have been forever known as a coal city, what happens to us when the demand for coal dwindles, and coal powered power stations are closed. Such a possibility is not far-fetched, we have a perfect example not so far away for us. That example is the closure of Komati power station which is only 42 km away from us.

As you know the IDP informs the Municipal Budget. Therefore, parallel with the IDP review process is the compilation of the 2023/2024 Draft Budget. Consequently, very stringent budget guidelines must be issued to the Administration by Council. We have to end up with a funded budget, taking into account the payment rate.

I am urging all stakeholders to actively participate and engage in the platforms created for the IDP and Budget review process. Later on, in the process the public will have an opportunity to submit written inputs in both the draft IDP and draft Budget. Active participation is encouraged and taken into consideration when council finalises both the IDP and the Budget documents.

**Thank you  
Executive Mayor, Cllr C.N. Nkalitshana**

**PERSPECTIVE FROM THE  
MUNICIPAL MANAGER**



Over the years Council has consulted its community to get a clear and unambiguous developmental need that the community require. Together with its community of Emalahleni Local

Municipality, Council adopted the Integrated Development Plan (IDP) as envisaged in the Local Government: Municipal Structures Act, 2000 (ActNo.32 of 2000).

As we stride forward together in-service delivery and development, this reviewed IDP presents us with an opportune time for us to consolidate our strengths and identify opportunities for further development, so as to steer the municipality to be the centre of innovation and excellence.

I am, therefore, delighted to present the reviewed IDP which outlines the strategic vision and goals Council has identified to help the municipality realise its full potential and better fulfil its mission to serve the wider community of Emalahleni.

The process of reviewing the IDP has given the municipality the opportunity to take stock on past successes and failures, to determine our vision and future goals in the light of challenges ahead, and to put forward strategies for the municipality's development not only in response to competing and changing needs but also as an active agent to drive socio-economic development.

This reviewed IDP represents the concerted efforts of the municipality's stakeholders, whose valuable input has been incorporated in this document

I am sure that, with the collaboration of our Councilors, municipal staff, the public and private sector stakeholders the goals we aspire to accomplish will in time translate into milestones of which we can be proud. By participating in the developmental activities of the municipality, we are aiming to build a better future for the area under the jurisdiction of Emalahleni Local Municipality.

As a municipality we call on the continued support of the entire Emalahleni community to make this plan a success.

***H.S Mayisela***  
**MUNICIPAL MANAGER**

## LIST OF ABBREVIATIONS

AIDS	Acquired Immune Deficiency Syndrome	MPAC	Municipal Public Accounts Committee
ANC	African National Congress	MSA	Municipal Systems Act
CBD	Central Business Development	MTEF	Medium Term Expenditure Framework
CDW	Community Development Workers	NDP	National Development Plan vision 2030
CIP	Comprehensive Integrated Infrastructure Plan	NDM	Nkangala District Municipality
DDP	Department of Development Planning	NMD	Normal Maximum Demand
DMR&E	Department of Minerals and Energy	OHS	Occupational Health Safety
EAP	Employees Assistance Programme	OHSA	Occupational Health and Safety Act
ELM	Emalahleni Local Municipality	O&M	Operation and Maintenance
Ext.	Extension	PMS	Performance Management System
GDP	Gross Domestic Product	PMU	Project Management Unit
GVA	Gross Value Add	RDP	Reconstruction and Development Plan
HDI	Human Development Index	SDBIP	Service Delivery and Budget Implementation Plan
HIV	Human Immunodeficiency Virus	SCM	Supply Chain Management
ICT	Information and Communication Technology	SDF	Spatial Development Framework
IDP	Integrated Development Plan	SMME	Small Medium and Micro Enterprises
IGR	Intergovernmental Relations	Str.	Street
ITC	Information Trust Centre	SWOT	Strength, Weaknesses, Opportunities and Threats Analysis
ITP	Integrated Transport Plan	TB	Tuberculosis
KFA	Key Focus Area	WSP	Work Place Skills
KM	Kilometer	WWTW	Waste Water Treatment Works
KPA	Key Performance Area		
KPI	Key Performance Indicator		
LED	Local Economic Development		
LLF	Local Labour Forum		
LG-SETA	Local Government Sector Education Training Authority		
LUMS	Land Use Management System		
MFMA	Municipal Finance Management Act		
MIG	Municipal Infrastructure Grant		
MMC	Member of Mayoral Committee		
Mp	Mpumalanga		

# 1. BACKGROUND

## 1.1 LOCATION

The Emalahleni Municipal area, which means the “place of coal”, consists inter alia of the towns of eMalahleni, Kwa-Guqa, Ga-Nala and Ogies. The town of eMalahleni was established in 1903. It was named after a ridge of white rock located near the present railway station. In the early years, this ridge was a halting place for transport wagons and a trading post. eMalahleni has a large collection of heritage assets, which is currently under threat from rapid development. Emalahleni is probably the most industrialised municipal area in Nkangala and its landscape features mainly underground and opencast coalmines. This area has the largest concentration of power stations in the country. Its mining and industrial history is reflected in the area’s heritage places. This includes elements of industrial history, military history, architectural/engineering and graves which should be protected and conserved.

Emalahleni Local Municipality is located within the Mpumalanga Province and is situated in the jurisdictional area of the Nkangala District Municipality. The district is located to the North-West of the province and is the smallest district in land mass (21%) and has the second largest population concentration (35%) in the province. It covers an area of about 2677.67 km<sup>2</sup> in extent. The Nkangala District Municipality is made up of six local municipalities, namely:

- Emalahleni Local Municipality
- Emakhazeni Local Municipality,
- Steve Tshwete Local Municipality,
- Thembisile Hani Local Municipality,
- Dr JS Moroka Local Municipality, and
- Victor Khanye Local Municipality.

Emalahleni Local Municipality is strategically located within the Mpumalanga provincial context and it serves the function of a gateway municipality and town into the province for eight of the nine provinces of South Africa. Its proximity to the Johannesburg, Ekurhuleni and the Tshwane Metropolitan Municipalities, which jointly constituted the largest economy in the country serve the municipality favourably.

The road infrastructure connecting Emalahleni to the rest of the country is also very well maintained and serviced by logistics freight activities to such that the significance of the municipality in the Industrial Development and Transportation strategies of the country are recognised. Connecting the municipality to the rest of the country as mentioned above is the significant road infrastructure consisting of the N4 and N12 freeways. The N4 and the N12 converge at eMalahleni town, N12 starts at eMalahleni and then the N4 proceeds to Nelspruit and Maputo.

Running parallel to the N4 is a rail line that connects Gauteng through eMalahleni to Maputo. This significant rail and road infrastructure have been identified as part a Southern African initiative to connect Walvis Bay (on the west coast of Africa) and Maputo (on the east coast of Africa) called the Maputo Corridor.

These significant transportation and freight linkages are critical to ensure improved trade between Namibia, Botswana, South Africa and Mozambique. The roads to the south of the municipality and rail connections connect eMalahleni to Richards bay and Maputo Harbour; this provides significant logistic opportunities for the coal that need to be exported through the harbours.

The southern areas of the Emalahleni Municipality form part of the region referred to as the Energy Mecca of South Africa, due to its rich deposits of coal reserves and power stations such as Kendal, Matla, Duvha and Ga-Nala, while the new Kusile power station is located a few kilometres to the east of Phola. The

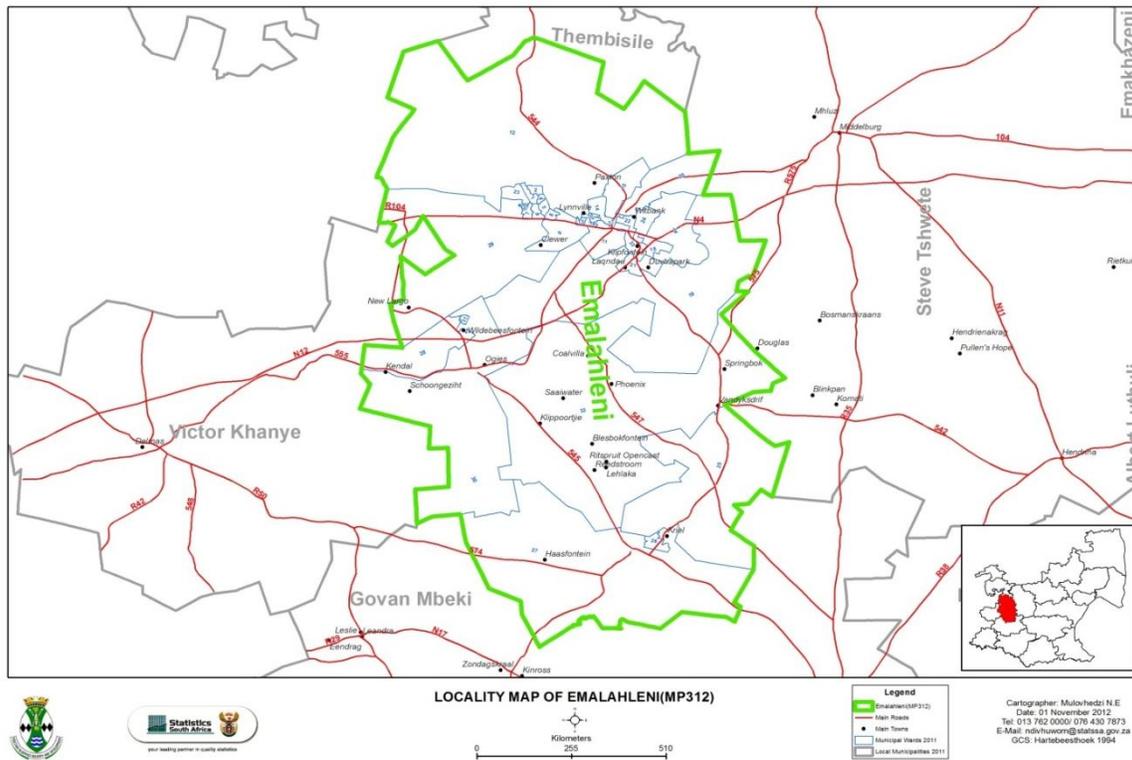
Southward road and rail network connect the eMalahleni area to the Richards Bay and Maputo harbours, offering export opportunities for the coal reserves.

The eMalahleni Municipality area of jurisdiction consists of the main following towns/ settlements, ranked according to population:

- eMalahleni complex;
- Ogies and Phola;
- Ga-Nala and Thubelihle;
- Rietspruit;
- Van Dyksdrift; and
- Wilge.

Emalahleni Local Municipality (ELM) as with all other municipalities in the country continues to be with the deep spatial challenges of the past where communities continue to live separately from each other, although strides have been made to bring the poor communities closer to the centres of economic activities, land availability continues to hamstrung the programme.

# Map of eMalahleni



## 1.2 GUIDING PARAMETERS

### 1.2.1 Legislative background

Planning and development in the Emalahleni Local Municipality occurs within the international, national and provincial policy framework, and provides for the implementation of the priorities as outlined in these documents. This section presents a long-term development strategy for the Municipality and gives effect to the development strategies and priorities of International, National and Provincial Government while also responding directly to the development challenges and opportunities that characterises the Emalahleni Local Municipality.

#### 1.2.1.1 *The Constitution*

The Constitution of the Republic of South Africa of 1996 outlines the objectives and developmental duties of municipalities (S152 and S153). Section 155 further outlines categories of municipalities. As far as the developmental duties of municipalities are concerned, a municipality must structure and manage its administration, and budgeting and planning processes to give priority to the basic needs of the community, and to promote the social and economic development of the community; and participate in national and provincial development programmes. The objects of local government are:

- To provide democratic and accountable government for local communities;
- to ensure the provision of services to communities in a sustainable manner;
- to promote social and economic development;
- to promote a safe and healthy environment; and
- to encourage the involvement of communities and community organizations in the matters of local government.

Emalahleni Local Municipalities derives its powers and function from schedule five and six of the constitution

- A municipality has Executive Authority in respect of, and has the right to Administer:
- the local government matters listed in Part B of Schedule 4 and Part B of Schedule 5; and
  - Any other matter assigned to it by National or Provincial Legislation.
  - A municipality may make and administer by-laws for the effective administration of the matters which it has the right to administer.
  - Subject to section 151(4), a by-law that conflicts with National or Provincial legislation is invalid. If there is a conflict between a by-law and national or provincial legislation that is inoperative because of a conflict referred to in section 149, the by-law must be regarded as valid for as long as that legislation is inoperative.
  - The National Government and Provincial Governments must assign to a Municipality, by agreement and subject to any conditions, the administration of a matter listed in Part A of Schedule 4 or Part A of Schedule 5 which necessarily relates to Local Government, if:
    - that matter would most effectively be administered locally; and
    - The municipality has the capacity to administer it.
  - A Municipality has the right to exercise any power concerning a matter reasonably necessary for, or incidental to, the effective performance of its functions.

#### **1.2.1.2      *The Municipal Systems Act***

The Emalahleni IDP is compiled in terms of the requirements of chapter 5 of the Municipal Systems Act (Act 32 of 2000).

Section 25 of the Municipal Systems Act (Act 32 of 2000) stipulates that-

“Each municipal council must, within a prescribed period after the start of its elected term, adopt a single, inclusive and strategic plan for the development of the municipality which,

- Links, integrates and co-ordinates plans and takes into account proposals for the development of the municipality;
- aligns the resources and capacity of the municipality with the implementation of the plan;

- o forms the policy framework and general basis on which annual budgets must be based;
- o complies with the provisions of this Chapter; and
- o is compatible with national and provincial development plans and planning requirements binding on the municipality in terms of legislation.”

As far as the status of an integrated development plan is concerned, section 35 states that an Integrated Development Plan (IDP) adopted by the council of a municipality,

“(a) is the principal strategic planning instrument which guides and informs all planning and development, and all decisions with regard to planning, management and development, in the municipality;

(b) binds the municipality in the exercise of its executive authority, except to the extent of any inconsistency between a municipality’s integrated development plan and national or provincial legislation, in which case such legislation prevails; and

(c) Binds all other persons to the extent that those parts of the integrated development plan that impose duties or affect the rights of those persons have been passed as a by-law.”

Section 36 furthermore stipulates that; a municipality must give effect to its integrated development plan and conduct its affairs in a manner which is consistent with its integrated development plan.

### **1.2.1.3 Municipal Powers and Functions**

Emalahleni Local Municipalities derives its powers and function from schedule five and six of the constitution

A municipality has executive authority in respect of, and has the right to administer:

- a) the local government matters listed in Part B of Schedule 4 and Part B of Schedule 5; and
- b) any other matter assigned to it by national or provincial legislation.
- A municipality may make and administer by-laws for the effective administration of the matters which it has the right to administer.

Subject to section 151(4), a by-law that conflicts with national or provincial legislation is invalid. If there is a conflict between a by-law and national or provincial legislation that is inoperative because of a conflict referred to in section 149, the by-law must be regarded as valid for as long as that legislation is inoperative.

The national government and provincial governments must assign to a municipality, by agreement and subject to any conditions, the administration of a matter listed in Part A of Schedule 4 or Part A of Schedule 5 which necessarily relates to local government,

- If: a) that matter would most effectively be administered locally; and
- b) The municipality has the capacity to administer it.

#### **1.2.1.4 National Development Plan**

The municipal IDP is developed and aligned in accordance with national development vision, which is outlined in various national policy documents, and consolidated in the National Development Plan (NDP). The National Development Plan is presented in 15 chapters, addresses the major thematic areas in detail, and provides clear recommendations and clear implementation frameworks.

The plan focuses on the critical capabilities needed to transform the economy and society. Achieving these capabilities is not automatic, nor will they emerge if the country continues on its present trajectory. Rising levels of frustration and

impatience suggest that time is of the essence, failure to act will threaten democratic gains. In particular, South Africa must find ways to urgently reduce alarming levels of youth unemployment and to provide young people with broader opportunities.

The National Development Plan requires the local government to play a meaningful and active role in ensuring the implementation of the vision 2030. The plan compels the local government to be service delivery oriented in ensuring that the following is achieved:

- A comprehensive management strategy including an investment programme for water resource development, bulk water supply and wastewater management for major centres by 2012, with reviews every five years.
- Create regional water and wastewater utilities, and expand mandates of the existing water boards (between 2012 and 2017).
- An additional 643 000 direct jobs and 326 000 indirect jobs in the agriculture, agro-processing and related sectors by 2030.
- Increased investment in new agricultural technologies, research and the development of adaptation strategies for the protection of rural livelihoods and expansion of commercial agriculture.
- Rural economies will be activated through improved infrastructure and service delivery, a review of land tenure, service to small and micro farmers, a review of mining industry commitments to social investment, and tourism investments
- Strong and efficient spatial planning system, well integrated across the spheres of government.
- Upgrade all informal settlements on suitable, well located land by 2030.
- More people living closer to their places of work and Better quality public transport.
- More jobs in or close to dense, urban townships
- Develop a strategy for densification of cities and resource allocation to promote better located housing and settlements.

In 2030 people living in South Africa feel safe and have no fear of crime. They feel safe at home, at school and at work, and they enjoy an active community life free of fear. Women can walk freely in the street and the children can play safely outside.

#### 1.2.1.5 *National Outcomes*

The IDP adopts an outcome-based approach in line with the national government priorities and the associated 12 outcomes (refer to Box 2). Early in the National Cabinet adopted twelve outcome areas that collectively address the main

##### Box 2: 12 National Outcomes

- a) an improved quality of basic education
- b) a long and healthy life for all South Africans
- c) all South Africans should be safe and feel safe
- d) decent employment through inclusive growth
- e) a skilled and capable workforce to support an inclusive growth path
- f) an efficient, competitive and responsive economic infrastructure network
- g) vibrant, equitable, sustainable rural communities with food security for all
- h) sustainable human settlements and an improved quality of household life
- i) a responsive, accountable, effective and efficient local government system
- j) environmental assets and natural resources that are well protected and enhanced
- k) a better Africa and a better world as a result of South Africa's contributions to global relations
- l) an efficient and development-oriented public service and an

strategic priorities of government. The strategic objective of the outcome-based approach is to improve service delivery across all spheres of government and to introduce a systematic planning, monitoring and evaluation process.

High level Negotiated Service Delivery Agreements (NSDA) based on these outcomes has been concluded between the President and national ministers. The Government outcome nine commits the Minister of Cooperative Governance and Traditional Affairs to develop a local government system which is efficient, effective, responsive and accountable. In line with Outcome 9 (refer to Box 3), Emalahleni Municipality IDP responds directly to issues facing the area and its communities, render local government services efficiently and effectively.

However, the municipality will also contribute directly and indirectly to the attainment of other outcomes, particularly those dealing with economic development, infrastructure development, rural development and environmental management. Therefore, alignment with the relevant sector frameworks and programmes across the spheres of government is critical.

### 1.2.1.6 *Local Government Outcome 9*

The national government has adopted an Outcomes Based Approach to development as a means to focus government initiatives and manage public expectations. Based on the Medium-Term Expenditure Framework (MTEF), 12 outcomes have been identified. Outcome 9, which is “A responsive, accountable, effective and efficient Local Government system” deals with local government and affects eMalahleni Municipality directly. It moves from a premise that local government is a key part of the reconstruction and development effort in South Africa, and that aims of democratizing society and growing the economy inclusively can only be realized through a responsive, accountable, effective and efficient local government system that is part of a developmental state. The government has identified the following outputs for Outcome 9 as outlined in box 3:

#### Box 3: Outputs for Outcome 9

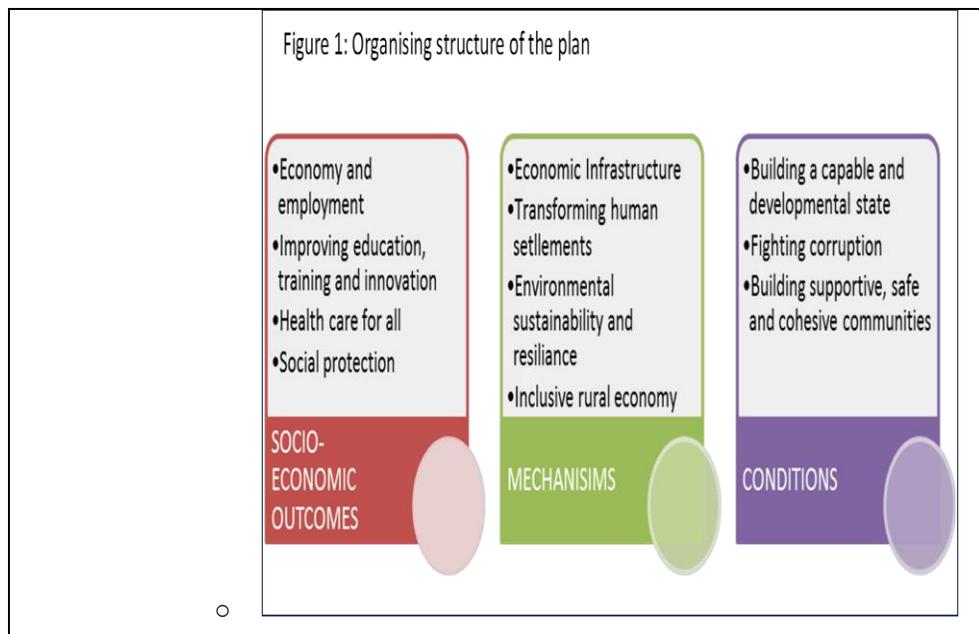
1. Output 1: Implement a differentiated approach to municipal financing, planning and support
2. Output 2: Improving access to basic services
3. Output 3: Implementation of the Community Work Programme
4. Output 4: Actions supportive of the human settlement outcome
5. Output 5: Deepen democracy through a refined Ward Committee Model
6. Output 6: Administrative and financial capability
7. Output 7: Single window of coordination.

### 1.2.2 **Mpumalanga Vision 2030**

The Mpumalanga Vision 2030 is the direct implementation response to the National Development Plan (Vision 2030). It is the Province’s approach to realising the objectives of the NDP in the provincial context. It builds on and informs past & existing sectorial and related planning interventions in Mpumalanga (MP). It further set high level provincial targets, facilitate decision making and prioritisation and inform choices and trade-offs. Process for developing Mpumalanga V2030 drew on:

- 2009 Green Paper: National Strategic Planning (foundations for longer term planning in SA)
- Draft National Development Plan (November 2011)

- Mpumalanga District Consultations (Feb – March 2012)
- Vision 2030 (Our Future, Make it Work), the objectives of the vision are:
  - Structured as an implementation plan
  - Framework for decision making and action at the macro policy level
  - Guide for all governance levels in the Province
  - Balance between detail and clear and constant strategies to shape action within and outside of government
  - Incorporates focused spatial representation of content and intention
  - Approach to change that links capabilities to opportunities and employment
  - Incorporates the establishment of focused & interlinked priorities
  - Three inter – related impact areas corresponding to NDP call for focus on “a few strategic priorities”
  - For socio economic outcomes to be achieved, key mechanisms must be in place to facilitate the achievement of objectives.
  - Mechanisms must build on the strong foundations of a safe and cohesive society and an honest and capable public service.



The MP V2030 summarises the priority areas of the NDP to provide a framework for the localisation of V2030 and its translation into province specific actions as shown in the above figure.

### 1.2.3 Medium Term Strategic Framework (MTSF)

The National 2019-24 Medium Term Strategic Framework (MTSF) is the country plan which outlines the priorities of the electoral mandate of the sixth administration, towards the implementation of the National Development Plan (NDP). The 2014-19 MTSF was themed as taking the first step towards the 2030 vision for South Africa as described in the NDP. The 2019-24 MTSF is the second step towards this vision and the third step will be in 2029.

In line with the National MTSF, the Mpumalanga Provincial Government (MPG) developed this Provincial Five Years Plans for the 2019-24 MTSF period, taking into consideration, the policy directives from the State of the Province Address (SOPA).

In line with the following national 7 Priorities, announced by the President during the State of the Nation Address in July 2019 and February 2020, Mpumalanga Provincial Government will implement key strategic interventions during the 2019-24 MTSF period and the municipality has aligned its projects to priority area:

- **Priority 1:** A Capable, Ethical and Developmental State (ELM covers this priority under municipal financial viability and management projects)
- **Priority 2:** Economic Transformation and Job Creation (ELM covers this priority under Local Economic Development projects)
- **Priority 3:** Education, Skills and Health
- **Priority 4:** Consolidating the Social Wage through Reliable and Quality Basic Services
- **Priority 5:** Spatial Integration, Human Settlements and Local Government

- **Priority 6:** Social Cohesion and Safe Communities
- **Priority 7:** A better Africa and World

#### 1.2.4 State of the National and Province Address

The 2023 State of the Nation address raised challenges, which were amplified in the 2023 State of the Province address that are as follows:

- Load Shedding
- Unemployment, especially amongst youth
- Poverty and rising cost of living
- Crime and corruption
- Climate Change risks
- Service delivery backlogs

Accordingly, 2023/2024 municipal IDP has prioritized infrastructure projects such as water, sanitation, energy and roads for the purpose of service delivery and with the aim of supporting the economic growth of the city and better livelihood for all and inevitably create a conducive environment for investors.

The municipal LED unit through strategic partnerships is reviewing Local Economic Strategy which will inevitably focus on accelerating implementation of skills development, SMMEs and cooperatives support programmes. Furthermore, the municipal LED strategy is also focusing on Tourism, Agro-Processing and through the partnerships with all social partners the municipality has prioritized roll-out township Industrial Parks.

In the relentless endeavour to wage a sustained fight against corruption, the municipality has plans in place to resolve all fraud reported cases.

Climate change poses environmental hazards for both current and future generation. In this regards the municipality has Air Quality Management Plan and has adopted Climate Change Response Strategy.

#### **1.2.5 District Development Model**

Cabinet in August 2019 adopted the District Development Model (DDM), which is “an operational model for improving Cooperative Governance aimed at building a capable, ethical Developmental State. It embodies an approach by which the three spheres of government and state entities work in unison in an impact-oriented way, and where there is higher performance and accountability for coherent service delivery and development outcomes. It is a method of government operating in unison focusing on the municipal district and metropolitan spaces as the impact areas of joint planning, budgeting and implementation”.

The Nkangala District municipality has made strides in developing the DDM towards One Plan, a programme launched by the President of the Republic, which the ELM is sweating towards achieving the goals it has set out to achieve through its participation in the District Development model working groups. The One Plan deemed to be strategic and Long-Term in nature, with medium term strategic plans and short-term operational plans all expressing the commonly agreed diagnostics, strategies and actions fits the plan to develop a 5-year strategy for ELM. Furthermore, ELM is participation in the establishment District DDM Technical and Political structures and teams.

### **1.3 PROCESS PLAN**

Council adopted the process plan in order for eMalahleni to review 2023/2024 IDP. The following engagements will be followed as the municipality develops the 2023/2024 IDP. The IDP process aligns with performance and budget processes.

STAGE	STAGES IN THE IDP/BUDGET/PMS PROCESS	PROCESS	RESPONSIBILITY	TIME FRAME
1	PREPARATORY PHASE / PRE-PLANNING PHASE	<b>IDP PROCESS</b>		
		Adoption of draft IDP / Budget and performance process plan	IDP Manager	30 July 2022
		Consulting on IDP / Budget and performance process plan	IDP Manager	August 2022
		Adoption of the final IDP / Budget and performance process plan	IDP Manager	August 2022
		IDP Steering Committee	Municipal Manager	August 2022
		<b>BUDGET PROCESS</b>		
		<ul style="list-style-type: none"> <li>▪ Submit the approved operating and capital to National and Provincial Treasuries in both printed and electronic copies and publish the documents in the website of the municipality.</li> </ul>	Municipal Manager	May 2023
<ul style="list-style-type: none"> <li>• Finalising of all plans and budget working paper files to implement the approved budget.</li> </ul>	CFO / MM	June 2023		

		<b>PERFORMANCE MANAGEMENT</b>		
		<b>PROCESS</b>		
		<ul style="list-style-type: none"> <li>Municipal Manager to submit the <b>2022/23</b> draft SDBIP to the Executive Mayor.</li> </ul>	Municipal Manager/PMS Manager	June 2022
		<ul style="list-style-type: none"> <li>Executive Mayor approves the <b>2022/23</b> SDBIP</li> </ul>	Executive Mayor/PMS Manager	June 2022
		<ul style="list-style-type: none"> <li>Municipal Manager to submit the draft <b>2021/22</b> performance agreements to the Executive Mayor</li> </ul>	Municipal Manager /PMS Manager	July 2022
		<ul style="list-style-type: none"> <li>Approval &amp; signing of <b>2022/23</b> performance agreements</li> </ul>	Executive Mayor and Municipal Manager	July 2022
<b>2</b>	<b>PLANNING &amp; ANALYSIS PHASE</b>	<b>IDP PROCESS</b>		
		<ul style="list-style-type: none"> <li>Assessment of the previous IDP performance, level of development &amp; backlogs (IDP Steering Committee)</li> </ul>	Municipal Manager	September 2022
		<ul style="list-style-type: none"> <li>Public participation meetings</li> </ul>	Executive Mayor/ Speaker/IDP Manager	15, 16 and 22 October 2022

<b>BUDGET PROCESS</b>			
		<ul style="list-style-type: none"> <li>▪ Review previous year's processes, what worked well, what didn't, where to improve and issues to address for legislative compliance and completion of the Budget Evaluation Checklist (BEC)</li> <li>▪ Tabled an IDP and budget process plan to council for approval.</li> <li>▪ Tabled to council an adjustment budget for Roll over capital projects in terms of section 28(2)(e)</li> <li>▪ To enable preparation of a budget that is mSCOA compliant.</li> <li>▪ Reviewing of past financial year and performance as at 30 June 2020.</li> </ul>	<p>Executive Mayor</p> <p>July - August 2022</p>

		<ul style="list-style-type: none"> <li>▪ Prepare and commencing with the budget process and engaging departments on budget related issues.</li> <li>▪ Conducting workshops with departments and budget steering committee on budgeting on mSCOA.</li> </ul>		
		<ul style="list-style-type: none"> <li>▪ Submit Annual Financial Statement to Audit committee</li> </ul>	CFO	August 2022
		<ul style="list-style-type: none"> <li>• Submit the <b>2021/2022</b> Annual Report and Annual Financial Statements to office of the Auditor General</li> </ul>	Municipal Manager/PMS Manager/CFO	August 2022
		<b>PERFORMANCE MANAGEMENT PROCESS</b>		
		<ul style="list-style-type: none"> <li>▪ <b>2021/2022</b> Reviewed PMS Framework Policy</li> </ul>	Municipal Manager/PMS Manager	July 2022

		<ul style="list-style-type: none"> <li>Finalise performance agreements and plans for section 56 Managers within 30 days after the beginning of new financial year</li> </ul>	Municipal Manager/PMS Manager	July 2022
		<ul style="list-style-type: none"> <li>Publish <b>2022/2023</b> performance agreements and plans within 14 days after approval on municipal website</li> </ul>	Executive Mayor/PMS Manager	August 2022
		<ul style="list-style-type: none"> <li>Submit <b>2022/2023</b> performance agreements to MEC co-operative governance and traditional affairs.</li> </ul>	Executive Mayor	August 2022
		<ul style="list-style-type: none"> <li>Conduct Performance Appraisals for Senior Management</li> </ul>	Municipal Manager/Mayor	August 2022
		<ul style="list-style-type: none"> <li>PAC Meeting to review Draft <b>2021/2022</b> Annual</li> </ul>	Performance Audit Committee and Municipal Manager	July 2022

		Performance Report		
		<ul style="list-style-type: none"> <li>▪ Finalize Annual Performance Report for <b>2021/2022</b></li> </ul>	Municipal Manager/PMS Manager	July 2022
		<ul style="list-style-type: none"> <li>▪ PAC Report to Audit committee &amp; Council on Year end</li> </ul>	Chairman PAC and Municipal Manager	July 2022
		<ul style="list-style-type: none"> <li>▪ Publication of <b>2022/2023</b> SDBIP on Municipal website</li> </ul>	PMS Manager	July 2022
		<ul style="list-style-type: none"> <li>• Table <b>2021/2022</b> draft Annual Report before Council</li> </ul>	Executive Mayor	August 2022
		<ul style="list-style-type: none"> <li>• Submit the <b>2021/2022</b> Annual Report to office of the Auditor General</li> </ul>	Municipal Manager/PMS Manager	August 2022
<b>3</b>	<b>STRATEGY</b>	<b>IDP PROCESS</b>		
		<ul style="list-style-type: none"> <li>▪ IDP Representative Forum</li> </ul>	Executive Mayor	22 November 2022
		<b>PERFORMANCE MANAGEMENT PROCESS</b>		
		<ul style="list-style-type: none"> <li>• 1<sup>st</sup> <b>2021/2022</b> quarterly reports</li> </ul>	Municipal Manager	November 2022

		<ul style="list-style-type: none"> <li>• Verbal Assessment of section 56</li> </ul>	Municipal Manager/Executive Mayor	November 2022
		<ul style="list-style-type: none"> <li>• Written performance Assessments for section 56 Managers</li> </ul>	Municipal Manager/Executive Mayor	September 2022 February 2023
<b>BUDGET PROCESS</b>				
		<ul style="list-style-type: none"> <li>• Meeting with departments for adjustment budget 2022/23 inputs</li> </ul>	CFO	January – February 2023
		<ul style="list-style-type: none"> <li>• Submit budget schedules to departments for 2022/23 budget inputs</li> </ul>	CFO	December – February 2023
		<ul style="list-style-type: none"> <li>• Compile the adjustment budget for 2022/23</li> </ul>	CFO	February 2023
<b>4</b>	<b>PROJECTS &amp; INTEGRATION</b>	<b>IDP PROCESS</b>		
		<ul style="list-style-type: none"> <li>▪ Integration of sector plans into the IDP to address community basic service needs e.g. water, roads, electricity etc</li> </ul>	All Sector Departments	February / March 2023

		<ul style="list-style-type: none"> <li>▪ Designs of project proposals, setting of project objectives, targets and indicators.</li> </ul>	All Departments January - March 2023
		<b>BUDGET PROCESS</b>	
		<ul style="list-style-type: none"> <li>▪ Meeting with departments to get inputs for 2023/24 Draft budget.</li> <li>▪ Tabling the inputs of draft budget to the budget steering committee.</li> </ul>	CFO January - February 2023
		<ul style="list-style-type: none"> <li>▪ Prepare draft budget for the ensuing year 2023/24 and the projections for the two outer years (MTREF).</li> </ul>	All Departments February – March 2023
		<b>ADJUSTMENTS BUDGET</b>	
		<b>PROCESS</b>	
		<ul style="list-style-type: none"> <li>▪ Finalization of the Mid-year assessment report for <b>2022/2023</b> for adoption by</li> </ul>	Municipal Manager 25 January 2023

		council		
		<ul style="list-style-type: none"> <li>▪ Finalisation of the <b>2022/2023</b> adjustments budget informed by the mid-year assessment report</li> <li>▪ Submit to provincial and National treasury</li> <li>▪ Place the Adjustment budget on municipal website</li> </ul>	CFO	28 February 2023
		<ul style="list-style-type: none"> <li>▪ Consolidation, integration and prioritisation of projects submitted in accordance with the IDP priorities.</li> </ul>	CFO	February 2023
		<b>PERFORMANCE MANAGEMENT</b>		
		<b>PROCESS</b>		
		<ul style="list-style-type: none"> <li>▪ Table <b>2021/2022</b> final Annual Report before Council</li> </ul>	Executive Mayor/PMS Manager	January 2023
		<ul style="list-style-type: none"> <li>▪ Annual report consultation</li> </ul>	Municipal Manager/PMS Manager	January 2023

		<ul style="list-style-type: none"> <li>Report on current year's budget implementation Mid-year performance assessment sec 72 of the MFMA.</li> </ul>	Municipal Manager/PMS Manager	January 2023
		<ul style="list-style-type: none"> <li>Mid-year written assessment for section 56 managers</li> </ul>	Municipal Manager/PMS Manager	January 2023
		<ul style="list-style-type: none"> <li>Adjusted SDBIP the <b>2022/2023</b></li> </ul>	Municipal Manager/PMS Manager	February 2023
<b>5</b>	<b>APPROVAL/TABLING/ADOPTION</b>	<b>IDP PROCESS</b>		
		<ul style="list-style-type: none"> <li>Tabling of the draft IDP to Mayoral committee</li> </ul>	Municipal Manager	March 2023
		<ul style="list-style-type: none"> <li>Tabling of the draft IDP to Council</li> </ul>	Municipal Manager	March 2023
		<ul style="list-style-type: none"> <li>Advertise the draft IDP for Comments</li> </ul>	IDP Manager	March/ April 2023
		<ul style="list-style-type: none"> <li>Public participation meetings on IDP</li> </ul>	Executive Mayor/ Speaker/IDP Manager	15, 16 and 22 April 2023
		<ul style="list-style-type: none"> <li>IDP/Budget Indaba</li> </ul>	Municipal Manager/Executive Mayor	20 April 2023
		<ul style="list-style-type: none"> <li>Table the Final IDP before Mayoral</li> </ul>	Municipal Manager	May 2023

		Council		
		<ul style="list-style-type: none"> <li>Table the Final IDP before Council</li> </ul>	Executive mayor	May 2023
		<ul style="list-style-type: none"> <li>Submit the approved IDP to the MEC of Local Government within 10 days, after approval</li> </ul>	Municipal Manager	June 2023
		<ul style="list-style-type: none"> <li>Advertise the approved IDP</li> </ul>	IDP Manager	June 2023
<b>BUDGET PROCESS</b>				
		<ul style="list-style-type: none"> <li>Tabling of the draft 2023/24 Budget to Mayoral committee/Council committee</li> <li>Submit the draft budget to Provincial and National Treasury</li> </ul>	Municipal Manager	March 2023
		<ul style="list-style-type: none"> <li>Tabling of the draft Budget to IDP and Budget Steering Committee</li> </ul>	Municipal Manager	April 2023
		<ul style="list-style-type: none"> <li>Make public the draft budget in local newspapers, libraries, municipal</li> </ul>	Municipal Manager	April 2023

		offices and invite public representations.		
		<ul style="list-style-type: none"> <li>Community consultation on the tabled draft budget</li> </ul>	Speaker/Executive Mayor	April 2023
		<ul style="list-style-type: none"> <li>Review tabled budget to incorporate community consultation inputs</li> </ul>	CFO	April 2023
		<ul style="list-style-type: none"> <li>Table <b>2022/2023 final</b> annual budget &amp; MTREF that is mSCOA complaint for council adoption</li> <li>Submit to Provincial and National treasury</li> <li>Place the final budget on the municipal website</li> </ul>	Executive Mayor	May 2023
		<b>PERFORMANCE MANAGEMENT PROCESS</b>		
		<ul style="list-style-type: none"> <li>Prepare an oversight report on <b>2021/2022</b> Annual Report.</li> </ul>	MPAC	March 2023

		<ul style="list-style-type: none"> <li>Table oversight report to Council after consideration of the <b>2021/2022</b> Annual Report.</li> </ul>	MPAC	March 2023
		<ul style="list-style-type: none"> <li>Make public the oversight report within seven (7) days of the adoption of the annual report.</li> </ul>	Municipal Manager	March 2023
		<ul style="list-style-type: none"> <li>Submit the annual report and oversight report to MEC Local Government</li> </ul>	Municipal Manager	March 2023
		<ul style="list-style-type: none"> <li>Verbal performance assessment of managers</li> </ul>	Municipal Manager	April 2023
		<ul style="list-style-type: none"> <li>3<sup>rd</sup> Quarterly Performance report for <b>2022/2023</b></li> </ul>	Municipal Manager	April 2023
		<ul style="list-style-type: none"> <li>Draft 2023/24 SDBIP</li> </ul>	Municipal Manager	May 2023
		<ul style="list-style-type: none"> <li>Approval of SDBIP</li> </ul>	Executive Mayor	June 2023

### 1.3.1 Community Participation Meetings

The Municipal Public Participation Meetings are organized for the following purposes:

- Introduce the Municipal Councillors and Office Bearers to the community;
- Report on progress in the implementation of the Capital Projects;
- Obtain the Community's needs;
- Report on focus areas for the term of Council;
- Confirm that Communities' Priorities are captured correctly for the IDP;
- Report on the prioritized projects for the coming years.

In terms of accountability, the municipality conducts community meetings whereby the municipal IDP activities are communicated to the community and the community ask questions. For 2023/24 IDP, community participation meetings are planned as followed:

Phase 1 of the meeting will be reporting on the 2022/2023 IDP approved projects and collection of community needs for 2023/2024 IDP. Also, report final feedback on the 2021/2022 Service Delivery and Budget Implementation Plan (SDBIP). The meetings will take place as the table below:

WARDS	DATE	VENUE	DAY	TIME
1, 2, 4, 5, 6, 7, 8, 9	15 October 2022	Sinqobile Community Hall	Saturday	09h00
3, 10, 11, 13, 14, 16, 23, 29	15 October 2022	Lynnville Hall	Saturday	14h00
12, 15, 17, 20, 22, 24, 33, 34	16 October 2022	eMalahleni City Hall	Sunday	09h00
19, 21, 28, 30, 31	22 October 2022	Combo Courts	Saturday	09h00
18, 25, 26, 27, 32	22 October 2022	Ga-Nala Community Hall	Saturday	14h00

Phase 2 of meeting will be presenting the 2023/2024 Draft IDP and Budget and Medium-Term Revenue and Expenditure Framework (MTREF). The meetings will take place as follows:

WARDS	DATE	VENUE	DAY	TIME
<b>1, 2, 4, 5, 6, 7, 8, 9</b>	15 April 2023	Clewer Community Hall	Saturday	09h00
<b>3, 10, 11, 13, 14, 16, 23, 29</b>	15 April 2023	Lynnville Hall	Saturday	14h00
<b>12, 15, 17, 20, 22, 24, 33, 34</b>	16 April 2023	eMalahleni City Hall	Sunday	09h00
<b>19, 21, 28, 30, 31</b>	22 April 2023	Phola Community Hall	Saturday	09h00
<b>18, 25, 26 ,27, 32</b>	22 April 2023	Thubelihle Community Hall	Saturday	14h00

Moreover, an advertisement was put in Witbank News and municipal website for the purpose of public comments. The community members were given opportunity to submit their comments via the municipal web-site drop box; feedback form obtained from ward Councillor; comments box placed in different municipal offices (rates hall); through a WhatsApp message;

The top issues raised as challenges during the public participation meeting are Road maintenance and stormwater drainage, visibility of law enforcement and crime, employment opportunities, incorrect billing, illegal dumping, irregular water supply, water provision, street and high mast maintenance, irregular waste collection, provision of RDP, maintenance of facilities, provision of electricity and skill development for SMMEs.

## **2. SITUATIONAL ANALYSIS**

### **2.1 INTRODUCTION**

The chapter on the situational analysis provides a status quo of the existing trends and the socio-economic conditions in the Emalahleni Municipality. It provides a brief description of the opportunities and the strengths of the municipal area concisely while providing inputs and plans to solve the existing challenges.

### **2.2 DEMOGRAPHIC TRENDS**

#### **2.2.1 Population size**

According to Statistics South Africa (Community Survey 2016), Emalahleni's population recorded 395 466 people in 2011 and 455 228 in 2016.

The population number of 2022 is estimated at 570 317 people by Statistics South Africa (Stats SA). This is the 2<sup>nd</sup> largest in the Province or 34,0% of Nkangala District Municipality(NDM), population. as well as in Mpumalanga Province. It is estimated by StatsSA that by 2030 the population will increase to 699 426 or 36,3% of the NDM

The above information will assist the municipality in understanding the number of people that needs to plan for with regards to services and the type of services needed

Due to the population exponential growth and the challenges it presents in the planning processes, the municipality in partnership with key stakeholders and private sector through its Local Economic Development strategy plan seeks to reduce the service delivery backlog, promote local and foreign direct investment,

increase its skill base and stimulate local economic growth leading to the creation of much needed jobs on a wider scale.

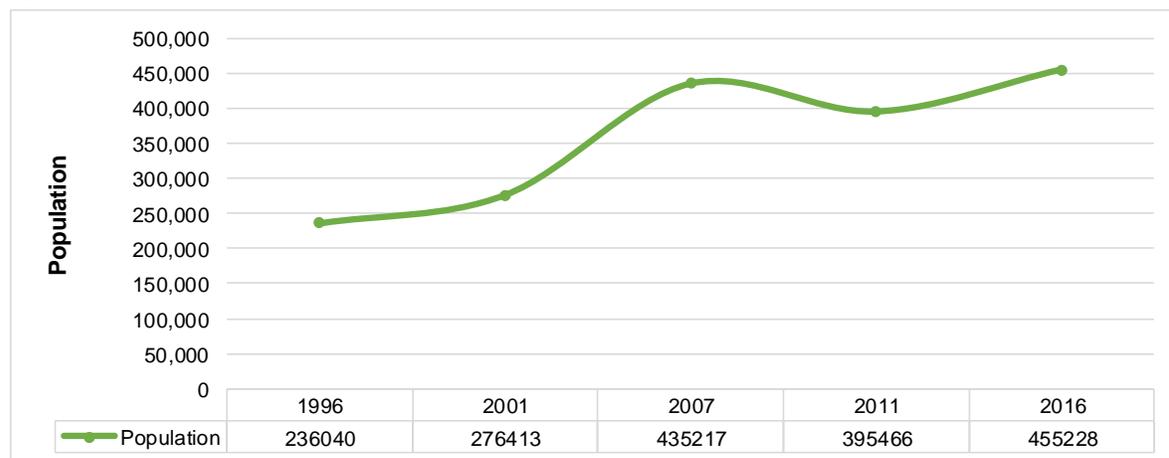
It is generally accepted that the significant increase in the mining-energy and industrialisation activity (manufacturing, trade, service sector and SMMEs) remains a catalytic sector to:

- Exponential increase of informal settlements and back yard dwellers.
- Strain on ageing municipal infrastructure such as water, sanitation (blue and green drop status), electricity and roads resulting in quality and capacity challenges.

At the same time, it is expected that an increase in an economic activity will assist to mitigate:

- Low economic growth challenges and high rate of unemployment.
- Also the general negative impact to municipal revenue streams

However, notwithstanding, the above-mentioned challenges, eMalahleni is being considered as a key economic hub and a major conduit city, which supports large catchment area of approximately 2,5 million people.

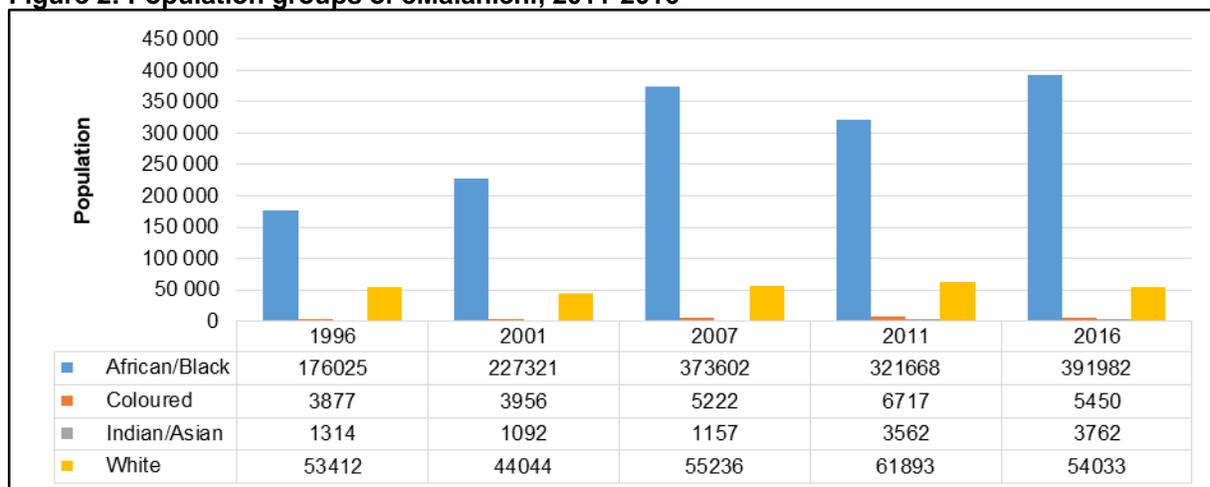
**Figure 1: eMalahleni population from 1996-2016**

Source: Statistics South Africa, Community Survey 2016

## 2.2.2 Population distribution

### 2.2.2.1 Population group for Emalahleni

eMalahleni is composed of all racial groups with 391,982 Black African, which shows an increase since 2011; Coloured 5 450; Indian or Asian 3 762 and White 54 033. The tables indicate changes of population groups since 2011 and it shows an increase in both African/Black and Indian/Asian and decrease in both Coloured and White population since 2011.

**Figure 2: Population groups of eMalahleni, 2011-2016**

Source: Statistics South Africa, Community Survey 2016

### 2.2.2.2 Population: Age and Gender

The below table data indicate whether specific age bands in the population are growing or declining

**Table 1: Population: Age and Gender, 2011-2021**

Age Group	2011		2016		2021		2011 Total	2016 Total	2021 Total
	Female	Male	Female	Male	Female	Male			
<b>Total</b>	<b>190693</b>	<b>212679</b>	<b>221908</b>	<b>254852</b>	<b>254932</b>	<b>297948</b>	<b>403372</b>	<b>476761</b>	<b>552881</b>
0-4	19838	20250	20320	20593	22384	22658	40087	40912	45043
5-9	15137	15636	19406	20107	19660	20354	30773	39513	40014
10-14	15656	15363	16931	16994	21773	21830	31019	33925	43603
15-19	16528	16399	17222	16937	18528	18565	32927	34159	37093
20-24	21356	25074	22804	26889	23695	27717	46430	49693	51411
25-29	21534	29365	25222	35669	25939	37054	50899	60892	62993
30-34	17462	22998	22832	32870	25990	38629	40459	55702	64619
35-39	14925	17490	17774	23071	23186	31902	32416	40845	55088
40-44	12286	12939	15188	16977	18558	22635	25225	32165	41192
45-49	10643	11105	12206	12930	15466	17595	21748	25136	33061
50-54	8029	9218	10228	11037	11992	13392	17247	21265	25384
55-59	6291	7041	7565	8106	9768	9769	13332	15671	19537
60-64	4129	4314	5437	5534	6553	6346	8443	10972	12900
65-69	2725	2515	3633	3423	4870	4535	5241	7056	9405
70-74	1847	1478	2348	1987	3094	2810	3325	4335	5904
75+	2307	1494	2791	1729	3476	2157	3801	4520	5634

following deductions can be made based on this graphic:

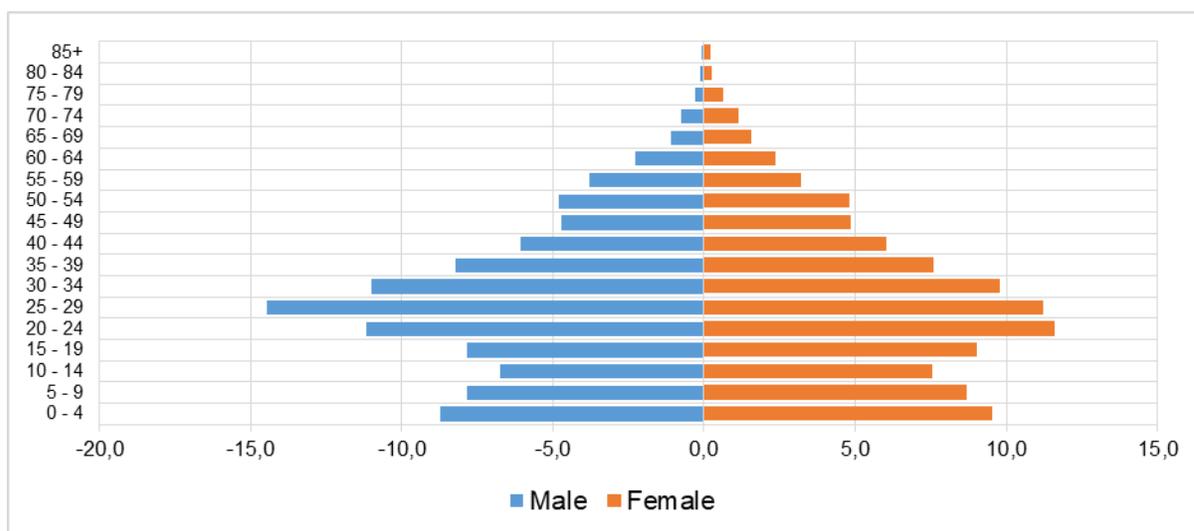
- There are more males than females in ELM
- The birth rate has decreased from 2011 to 2021.
- The proportion of both males and females in the categories between birth and 29 years of age (except for the category 10–14 year-old females which showed a slight increase) are smaller in 2021 than they were in 2011. The bigger proportion of both males and females in the categories 30 and older for 2021 as compared with 2011 are thus to be expected as people move 'up though' the population pyramid as they age.
- There is an increase in the percentage of both genders from 2011 to 2021, from the age of 30 upwards

The population of Emalahleni is predominantly youth (15-34 years) at 43.1% of the total population. The challenges that are posed by the youthful population in the main are socio-economic. It means that the municipality should grow the economy to meet employment needs of the youth, which at present is estimated to grow at less than 0.9% between 2018 and 2023. This implies that the LED

Strategy of the municipality should prioritize skilling youth so that they could participate in the main stream economy. The municipality should also provide social infrastructure like schools, clinics/hospitals and sporting facilities. The social infrastructure referred to will help to highly reduce social ills that mainly happen when the youth idle. The youthful population also poses spatial planning

challenges, especially housing immediately and in the future. The municipality has to be proactive and buy land to discourage informal settlements and land invasions.

**Figure 3: Population Pyramid**



Source: Statistics South Africa, Community Survey 2016

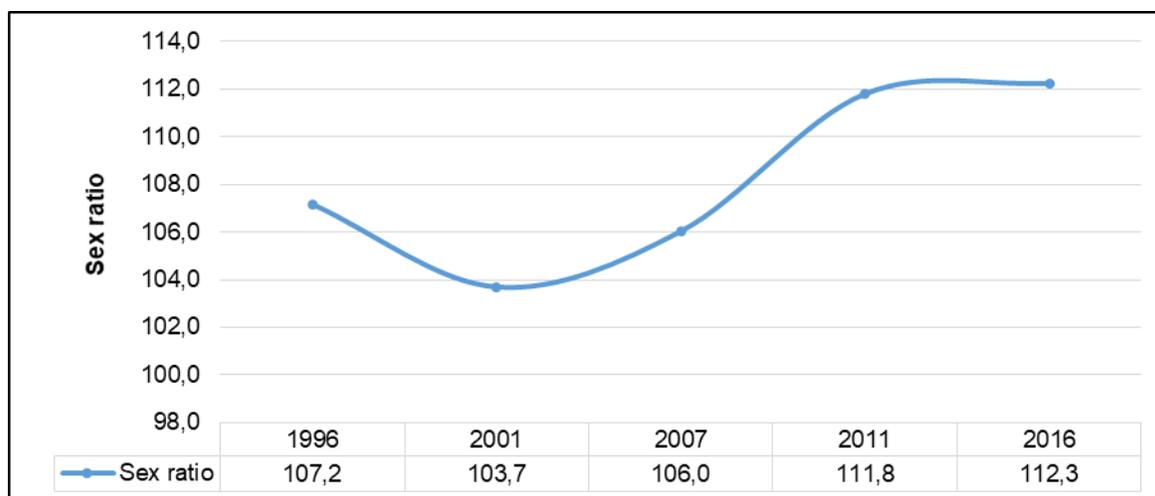
### 2.2.2.3 Gender Distribution/ Sex Ratio

The age and gender structure of the population is a key determinant of population change and dynamics. The shape of the age distribution is an indication of both current and future needs regarding educational provision for younger children, health care for the whole population and vulnerable groups such as the elderly and children, employment opportunities for those in the economic age groups, and provision of social security services such as pension and assistance to those in need. The age and sex structure of smaller geographic areas are even more important to understand given the sensitivity of small areas to patterns of population dynamics such as migration and fertility.

2016 survey indicates that there is 47, 1% females and 52, 9% males. This is surprising because in most cases females are more than males. However, this

may be as a result of young males coming into the municipality looking for employment or married male who temporarily coming to eMalahleni for employment opportunities. This suggests that the municipality has to consider the rental accommodation.

**Figure 4 Sex Ratio, 1996-2016**

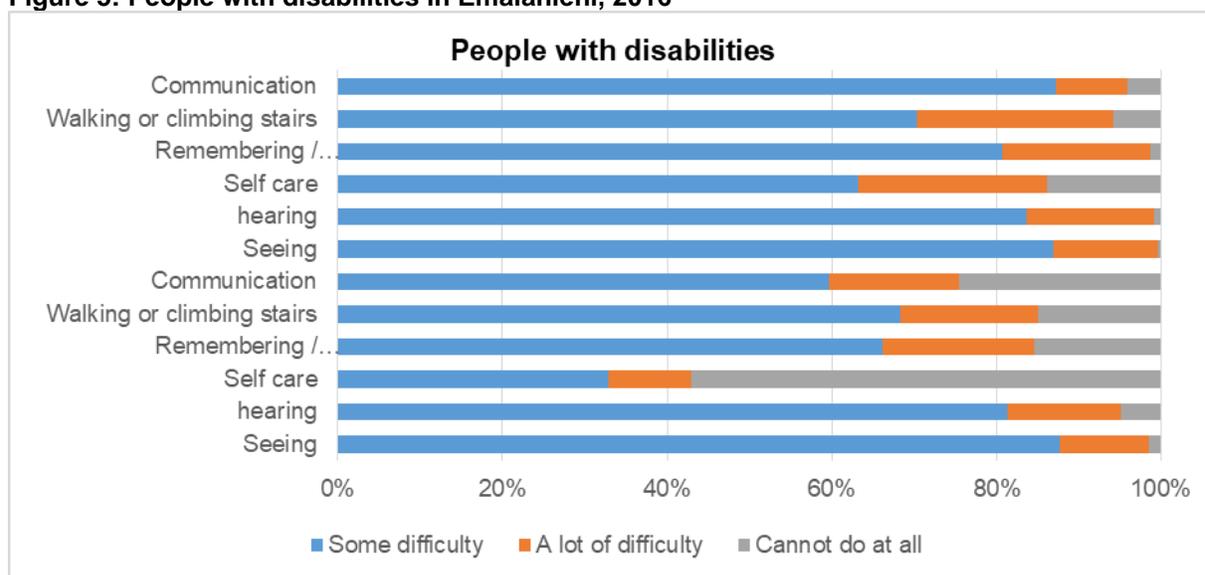


Source: Statistics South Africa, Community Survey 2016

### 2.2.3 Disability

Disability is one measure, which is used to evaluate the health of a population. It is defined as a health condition that limits functioning. eMalahleni has people with difficulties of walking or climbing stairs as shown in the below graph. This is an important disaggregation to note for knowledge of what types of resources are needed by disabled persons within eMalahleni. The below figure indicates the rate of people leaving with disability and there are planned programmes intended for people leaving with disability. Figure 5 indicates certain difficulties encountered by people with disabilities.

**Figure 5: People with disabilities in Emalahleni, 2016**



Source: Statistics South Africa, Community Survey 2016

## 2.3 SOCIO ECONOMIC TRENDS

### 2.3.1.1 Education Attainment

Educational attainment is a key indicator of development in a population of any country, especially for Human Development Index. eMalahleni registered good improvements in education. To evaluate long term provision of education, it is important to disaggregate educational attainment for persons older than 20 years. This is an ideal group since they would have completed attending educational institutions. Statistics South Africa generated a measure of educational attainment for persons over age 20. Matric pass rate has been satisfying in the previous years and functional literacy increasing in eMalahleni as is shown below.

The table below indicates statistics on educational achievements since 1996 to 2016 according Statistics South Africa and Mpumalanga Province Department of

Education. eMalahleni percentage of people with no schooling declining from 14% in 1996 to 5% in 2016. Schooling is basic right up to a particular level in South Africa, therefore it is expected that we no longer having people with no schooling at all.

**Table 2: Educational achievements in Emalahleni, 1996-2016**

Year	1996	2001	2007	2011	2016
<b>No schooling</b>	14%	14%	8%	6%	5%
<b>Primary</b>	20%	20%	20%	13%	10%
<b>Grade 8 – grade 11</b>	35%	33%	40%	33%	34%
<b>Less than matric &amp; certificate/Diploma</b>	3%	1%	5%	1%	1%
<b>Matric only</b>	18%	24%	19%	31%	37%
<b>NTCI/N1/NIC/V Level2-N6/NTC6</b>				5%	6%
<b>Post matric</b>	10%	8%	8%	10%	8%

Source: Statistics South Africa, Community Survey 2016

The table 2 below compares the number of students that registered to write with number that eventually wrote and the achievements with the Nkangala municipalities. At Emalahleni there has been on increase for registered students, however, the statistics is fluctuating in term of those who managed to write and the achievements thereof.

Our schools experience infrastructure challenges such as theft and there is preference of some of the schools than others, which result in some schools underutilised and others overcrowded. Emalahleni has one satellite University (offering few streams), which do not meet the needs of all those who have passed grade 12. This result in many students leaving the city for other institutions. Another challenge is to accommodate and integrate the educated young people in the area into the labour market, especially those with Grade 12 certificates and incomplete; the unemployment rate of these people differ according to the level of education. However, the external companies in partnership with the municipality have plans to improve the skills of the youth for empowerment purposes.

**Table 3: Municipal performance in National Senior Certificate**

Municipality	2019			2020			2021		
	Entered	Wrote	Achieved	Entered	Wrote	Achieved	Entered	Wrote	Achieved
<b>Emalahleni</b>	3483	2869	2329	3395	3256	2565	3984	3855	3067
<b>Thembisile Hani</b>	4137	2963	2344	4209	3997	2947	5309	5109	3656
<b>Dr. JS Moroka</b>	3734	2570	1944	3423	3309	2183	4216	4052	2690
<b>Victor Khanye</b>	792	624	488	816	744	468	1094	1008	532
<b>Steve Tshwete</b>	2191	1846	1643	2273	2158	1828	2414	2371	1949
<b>Emakhazeni</b>	465	412	344	462	443	390	691	665	425

*Source: Department of Education, Mpumalanga Province*

Emalahleni grade 12 pass rate deteriorated from 81,9% un 2014 to 79,6% in 2021 and it was the third highest of the 17 municipal areas in the Province. It improved to 82,8% in 2022, however, it ranking dropped to number 4 of the 17 municipal areas. Emalahleni's pass rate improved by 3.2 percentage point between 2021 and 2022.

The municipality improved its admission rate to university/degree studies of 31,9% in 2020 and 34,5% in 2021, which was the 4<sup>th</sup> highest in the Province. It improved to 36,3% in 2022 but dropped in ranking to 7.

The challenge is to accommodate educated young people in the area because of the because of inadequate economic and job opportunities. Provision of adequate educational, recreational infrastructure and skills development activities may assist to meet the needs of the community.

Emalahlani functional literacy of 92,1% in 2021 is improving and it was the highest in the Province.

The municipality through the assistance of private sector has conducted skills audit for the whole of Emalahleni, which aimed at assessing the gap between the

needs of the labour market and current local skills base as part of inclusive economic growth imperatives. This will assist with the alignment of skill development interventions.

## 2.4 DEVELOPMENT INDICATORS

### 2.4.1.1 *Poverty and Inequality*

The share of the population below lower-bound poverty line (LBPL) deteriorated from 28,4% in 2016 to 34,3 % in 2021. It is the 2<sup>nd</sup> lowest/best (favourable) among the municipal areas. In 2021, the number of people below LBPL was 165 220, which was the 5<sup>th</sup> highest number

In the calculation of Local Government equitable share, National Treasury estimates that Emalahleni had 84 203 poor households in 2021 and is around 40% of the households. In 2021 Emalahleni's poorest 40% shared 7.0% of the total income, which was equal to the 7.0% share recorded in 2016. The share income of the poorest 40% of households was the 4<sup>th</sup> lowest indicating that the income inequality was more severe within the municipality than the other municipalities in the Province.

### 2.4.1.2 *Human development index*

The Human Development Index (HDI) is a composite relative index used to compare human development across population groups or regions. HDI is the combination of three basic dimensions of human development

- A long and healthy life
- Knowledge, and
- A decent standard of living

A long and healthy life is typically measured using life expectancy at birth. Knowledge is typically measured using adult literacy and / or the combination of enrolment in primary, secondary and tertiary schools. A decent standard of living is typically measured using GDP per capita.

The HDI can assume a maximum value of 1, indicating a very high level of human development. It has a minimum value of 0, indicating no human development.

HDI shows an improvement from 0.65 in 2016 to 0,66 in 2021. This is second highest in the province. .

**Table 4: HDI for Emalahleni & Nkangala municipalities, 2011 - 2017**

	2011	2014	2017
Victor Khanye	0,56	0,60	0,62
<b>Emalahleni</b>	<b>0,63</b>	<b>0,66</b>	<b>0,68</b>
Steve Tshwete	0,63	0,67	0,69
Emakhazeni	0,56	0,60	0,63
Thembisile Hani	0,49	0,52	0,55
Dr JS Moroka	0,48	0,52	0,54

Source: IHS Markit

#### 2.4.1.3 Gini-coefficient

The Gini coefficient of 0.62 was recorded in 2011 which shows slight improvement between 2001 and 2011 & slightly lower (better) than the district but equal to provincial level. The surrounding mines contribute to employment and general economy of the eMalahleni. The poverty gap was R168 million in 2011 which is an increasing trend. The municipality is ranked 7th in the Multiple Deprivation Index of Oxford University.

#### 2.4.2 Unemployment

The strict unemployment rate of Emalahleni deteriorated from 25,2% in 2016 to 28,2% in 2021. However, according to expanded definition, the unemployment rate of Emalahleni increased from 31,9% to 36,9 over the same period (2016 to 2021). In 2021, both strict and expanded unemployment rate of the municipality were the 3<sup>rd</sup> lowest/best in the district.

In terms of strict unemployment rate for females was 34,7% females and was 24,0%. In relation to youth (15-34years) unemployment rate was 41,0%, which was 3<sup>rd</sup> lowest in the district.

There is a concern about the high share of unemployed youth and especially females. It seems that there is mismatch between the offering of education and skills (or lack) and the demand of the labour market but also a lack of investment to create jobs

This is a challenge which needs to be planned for. The investment climate of the municipality needs to improve and be conducive so that it can accommodate the new job seekers. The municipality also need to increase the levels of education and skills to improve the employability of young people. Projects of high labour absorption and intensity as well as viable and sustainable SMMEs and Cooperatives will play a significant role. The municipality has to develop strategies and plans of curbing the unemployment challenges especially towards the female youth

In 2021 Emalahleni contributed 15,6% to employment in the Province and 48,7% to Nkangala. There was a decline in employment between 2016 and 2021 of 0.1% p.a. the average annual employment growth deteriorated significantly compared to 3.7% increase between 2010 and 2015. The four largest employing industries in Emalahlahleni were mining, trade, (including tourism and informal sector) community services and finance. The job losses in 2020 and 2021 combined were around 30 000 due to COVID related factors and many of them were in the informal economy.

The municipality is in the process of reviewing the Local Economic Development strategy and there are focus areas, which will be perused to create employment opportunities for the purpose of creating an attractive and conducive environment

for sustainable economic development and tourism. Furthermore, as part of job

INDUSTRY	ESTIMATE ECONOMIC GROWTH IN 2020
Agriculture	7.6%
Mining	-6.7%
Manufacturing	-13.6%
Utilities	-8.3%
Construction	-20.7%
Trade	-13.3%
Transport	-16.7%
Finance	-0.1%
Community services	-3.5%
<b>TOTAL</b>	<b>Between -8% &amp; -9%</b>

creation the municipality has identify anchor projects.

**Table 5: Economic Growth**

*Source: Mpumalanga SERO, 2022*

### 2.4.3 Social Grants

One of the services that the South African government provides for the population is in the form of income grants. These grants are designed to alleviate poverty among vulnerable persons for which the grant is intended for. Each grant has its own eligibility criteria that can be accessed from the Department of Social Development.

The people that depends on grants have increased yearly since the programme started. In 2019 95,621 people received social grants, in 2020 98,385 and 100,275 in 2021. The grant with the largest recipients is the child support grant followed by old age grant.

In eMalahleni the number of households that received indigent support in 2019 were 10 522. That meant that the municipality gave free indigent support on water, electricity, sanitation and waste removal to a high number which had effect on revenue generation.

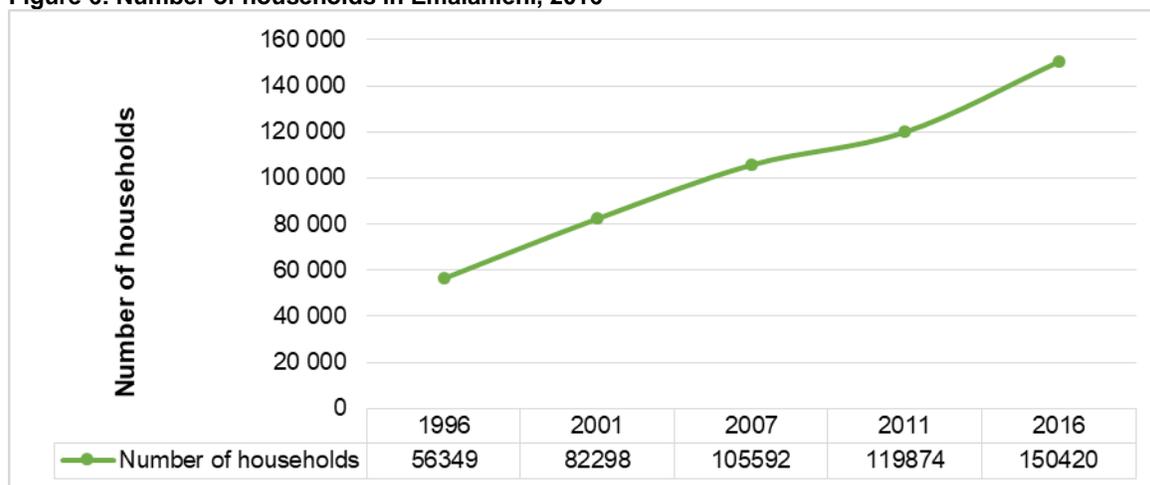
**Table 6: Social grant beneficiaries in absolute numbers, 2019-2021**

Grant type	Number receiving grant (January 2020)	Number receiving grant (January 2021)	Number receiving 2022)	Number receiving January 2023
Child Support	70,839	72182	73117	75308
Old Age	17,745	18106	18517	19407
Disability	5,833	5714	5500	5659
Foster Care	2,186	2503	1806	1621
Care Dependency	939	952	894	885
Grant-in-Aid	843	819	867	972
War Veteran	0	0	0	0
<b>TOTAL</b>	<b>98,385</b>	<b>100,276</b>	<b>100,690</b>	<b>103 852</b>

Source: SASSA

## 2.5 HOUSEHOLD PROFILE AND SERVICES

**Figure 6: Number of households in Emalahleni, 2016**



Source: Statistics South Africa, Community Survey 2016

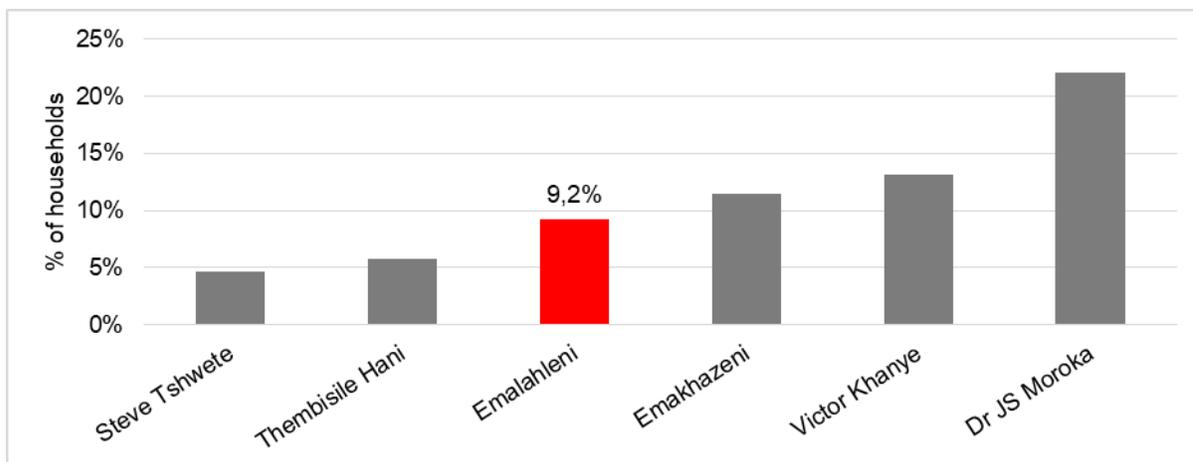
The above figure shows the number of households have increased from 119 874 in 2011 to 150 420 in 2016, which was an increase of more than 30 000 households with household size declining from 3.3 to 3.0 in the same period. According to Statistics South Africa estimated number of households in eMalahleni was 206 071 in 2022 which represent an increase of 55 651 households from 2016. It is estimated that Emalahleni will have 252 721 households in 2030. The increase could be due to new house built by Provincial Department of Human Settlements.

Accelerated service delivery is highly recommended because increase in population and households will put pressure on municipal infrastructure. Strong collaboration between the municipality, relevant national, provincial departments and Public Entities in prioritising building of houses should be considered. The municipality should also consider building rental accommodation as it assumed that most people migrate to eMalahleni temporarily. This might reduce the increase of informal settlements and significantly increase the revenue base.

#### **2.5.1 Access to piped water**

The number of households with access to piped water was 92, 5 % in 2019 which translated to 142 967 households. In 2016 as per the figure below eMalahleni had 9,2% households without piped water.

**Figure 7: Access to Piped Water**



Source: Statistics South Africa, Community Survey 2016

### 2.5.2 Access to flush/chemical toilets

The table below depicts number of households without access to flush/chemical toilets between 2011 and 2016.

**Table 8: Access to flush/chemicals toilets**

Local Municipal area	Number of households without flush/chemical toilets		Share of total households	
	2011	2016	2011	2016
Victor Khanye	3 742	3 373	18.2%	13.9%
<b>Emalahleni</b>	<b>34 160</b>	<b>41 552</b>	<b>28.5%</b>	<b>27.6%</b>
Steve Tshwete	9 780	15 713	15.1%	18.1%
Emakhazeni	2 941	2 573	21.4%	17.6%
Thembisile Hani	68 022	73 411	89.9%	88.7%
Dr JS Moroka	52 450	50 738	84.4%	81.4%

*Statistics South Africa: Community Services, 2016*

However, The SERO Report, 2022 indicates that in eMalahleni there is 91,3% flush connected to public sewerage, 2.6 % connected to septic tank, 0.0 % bucket system, 6.1% ventilated improved pit and 0.0 % others.

### 2.5.3 Connection to electricity

About 40 721 households are not connected to electricity at all (none) which is more than a quarter of the households. The increase may be due to informal

settlements, which suggest that the strategy to electrify informal settlements has to be derived. Also, the increase might be due to RDP houses that are built but not connected to the grid and also the in-fills that have to be planned for.

**Table 9: Connection to electricity**

Local Municipal area	Number of households not connected*		Share of total households	
	2011	2016	2011	2016
Victor Khanye	3 062	1 585	14.9%	6.5%
<b>Emalaheni</b>	<b>31 527</b>	<b>40 721</b>	<b>26.3%</b>	<b>27.1%</b>
Steve Tshwete	5 782	7 458	8.9%	8.6%
Emakhazeni	2 209	2 074	16.1%	14.2%
Thembisile Hani	5 673	1 636	7.5%	2.0%
Dr JS Moroka	1 927	912	3.1%	1.5%

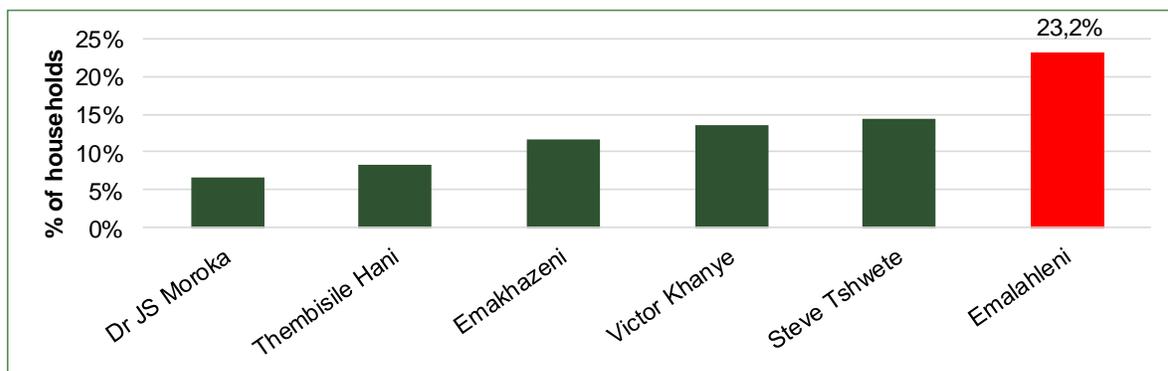
*Statistics South Africa: Community Services, 2016*

## 2.6 INFORMAL HOUSING

Number of informal dwellings increased from 23 138 in 2011 to 34 845 in 2016 of households still lived in informal dwelling, which is the 2<sup>nd</sup> worst percentage in the Province. The municipality has adopted Informal Settlement Upgrading Policy, which guides the processes of upgrading informal settlement.

Currently there are 71 informal settlements in eMalaheni Municipality. Out of the 71 informal settlements ten (17) are formalized, forty-six (39) are to be formalized and fifteen (15) have to be relocated because are not habitable in terms of geotechnical studies made. The fifteen (15) informal settlements that need to be relocated shows that illegal occupation of land pose a serious challenge to the municipality.

**Figure 8: Informal Settlements**



Source: Statistics South Africa, Community Survey 2016

## 2.6.1 OWNERSHIP IN EMALAHLENI

### 2.6.1.1 Tenure status

Figure 9: Tenant status in Emalahleni, 2016



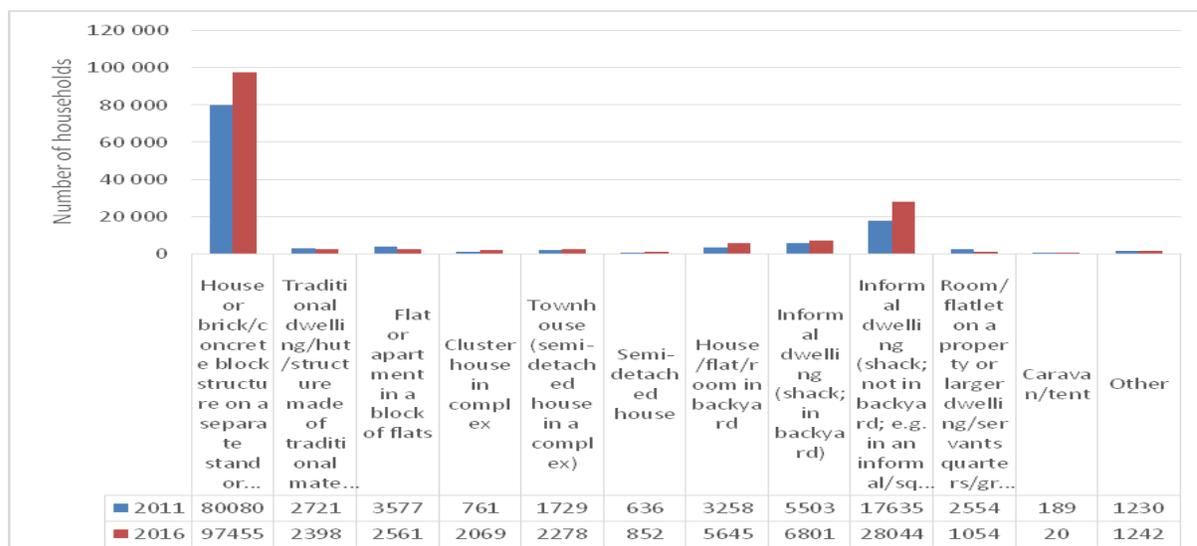
Statistics South Africa: Community Services, 2016

The above graph shows that most people in eMalahleni have fully paid up and down the houses, followed renting tenants. Between 2011 and 2016 these figures of owned and fully paid off houses have increased, while renting tenants

are going down. This is an indication that people prefer ownership than merely renting. The serviced sites/land will assist the community to be the owners.

### 2.6.1.2 Type of Dwelling

Figure 10: Access to flush chemicals



Source: Statistics South Africa, Community Survey 2016

For the purpose of accommodation, the municipality has different types of dwellings ranging from brick/concrete, traditional, flat, cluster, townhouses, informal and caravan. The most available type of structure in the municipality is brick/concrete and the least type is caravan/tent.

## 2.7 HEALTH ASPECTS

### 2.7.1.1 HIV Prevalence Rate

According to Mpumalanga Department of Health, the HIV prevalence rate of eMalahleni was measured at 40.7% in 2013 (latest available figure). It is the 9th highest of all the municipal areas in the Province. The HIV prevalence rate remained more or less at the same level between 2012 and 2013.

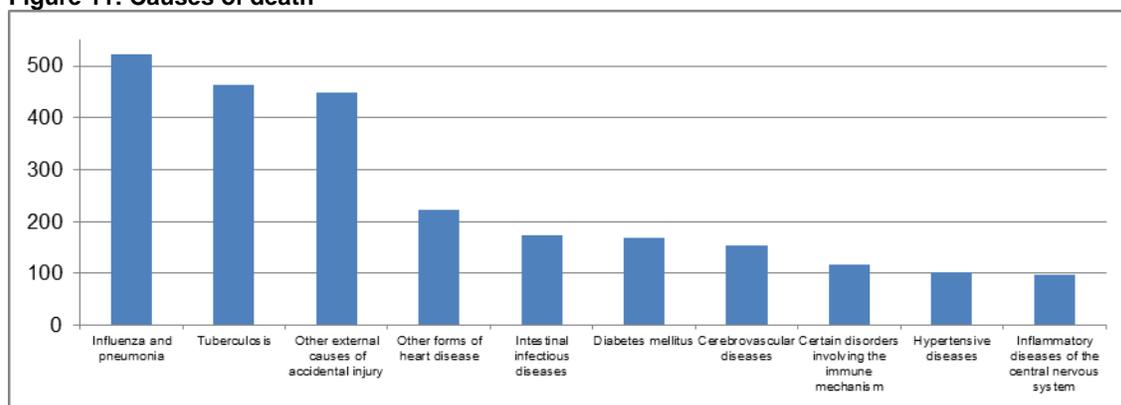
Since 2014/15 people who tested positive (as proportion of 15-49 years' population) and 2017/18 were 13, 4% and 8.0% respectively. This shows a downward trend. This may or may not be true reflection as this figure shows who volunteered to be tested or those who were pregnant. The total number of people who are on ARV support increased from 21 348 to 32 460 in the same period. Maternal mortality rate also increased slightly between 2014/15 to 2017/18 from 275.5 to 282.6 per 100 000 live births. Death in facility for children less than five years decreased from 13.7 to 10.2 in the same period. However, there was an increase in neonatal mortality rate per 1000 live birth births, from 14.5 to 20.8 from 2014/15 and 2017/18.

There are programmes that deal with HIV/AIDS in the municipality. The municipality hold HIV/AIDS days and condoms distribution programmes for example as part of Mayor's programmes.

#### 2.7.1.2 Causes of death

The table below indicates the top ten leading causes of death at eMalahleni. The influenza and pneumonia top leading causes of death and the Inflammatory Diseases of the Central Nervous System is the lowest.

**Figure 11: Causes of death**



**Source: Department of Health**

## 2.8 ECONOMIC INDICATORS IN EMALAHLENI

Emalahleni is one of the municipalities that is experiencing population growth rate, which is higher than its economic growth rate. This has negative implications from a GDP per capita and on infrastructure, service delivery, job creation point of view.

Emalahleni municipality contributed 17.4 in 2021%, which is the largest economy in the Province and the contribution to Nkangala was 46.2%. Emalahleni is the leading contributor to all Nkangala's industries, except for agriculture and manufacturing.

Average annual economic growth for Emalahleni was 1.6% over the period 1996 too 2021. For the period 2016-2021 the economy contracted by 1.0% p.a. in line with the weak economic climate in the country. The estimated contraction in 2020 of 9.2% due to the COVID-19 lockdown. However, the economy expanded by more or less 4% in 2021 (from a low base) & is expected to expand eventually around 1.0% in 2022, in line with the growth expectations of the province.

There is estimated average annual GDP growth for Emalahleni between 2021 & 2026 is 2.4% p.a. In 2021, the size of the economy was estimated at R81.9 billion in current prices & R49.9 billion in constant 2015-prices. In 2021, the four largest industries (mining, community services, finance, & trade) contributed more than 70% to the economy of Emalahleni. Emalahleni holds a comparative advantage in mining & utilities (electricity).

In 2016, tourism spend totalled R1.6 million or equal to 2.8% of the local GDP. It was R1.9 billion in 2021, which was equal to 2.3% of the local GDP in current prices.

It is projected that the annual growth domestic product of eMalahleni will be more than 3% per annum between 2020 and 2025. This will be positive economic development which contribute towards the attainment of goals of National Development Plan and Mpumalanga Economic Reconstruction and Recovery Plan.

The table below depicts contribution of eMalahleni municipality to Nkangala District Municipality economy in 2020

**Table 10: ELM economic contribution**

Industry	Victor Khanye	Emalahleni	Steve Tshwete	Emakhazeni	Thembisile Hani	Dr JS Moroka	Nkangala
<b>Agriculture</b>	16, 6%	15,4 %	46,7 %	6,6 %	8, 6 %	6, 1%	100,0 %
<b>Mining</b>	7,6%	61, 8 %	26,0 %	3,5 %	0,9 %	0,2 %	100,0 %
<b>Manufacturing</b>	3,0 %	32,8 %	58,2 %	1,6 %	3,1 %	1,4 %	100,0 %
<b>Utilities</b>	1,9 %	56,0 %	31,6 %	1,4 %	4,3 %	4,8%	100,0 %
<b>Construction</b>	5,2 %	43,1 %	31,3 %	2,4 %	10,6 %	7,4%	100,0 %
<b>Trade</b>	5,9 %	43,9 %	33,6 %	2,7 %	8,0 %	5,9 %	100,0 %
<b>Transport</b>	8, 7 %	42, 1 %	32,5 %	4,1 %	7,2 %	5, 5 %	100,0 %
<b>Finance</b>	4, 2 %	36, 7 %	30,6 %	2,3 %	6,4 %	19,8%	100,0 %
<b>Community services</b>	4, 6 %	39,3 %	33,9 %	2,5 %	9,7 %	10,0 %	100,0 %
<b>Total</b>	<b>5,8 %</b>	<b>45, 8 %</b>	<b>34,4 %</b>	<b>2,8 %</b>	<b>5,1 %</b>	<b>6,1%</b>	<b>100,0 %</b>

Source: SERO 2022

In 2021, tourism spend in eMalahleni totalled to R1, 9 billion, which was a percentage low at only 2, 3% of the total GDP. Tourism spend in 2021 was R1,9billion which was equal to 2.3% of the local GDP. Tourism should further be exploited to realize potential benefits of this sector.

**Table 11: Tourism contribution**

Local Municipal Area	Total tourism spend (R-million)		Tourism spend as % of GDP (current prices)	
	2014	2017	2014	2017

<b>Nkangala</b>	3 864	4 455	3.5%	3.5%
<b>Victor Khanye</b>	145	156	2.3%	2.1%
<b>Emalahleni</b>	<b>1 153</b>	<b>1 327</b>	<b>2.2%</b>	<b>2.3%</b>
<b>Steve Tshwete</b>	1 320	1 498	3.4%	3.3%
<b>Emakhazeni</b>	802	1 031	25.2%	26.3%
<b>Thembisile Hani</b>	316	326	5.3%	4.3%
<b>Dr JS Moroka</b>	127	117	2.3%	1.8%

eMalahleni Local Economic Development flagship projects thus far include Mining and Metals Technology Park, resuscitation of township economies, establishment of mining museum and convention centre, revitalisation of Witbank Dam through a Private Public Partnership (PPP) model, and other strategic interventions will cover support to SMMEs and Co-operatives, increasing the municipal skills base, accelerate access to broadband (Wi-Fi). The other two emerging sectors in our municipality with significant potential include fourth industrial revolution (digital economy) and green economy.

## 2.9 MIXED SWOT AND PESTLE ANALYSIS (ENVIRONMENTAL SCANNING)

INTERNAL AND EXTERNAL ANALYSIS	STRENGTHS	WEAKNESSES	OPPORTUNITIES	THREATS
<b>POLITICAL</b>	<ul style="list-style-type: none"> <li>Existence of functional legislated oversight committees</li> <li>Political and Relative social stability</li> <li>Strengthened municipal outreach programmes to advance social Cohesion</li> <li>Generational mix of leadership provides new ideas, new solutions and better</li> </ul>	<ul style="list-style-type: none"> <li>Inadequate induction and training for Councillors</li> </ul>	<ul style="list-style-type: none"> <li>Attracts and retention of investment</li> <li>Active citizenry in particular the youth</li> </ul>	<ul style="list-style-type: none"> <li>Poor management of power contestation by political parties</li> </ul>

	succession plan			
<b>ECONOMIC</b>	<ul style="list-style-type: none"> <li>One of the Economic hubs of Mpumalanga Province (Mining and energy value chain)</li> <li>Highest contributor in the District GVA</li> <li>The biggest municipal owned dam (Witbank dam)</li> <li>Strategic location of the municipality (N12 and N4 interchange) – Maputo corridor.</li> <li>Emalahleni resort and nature reserve</li> <li>Municipal own properties</li> </ul>	<ul style="list-style-type: none"> <li>Lack of resource mobilisation strategy</li> <li>Aging economic infrastructure</li> <li>Poor revenue collection</li> <li>non-adherence to government prescript in terms of payment of suppliers (30 days)</li> <li>Lack of dedicated focus on strategic partnerships and IGR</li> <li>Lack of economic sector strategies</li> <li>Lack of enforcement of land use scheme</li> </ul>	<ul style="list-style-type: none"> <li>Tourism and Investment opportunities</li> <li>Public and private partnerships</li> <li>Innovative funding models</li> <li>Gateway to major cities such as Johannesburg, Pretoria, Mbombela and SADC Region.</li> <li>Availability of prime land (Along N4 and N12)</li> <li>Implementation of incentive scheme on new development</li> <li>Township economy</li> <li>Renewables energy/Green Economy</li> <li>Rehabilitation and Reclamation of Mine Residue Dumps to create economic opportunities</li> </ul> <p>Potential to create waste recycling economy and beneficiation</p>	<ul style="list-style-type: none"> <li>Lack of legislative guidance on SLP threshold</li> <li>Climate change/ global warming</li> <li>Decline on economic / down scaling (Disinvestment)</li> <li>Negative socio-economic development indicators</li> <li>Poor municipal credit rating</li> <li>Competing land uses (mining, agriculture and human settlements)</li> <li>Illegal mining</li> <li>Depletion of mineral resources</li> </ul>

<p><b>SOCIAL</b></p>	<ul style="list-style-type: none"> <li>• Institutional capacity for public participation and promotes public education through awareness campaigns</li> <li>• Social amenities</li> <li>• Cordial relationships and support from social partners</li> <li>• EPWP and CWP as a social programme for job creation and skills development</li> <li>• Functional audit committee</li> </ul>	<ul style="list-style-type: none"> <li>• Inadequate Sports and Recreation, Arts and Cultural facilities</li> <li>• Poor maintenance of public facilities</li> <li>• Lack of updated ward profiles</li> <li>• Lack of work study to check the relevance of the organisational structure.</li> <li>• Inadequate diversity in expertise</li> </ul>	<ul style="list-style-type: none"> <li>• Development of ward-based programmes</li> <li>• Collaboration with coordinated federations and local sport confederation.</li> <li>• Moral regeneration programmes.</li> </ul> <p>Improved service delivery through well-coordinated EPWP and CWP</p>	<ul style="list-style-type: none"> <li>• Influx of undocumented migrants</li> <li>• Mushrooming of community forums</li> <li>• Stubborn triple challenges (unemployment, poverty and inequality)</li> <li>• High levels of drug and substance abuse</li> <li>• Land invasion and mushrooming informal settlements</li> <li>• Vandalism to essential infrastructure and properties</li> <li>• Rapid urbanisation and densification with lack and aged infrastructure</li> </ul>
<p><b>TECHNOLOGICAL</b></p>	<ul style="list-style-type: none"> <li>• Free internet and WiFi at all strategic spaces within the municipality</li> <li>• Availability of software and hardware/infrastructure</li> <li>• Developable human resource</li> </ul>	<ul style="list-style-type: none"> <li>• Aged Technological infrastructure</li> <li>• Non-availability of automated systems</li> <li>• Shortage of competent Skilled personnel</li> <li>• Poor reception of radio communication</li> <li>• Inadequate IT support system for remote offices and working from home</li> </ul>	<ul style="list-style-type: none"> <li>• Improved communication expedient response time</li> <li>• Forth industrial revolution</li> <li>• Reduced operational costs</li> </ul>	<ul style="list-style-type: none"> <li>• Return on Exchange</li> <li>• Sanctions and wars</li> <li>• Total blackout</li> <li>• Cybercrime</li> </ul>
<p><b>ENVIRONMENTAL</b></p>	<ul style="list-style-type: none"> <li>• Water sampling and analysis laboratory</li> </ul>	<ul style="list-style-type: none"> <li>• Ineffective stormwater and</li> </ul>	<ul style="list-style-type: none"> <li>• Access to strategic partnerships and IGR</li> </ul>	<ul style="list-style-type: none"> <li>• Highly exploited catchments</li> </ul>

	<p>services</p> <ul style="list-style-type: none"> <li>Resources to deal with disaster</li> <li>Sector plans to manage provision of services</li> <li>Environmental Management By-laws to govern environmental management activities</li> </ul>	<p>drainage system</p> <ul style="list-style-type: none"> <li>Lack of resources to implement sector plans.</li> <li>Inadequate greening programmes.</li> </ul>	<ul style="list-style-type: none"> <li>Improved health and eco system</li> <li>Green economy</li> <li>Pollution controls (carbon tax)</li> <li>Availability of natural resources (e.g. heritage and water)</li> </ul>	<ul style="list-style-type: none"> <li>Pollution and effects of climate change</li> <li>Prolonged registry and licensing process for water use</li> <li>Illegal Mining</li> <li>Illegal occupation of disaster-prone areas</li> <li>Transportation of hazardous material</li> <li>Environmental degradation due to mining</li> <li>Diminishing Biodiversity</li> </ul>
<b>LEGAL</b>	<ul style="list-style-type: none"> <li>Functional development committees (municipal planning tribunal)</li> <li>Disciplinary board</li> </ul>	<ul style="list-style-type: none"> <li>lack of enforcement and monitoring of by-laws</li> <li>Prolonged settlements and processing of legal cases</li> </ul>	<ul style="list-style-type: none"> <li>Increased revenue base</li> <li>Improved aesthetics</li> <li>Improved access to municipal facilities/infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>Increased expenditure due to court prolonged processes and procedures.</li> </ul>

## 2.10 MUNICIPAL TOP CHALLENGES AND REMEDIAL ACTIONS

CHALLENGES	REMEDIAL ACTIONS
Dilapidated Infrastructure and high distribution losses	<ul style="list-style-type: none"> <li>Mobilisation of resource</li> <li>Installation of individual electricity and water meters,</li> <li>Energy Efficiency Programme</li> <li>Water conservation water demand management</li> <li>Update and implement infrastructure and replacement strategies/sector plans</li> </ul>

<b>Cash Flow and Weak Balance Sheet</b>	<ul style="list-style-type: none"> <li>• Strengthen implementation of Financial Recovery Plan</li> <li>• Community awareness</li> <li>• Data cleansing</li> </ul>
<b>Bulk services Account in Arrears (Water and Electricity)</b>	<ul style="list-style-type: none"> <li>• Alignment of the Eskom and Municipal payment cycle</li> <li>• Alignment of tariff to cost of supply with the assistance of NERSA</li> <li>• Implementing the signed payment plan between Eskom and the municipality</li> <li>• Negotiating on the interest charge plan as set by Eskom and DWS and mining service providers</li> <li>• Engage political intervention strategies with ward councilors (Khokha kuzobancono)</li> <li>• Enforcement of credit control policy and debt collection</li> </ul>
<b>Vandalism and theft of municipal infrastructure</b>	<ul style="list-style-type: none"> <li>• Conduct and implement security analysis for the municipality</li> <li>• Investigation of less vulnerable equipment and spares</li> <li>• Marking or coding of all municipal assets</li> <li>• Engaging law enforcement agencies</li> <li>• Roll out and monitor awareness programmes.</li> <li>• Regularisation of informal traders</li> <li>• Protective Structures/ Advanced technology in material</li> <li>• Installation of CCTV</li> </ul>
<b>Unethical and unprofessional conduct</b>	<ul style="list-style-type: none"> <li>• Training</li> <li>• Introduction of service standard</li> <li>• enforcement of consequence management</li> <li>• Introduce an electronic time and attendance system</li> <li>• Scanners and access control devices</li> <li>• Implement Wellness programme</li> <li>• Recognition and reward programmes</li> </ul>
<b>Persistent land invasions</b>	<ul style="list-style-type: none"> <li>• Enforce informal settlement by-laws</li> </ul>
<b>Culture of non-compliance and payments for municipal services</b>	<ul style="list-style-type: none"> <li>• Communication and awareness programmes (operations Ziveze and khokha Kuzobancono)</li> <li>• Law enforcement roll-out</li> <li>• Improve service standards</li> <li>• Implementation of incentive schemes</li> <li>• Debt collection</li> </ul>
<b>Lack of public confidence in the municipality</b>	<ul style="list-style-type: none"> <li>• Feed -back mechanisms</li> <li>• Various communication tools.</li> <li>• Create platform for engagements with interest groups</li> <li>• Improve on customer satisfaction survey</li> </ul>
<b>Low economic performance</b>	<ul style="list-style-type: none"> <li>• Effective Implementation of LED strategy</li> <li>• Create an enabling environment</li> <li>• Strengthen strategic partnerships and IGR</li> </ul>

### 3. EMALAHLENI DEVELOPMENT STRATEGY

#### 3.1 DEVELOPMENT VISION

MUNICIPAL VISION:

***“To be a centre of excellence and innovation”***

*Emalahleni “The energy heartbeat of Southern Africa and economic hub of Mpumalanga*

#### 3.2 MISSION STATEMENT

“Empowerment of our communities and providing innovative and excellent service that is conducive for sustainable economic development and social transformation”

#### 3.3 CORE VALUES

To realize the organizational Vision and Mission Emalahleni adopts the following values:

- Accountability
- Transparency
- Excellence
- Integrity

- Responsiveness
- Innovative
- Team work
- Learning organisation

### **3.4 TOP 5 MUNICIPAL GOALS**

- Spatial transformation and social cohesion;
- Sustainable and affordable services;
- Clean administration and good governance
- Financial viability; and
- Socio-Economic growth and Sustainable Development

### **3.5 IDP 5- YEAR PRIORITIES 2022 -2027**

- Financial Viability
- Service Delivery
- Local Economic Reconstruction & Recovery
- Clean Administration and Good Governance
- Spatial transformation and Social Cohesion

### **3.6 STRATEGIC OBJECTIVES**

- To improve revenue collection to 80% .
- To ensure 100% funded budget
- To improve access to basic service
- To improve economic growth by 5% by 2027
- To create employment by 30%
- To attain Clean Audit outcome
- To improve organizational performance
- To established integrated human settlement
- To deepen social cohesion

### 3.7 KEY PERFORMANCE AREAS

Department of Cooperative Governance and Traditional Affairs (CoGTA) assess the progress made by municipalities against six Key Performance Areas (KPA's). The municipal plans are aligned to 6 KPA's (as per the above table) that form the basis of the assessments and which are:

- KPA1: Public Participation and Good Governance;
- KPA2: Service Delivery and infrastructure Development;
- KPA3: Local Economic Development (LED);
- KPA4: Municipal Transformation and Organisational Development;
- KPA5: Municipal Financial Viability and Management and;
- KPA6: Spatial or cross cutting issues.

## 4. PUBLIC PARTICATION AND GOOD GOVERNANCE

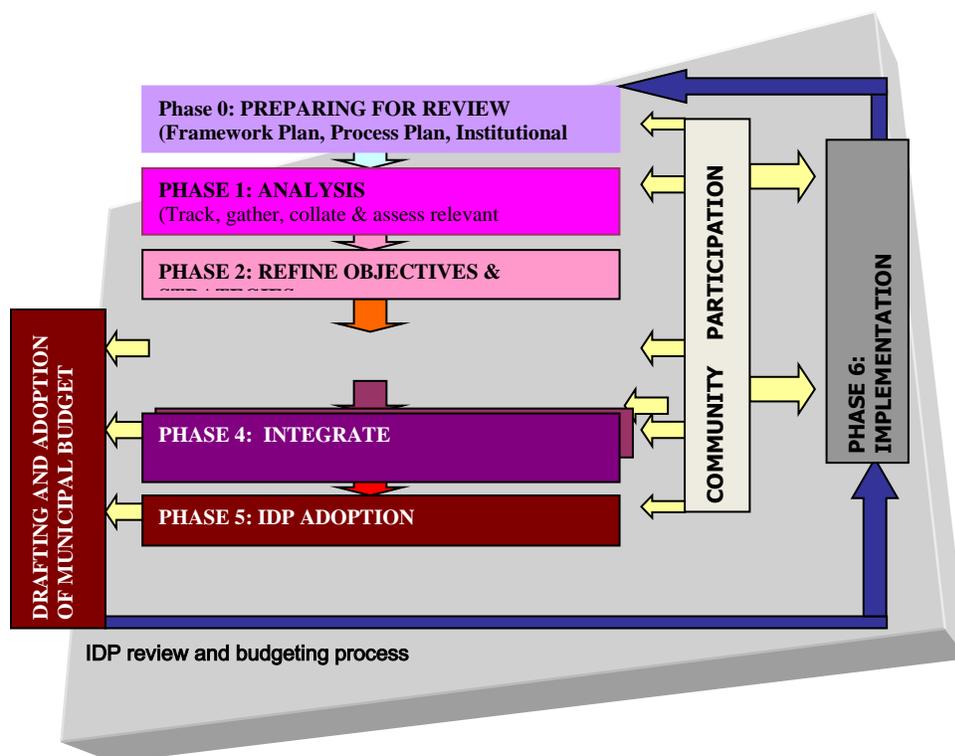
### 4.1 IDP

Since 1996, Integrated Development Planning (IDP) has become a tool for municipal planning and budgeting to enable municipalities to deliberate on developmental issues identified by communities. The introduction of IDP has not only affected municipal management, but also improved services in communities without access to basic infrastructure. The implementation of IDP as a subsequent phase of planning serves to unite the total efforts of the municipality behind a strategy to link the operational activities to successful execution of strategy. This would necessitate senior officials to assume responsibility; cohesion among councillors, officials and communities; integrating planning efforts; communicating with all stakeholders; aligning operational activities of the departments with the IDP as an overarching municipal plan; linking the IDP to budgetary processes; and prioritising projects and programmes. The IDP has a lifespan of 5 years that is linked directly to the term of office for local councillors. After every local government elections, the new council has to decide on the future of the IDP. The council can adopt the existing IDP or develop a new IDP that takes into consideration existing plans. And every year the IDP has to be reviewed to accommodate new priorities or to maintain existing ones.

The IDP preparation process requires an intensive consultation and participation of communities, all role-players, and key stakeholders in order to achieve shared understanding of the municipal development trajectory and alignment. Although municipalities are expected to establish participation structures, it will however be critical to consider utilizing existing arrangements, adapt them if necessary, and avoid duplication of mechanisms. The following consultative structures are recommended:

- IDP Advisory Committee (Through Mayoral Committee)
- IDP Representative Forum
- IDP Steering Committee
- IDP Technical Groups

To ensure that the IDP document is truly integrated and aligned to the various multi-sectoral plans it needs to go through various stages. These stages ultimately yield the core components of the IDP as set below.



Emalahleni Local Municipality planned community meetings to ensure that the Priorities for Development are informed by ward priorities and that the community is consulted on all the key processes that have been aligned above. Community needs are attached as an annexure.

Matrix on summarized community Inputs

EMALAHLENI LOCAL MUNICIPALITY NEEDS																																					
PRIORIT Y ISSUE	WARD																																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	Total		
WATER							✓		✓	✓	✓	✓	✓		✓	✓	✓	✓		✓		✓		✓	✓	✓		✓	✓	✓						19	
SANITA TION					✓		✓	✓		✓	✓	✓	✓	✓											✓		✓	✓		✓		✓					14
ELECTRI CITY		✓						✓		✓	✓	✓	✓	✓		✓		✓					✓		✓			✓		✓	✓	✓					16
ROADS AND STORM WATER		✓						✓			✓	✓	✓	✓	✓	✓		✓		✓				✓		✓	✓	✓		✓	✓						18
SPEED HUMPS												✓				✓															✓			✓			4
HUMAN SETTLE MENTS							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓		✓		✓		✓		✓		✓	✓						21
WASTE AND ENVIRO MANAG EMENT							✓				✓	✓		✓	✓				✓		✓				✓			✓			✓		✓				12
ILLEGAL DUMPIN							✓				✓			✓												✓				✓	✓	✓					7





## 4.2 SUMMARY OF THE COMMUNITY PRIORITIES

The summary of issues on basic needs and services that communities require to flourish or that need to be improved in order to increase the quality of life for Emalahleni Citizens are recorded as follow:

- Water – 19
- Sanitation – 14
- Electricity – 16
- Roads and Stormwater, speed humps – 22
- Human settlements – 21
- Waste, environment and illegal dumping, cemeteries – 21
- Sports and recreation, Community halls, crime preventions, libraries 24
- Health/Clinic 2
- Educational facilities 05
- Shopping complex 03
- Public facilities 08
- Social Services 04
- Town planning and land 23
- LED 17
- Multipurpose Centre 02

## 4.3 RISK MANAGEMENT

The Council of Emalahleni Local Municipality (ELM) has committed the municipality to a process of risk management that it aligned to the principles of good corporate governance, as supported by related legislation such as the Municipal Finance Management Act (MFMA), Act No 56 of 2003, the Local

Government, Municipal Systems Act of 2000 and the Public Sector Risk Management Framework section 2(7).

The accounting officer of a municipality is responsible for managing the financial administration of the municipality, and must for this purpose take all reasonable steps to ensure, amongst other things that the municipality has and maintains effective, efficient and transparent systems of financial and risk management and internal control.

The Risk Management Unit was established to provide specialized expertise in providing a comprehensive support service to ensure systematic, uniform and effective enterprise risk management throughout the municipality. The risk management unit plays a vital communication link between operational level management, senior management, Risk Management, Anti-Fraud and Anti-Corruption Committee as well as other relevant committees. The unit is thus the custodian of the Enterprise Risk Management (ERM) framework, the co-ordinator of the risk management throughout the municipality and the institutional advisor on all risk management matters.

The Municipality has adopted Risk Management Policy, Risk Management Strategy, Anti-Fraud & Anti-Corruption Policy, Fraud Prevention & Anti-Corruption Strategy, Whistle Blowing Policy as well as the Risk Appetite & Tolerance Framework for the financial year 2021/22. Emalahleni Local Municipality is also implementing risk mitigation strategies generated to address 5 top risks identified during financial year 2021/22:

<b>Risk No</b>	<b>Strategic Goal</b>	<b>Risks/ Threats</b>
<b>SR 1</b>	<b>Financial Viability</b>	Unsustainable financial viability within the Municipality Unfunded budget

<b>SR 2</b>	<b>Clean Administration and Good governance</b>	Non- compliance to legislative prescripts and systems.
<b>SR 3</b>	<b>Sustainable and affordable services.</b>	Unsustainable and unaffordable provision of services
<b>SR 4</b>	<b>Socio-economic growth and a sustainable development</b>	Unsustainable economic development and unsafe environment
<b>SR 5</b>	<b>Spatial transformation and Social cohesion</b>	Uncontrolled and uncondusive environment for development.

## 4.4 COMMUNICATION

The communication is a strategic function. The unit deals with Internal & External Communication, Conducting imbizo Programmes, Media and stakeholder liaison, media production and publication, marketing and branding. The municipality has adopted the communication strategy, which entails the channels and tools of communicating to the stakeholders. These channels and tools are amongst other municipal website, municipal face-book page, social media, loud hailing, leaflets, local print, in contact between Councilors and community and regional electronic media. The unit objectives are:

- To enhance communication between the Municipality, both internal and external stakeholders.
- To develop, promote and maintain the good image of Emalahleni Municipality
- To widely communicate Emalahleni strategic objectives, service delivery programmes, achievements and corporate values to the public (internally and externally)
- To Promote nation-building, unity and social solidarity; and demonstrate government's determination to fight corruption in both private and public sector.
- To build, maintain, forge links and enhance mutually beneficial relationships with the media across all media channels.
- To educate, the community about the roles, functions and processes of Council and expand Local Municipality's 'share of voice' in the media.
- To educate the people about their rights and obligation, more especially on the kind of quality of services they are entitled to, and understand why they have to pay for these services
- To provide feedback about municipal programmes and encourage public participation within local government decision process through effective use of appropriate communication tools and public participation processes.

- To help improve satisfaction to communities, manage, monitor and report on Local Municipality's reputation in the media, benchmarking against industry competitors.
- Position economic transformation and broadening participation as a domestic and international investment opportunity.
- Ensuring consistency and frequency of messaging around important issues in the media.
- Position Local Municipality's brand strategically in all media activities.
- Ensure that all stakeholders/customers are aware of our vision and plans for the future and are actively engaged with the Local Municipality brand.

#### **4.4.1 Complaints management**

The municipality has call centre, which was established on the 26<sup>th</sup> April 2017 for the purpose of centralization of communication systems and information to ensure proper coordination of service delivery and rapid and effective response to complaints, to minimize duplication, repetition of information and confusion in reporting and attending to complaints.

The Call Centre is operational for 24 hours and uses a four-shift system. The Call Centre has 23 agents which includes 4 shift supervisors who report to the Disaster Management Co-Ordinator.

Standard Operational Procedures (SOP) have been developed for the Call Centre to ensure that the highest level of professionalism is adhered to.

However, there are challenges that need to be given attention, which are among others are poor two-way radio coverage in certain areas and no coverage at all in others. This causes delay and non-adherence to response time that can lead to unnecessary claims. The Call Centre uses an analogue radio system and this needs to be changed to digital system so that it ensures wider coverage. This facility is located at the ground floor where there is movement of people coming

for varied reasons and cause disturbance and excessive noise that cause call centre agents lose focus on what they are doing. Also, the area is too small, no sound proof, no air-condition system.

The municipality approved Customer Service Policy for guiding the implementation of service standards

There are suggestion boxes in all regions by the pay points to receive comments and complaints and

Annual Satisfaction Surveys are undertaken by Nkangala District Municipality on behalf of the municipality to determine customer satisfaction levels.

## **4.5 PUBLIC PARTICIPATION**

### **4.5.1 Background**

The objects of local government are set out in the Municipal Systems Act (MSA), No. 32 of 2000, as amended. Its preamble clearly demands the active participation of communities in the affairs of municipalities as a fundamental aspect of contemporary local government. It emphasises that local communities within a municipal area must work in partnership with the municipality's political and administrative structures.

In giving credence to the principle of cooperative government, Chapter 2 lists reciprocal rights and duties that must be fostered between municipal councils, municipal administration and local communities. In terms of Section 4(2) (c), the Council of a municipality has the duty to “encourage the involvement of the local community” and in terms of Section 4(2) (e) to “consult the community about the

level, quality, range and impact of municipal services provided by the municipality” and options available for service delivery.

Section 5 grants members of the community the right to engage in the processes and mechanisms established by statute to participate in and contribute to the manner in which the municipality is managed.

Chapter 4 of the MSA (as amended) makes provision for community participation in the following ways:

- Section 16 – promotes the development of a culture of community participation.
- Section 17 – makes provision for the establishment of mechanisms, processes and procedures for community participation.

Developmentally oriented planning is further provided for in Chapter 5 of the MSA, which also gives guidance on the manner in which participation by the public should take place. In addition, community involvement in the municipality’s performance management system is promoted in Section 42, read together with Chapter 4.

The municipality has established a Public Participation Unit through which facilitates the implementation of community engagement through the Public Participation Policy. The municipality has established to support and further entrench community participation in all wards. Ward Committees operate within the guidance of the Ward Governance Policy and implement their programs through annually reviewed operational plans to facilitate the process of community engagement.

The responsibility of the Public Participation Unit amongst others include:

- Management and monitoring of Ward Committees functionality;
- To organize , promote and encourage community participation in the municipal processes;
- To co-ordinate community outreach programmes; and
- To co-ordinate with sector departments all community participation programmes.
- To coordinate all community participation programmes with the public and private sector

The Integrated Development Plan processes require stakeholder engagements during the different stages of planning and public participation engages in the following way:

Planning phase	Levels of Engagement
<b>Analysis</b>	Community Meetings inviting civic society to interact with determining community needs and reflection on the past IDP performance outcomes
<b>Stakeholder Engagement</b> <b>Projects</b>	IDP Stakeholder Representative Forum Public Debates on what can work best in solving a problem Meetings with affected communities and stakeholders
<b>Integration</b>	IDP Representative Forum
<b>Approval</b>	Public Discussion and consultation with communities and stakeholders on the Key Focus Areas and projects
<b>Monitoring and Implementation</b>	IDP Representative Forum; Ward Committees; War Rooms

#### 4.5.2 Legal requirements

The cornerstone of the democratic government is to encourage effective public participation processes of community engagement between government and citizens. The need for meaningful participation requires that established systems and processes must be known by communities as they improve government transparency in its business conduct. Ward Committees are established amongst others to facilitate community participation and enhancing participatory democracy in local government.

Section 17 of the Municipal Systems Act requires municipalities to put in place systems for communities to participate in the decision-making process. These include the following:

- The process of receiving, processing and considering petitions
- Procedures for notifying the public of issues being considered by the council and a process that allows for public comment
- Procedures for public meetings and hearings by councillors and officials
- Regular sharing of information on the state of affairs of the Municipality through consultation with Community Organisations and Traditional Leaders

Furthermore, the Municipal Structures Act, 1998, Municipal Systems Act, 2000, the Access to Information Act, 2000 and the Constitution of the Republic of South Africa, 1996 place unique obligations on local government communications and oblige high levels of transparency, accountability, openness, participatory democracy and direct communication with the citizenry in improving their lives for the better. Public participation should be promoted in order to achieve, inter alia, the following objectives:

- Consult with the community on their developmental challenges;
- Forms basis for people-centred governance and bottom-up planning process'
- Improve the relationship between council and the communities and thereby improve political accountability and transparency;
- Empower communities through information dissemination/assimilation;
- Establish the community feedback programme, which allows local leaders the opportunity to interact with communities on issues of service delivery;
- Provide communities with a platform to influence the developmental trajectory of municipalities and government in general;
- Provides the municipality with a project/programme evaluation and implementation monitoring feedback mechanism.

#### 4.5.3 Mayoral Izimbizo meetings

Annually, the municipality will conduct cluster engagement meetings under the banner of Mayoral/Budget Izimbizo. The purpose of the meeting is to consult and engage with communities on matters of Integrated Development Planning (IDP) processes and municipal budgeting. As part of promoting transparency and accountability, feedback to the community on progress of the projects and levels of service delivery is provided.

There is a contingency plan for engagement during the different levels of Lockdown. To adhere to the State of National Disaster restrictions, there are alternative innovative methods for consultation with communities such as the use of electronic, print and social media, Local Radio Slots and Local Newspapers.

Feedback on Service Delivery matters raised during the consultation is done through the ward based chosen communication platform. These include not limited to what's App groups, CDWs, Ward Committees and Councillors. These are ward based structures and platforms that communicate with communities on raised service delivery matters.

For the purpose of giving feedback to the community on the issues raised during imbizo meeting, a month after the after the meeting, the municipality compile responses and submit them to ward councilors for report back purposes during their monthly community meetings. Furthermore, during imbizo meeting, the municipality provides the report for responses to inquiries.

#### 4.5.7 Ward Committees

The key objectives of Ward Committees are as follows:

- To encourage the community to pay for services rendered to them by the municipality;

- To create formal unbiased communication channels and co-operative partnerships between the municipality and community within a ward;
- To facilitate public participation in the process of review and development;
- To serve in officially recognized participatory structures in the municipality and
- To monitor the implementation of approved municipal projects;

Emalahleni Local Municipality has established Ward Committees in all 34 wards for the new term of Council. The municipality has made provision for all members of Ward Committees to receive a monthly stipend subject to performance assessment.

#### 4.5.8 Ward Operational Plans

The process of establishment of Ward Committees has been completed for the new Council term. They are expected to develop Ward Operational Plans which records their daily plans and programs to be undertaken.

The purpose of Operational Plans are to:

- Facilitate Communication between Council and community in wards: All Emalahleni Ward Operational plans have community meetings and or meetings with organised groups within the ward to communicate Council decisions, programmes and feedback on service delivery concerns;
- Ward Committee Management: Ward Committees have portfolios aligned to the municipal directorates for reporting and receiving regular feedback from portfolios in ward committee meetings ;and
- Monitoring and reporting on service delivery within the ward: Ward Committees undertake various data collection processes with sector departments and assist the council with identification of community members to participate in relevant programmes such as RDP housing, subsidies and indigents .They further monitor all projects implemented in their wards and provide feedback to the communities they serve on the progress thereof.

## Successes from Implementing Ward Operational Plans

- The Ward Operational Plans have provided clarity and direction for collected effort of ward committees in attending to community issues emanating from the community;
- The Ward Operational Plans through their portfolios have increased the credibility of ward committees within the municipal directorates as constant communication with municipal officials allows relevant feedback more efficient on reported service delivery matters;
- The Ward Operational Plans provide proper evaluation of the monthly and quarterly activities of ward committees in assisting sector departments, private sector and the municipality in addressing community needs. Through their advisory nature of operation, they represent communities in various committees and structures established to improve service delivery in communities and;
- The out-of-pocket remuneration ward committees receive is based on the meetings held per month engaging with community issues and programmes that aim to solve them. The amount they receive covers transport costs, catering and communication for improved efficient operation within the ward.

### 4.6 TRANSVERSAL MANAGEMENT

Emalahleni Local Municipality has established a transversal unit and its mandate is to coordinate HIV/AIDS related matters, gender programmes, and response plan for the vulnerable section of the community namely, children, people with disability and elderly.

The municipal HIV/AIDS unit coordinates and facilitates HIV, TB and STI mainstreaming to prevent and mitigate the negative socio-economic impact and to contribute towards the national government's goal of reduction in the prevalence of HIV/AIDS in our local municipality.

The following National Strategic Plans (NSP) and goals will assist the mainstreaming and the curb of the infection rate.

- Accelerate prevention to reduce new HIV and TB infections and STIs.
- Reduce morbidity and mortality by providing HIV, TB and STI treatment, care and adherence support for all.
- Reach all key and vulnerable populations with customized and targeted interventions.
- Address the social and structural drivers of HIV, TB and STIs, and link these efforts to the National Development Plan (NDP).
- Ground the response to HIV, TB and STIs in human rights principles and approaches.
- Promote leadership and shared accountability for a sustainable response to HIV, TB and STIs.
- Mobilise resources to support the achievement of NSP goals and ensure a sustainable response.
- Strengthen strategic information to drive progress towards achievement of the NSP goals

Gender Desk over-arching goal is to co-ordinate and implement programmes addressing matters of Gender Discrimination, Gender Equality & Equity, Gender Based Violence (GBV) and empowerment of both Genders.

The action plan is categorised as both preventative and response programmes. Prevention programmes look at how GBV can be prevented from happening and the response programmes seek to support survivors and mitigate the impact of GBV in a variety of ways (for instance medical help, psychosocial support, mental health, Skills & Economic Development and shelter). The strategic focus of the plan is to advocate issues of GBV and it has been reviewed to respond to the challenges of the Covid-19 pandemic and concomitant regulations. Therefore, the Municipality is about bringing women from all walks of life together, to support each other, to help each other, and to stand together united in the fight against

Women Abuse through creating awareness's, helping victims and supporting each other.

These programmes have been formulated with the guidance inter-alia from the National Gender Framework and the Mpumalanga Provincial Gender Guidelines.

The Municipality is also contributing in the protection of the vulnerable in the society namely children, people with disability and the elderly who are often trapped in the cycle of neglect, abuse, violence and poverty. promote and support a cohesive and effective network of structures, organisations and groups focusing on vulnerable groups;

The ELM promote and support a cohesive and effective network of structures, organisations and groups focusing on vulnerable groups, preventing and responding to challenges faced by children, people with disabilities, and elderly will always require a well-coordinated multi-sectorial approach led and facilitated by the municipal transversal unit underpinned by a wide range of well-defined programmes on key performance areas to coordinating and facilitate awareness campaigns, constitutional rights issues, safe and healthy environment, emergency care, support to caregivers, life and social skills.

The ELM will be focusing on an Early Childhood Development programs such as take girl child to work but including the boy child, talent search, keeping the elderly and People with disability active through health and mental activities.

The key sector departments that the municipality will be closely working with to support the Social ills of our community as part of Intergovernmental relations include South African Police Services (SAPS), the Department of Health (DOH), the National Prosecuting Authority (NPA), the South African Judiciary, the Department of Women, Youth and People with Disability (DWYPD), the

Department of Social Development (DSD), and the Department of Education (DOE), including the broader civil society (Business, community, non-governmental organisations, churches, Moral Regeneration Movement (MRM) and traditional leaders).

#### **4.7 YOUTH DEVELOPMENT**

Youth development is one of the most pressing socio-economic challenges that are faced by South Africa as a whole, the insistent high levels of youth unemployment, pose a threat to our prospects of economic growth which therefore limits our ability to make inroads in tackling poverty and widespread inequality. Despite all the efforts that have been made in relation to youth development, not enough progress has been made as the youth continues to bear the burden of unemployment, and black youth in particular, are in the main and are unable to access employment and entrepreneurial opportunities, due to the systemic nature of economic exclusion. The pace of technological advancements has overtaken human development but the youth and their issues are not stagnant, the youth development environment is a dynamic and forever changing environment that is constantly evolving.

Youth Development initiatives and activities are facilitated and coordinated in collaboration with both internal and external stakeholders wherein the main focus of the office is to further forge partnerships with youth led or youth focused groups and formations in order to adequately research and develop sustainable programs that will ultimately benefit the youth within eMalahleni. Operationally, the Youth Development Manager administers these programs from planning to the implementation phase.

The office deals with the assessment of sustainable programs that are required by the youth within the community; communicates with the youth in order to

determine their immediate needs and interests with regards to the empowerment and thorough development young people. The Youth Development Unit further evaluates the effectiveness and sustainability of youth programs that are meant to be implemented in order to avoid the implementation of redundant and ineffective youth development programs.

Youth Development Office serves to ensure a variety of developmental programs e.g. Sports, Cultural activities, performing arts and skills development.

Challenges include:

- Limited resources restrain thorough practice of Youth Work and Development.
- Ineffective stakeholder relations
- Malfunctioning Youth Civic Structures limit the co-ordination and monitoring of youth development practice
- Magnitude of the Municipality results in a wider geographic area to be covered

The Municipality shall, on an annual basis, continue to conduct a Youth Skills Data collection process throughout Emalahleni Local Municipality wherein developmental programs and projects that are beneficial to young people will be identified through the submissions received, allowing the municipality the opportunity to develop programs that speak directly to the needs of the immediate community, i.e.

- Technical Skills Training (Plumber, Electrician, Welder, Fitter etc)
- Job readiness programs
- Second Chance Matric Programs
- Bursaries (Full Bursary to study in an institution of the students choice)
- Internship Program
- Apprenticeship programs
- Learnerships

Annual Outreach Programs such as;

- Career Expo (Grd 8-11)
- Entrepreneurial Workshops
- Sports Development Tournament (Executive Mayor's High School Cup)
- Male Circumcision/ Sanitary Towel Drive
- Substance Abuse Awareness Campaign

All of these programs, through the office of the Executive Mayor, have one similar objective which is to keep the Youth well-informed, give guidance and to combat socio-economic ills that are prevalent within the city of eMalahleni.

#### **4.8 WELFARE (FREE BASIC SERVICES AND INDIGENT SUPPORT)**

Welfare is one of the sections within the Social Services Department, which in turn is part of the Arts Culture Sport and Recreation and Social Services Department of the Community Services Directorate. This section is nationally and provincially known and referred to as 'Free Basic Services and Indigent Support'. Its core business is the compilation of the Indigent Register, which directs the implementation of the Indigent Subsidy by the Revenue Department. Indigent Subsidy is the support given to those referred to as Indigents. Indigents means 'Lacking of necessities of life" and because of this definition the municipalities (local government) has a responsibility to provide these necessities of life in a package called "essential household services package' in a manner that is affordable and suitable to each municipality. This is provided for Section 27 of the South African Constitution that: "Everyone has the right to have access to water and social security, including, if they are unable to support themselves and their dependents, appropriate social assistance (National Framework for indigent policy). The provision to such people has to be directed by a structured

way or document so that only right people must benefit which is done in an Indigent Register. Therefore, while the implementation of the indigent register is important to the indigent households, its compilation is of high importance. The compilation of the Indigent register is currently directed by the eMalahleni local Municipality Indigent Policy, A.22/19 while its development is then directed by the National Framework for Indigent Policies of 2005. The Indigent policy is meant to guide the municipal efforts to make the lives of indigent households better and further help provides access to the essential household services package which includes Free Basic services to these same types of household. The Free Basic Services has to be rolled out in a programme as mentioned below: -

- Free Basic Free Water (6kl per household per month)
- Free Basic Sanitation (minimum standard per household per month)
- Free Basic Energy/Electricity (50KIW per household per month, and
- Free Basic Refuse Removal ( at least removed once a weak)

As municipalities differs in levels or categories and operate in different environments there is an expectation that they will change the guidelines to accommodate their exact conditions when both forging their indigent policies and rolling out the indigent subsidy (National Framework for indigent policies, 2005).

The Indigent policy indicates who qualifies to be an indigent. The categories of indigents are as follows: -

- South African citizen and eMalahleni Local Municipality resident who is 18 years and above,
- Pensioners who earn a state pension grant,
- People with disabilities,
- Heads of child-headed homes,
- Low income earners (The bracket is equals to two (2) state pension grant), and

- Unemployed

All the above categories should own or be a legal responsible person for the property for which the indigent subsidy is applied for and own one (1) property that is not classified as a business stand e.g. no tuck-shop or salon etc. A person responsible is a person that takes over the responsibilities of the property of the deceased parent or family in terms of paying the rates and taxes of that property and is eMalahleni Local Municipality resident registered in the municipal account (Indigent Policy, 2019).

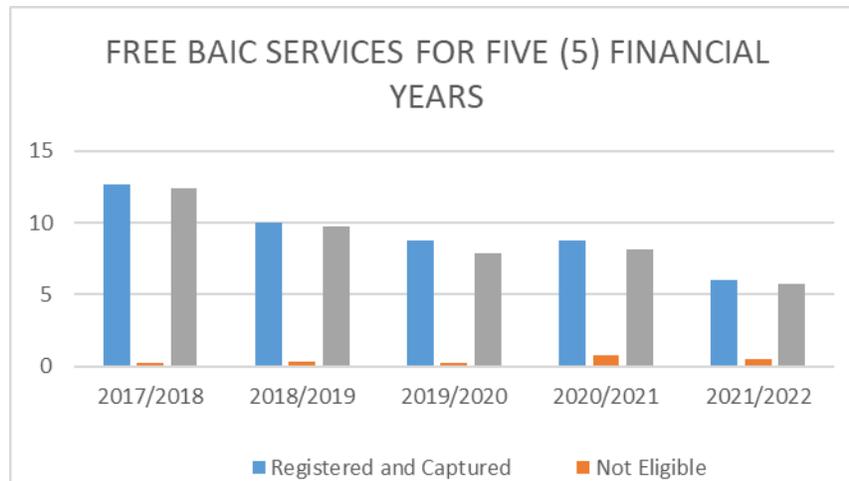
Due to the importance that is attached to the compilation of an Indigent register, it is therefore highly crucial to identify clearly who is an indigent when considering to develop the indigent register through a fair process. The process of compiling starts with public mass registration in different venues in all wards at different dates that widely marketed in almost all types of the media like print, broadcast, outdoor and internet media to reach the community of eMalahleni Local Municipality. This stage is followed by the capturing and verification of all the applications identify the indigent households and later approved for the implementation. The Indigent policy states clearly what is needed to apply for the indigent subsidy or indigent support and these are: -

- Proof of residence, in this case the statement of the municipal account must be the owner or a person responsible for the payment of the services in the case where the owner is deceased
- Proof of income ( for state pension grant – a certified copy of the SASSA card; both sides copied in one page, bank statement or a payslip), and
- Affidavit, stamped and signed by the Commissioner of Oath
- Identity copy certified and not more than three months

Indigent household must re-apply every financial year the registrations are open until the end of the financial year. In the event where the status changes e.g.

when a person become financially stable or is employed and the income is more than two (2) state grant the subsidy will be terminated (Indigent Policy, 2019).

Below is the graph that present the indigent registrations and the indigent Register i.e. provision of Free Basic Service over the five (5) financial years: -



The graph firstly shows that 2017/2018 financial year has the highest indigents registered and approved while 2021/2022 is lower. This due to the fact that verification of indigents was not yet introduced in 2017/2018 and it was implemented from 2018/2019. Secondly the response to the call to indigents to come and register is decreasing. The graph and experience show that something is not as it supposed to be and it needs to be corrected. The result might be because the marketing of indigent registration is currently concentrated before the period of mass registration and therefore a decision of continuous marketing of indigent registration throughout the financial year was taken and this and been started. There is also a need of field workers that will go door to door to reach those that cannot get to the registration venues and also correct where

registered indigents are not indigent e.g. because they run rental stock in their properties.

In conclusion indigent, lacking of necessities of life, status is real due to poverty. The provision of essential household services package is needed and it is highly crucial that it is provided in a manner that is affordable and suitable to each municipality. The indigent policy and indigent register therefore direct the formulation of the indigent register and implementation of the indigent subsidy or indigent support. This in total assist the municipality through the provision of free basic services to the community of Emalahleni local Municipality.

#### **4.9 COMMUNITY SERVICES**

The municipality does not have municipal police but it does have a Community Services Department. The department does participate in community programmes together with the South African Police Service (SAPS) and Department of Community Safety and liaison. Directorate Community Services is engaged in realising the provision of community services as enshrined in the Constitution of the Republic of South Africa, 1996, with specific reference section 152 of chapter 7. The Directorate is also ensuring the protection of environment and animals. The Directorate Community Services is responsible for the provision of the following services:

- Emergency and disaster management services
- Registration and licensing services
- Traffic and security services
- Arts and culture
- Social services

The objectives are: -

- To provide licensing services
- To promote traffic , safety and security services and enforcement of council by-laws
- To Provide Emergency and Disaster management services
- To Provide social services
- Promotion of Arts, Culture and Sports

The municipality is faced with uncontrollable street vendors on main routes and the CBD, non-compliance to Municipal by-laws, illegal land uses and illegal occupation of land, traffic congestions.

Strategy to improve on the challenges faced: -

- Implement sufficient and effective security management system.
- Purchasing additional patrol and respond vehicles.
- Enforced Council by-laws and policies.

#### **4.10 DISASTER MANAGEMENT**

South Africa faces a wide range of increased threats and disastrous risks, exposed to a wide range of weather hazards including; drought, cyclones and severe storms that can trigger widespread hardships and devastation. As a result of these, Municipalities find themselves burdened with budgets constraints that result in humanitarian assistance obligations in times of emergency.

In addition to these natural and human- induced disasters, and despite the on-going progress and efforts of the government to extend poverty alleviation grants to the needy people to alleviate mal-nutrition and starvation, which cause these people to be most vulnerable, a large number of these people still live in conditions of chronic disastrous vulnerabilities in residential structures that pose

not only a threat of repeated informal settlement fires and collapsing structures, but a threat to the neighbouring environment as well.

The Act recognizes the wide-ranging opportunities in South Africa to avoid and reduce disaster losses through concerted efforts of all spheres of government, civil society and the private sector. However, it also acknowledges the crucial need for uniformity in the approach taken by such a diversity of role players and partners.

#### **4.10.1 Disaster management Plan**

Emalahleni Local Municipality does provide the disaster management service and has fire and rescue services to prevent, protect loss of life and property. As per section 52 of the Disaster Management Act no 57 of 2002, the municipality's Disaster Management has developed a Disaster Management Plan which was approved in 2012. The plan has been reviewed and updated and it was sent out for public comments on the 28<sup>th</sup> October 2021 and 30<sup>TH</sup> June 2022 it was adopted by Council.

The priorities of Disaster Management Services are:

- Identification of disaster risk areas;
- Facilitating a co-ordinated response to disaster incidents
- Acting as an advisory body and consultative body on issues concerning disasters and disaster management
- Promoting the recruitment, training and participation of volunteers in disaster management
- Promoting disaster management capacity building, training and education in schools, and in communities vulnerable to disasters
- Development of Disaster Management Plan and the establishment of Disaster Management Coordinating Forum.
- Facilitating the development of contingency and preparedness plans

#### 4.10.2 Hazards identified

- Road accidents caused by mist, poor infrastructure (faulty traffic lights and
- Potholes, lawlessness and unlawful motor racing )
- Air pollution,
- Sinkholes,
- Strong winds,
- Floods,
- Epidemics caused by poor sanitation and unlawful refuse removals or illegal
- Dumping,
- Water pollution and consumption/ ingestion of contaminated food / water
- Rail accidents,
- Spillages or flammable gas leaks,
- Underground fires as a result of old mines which are not rehabilitated,
- Shack fires,
- Crime,
- Civil unrest,
- Strikes and taxi violence,
- Electrocutions due to illegal connections,
- Electric power blackouts,
- Building or structural collapse,
- Uncontrollable veldt fires,
- Mine collapse,
- Breakdown of essential services/ supplies,
- Xenophobic attacks etc.
-

#### 4.10.3 Disaster risk reduction plans

The Municipality has furthermore identified the following hazards as our priority hazard:

- Underground fires
- Sink holes
- Shack fires
- Veldt fires
- Water contamination
- Illegal refuse disposal
- Road accidents
- Air pollution

#### 4.10.4 Prevention and mitigation strategies

- The Municipality is undertaking awareness campaigns in schools and in communities that are vulnerable to floods and shack fires.
- Early warnings, in relation to possible flooding, have been issued
- Relief material, in a form of blankets, mattresses and gel stoves have been received from the Provincial Disaster Management Centre to assist victims of disaster incidents
- Furthermore, the Municipality with assistance from the private sector, is currently refurbishing and upgrading a satellite Fire Station in Phola. Plans are also in place to build satellite Fire stations in Kwa Guqa, Rietspruit and Siyanqoba.
- A Fire Engine has been procured to ensure rapid and effective response to emergency incidents.
- A Joint Operational Committee (JOC) consisting of various stakeholders has also been established and put on high alert to deal with possible incidents of flooding
- The Municipality, in partnership with other stakeholders, also do awareness campaigns to address water contamination, shack fires and unlawful refuse

disposal. These are done mostly in informal settlements where most of these incidents occur. Trainings and educational campaigns are also undertaken in schools.

#### **4.10.5 Preparedness plan (early warnings)**

The municipality has a disaster management plan and will in case of any disaster activate, release the necessary resources and will through media, sms, internal and external structures inform the community about the possible occurrence of the disaster.

Early warnings, for possible floods were issued. These were in a form of alert notices in the municipal social media pages and the municipality's New Letter.

#### **4.10.6 Response Plan to Covid-19 Pandemic**

The municipality has established a COVID-19 Disaster Management Committee (DMC), covid-19 Command Council and protocols to align with their functions. The DMC was approved by council, the workplace plan and all protocols were also approved by Council and are being implemented supported by a dedicated budget line item. Even though the state of disaster in relation to Covid 19 has been lifted, other health measures related to Covid-19, like ensuring sufficient ventilation in municipal buildings, are still implemented.

The Covid-19 disease is still with us even though it is not as ravaging as it was. The municipality still encourages the public to continue to regularly wash their hands and adhere to social distancing, especially in crowded area, to curb the spread of the disease.

## 4.11 SAFETY AND SECURITY

### 4.11.1 Emergency services

The emergency section is responsible for fire prevention and emergency services which are rescue services, fire incidents and public education.

### 4.11.2 Law enforcement

The municipality established Security Section with the intention to protect and save guard Municipal assets and property and enforcement of municipal by-laws

## 4.12 GOVERNANCE AND PUBLIC PARTICIPATION STRATEGIES AND SECTOR PLAN STATUS

Sector Plan	Existing Yes/No	Draft / Adopted	Date of adoption	Comments on the current status
<b>Fraud Prevention Strategy</b>	Yes	Adopted	June 2022	Will be reviewed in 2023/2024
<b>Risk Management Strategy</b>	Yes	Adopted	June 2022	Will be reviewed in 2023/2024
<b>Public Participation Policy</b>	Yes	Adopted	September 2016	To serve in Council in March 2023.
<b>Communication Strategy</b>	Yes	Adopted	February 2023	The strategy will be implemented
<b>Emalahleni Youth development Strategy</b>	Yes	Draft	February 2023	It will serve in Council in May 2023
<b>Disaster Management plan</b>	Yes	Adopted	June 2022	To be reviewed in 2023/24 financial year

## 5. SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

### 5.1 INTRODUCTION

Municipalities must ensure that basic services are provided to their communities as stated in the Constitution of the country. According to section 73 (1) of Municipal Systems Act, the municipality must provide municipal services such that:

- The give priority to the basic needs of the local community
- Promote the development of the local community, and
- Ensure that all members of the local community have access to at least the minimum level of basic services.

There is a pressing need for the municipality to provide quality services to the community so as to avoid public unrests.

### 5.2 TECHNICAL SERVICES

According to section 73 (2) of Municipal Systems Act the municipal services must:

- Be equitable and accessible
- Be provided in a manner that is conducive to:
  - The prudent, economic, efficient and effective use of available resources, and
  - The improvement of standards of quality over time
- Be financially sustainable
- Be environmentally sustainable, and
- Be regularly reviewed with a view to upgrading, extension and improvement

Technical Services Directorate is a service delivery department that provides engineering services, such as: potable water, sanitation, electricity, roads and storm-water, transport infrastructure, street lighting and maintain all municipal buildings.

In terms of key service achievements, the municipality was able to deliver services to its community and the status quo in respect of access to services is as follows:

EMALAHLENI LM - PROJECTIONS FOR SERVICE DELIVERY							
	2016	2017	2018	2019	2020	2021	TOTAL 2021
Population	455 228	469 795	484 829	500 343	516 354	532 878	532 878
House holds	150 420	156 598	161 610	166 781	172 118	177 626	177 626
<i>additional population</i>		14 567	15 033	15 515	16 011	16 523	77 650
<b>additional house holds</b>		<b>4 856</b>	<b>5 011</b>	<b>5 172</b>	<b>5 337</b>	<b>5 508</b>	<b>25 883</b>
<b>Services backlog including new growth</b>							
Water backlog HH	13 792	18 648	23 659	28 830	34 167	39 675	39 675
Requirement housing HH	34 845	39 701	44 712	49 883	55 220	60 728	60 728
Electricity backlog HH	44 114	48 970	53 981	59 152	64 489	69 997	69 997
Sanitation backlog HH	41 544	46 400	51 411	56 582	61 919	67 427	67 427
Waste backlog HH	55 306	60 162	65 173	70 344	75 681	81 189	81 189
Roads backlog km Total	557	581	606	632	659	686	686
<i>new required @ 200 hh /km</i>		24	25	26	27	28	129
<b>Serviced stand provision currently planned</b>							
<i>Remaining shortfall HH</i>	<b>30 545</b>	<b>30 631</b>	<b>25 030</b>	<b>26 803</b>	<b>31 701</b>	<b>36 726</b>	<b>36 726</b>
<b>Total plans at 1-9-2016</b>	<b>4 300</b>	<b>4 770</b>	<b>10 612</b>	<b>3 399</b>	<b>439</b>	<b>483</b>	<b>24 003</b>
<i>Estimated average by private sector</i>	300	330	363	399	439	483	2 314
<i>Duvha</i>		500	1 000				1 500
<i>Siyangoba</i>	4 000	2 000	2 950				8 950
<i>Klarinet</i>			3 299				3 299
<i>infill development</i>		940	1 000				1 940
<i>Empumuluweni</i>		1 000	2 000	3 000			6 000

Source: Emalahleni projections based on Statistics South Africa: Community Services, 2016

### 5.2.1 Water & Sanitation Services

Water Services Act (Act no. 108 of 1997) and National Water Act (Act no. 36 of 1998) provide the legislative framework within which water and sanitation services are to be conducted. Water Services Act legislates the municipal function of providing water supply and sanitation services. It provides institutional arrangement for water services provision. National Water Act legislates the way water resource (surface and underground) is protected, developed, used, conserved, managed and controlled.

The mandate of Water Services Act is derived from Section 27 of the Constitutional Bill of Rights, which indicates that everyone has the right to have access to sufficient food and water. National Water Act is derived from a constitutional Bill of Rights which says; everyone has the right to an environment that is not harmful to health or well-being.

EMalahleni Local Municipality (ELM) is a Water Service Provider (WSP) according to Water Services Act number 108 of 1997 and appointed as Water Services Authority (WSA) by provincial Department of Water and Sanitation (DWAS). The function of WSP is to provide water services to the local municipality that is sustainable, efficient, good quality, and support local economic growth. WSA is responsible for the following:

- Ensure access to efficient, affordable, economical and sustainable access to water services to all consumers.
- Prepare water services development plan
- Makes bylaws
- Decide on mechanisms for water services provision.

ELM is a water stressed mining town and has a challenge of an ever-growing water demand. The Olifants River is the main source of surface water supply to the municipality, supplying more 70% of municipal water provision capacity. ELM is located along the Upper Olifants River catchment and it has a catchment of approximately 3540km<sup>2</sup>. The catchment land-use activities is inundated with coal mining, energy generation and agricultural land-use activities which have adverse effects on the deterioration of resource water quality. The municipality has been unable to exploit underground water resources due to underground coal mining which results to generation and decanting of acid mine drainage.

Water and Sanitation Department manages provision of water and sanitation services from raw water retaining structures (municipal dams), bulk raw water abstraction, potable water treatment, potable water and distribution reservoirs, water reticulation system, water meters, sewer reticulation and waste water treatment plant.

ELM has three municipal water supply schemes (Witbank, Rietspruit and Ga-Nala) and three external (Anglo, Glencore and Eskom Kendal) responsible for bulk water provision. The municipal also has a modular package plant which is used to augment Witbank scheme.

The municipal water supply schemes can be summarised as per the table below:

Scheme name	Source	Design/ Required capacity (Ml/d)	Operational Capacity (Ml/d)	Status
Witbank	Witbank Dam	75	105	Over capacity
Rietspruit	Rietspruit Dam	4	3.5	Being upgraded to 4Ml/d
Ga-Nala	Usuthu scheme (DWS)	15	6.7	Below design capacity
Package Plant (NuWater)	Witbank Dam	20	15	To be upgraded to 20Ml/d
Anglo	Mine water reclamation	28	16	To be upgraded to 28Ml/d

Eskom-Kendal	Usuthu scheme (DWS)	2	2	To be terminated upon commissioning of Glencore scheme
Glencore	Mine water reclamation	8	8	Operating within capacity

Witbank Water Purification Works is a Class B plant and it gets water from Witbank Dam. It has a design capacity of 75ML/d and it is currently operating at approximately 80 to 90ML/d. The plant is a conventional design which is mainly aimed at eliminating suspended solids and has limited efficiency on the removal of dissolved solids.

Ga-Nala Water Purification is a Class C plant and it gets water from Usuthu water supply scheme (DWS scheme). It has a design capacity of 15ML/d and it is currently operating at approximately 6.7ML/d. The plant is a conventional design and it is mainly designed to handle suspended solids of fairly good raw water quality.

Reitspruit Water Purification works is a Class C plant and it gets water from Rietspruit Dam. It has a design capacity of 4ML/d and it is currently operating at 3.5ML/d. The plant is a conventional package plant design and it is mainly designed to handle suspended solids of fairly good raw water quality.

ELM also is responsible for the provision of waste water and sanitation services to all customers in the municipality. The Municipality operate with eight (8) Waste Water Treatment Works (WWTW).

Water Treatment Works (WTW)	Design Capacity of the WTW (ML/day)	Plant Classification	System Technology used	Discharge Stream/River
Nauupoort WWTW	10 ML/Day	Class C	Activated Sludge System	
Riverview WWTW	11 ML/Day	Class C	Activated Sludge System	Oliphant River

Klipspruit WWTW	10 ML/Day	Class B	Activated Sludge System	Brugspruit
Ferrobank WWTW	14 ML/Day	Class C	Biological Filters	Brugspruit
Phola WWTW	8 ML/Day	Class D	Pond System	Saalboomspruit
Ga-Nala WWTW	4.5 ML/Day	Class D	Floating Aerators	Steenkoolspruit
Thubelihle WWTW	6 ML/Day	Class D	Activated Sludge System	Steenkoolspruit
Rietspruit WWTW	2 ML/Day	Class D	Activated Sludge System	Rietspruit

### Sewer Network:

The sewer network has 1700km of pipelines with 27 pump stations within the network. Some components of old townships establishment are of Clay Pipes.

### Septic Tanks:

There are areas which are still using septic tanks within the municipality averaging number of 630 units.

### Pit Toilets:

All the rural areas and informal settlement use pitlatrines estimates at 30000 units.

### Green Drop Status (GDS) rating assessment

Year	2010	2011	2012	2013	2014	2015
Score (%)	-	45,6%	-	-	-	-

The current challenges and problems with water and sanitation for the municipality is triggered by factors such as:

- Imbalance between the demand and supply (Increased in water demand),
- Overloading of systems,
- Distribution losses (about 42%),
- Ageing and outdated technology.

- Lack of proper maintenance teams (incl. equipment & tools)

### 5.2.2 Electrical Services

The Municipality is a licensed distributor of electricity with exception to the mines as issued by National Energy Regulator of South Africa (NERSA). The electrical department is responsible for provision of electricity also ensuring public lighting and other energy services that satisfy our customers and community whilst maintaining sound business principles. Plan, construct and maintain an integrated network system which supplies electricity to the consumers. The municipal electrical network taps from Eskom grid with the following intake points:

#### Large Intakes Points

Intake Point	Nominal Maximum Demand (NMD)	Utilised Capacity
Witbank Municipal	45,000.00	46,000.00
Churchhill	60,000.00	48,000.00
Doornpoort	48,000.00	65,000.00
Clewer	2,250.00	2,229.36
Kwa-Guqa	40,000.00	50,448.46
Klarinet Sewerage	200.00	200.00
Ogies	125.00	125.00
Ogies Town	2,500.00	2,500.00
Phola	6,000.00	6,000.00
Thubelihle Town	2,500.00	2,500.00
Kriel Town	20,000.00	20,000.00
Haartebeespruit (Klipspruit Sewer)	1,000.00	1,000.00
Rietspruit Village	4,000.00	4,481.90

#### Small Intakes Points

Intake Point	Nominal Maximum Demand (NMD)	Utilised Capacity
Rietkuil 57 IS	32.00	32.00
Rietkuil 57 PTN3 Extended	100.00	100.00
18 Leeuwpoot 283 JS	32.00	32.00
Riool Pompstasie Witbank	64.00	64.00
President Laan, Witbank	25.00	25.00

Plot 90 Kromdraai	50.00	50.00
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The challenges are the old infrastructure, increased demand as results of expansions and illegal connections which causes the electricity infrastructure to be overloaded and explode. Illegal connections also contribute to the high electricity losses suffered by the municipality. Furthermore, the municipality is experiencing electrical losses due to old and outdated infrastructure including illegal connections and by-passing of meters. However, the municipality is conducting audits with regards to zero sales and low purchases as well removal of illegal connections. Installation of meters is also being prioritised in both industrial and domestic customers.

### 5.2.3 EPWP

The municipality has an extensive EPWP programme, which is funded through the national grant and augmented by municipality's own internal funding. The programme stretches across various fields of service delivery. The programme creates work opportunities and in 2022/23 a total of 477 (Municipal infrastructure Grant created 142, Integrated grant 170 and own funding 335) jobs were created. The Environmental sector has been identified as the largest employment generator in the EPWP. This includes programmes of the Urban Cleansing project, litter picking and removing of illegal dumping sites by Labour Intensive methods. For the 2022/23 financial year, municipality has been allocated an amount of R 12,060,000 and IG allocated budget is R6 151 000.00

**EPWP RECRUITMENT WARD LIST 2022/23**

<b>Ward 1</b> 15	<b>Ward 2</b> 15	<b>Ward 3</b> 12	<b>Ward 4</b> 21	<b>Ward 5</b> 15	<b>Ward 6</b> 14	<b>Ward 7</b> 15	<b>Ward 8</b> 13
<b>Ward 9</b> 11	<b>Ward 10</b> 18	<b>Ward 11</b> 12	<b>Ward 12</b> 15	<b>Ward 13</b> 14	<b>Ward 14</b> 19	<b>Ward 15</b> 20	<b>Ward 16</b> 23
<b>Ward 17</b> 14	<b>Ward 18</b> 10	<b>Ward 19</b> 18	<b>Ward 20</b> 12	<b>Ward 21</b> 16	<b>Ward 22</b> 12	<b>Ward 23</b> 22	<b>Ward 24</b> 15
<b>Ward 25</b> 12	<b>Ward 26</b> 13	<b>Ward 27</b> 15	<b>Ward 28</b> 10	<b>Ward 29</b> 17	<b>Ward 30</b> 14	<b>Ward 31</b> 12	<b>Ward 32</b> 11
<b>Ward 33</b> 17	<b>Ward 34</b> 14						<b>TOTAL</b> 505

Due to financial constraints, the programme will be prioritised areas where illegal dumping is rife, maintain parks and cleaning of Sidewalks instead of being rolled out within all 34 wards.

**5.2.4 CWP**

The Community Work Programme (CWP) is an initiative designed to create an employment safety net, by providing participants with a predictable number of days of work per month, thus supplementing their existing livelihood strategies and affording them a basic level of income security through work (labour). The programme is targeted for unemployed and/or underemployed people above 18 years of age, including those whose livelihood activities are insufficient to lift them out of poverty. It is implemented at the local level at a 'site' (which generally

comprises a 'community') and is designed to employ a minimum of 1,000 people per site for two days a week, or eight days a month and a maximum of 100 days a year.

CWP Emalahleni site was established in 2012 and the programme is implemented in Twenty-four wards (Hlalanikahle, KwaThomas Mahlangu Ville, Lynnville, Eric Liberty, Thushanang, Old coronation and Klarinet, Pine ridge, Singqobile, Empumelweni, Kwaguqa Extensions, Phola, Duvha park, Rietspruit and Masakhane Village) which consist of eleven wards (1,2,3,4,5;6, 7;8,9,10,11,12,13,14,15,16,17,19,23,28,29.32).

A total of 550 participants were active for the month of February 2021 and their total number of workdays is 10 076 since they are working 8 days a month.

### 2021-22 Site budget

Budget item	Amount
Wages	R 20,944,423.00
Personal Protective Equipment (PPE)	R 1,055,020.00
Tools and Materials	R 13,041,000.00
Training	R 976 999.00
Technical Support	R 252 825.00
UIF/COID	R 542,640 .00
<b>TOTAL</b>	<b>R 36,812,907</b>

### 5.2.5 Roads & Storm water

Economic growth and development require a road network that support an effective and efficient public, private and freight transport system. A functional mobility road network, effectively managed, improves capacity and traffic flow thus reducing travel time and travel cost to the road user. A safe and efficient road network is an essential enabler for sustainable development in both urban and rural areas.

The principal objective of road management is to ensure that a network of roads is provided primarily for the movement of persons and goods as part of an integrated transport system and that road reserves are available for other appropriate uses.

The management of the roads and storm water infrastructure is part of the Technical Services Department and is the primary function of the Roads and Storm water Section. The department serves as the custodian for municipal roads and storm water assets. It manages municipal roads to ensure the following:

- Improve road safety
- Roads classification and access management
- Integrated transport planning
- Traffic impact assessment
- Pavement management system
- Storm water management system
- Effective road maintenance
- Non-motorised traffic

The departmental business operation comprises of the following functions:

- Maintenance of surfaced roads
- Maintenance of gravel roads
- Maintenance of paved roads
- Maintenance of concrete roads
- Maintenance of stormwater network
- Maintenance of walkways

The department manage and maintain the road and storm-water infrastructure network of 1400.08 km and network distribution per area can be as per the Table below:

Area	Surfaced Roads (km)	Gravel Roads (km)	Block Paved Roads (km)	Concrete Paved Roads (km)	Total (km)
eMalahleni	483.08	80.32	4.61	0.6	568.60
Clewer	8.24	29.01	2.48	0	39.73
Kriel	82.72	5.45	0.1	0	88.27
KwaQuga	62.81	243.06	5.13	0	311
Lynnville	68.51	67.19	19.68	0	155.38
Ogies	4.23	0	0	0	4.32
Paxton	12.07	5.64	0	0	17.72
Pine Ridge	9.54	29.19	4.08	0	42.81
Rietspruit	25.01	2.71	0	0	27.72
Thubelihle	22.39	3.77	0	0	26.16
Wilge	8.03	0.25	0	0	8.28
Wolwekrans	13	90.25	6.83	0	110.09
<b>TOTAL</b>	<b>799.72 KM</b>	<b>556.84 km</b>	<b>42.91 km</b>	<b>0.6 km</b>	<b>1400.08 km</b>

The municipality is faced with continuous population and economic growth which results to increase of traffic congestion. Majority of municipal roads are having traffic congestions, aged and dilapidated roads infrastructure which needs upgrading, rehabilitation and maintenance. About 90% of the streets are

damaged and required reconstruction and rehabilitation. The contributing factor to most street damages is due to the heavy vehicles (mining trucks) and poor storm water drainage.

#### **5.2.5.1 Public Transport Infrastructure Service**

The municipality owns 15km railway siding which service the Ferrobank industrial area. The railway line needs to be rehabilitated and ensure continuous maintenance thereof.

The municipality also owns an airfield (Aerodrome) which provides service to most of the private aircraft around the area. To keep up with compliance with the aviation authority the municipality must ensure proper routine maintenance is carried out and the facility promote safety operations.

#### **5.2.5.2 Maintenance of Municipal Buildings**

It is the responsibility of the municipality to maintenance of all the municipal buildings and must ensure that the municipal buildings are in compliance with requisite legislative prescripts.

### **5.2.6 Environment and Waste management**

#### **5.2.6.1 Introduction**

The Environmental & Waste Management Directorate is a service delivery Directorate that derives its mandate in terms of section 152 and Part B, Schedule 4 and 5 of the Constitution of the Republic of South Africa. The Directorate is responsible for the following mandatory functions:

(a) control of air and noise pollution,

- (b) control of public nuisances,
- (c) licensing and control of undertakings that sell food to the public,
- (d) cemeteries and crematoria,
- (e) municipal parks and recreation,
- (f) street cleansing and
- (g) waste management services (refuse removal, refuse dumps, and solid waste disposal).

The Directorate responsible for Environmental and waste management comprises of the following departments:

- o The Waste Management;
- o The Environmental and Compliance Management; and
- o The Parks, Cemeteries, and Open Space Management.

The directorate's Objectives are to:

- o Create an environment that is safe and not harmful to health of the community;
- o Enhance environmental awareness education and encourage public involvement;
- o Create a sustainable culture in the handling, collection, transportation, disposal and management of waste;
- o Reduce impact on climate change through developing and implementing a climate change strategy for the municipality, aligned to the national strategy;

- Create an enabling environment for just transition into low carbon economy through participation in projects and programmes geared towards realizing Just transition.
- Create a sustainable recycling and reuse culture within the municipality;
- Ensure compliance to all statutory requirements;
- Increase visibility and the enforcement of the Environmental By-Laws;
- Improve human dignity within the burial system through managing effectively the cemeteries, burial processes and the cemetery registry, and;
- To be good stewards over environmental infrastructure.

### **5.2.6.2      *Status Quo of the Natural Environment***

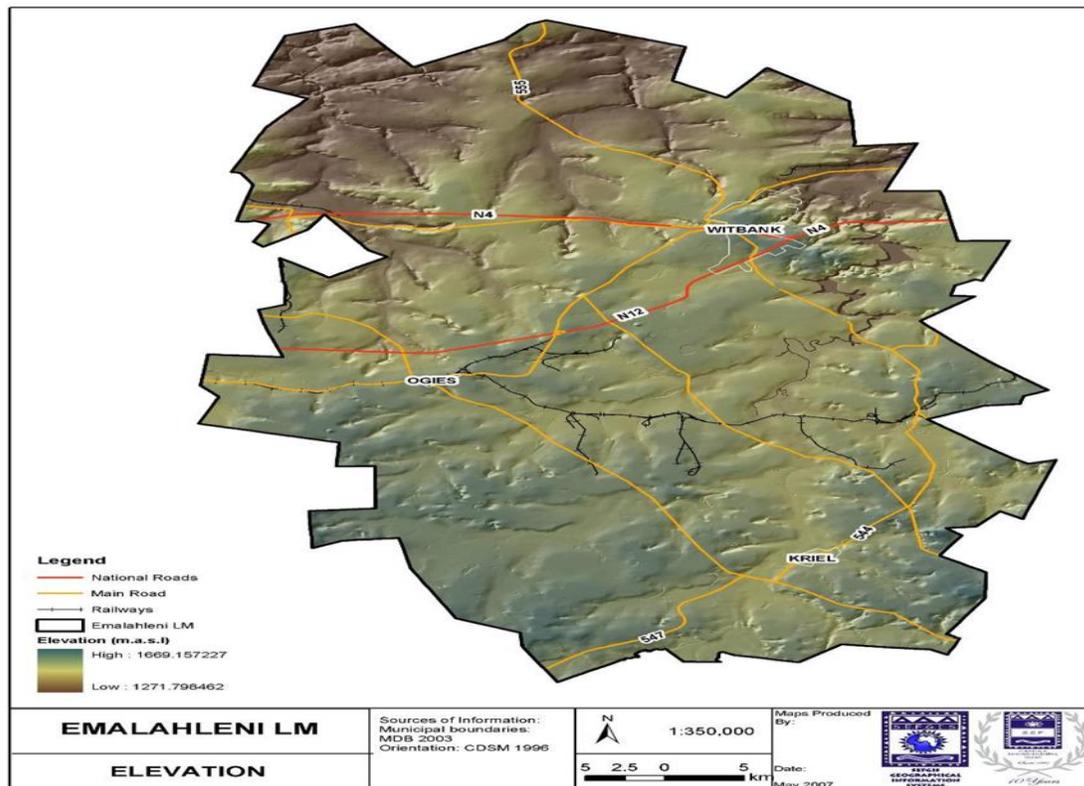
#### **5.2.6.2.1    Topography**

The ELM is located on the Highveld plateau and is characterised by an undulating landscape without significant hills or ridges figure below. It is located approximately 1 600 meters above sea level, with drainage occurring mostly in a northern direction.

The landscape in the ELM is generally flat, with slopes of less than 1:30. This causes problems with the drainage systems of developments. Steeper slopes are found close to the rivers in the area.

The southern portion of the ELM is underlain by more or less continuous coal development of the Karoo Sequence. The subterranean levels in the area, known as the Mid-Ecca Group, were formed from the Karoo sequence and are located on a Dwyka conglomerate. The Karoo Super group consists of six different layers, with the fourth layer being the Mid-Ecca Group, where rich coal deposits were formed.

Figure 1 below indicates the soil categories in the ELM. The predominant soil type is Plinthic Cantena. There are intrusions of Red-Yellow Apedal (freely drained soils) in the south and Rock areas with miscellaneous land classes in the north. Glenrosa and/or Mispa forms are found east of Witbank (around the Witbank Dam) and in the south.



Acid mine drainage (AMD) occurs naturally within some environments as part of the rock weathering process. Hillslope seepage wetlands in this area have been heavily impacted on by agriculture in the Upper Olifants River Catchment, as they are estimated to be about twice as productive as natural veld.

#### 5.2.6.2.2 Climate dynamics and climate change

ELM has a sub-tropical climate with hot summers and cold winters. The average daily temperature during the December, January and February (summer) months is 22.4°C, while in the June, July and August (winter) months it is 12.1°C.

The average rainfall in the area ranges between 700 and 750mm per annum, with 65% of the rain occurring during the summer, mostly in the form of thunderstorms.

During the summer months, the primary wind direction is from the north or east; during autumn, winds are mostly from the east and during winter the primary wind direction is from the south. Wind calm periods occur mostly during dry months. The predominant cause of climate and atmospheric change are human activities.

The Municipality has developed a climate change adaptation and mitigation strategy which seeks to mitigate the devastating impact of climate change and further creates an enabling and conducive environment for Just transition into low carbon economy. Various projects and programs that are related to climate change mitigation and adaptation have been identified in the climate change strategy for implementation. From an environmental perspective, proper management of waste, natural biodiversity, water resources, air quality and the natural environment is a key strategy of dealing with the impact of climate change. The climate change strategy forms part of this IDP document.

A climate change champion has been designated to coordinate all climate change mitigation programs in the municipality. The municipality is also in the process of designating climate change coordinators within every sector department of the municipality to assist the climate change champion.

#### 5.2.6.2.3 Air and air quality

Air pollution within ELM is caused by emission of gaseous substances, liquid vapour and solid particulate matter into the atmosphere as a result of human activity. Apart from the impact on the natural environment, air pollution can adversely affect human health and wellbeing. The main pollution sources within the ELM are coal fired power stations, industries, mining activities (which include smoldering mine dumps), domestic fuel burning and motor vehicles.

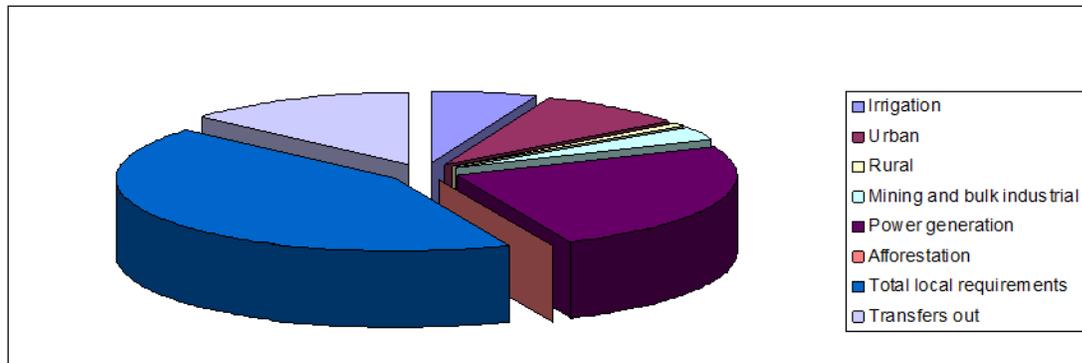
The municipality has an air quality management plan which is currently under implementation.

There are existing air quality stations within ELM, which are controlled and managed by the National and Provincial Departments responsible for environmental management. The Municipality has also developed the air quality management by-laws and the noise control by-laws to regulate air pollution related activities within its jurisdiction.

#### 5.2.6.2.4 Water Resources

The main rivers in the area are the Klein-Olifants River, Olifants River, Wilge River and Rietspruit River, Steenkoolspruit and Brugspruit with the Rietspruit Dam, Doringpoort Dam and Witbank Dam being the major dams in the Municipal area. These watercourses form part of the Olifants River drainage system, which flows into the Indian Ocean. The Olifants River originates to the east of Johannesburg and flows in a northerly direction before gently turning to the east. It is joined by the Letaba River before it enters into Mozambique. The Olifants Water Management Area (WMA) is responsible for water management in the Upper Olifants River catchment area.

The key pressures within the Olifants River catchment pertaining to water resources include, (a) Irrigation (10.73%); (b) Urban utilisation (15.12%); (c) Rural utilization (1.46%); (d) Mining and bulk industry (4.88%); (e) Power generation (44.15%); (f) Afforestation (0.24%); and (g) Water transfers out of the sub-catchment (23.41%). These pressures are graphically presented in Figure 2 as follows:



S:

#### 5.2.6.2.5 Natural Biodiversity and state of ecology

Four key issues relating to biodiversity were identified, these include; (a) loss of biodiversity, (b) sensitive areas, (c) biodiversity use and value; and (d) conservation of biodiversity.

Within the ELM, 82.91% of the river signatures are considered critically endangered, with the remaining 17.03% considered to be endangered. Critically endangered river signature is one for which there are few remaining intact examples, thus putting the biodiversity pattern and ecological processes associated with that river signature at risk. The high percentage of Critically Endangered river signatures within the ELM (82.91%) provides an indication that the rivers within the ELM are in dire need of protection and in some instances rehabilitation. This emanate from problems associated with water pollution from mining activities in the ELM. Also keeping in mind that mining activities in ELM

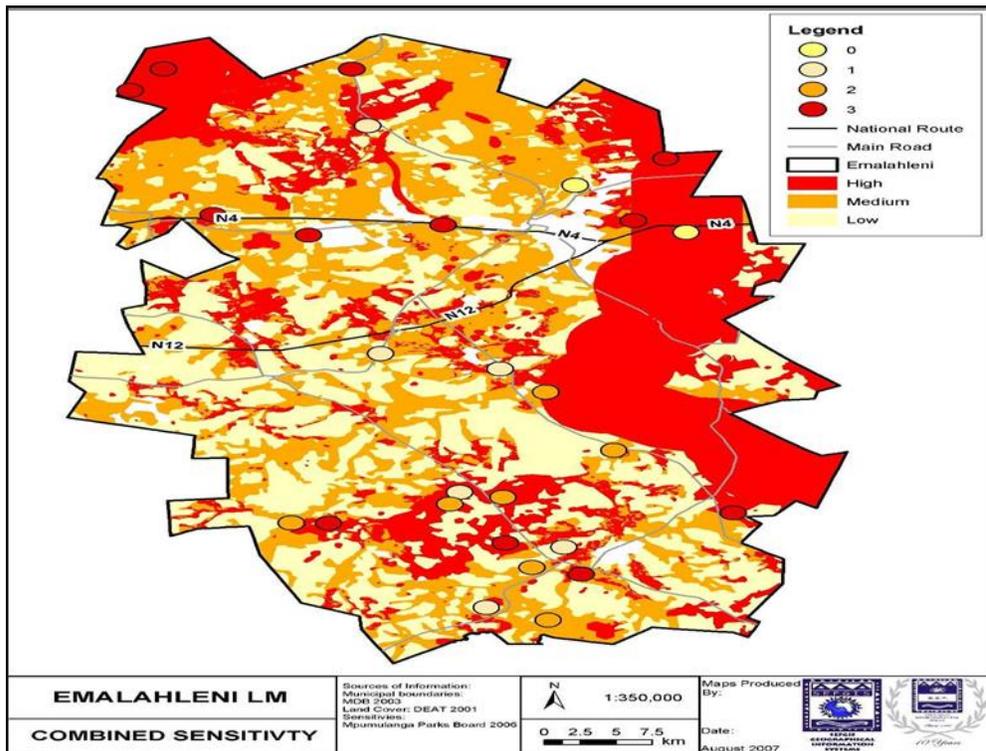
contribute up to 25.7% to the coal Gross Geographic Product (GGP), making it the second largest sector in the coal economy. The main sources of pollution are open cast mining and mine residue dumps.

Water pollution is the most important environmental concern in the ELM. Wetlands that are able to contribute to the control of this problem should thus be recognized as valuable assets and therefore rehabilitated and protected from developers and mining activities. As a result of the combination of impacts, very few wetlands in the Upper Olifants River Catchment System remain in a natural state, or reflect reference conditions. It is most likely that the Upper Olifants sub-catchment historically contained about 11 indigenous fish species. However, only nine indigenous fish species still remain within the sub-catchment, along with five exotic species and four translocated species.

The figures below show evidence of the types of physical disturbance characteristic of the wetlands in the ELM. These include roads bisecting wetlands, illegal dumping of waste and damming which alters their natural hydrology and thereby their ability to contribute to natural groundwater recharge, flood attenuation and improving water quality. Factors observed that contribute to wetland degradation are consistent throughout the area. These are; (a) soil erosion, (b) extensive sedimentation, (c) extensive invasion by large stands of alien trees such as Eucalyptus species; and (d) complete removal of indigenous vegetation.

The ecological sensitivity of the ELM is depicted in the Figure 3 below. The map displays three sensitivity classes:

- (a) High ecological sensitivity includes areas where the land use classification refers to untransformed areas that are also classified as important or sensitive terrestrial or aquatic ecological areas.
- (b) Medium ecological sensitivity includes areas where the land use classification refers to untransformed areas that are not classified as important or sensitive terrestrial or aquatic ecological areas.
- (c) Low ecological sensitivity includes areas where the land use classification refers to mined, cultivated and degraded areas that are not classified as important or sensitive terrestrial or aquatic ecological areas.



Urban areas are excluded from the sensitivity map as they do not contribute to ecological sensitivity. Disturbances characteristic of the sensitive areas are; mining, soil disturbance through grazing, burning, agriculture and the presence of alien vegetation.

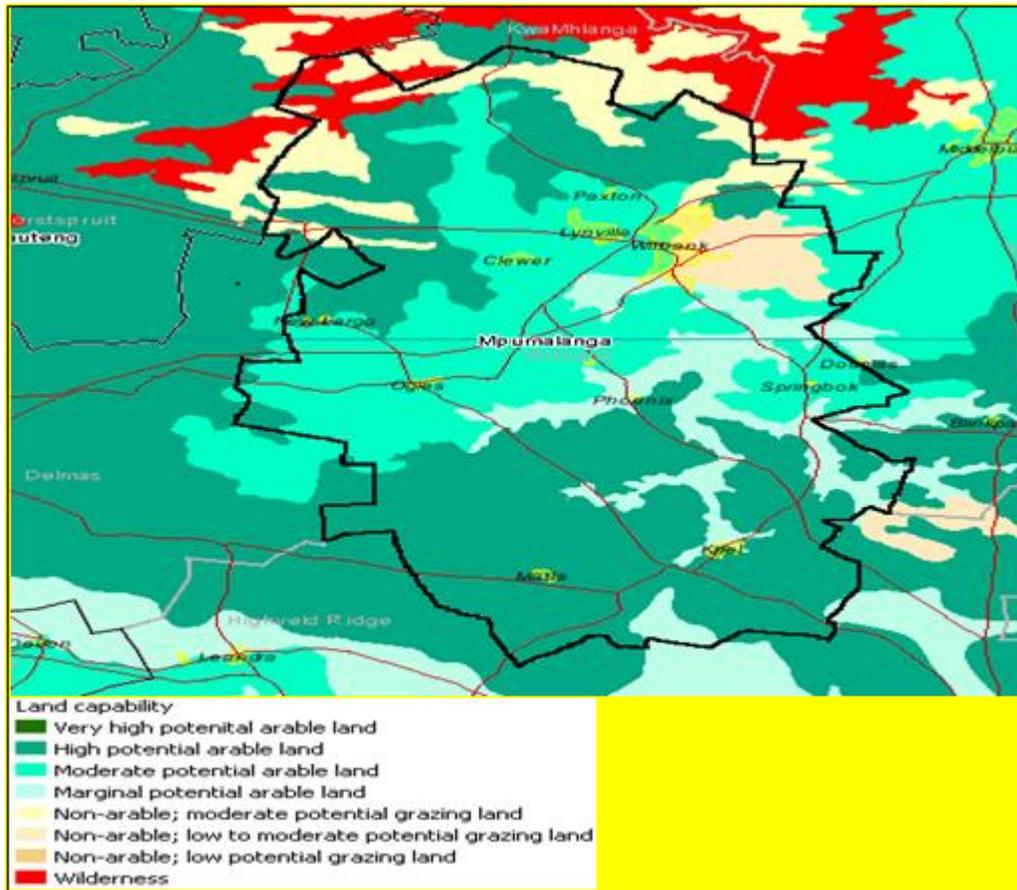
The only conservation area in the ELM is the Witbank Nature Reserve. This was originally established as a recreation resort around the Witbank Dam, but was proclaimed as a nature reserve in 1979. Approximately 65% of the reserve is covered by the Rocky Highveld Grassland veld type which is protected. The remaining 35% of the reserve comprises woody species and is less species diverse than the Rocky Highveld Grassland.

Though the municipality has patches of rich biodiversity, however, the municipality is facing a challenge of lack of local biodiversity strategy and action plan, Soil Conservation plan, Ecological Infrastructure and Ecosystem Based adaptation Plan to deal with these environmental issues.

#### 5.2.6.2.6 Agricultural Potential

According to the National Department of Agriculture's AGIS Comprehensive Atlas, in general, the ELM can be classified as having high agricultural potential. Much of the area within the ELM can be classed into high and moderate potential arable land. The areas around the town of Witbank however, include non-arable, moderate and low to moderate potential grazing land. Mine closure, abandoned mines including underground fires have degraded the land to such an extent that it can potentially support fewer land uses and rarely crops. Even with the rehabilitation process, the land is returned to low levels of biodiversity. Many old mines have rocky surfaces available for re-vegetation. Such surfaces can never be used for intensive crop production.

Agricultural potential of the ELM is depicted in Figure 4 below.



#### 5.2.6.2.7 Mining activities and contribution to environmental degradation

Mining occurs throughout the central and southern portions of the ELM, with large sections of the municipal area affected by shallow undermining and/or mineral rights. Many of the mines have also closed down for a variety of reasons. The intense mining activities in the area have had a significant impact on the environment, resulting in sinkhole formation, subsiding, underground fires and seepage of water from underground workings.

Acid mine drainage (AMD) is a serious problem in some parts of the area and it is precipitated by mining operations (derelict and ownerless mines), however it

sometimes occurs naturally within some environments as part of the rock weathering process.

#### 5.2.6.2.8 Heritage Management

The National Heritage Resources Act (NHRA) makes provision for the protection of the heritage resource sites in South Africa. Cultural and historical sites that require protection include, for example, gravestones, buildings and archaeological artefacts.

Heritage sites that have been proclaimed under the National Monuments Act have now been 'de-proclaimed' and are now Provincial Heritage Sites. These are depicted in the table below.

Description	Specific locality	Reference
<b>Protected by the NHRA 60 year clause</b>		
Buildings, structures and sites older than 60 years		
<b>Proclaimed provincial heritage site</b>		
Borehole UC 65 (Evander)	ELM	SAHRA
NZASM Station (Clewer, Schoongezicht 308JS)	ELM	SAHRA
<b>Provincial heritage sites</b>		
No sites identified as provincial heritage sites		
<b>Listed Heritage Sites</b>		
Battle of Bakenlaagte site	ELM	PHRA
Steenkoolsput Bridge	ELM	PHRA
Balmoral concentration camp	ELM	PHRA
Eensaamheid site	ELM	PHRA
Roodebloem farmstead	ELM	PHRA
Zeekoewater archaeological site	ELM	PHRA
Military Grave (Naauwpoort)	ELM	PHRA

Description	Specific locality	Reference
Balmoral Concentration camp	ELM	PHRA
Rock Shelter (Aasvogelkrans)	ELM	PHRA

The municipality has developed a Heritage By-law which seeks to protect all heritage sites. The by-law also empowers the municipality to identify and declare heritage sites in line with the national legislative framework.

#### **5.2.6.3 KEY CHALLENGES FACING ENVIRONMENTAL AND WASTE AMANGEMNT**

- Dilapidated and inadequate refuse removal fleet,
- Unprotected environmental infrastructure,
- Shortage of resources to deliver services,
- Lack of infrastructure to promote recycling and waste recovery,
- Illegal dumping
- Air and water pollution resulting poor air and water quality
- Loss of biodiversity and environmental degradation especially due to mining operations
- Climate change
- Anarchy and noncompliance to environmental legislation
- Vandalism and theft of municipal assets

#### **5.2.6.4 RESPONSE TO ENVIRONMENTAL MANAGEMENT CHALLENGES**

##### **5.2.6.4.1 Waste Management**

The municipality renders kerbside refuse removal services to a total of 68, 7% of the housing population, with remainder of 31.3% households, predominantly informal settlements receiving a minimum level of service in the form of mass containers removal and communal dumping points. Illegal dumping, shortage of

waste management resources, refuse collection backlogs are some of the main challenges facing the department responsible for waste management.

A Section 78 study on integrated waste management was conducted in 2020. The aim of the study was to investigate alternative methods of waste handling and waste management. The municipality is currently in the process of implementing some recommendations of the study. The shortage of resources makes it difficult to implement most of the section 78 study recommendations.

Development of the ELM Integrated Waste Management Plan is almost completed and the final product will be delivered in the 2023/2024 financial year. The ELM IWMP has been developed in-house.

Waste management compliance and enforcement regulated through the following policies and by-laws: (a) the solid waste management by-law, (b) Adopt a Spot Policy, (c) Waste Disposal Policy, (d) Standard Operating Procedures, (e) Public Open Spaces By-laws, (f) Prevention of Public Nuisances By-laws, (g) Certificate of Approval System Policy (CoAS) as well as relevant National Environmental Management legislative framework.

There are a number of initiatives that the municipality, through the department of waste management, embarks on in order to improve the waste management services, such as:

- Implementation of the Adopt a Spot policy with the assistance of enviro groups to eradicate illegal dumping spots;
- Establishment of the Emalahleni Environmental and Waste Management Committee to foster public participation on matters affecting the environment.
- Conducting quarterly waste and awareness education programmes;
- Conducting monthly clean up campaigns involving environmental groups and corporative;

- Partnering with private sector in the construction of waste recycling facilities, landfill infrastructure, purchase of tools and equipment and implementing clean-up programs.
- Participate in the Mayoral “Operation Hlanzeka” and other programmes conducted by Nkangala District, Provincial and National Government on waste management, such as the Good Green Deeds Programme, the Youth Jobs in Waste Programme, Clean City and Arbor City Awards Programmes.

#### **5.2.6.4.2 Environmental Management and Compliance**

The municipality through the Department of Environmental Management and Compliance is responsible for enforcement of all environmental management by-laws and protection of the natural environment. This also include monitoring and enforcement of environmental legislation on land development activities; environmental pollution monitoring and control (land, air, water); control of illegal business operations; ensuring environmental good governance and facilitate education and awareness on environmental matters.

The department also develops education and awareness programmes and conducts workshops to promote environmental awareness.

The municipality has a widespread of illegal dumping sites, an Adopt a Spot policy was developed by the department with an aim of eliminating illegal dumping areas and to achieve integrated waste management goals as outlined in the National Waste Management strategy 2011 and Waste Act 59 of 2008.

The policy encourages community members and businesses to adopt illegal dumping hotspots in order to maintain them in a manner that is sustainable and that will discourage further pollution. Adopted spots are developed into parks, sports grounds and food gardens.

The municipality has limited powers in terms of control and management of mining and mining activities.

#### 5.2.6.4.3 CEMETERIES, PARKS AND OPEN SPACE MANAGEMENT DEPARTMENT

The Municipality through the Department of Parks, Cemeteries and Public Open Spaces is responsible for providing cemetery services in terms of burial space, cemetery management and maintenance; the development and maintenance of parks and open spaces; landscaping and beautification of municipal entrances, tree planting and greening programmes and management of heritage sites.

The Department operates and manages 7 non- active cemeteries with a total size of 36.7 ha and 6 active cemeteries with a total size of 81.1ha.

The need to explore alternative burial methods become crucial in the municipal planning space due to limited burial space.

Vandalism, theft and lack of security at cemeteries is a serious concern, with some of the damage occurring from roaming livestock.

The Department also manages and maintains 73 developed municipal parks with a total size of 1598.9 ha; 72 undeveloped parks with a total size of 982.9ha; more than 860 hectares of public open spaces; and all municipal buildings, substations and reservoirs.

The Witbank and Klipfontein dams, King George Park, the municipal civic center garden and Lynville Park are recreational facilities that are frequented by members of the public and are maintained regularly.

**5.2.6.5 KEY STRATEGIC PROJECTS AND PROGRAMMES OF THE DIRECTORATE FOR THE NEXT FIVE YEARS INCLUDE THE FOLLOWING:**

- Development and implementation of an Integrated Environmental Management Framework to manage biodiversity loss and control of mining activities
- Development/ upgrading of municipal parks in newly and less developed areas
- Planting of trees and beautification of entrances/ gateways into the city
- Effective implementation of the Emalahleni Climate Change Strategy
- Effective implementation of the Emalahleni Air Quality Management Plan
- Effective implementation of the Emalahleni Integrated Waste Management Plan
- Review of all outdated environmental and waste management by-laws

## **5.3 HUMAN SETTLEMENT**

### **5.3.1 Introduction**

Emalahleni Municipality is both an urban and rural area which consist of:

- large farms,
- dispersed urban settlements,
- coal mines and
- power stations.

The development pattern of the Municipality can be described as fragmented due to the previous dispensation of separate development based on race which separated disadvantaged communities of Lynnville, Kwa-Guqa and Pine Ridge from the eMalahleni City to the east. This situation is also exaggerated by the fact that large areas within the municipal jurisdiction are undermined or having mining rights which resulted in the further physical separation of these areas. Natural

features like floodplains and marshlands restrict the opportunities for the physical integration of these communities even further. Emalahleni Municipality has a huge housing backlog (estimated at 48 000) as a result of continuous influx of people (job seekers) into the area.

The Department of Human Settlements is a section located in the Development Planning Directorate. In terms of housing, the municipality was granted Level 1 Accreditation functions by the Province to carry out such functions as Beneficiary Administration and Project Planning. The Municipality aims to provide sustainable human settlements and improved quality of household life closer to employment opportunities, through accelerated delivery of housing and access to basic services. In this regard, the municipality is guided by National Human Settlements Principles for Human Settlements Development to provide housing to communities under its jurisdiction. These human settlements principles are:

- Integration from fully subsidized housing (“RDP”) through affordable to middle / upper cost.
- Integration from upper cost through middle to affordable housing.
- Integration from lower middle through affordable to fully subsidized housing and in-situ upgrading of informal settlements.

#### **5.3.2 Objectives of the Section:**

- To create Sustainable Human Settlements in which a range of housing opportunities are created.
- To promote in-fill development.
- To ensure that the current conditions of housing for the vulnerable are improved.

#### **5.3.3 Functions of the Section**

The unit is responsible for:

- Facilitating the provision of houses in mixed developments through the Breaking New Ground Policy.
- Facilitation of transfer of properties owned by the Municipality through the Enhanced Extended Discount Benefit Scheme.
- Facilitation of the formalization and upgrading of informal settlements.
- The Housing Subsidy Scheme (HSS), Beneficiary Administration, and compilation of the National Housing Needs Register (NHNR).
- Provision and Management of rental accommodation for low income earners in eMalahleni (Social Housing / Community Rental Units).

#### **5.3.4 Human Settlement Challenges**

- eMalahleni has the largest number of spatially distributed informal settlements in the Province, totaling, 72 spatially distributed informal settlements.
- Continuous illegal occupation of land.
- Increased protests for land for residential purposes.
- Huge housing backlog estimated at 48 000 households requiring housing assistance.
- Inadequate allocation of houses: not having an impact in addressing the housing backlog.
- Slow pace in the delivery of houses and the incompetence of contractors appointed year on year.
- Unavailability of adequate bulk services in areas earmarked for housing development. (e.g. informal settlements in process of formalisation).
- Unavailability of serviced land for the “Gap Market”, and for relocation of informal settlements situated on unsuitable land for human habitation.
- Incomplete township establishment processes in areas earmarked for housing development.
- Challenges in relation to the management of CRUs.
- Resistance from certain communities earmarked for relocation.
- Level 2 Accreditation not achieved as anticipated due to institutional challenges.

- Outdated Housing Development Plan.

### 5.3.5 Housing Backlog Summary: Housing Development Plan, 2017

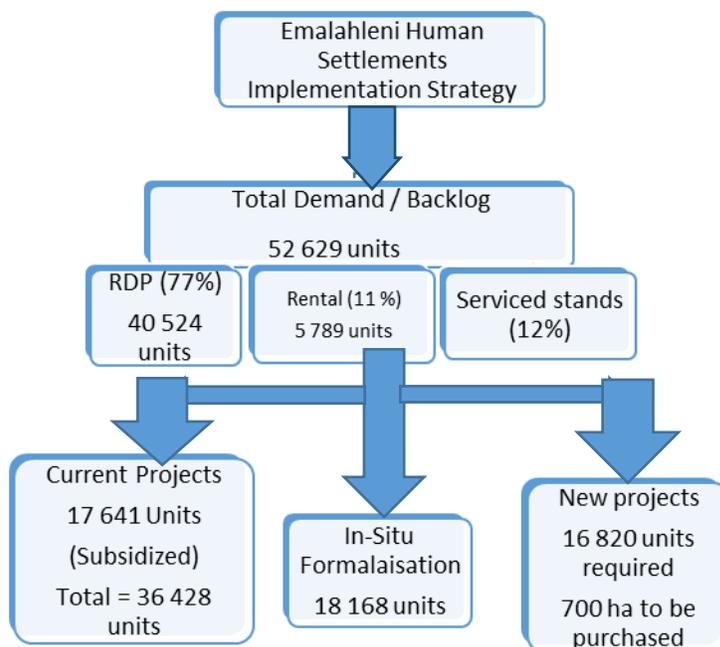
Demand / Backlog Type	Number of units Required	%
Informal Settlements (approximately 72)	34 097	
Housing Needs Register (Waiting List) not informal Settlements	11 532	
<b>Total demand</b>	<b>52 629</b>	<b>100%</b>
Multiple Families	6 984	13%
Backyard dwellers	9 575	18%
Informal Settlements	34 097	65%
Other	1 973	4%

### 5.3.6 Implementation Strategy:

The Municipality aims to deal with the housing backlog/demand through the implementation of the following human settlements programs:

- Integrated Residential Development Program (IRDP);
- Upgrading of Informal Settlements Program (UISP); and
- Social Housing/Community Residential Units (CRU)

Based on a community survey conducted (Housing Development Plan, 2017), the profile of the housing demand is summarized in the Emalahleni Human Settlements Strategy Diagram below:



#### Current Projects undertaken to respond to the housing backlog:

- IRDP: Siyanqoba Housing Project, Duvha Park Ext 1, and Thubelihle Ext 5.
- UISP: Empumelelweni, Hlalanikahle Extensions, Kwa-Guqa extensions.
- Re-blocking / re-settlement: Iraq, Hlalanikahle Section C and L, Empumelelweni extension 9 and 10
- Issuing of Title Deeds: Various wards

#### Strategies for Human Settlements (Housing Development Plan, 2017)

- Continue with implementation of the Integrated residential Development Programme (IRDP) (Klarinet, Siyanqoba, & Duvha Park Ext. 1).
- Accelerate Upgrading of Informal Settlements Program – Implementation of the 14 Upgrading Plans

- Upgrading of Informal Settlements Program – Implementation of the 14 Upgrading Plans.
- Relocation of informal settlements in line with resettlement plans developed with assistance of HDA
- Continuous profiling/enumeration of informal settlements
- Support Anti-Land Invasion Unit with the necessary resources / implementation of the Informal Settlements bylaw
- Formalize existing backyard in-situ in order to cater for the high demand for backyard rental facilities so as to enhance the long term sustainability of backyard dwellings.
- Provision for multiple family accommodation through new subsidized housing projects or institutionalized housing.
- The conversion of hostels into family units / Community Residential Units (Kwa Guqa/ Phola hostels)
- The incorporation of families evicted from farms into formal residential areas.
- To promote medium to high density in-fill development (“Gap Market”).
- Promotion of Social Housing within the context of urban renewal programme in the CBD.
- Identification and land development for integrated residential development programme.
- Establishment of a reception area in support of the Informal Settlement Upgrade Programme.

## 5.4 LAND INVASIONS

### 5.4.1 Introduction

During 2015, Emalahleni Local Municipality, in conjunction with the National Department of Human Settlements (NDHS), launched the National Upgrading Support Programme (NUSP) to identify all informal settlements that were existent in its area of jurisdiction. The objective of the NUSP was to identify those informal

settlements which were suitable for the implementation of the Upgrading of Informal Settlements Programme (UISP), and to develop an Informal Settlements Policy and Strategy, Relocation Plans for informal settlements that were found to be not suitable for upgrading, and upgrading for those suitable for development.

The process was completed towards the end of 2015 and the Municipal Informal Settlements Policy and Strategy was approved by Council on 23 September 2015. The Plans for the Upgrading of 14 Informal Settlements were approved in 2016. The Municipal Management and Control of Informal Settlements Bylaw was approved by Council in February 2017, and was promulgated on 18 April 2018.

#### 5.4.2 Status quo of informal settlements

In terms of the Emalahleni Housing Development Plan (approved by Council in May 2017), Emalahleni Municipality, the status quo with regard to the informal settlements backlog per category is demonstrated in the table below:

<b>INFORMAL SETTLEMENTS</b>	<b>BACKLOGS</b>
Total number of Households	34 097
Total Number of informal settlements (According to NUSP survey conducted in 2016)	72
Total number of upgrading plans approved by Council in 2016	14
Number of informal settlements currently in planning process	24
No of informal settlements formalized	13
Total number of informal settlements to be relocated	11
Relocation plans finalized	10
No of informal settlements without upgrading plans	24
No of Informal Settlements on Farms	12
No of Informal Settlements with Water & Sanitation	52
No of Informal Settlements with no Water / Sanitation	16

**N.B.** Planning for upgrading informal settlements is done jointly with the Department of Human Settlements.

### 5.4.3 Strategy for prevention of land invasions

Initially the municipality utilized the services of the Red Ants Security Services for the purpose of curbing land invasions. The Municipality currently uses the municipal law enforcement unit, Human Settlements Informal Settlements Officers, and SAPS to deal with land invasions as and when they occur.

A Land Invasion Re-Action Unit has been established and as and when land invasions occur, the Unit embarks on the following action plan to stop and prevent further invasions:

- The Municipal Human Settlements Department report the matter to the Municipal Law Enforcement Unit (Community Services Directorate).
- The ownership status of the invaded land is verified.
- If it is privately owned, the land owners are alerted and informed to take action to stop invasions, and to ensure that the affected land is protected against further invasions.
- If the land is publicly / state owned, the Municipal Informal Settlement Officers and Law Enforcement Unit visit the affected site and negotiate with the unlawful occupiers to stop their illegal activities and vacate the land.
- All illegally erected structures, markings, or poles are removed by the municipality.
- The SAPS is also informed in cases where the group of invaders is large and unruly.
- If the land invasions persist, notices are served to the unlawful occupiers.
- An application is submitted to court without delay for an interdict / eviction order in terms of the Prevention of Illegal Eviction From and Unlawful Occupation of Land Act, 1998.
- Continuous patrols and monitoring of the land are carried out daily by both Informal Settlement Officers and the Law Enforcement Unit to immediately pick up on suspected illegal activities on any piece of land at risk to be unlawfully occupied.

- A report is submitted to the Office of the Municipal Manager on any incident of unlawful occupation of land, and the actions taken to stop and prevent further invasions in affected areas.
- Quarterly reports are submitted to Risk Management Office for incorporation into the Agenda for Council meetings.

#### **5.4.4 Adopted policies to address informal settlements and land invasions**

The Municipality has approved the following policies to address informal settlements / land invasions:

- The Municipal Informal Settlements Upgrading Policy and Strategy (2015).
- Upgrading Plans for 14 Informal Settlements (2016).
- Emalahleni Informal Settlements Relocation/Upgrading Strategy (2017).
- Emalahleni Housing Development Plan (2017).
- Municipal Management and Control of Informal Settlements Bylaws (2018).

#### **5.4.5 Land invasion related challenges**

- The Informal Settlements Unit that was established in 2014 is not properly resourced.
- Response to land invasions is reactive due to patrols not conducted regularly causing unnecessary delay that would eventually require applying for a court order to deal with illegal occupations of land.
- Emalahleni records the highest number of informal settlements (72) in the Province, at approximately an average household of 2500 per informal settlement. The informal settlements are spatially located in all 3 towns namely, Emalahleni, Ogies, Phola, and Ga-Nala (formerly Kriel).
- Budget dedicated to land invasion is not provided for.
- General workers also needed for when demolitions are done.
- Non availability of tools and equipment (trucks, front end loader, bolt cutters) to demolish illegal structures and to remove illegal markings.
- In terms of the Management and Control of Informal Settlements Bylaw, timeous surveys for the purpose of record keeping, should be conducted in all informal settlements in Emalahleni. However, due to staff challenges this is not possible.

#### 5.4.6 Intervention required for land invasion

- Dedicated budget to land invasions (resources / tools problem will be solved).
- Strengthening of the informal settlements unit (filling of vacant positions, reinstatement of the assistant manager position on the Organogram).
- Preparation of identified land and implement Relocation Plans.

### 5.5 SPORT AND RECREATION

The municipality is responsible for the provision for sport and recreation in terms of the South African Sport and Recreation Act 118 of 1998 and the by-laws by providing the following:

- Creation of new sport facilities
- Promotion and development of sport and recreation
- Maintenance of sport and recreation facilities

The municipality has various sports and recreation facilities that include, Sy Mthimunye Stadium which is vandalised and the municipality is sourcing funds for the refurbishment of the stadium. The Pineridge stadium which was completed during 2015/16 financial year, Lynnville stadium, Mpumelweni, Thubelihle, Rietspruit sporting field, Phola combo courts, Puma rugby stadium, cricket stadium, Witbank tennis stadium, Netball court, Springbok field and boxing club which require maintenance, upgrading and refurbishment.

#### Future plans include:

- Refurbishment of Rietspruit sporting field
- Refurbishment of Sy Mthimunye
- Maintenance of all sports facilities
- Termination of lease contract between ELM and Puma rugby union

- Upgrading and refurbishment of Witbank Tennis court
- Upgrading of boxing club
- Upgrading Lynnville tennis court

## **5.6 ARTS AND CULTURE**

The municipality has a Civic Theatre which is not in good state. The building is old with old material and assets that are very scarce and need to be replaced (Pulleys, Wooden Doors etc.).

There are also eight Community Facilities and two Centres. Their states are not conducive for use by Community members.

The plan is to:

- Refurbish the whole Civic Theatre
- The whole current system must be replaced.
- The machinery must be replaced and/or repaired
- Palisade Fencing around the building
- Maintenance of halls
- Effective utilisation of cultural centres
- Hosting/facilitating Arts & cultural events
- Develop members of the community in arts and culture
- Heritage awareness
- Refurbish the Lynnville Community Hall

## **5.7 LIBRARIES**

Libraries is a second section of Social Services which is part of the Arts, Culture, Sports and Recreation and Social Services of the Community Services Directorate. This section is the delegation of the Provincial government however

it is part of those departments or even sections that are still in local government for caretaking. It is therefore because of this reason that Emalahleni Local Municipality jointly with the Provincial Department of Culture Sport and Recreation has provided library services in terms of the National Library of South Africa Act 92 of 1998 and Council by Laws. The Library section is a role player in the elevation of the educational level in the community.

Recently libraries became part of the information section. Computers are now familiar systems in the libraries. Libraries are one of the only services that render a free internet service to the community. Reading is important to all in the community and the Mpumalanga Government: Department of Culture, Sport and Recreation introduced the Library for the Blind Services so that all levels of the community are targeted. Even if you are only using a computer, there was once a time that communities were reading books that were available in physical form only, now the same communities are able to access that books through the new technology electronically e.g. through internet.

Emalahleni Libraries consists of Emalahleni Main Library that is situated on the corner of Hofmeyer & Elizabeth Street and 8 other Branch Libraries:

- Klipfontein Branch Library
- Kwa-Guqa Branch Library
- Lynnville Branch Library
- Ga-Nala Branch Library
- Ogies Branch Library
- Phola Branch Library
- Klarinet Ext 6 Branch Library
- Thubelihle Branch Library

## FOUR (4) TOP SERVICE DELIVERY PRIORITIES

- Promote reading to all people in Emalahleni. Library staff went to schools to market the library services available in their areas. It was realized that some of the available libraries are servicing communities in more than seven to ten kilometres while they are supposed to service communities that are within five kilometres. This showed that more there was a need for more libraries to lessen the community distance serviced. This gave rise to construction of libraries in Klarinet Ex 6 and Thubelihle which were completed in 2015 and 2020 respectively. Satellite libraries will be open in both Sinqobile and Klarinet Ex 3 before the end of 2022/2023 financial year, more libraries are planned for the coming years. High growth rate of Emalahleni Local Municipality has made Mpumalanga Government: Department of Culture, Sport and Recreation commit to build a library a year assist to bring library services to the Emalahleni Local Municipality community unit the need of a library servicing a community with five kilometre is achieved.
- Address Reference and Information requests at all libraries. Scholars and students are able to get relevant and up to date information to complete their projects.
- Internet Services. Access to information is made available through the Internet service is available to any community member in all the libraries. Staff members are equipped to assist the public to use and adapt to the new technology.
- Library for the Blind. The Library for the Blind service for Emalahleni blind community was introduced in the 2016/2017 financial year. Emalahleni Main Library has 25 registered members for the blind. Emalahleni Main Library also have a Library for the Blind Champion to help the blind users on the Jaws Computer System.
- The Library for the Blind service for Klarinet Branch Library was introduced in the 2021/2022 financial year. It has 4 registered members for the blind. The Staff members conducted a World Book & Copyright Day Celebration at Klarinet Branch Library by putting up displays and to have a marketing awareness campaign for people living with a disability. The purpose of the marketing awareness campaign was to market the Library for the Blind services available to the community living with a disability especially visually impaired and blind users as well as to celebrate World Book & Copyright Day. 12 persons living with a disability, 2 Teachers and 10 learners from

Mogalitwa Primary School attended the marketing awareness campaign on 21 April 2022 at Klarinet Branch Library.

## CAPITAL PROJECTS

The projects are follows: -

- Thubelihle Library was completed in 2020 – funded by Mpumalanga Government: Department of Culture, Sport and Recreation
- Upgrading of Emalahleni Library will be completed by May 2023 - funded by Mpumalanga Government: Department of Culture, Sport and Recreation
- Renovations of Kwa-Guqa Library was completed in 2020 - funded by Mpumalanga Government: Department of Culture, Sport and Recreation
- Renovations of Lynnville Library was completed in 2020 - funded by Mpumalanga Government: Department of Culture, Sport and Recreation
- Renovations of Sinqobile Library completed in 2022, but the contractor of the Department of Health has closed the entrance to the Library and the Library Section needs to speak to Technical Services to find out if they can assist to open the fence - funded by Emalahleni Local Municipality
- Renovations of Ogies Library was completed in 2022 - funded by Mpumalanga Government: Department of Culture, Sport and Recreation
- Renovations of Klarinet x 3 Satellite Library the burglar proofing is installed in front of the windows, but Technical Services must still fix the tiles, toilets and offices - funded by Emalahleni Local Municipality
- Renovations of Phola Library is schedule to start in 2023 - funded by Mpumalanga Government: Department of Culture, Sport and Recreation
- Construction of KwaGuqa Ex 11 cannot start in 2023. ERF 7898 was identified by Emalahleni Local Municipality and the re-zoning needs to be done by Emalahleni Local Municipality. - funded by Mpumalanga Government: Department of Culture, Sport and Recreation

### 5.7.1 CHALLENGES

- Shortage of libraries
- Shortage of staff
- Burglaries and vandalism in libraries
- No water and electricity backup in all libraries

## SERVICE STATISTICS FOR LIBRARIES; ARCHIVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC)

The municipality has nine libraries and for the 2021/2022 financial year 41 649 users were recorded to have used the library services.

Libraries Policy Objectives								
Service Objectives	Outline Service Targets	2018/19		2019/20		2020/21		2021/22
		Previous Year	Current Year	Previous Year	Current Year	Current Year	Current Year	Following Year
		Target	Actual	Target	Actual	Target	Actual	Target
Promote reading to all people in Emalahleni	Marketing and Promoting of all 9 Libraries in Emalahleni	10 Reports	15 Reports was done on marketing campaigns	10 Reports	17 Reports was done on marketing campaigns	10 Reports	15 Reports was done on marketing campaigns	10 Reports
Address Reference and Information request at all Libraries	Provide up to date Reference and Information Request in all 9 Libraries in Emalahleni	10 000	14 219	10 000	18 636	10 000	10 745	10 000
Internet Services	Provide Internet Services in all 9 Libraries in	15 000	17 652	10 000	11 586	10 000	7 960	10 000

	Emalahleni							
Library for the Blind	To expand the Library for the Blind Services membership to all 9 Libraries in Emalahleni	15	17	15	20	20	26	20

## **INTERNATIONAL AND NATIONAL LITERACY AWARENESS PROGRAMMES/ CAMPAIGNS**

The following Literacy awareness campaigns are conducted each year: -

- World Read Aloud day is celebrated on 02 February each year.
- International Mother Language Day is celebrated on 21 February each year.
- Library week is celebrated from the 14th of March each year.
- Human Rights Day is celebrated on 21 March each year.
- World Book & Copyright Day is celebrated on 23 April each year.
- Freedom day is celebrated on 27 April each year.
- Youth month is celebrated on 16 June each year.
- Mandela day is celebrated on 18 July each year.
- National Book Week is celebrated from the 5th of September each year.
- Heritage month is celebrated on 24 September each year.
- International Literacy Day is celebrated on 8 September each year.
- Breast Cancer Awareness Month is celebrated in October each year.
- National Disability Rights Awareness Month is celebrated from 3 November until 3 December each year.
- 16 Days of Activism for No Violence against Women and Children is celebrated from 25 November until 10 December each year.

In summary Emalahleni have the following facilities

AREA	HOSPITALS	CLINICS	LIBRARIES
Emalahleni	5	4	2
Lynnville	None	2	1
Kwa-Thomas Mahlanguville	1	1	None
Hlalanikahle	None	1	None
Kwa-Guqa Exts	None	2	1
Phola	NONE	1	1
Ga-Nala	NONE	2	2
Rietspruit	None	1	None
Klarinet	None	1	1
Ogies	None	1	1
Wilge	None	Mobile	None
Singobile	None	1	0
Van dyks drift	None	Mobile	None
<b>TOTAL</b>	<b>6</b>	<b>16 CLINICS + 2 MOBILE CLINICS</b>	<b>9 LIBRARIES</b>

## 5.8 SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT STRATEGIES AND SECTOR PLAN STATUS

Sector Plan	Existing Yes/No	Draft / Adopted	Date of adoption	Comments on the current status
<b>Sector Plan</b>	<b>Existing Yes/No</b>	<b>Draft / Adopted</b>	<b>Date of adoption</b>	<b>Comments on the current status</b>
Comprehensive Integrated Infrastructure Plan (CIP)	No	Draft	TBA	<b>Currently being development using the available data additional funding required to finalize the plan. Currently at about 90%.</b>
The Water Services Development Plan	Yes	Adopted	2022	<b>Adopted by Council in December 2022</b>
Water and Sanitation Master Plan	Yes	Adopted	2019	<b>Implementation in-progress to available budget.</b>
Integrated Asset Management Plan	No	N/A		<b>Funding requested through the DBSA and awaiting response. However operational plans have been developed such as sewer and water repair and maintenance plan, electricity integrated asset management plan in December 2022.</b>

The Energy Master Plan	No		2013	<b>USAID assisted to be adopted by Council in April 2023</b>
High Voltage Master Plan	Yes	Yes	October 2013	<b>MISA to assist for funding of the plan</b>
Electrification Master Plan	No			<b>USAID assisted to be adopted by Council in April 2023</b>
Electrical Maintenance Plan	Yes	Yes	2020	<b>Adopted and is implemented to the available resources.</b>
The Integrated Transport Plan	Yes	Adopted	2016	<b>Planned for review. Funding will be sourced</b>
Non-Motorized Network Plan	No			<b>Funding required.</b>
Traffic Impact Study	Yes	Adopted	2016	<b>Planned for review. Funding will be sourced</b>
Pavement Management System	Yes	Adopted	2012	<b>Planned for review. Funding will be sourced</b>
Roads Master Plan	Yes	Adopted	2019	<b>Implementing with available resources.</b>
Integrated Waste Management plan	Yes	Draft adopted	2019	<b>To serve in Council in September 2023</b>
Air quality Management Plan	Yes	Adopted	Nov 2019	<b>Implementation in progress</b>
Climate Change adaptation and response strategy	No	Adopted	2022	<b>Being implemented in line with available budget.</b>
Alien Invasive Species Control Plan	No	Draft	2022	<b>To serve in Council in 2023/24</b>
Landscape and beautification master plan	No			<b>No budget allocated in the current financial year.</b>
Integrated Environmental Management Framework	Yes		2008	<b>To be developed in 2023/2024</b>
Vehicle emission control and testing strategy	Yes	Adopted	2020	<b>Implementing</b>
Section 78 study on waste management options	Yes	Adopted	2020	<b>Implementing</b>
The Housing Sector Plan	Yes	Adopted	2017	<b>Plan is still valid. To be reviewed in 2023/2024.</b>  <b>Request sent to Province to help with the review of the plan.</b>

## 6. LOCAL ECONOMIC DEVELOPMENT (LED)

### 6.1 INTRODUCTION

The Economic Development and Tourism Unit coordinates all key LED stakeholders and role players to unlock economic opportunities and encourages private sector driven investment with the aim to create decent employment opportunities for local residents. The stakeholder's engagement platform is encouraged through the Local Economic Development forum where ideas on socio-economic development are shared. The purpose of Local Economic Development (LED) is to build up the economic capacity of a local area to improve its economic future and the quality of life for all. It is a process by which public, business and non-governmental sector partners work collectively to create better conditions for economic growth, employment generation and advocating for poverty alleviation. As part of job creation the municipality has identify anchor projects such Mining and Metals Technology Park, resuscitation of township economies, support to SMMEs and Co-operatives, hotel and dome, Industrial park; establishing of a fly ash beneficiation; upgrade of Emalahleni Recreation Resort; revitalisation of Highveld steel to an industrial park; establishment of mining museum; establishment gro-processing hub, establishment of a light industrial workshop at Ferrobank and Lynnville workshop at the portion of the farm Kwa Guqa,

The practice of Local Economic Development can be undertaken at different geographic scales. A local government pursues LED strategies for the benefit of its jurisdiction, and individual communities and areas within a local government's jurisdiction can also pursue LED strategies to improve their economic competitiveness. Such approaches are most successful if pursued in partnership

with local government strategies. LED is about communities, continually improving their investment climate and business enabling environment to enhance their competitiveness, retain jobs and improve incomes.

The identification of alternative Local Economic Development vision for growth and development that improves people's wellbeing through sustainable development must be prioritized. The municipality must investment into the green economy's activities, assets and infrastructure that drives growth in employment and income. This in turn results in reduced carbon emissions and pollution, and enhanced energy and resource efficiency. As a result, decent jobs that contribute to, preserve or restore the environment will be created. The green economy may occur in traditional sectors such as manufacturing and agriculture, or in new, emerging green sectors such as renewable energy and energy efficiency.

## **6.2 OBJECTIVES OF ECONOMIC DEVELOPMENT AND TOURISM UNIT**

- Tourism Development and promotion,
- SMMEs and cooperatives development,
- Emerging farmers Development,
- To accelerate interaction between the municipality and business community
- To market Emalahleni Local Municipality as an investor friendly municipality,
- To identify poverty pockets and formulate means to address such.

## **6.3 FUNCTIONAL AREAS/S WITHIN THE DIRECTORATE**

- SMME, Rural Development, Investment &Project Management
- Tourism, Recreation & CBD

o

#### **6.4 STATUS OF SMME, RURAL DEVELOPMENT, INVESTMENTS & PROJECT MANAGEMENT**

- o Lack of appropriate (heavy machinery) mining equipment, which is mainly imported at very exorbitant costs. This challenge is prevalent among small scale and new mining ventures who cannot easily afford.
- o Shortage of energy due to Eskom electricity outages that tend to cause machine breakdowns and work stoppages
- o Lack of manufacturing incubation hubs, training as well as coaching and mentoring programmes
- o Lack of manufacturing activities for small businesses within Emalahleni
- o Shortage of land for agricultural purposes due to the 'mining rush' preferred by most businesses
- o Unresolved land claims and uncertainty due to a clamour for land take-overs without compensation.
- o Requirements for huge capital outlay for major rural agriculture development projects.

Tourism in Emalahleni is not fully exploited. The economic Development Unit has developed a tourism strategy responds to the challenges faced by the sector. The strategy was approved the Council for a period of 5 years. The tourism strategy of Emalahleni Local Municipality is focusing on the key strategic objectives by understanding the tourism market choosing attractive segments, marketing the destination, facilitating the removal of obstacles, developing product and infrastructure monitoring and learn from tourist experience.

#### **6.5 STATUS OF THE TOURISM, RECREATION & CBD**

- o Businesses in the tourism sector indicated that some of the SMMEs do not offer quality service; some of the establishments are not graded and upgraded to meet the required standard within the industry.

- Emalahleni is not properly marketed to attract domestic and international visitors
- Failure to access credit facilities especially by small bed & breakfast facilities and the need to build their capacity through incubation, skills training and mentorship programmes.
- Electricity cuts, erratic water supplies and inefficient waste removal were also identified as some of the key challenges faced by businesses in the hospitality services sector.
- Road infrastructure, particularly within the business centre is potholed and generally dirty (little cleaning is done).

## 6.6 CHALLENGES OF LED

- Lack of land availability for agricultural purposes which will benefit Cooperatives
- Lack of funds to train SMMEs and Cooperatives by Municipality
- Economic growth rate too Low comparison with the relative high population growth.
- Lack of diversification of economic sector
- Lack of investor confidence
- No funding for upgrading Tourism facilities belonging to the municipality such as Emalahleni Resort and Nature Reserve, Klipfontein Dam and planning of annual events around at the Resort (Witbank Dam) to boost traveler tourists into Emalahleni.
- Lack of knowledge and skills which prevent people from venturing into business to explore various economic opportunities across sectors.
- Reluctance by the youth to venture into agriculture and lack of proper youth development programmes
- The influx of people from other parts of the district, province and countries; compound the unemployment challenge within the locality.
- Training, incubation, coaching and mentoring of SMMEs
- Equipment and machinery for establishing and running businesses across different sectors

- Development of bankable business plans that are capable of getting finance.
- Tourism not fully exploited.
- Inadequate support of SMMEs leading to ineffective growth and sustainability
- Insufficient support or emerging farmers leading to underutilization of available agricultural land
- Poor business relationship and lack of common vision amongst business and other institutions

## 6.7 SOLUTIONS

- Develop sector strategies (green economy / renewable energy, tourism township economy/mining / beneficiation) supporting strategy for SMMEs and Cooperatives.
- Develop economic growth strategy.
- Develop attraction municipal investment incentive strategy and business friendly policies and by-laws
- Promoting economic transformation in order to enable meaningful participation of SMMEs
- Promoting investment programmes that lead to broad based economic empowerment.
- SMMEs and Cooperatives Capacity and skills Development.
- SMMEs Development and support
- Engagement of Private Sector and Government for the support of SMMEs

## 6.8 PROJECTS/ STRATEGIES/SECTOR PLANS TO ADDRESS THE SITUATION

- The following were identified as key solutions to address challenges affecting the LED Unit.
- Ensuring that the local investment climate is functional for local businesses,(mainly SMMEs);

Review the current LED Strategy that was developed for the period of 2018-2023

- Supporting small and medium sized enterprises;
- Encouraging the formation of new enterprises and Cooperatives;
- Attracting external investment (nationally and internationally);
- Investing in physical (hard) infrastructure;
- Investing in soft infrastructure (educational and workforce development, institutional support systems and regulatory issues);
- Supporting the growth of particular clusters of businesses;
- Promotion of Township Economy through Establishment of a light industrial workshop at Lynnville workshop at the portion of the farm Kwa Guqa.
- Targeting particular parts of the city for regeneration or growth (areas based initiatives);
- Supporting informal and newly emerging businesses;
- Targeting certain disadvantaged groups.
- Provision of budget for upgrading of Tourism facilities owned by the municipality and for training of SMMEs and Cooperatives
- Filling of vacant positions in the LED Unit, which will enable comprehensive workforce to reach Economic Development goals and objectives
- Availing land for agricultural purposes.
- Establishment of Agro-processing Hub at Rietspruit
- Establishment of Emalahleni Development commission for the implementation of the summit resolutions
- Establishment of Economic Development Agency and that section 84 (1) (a) and (b) of the Municipal Finance Management Act be considered.
- Development of a Strategic Plan for Tourism Development in Emalahleni Local Municipality.
- Develop clear Communication Strategy between municipality, mining houses and other stakeholders to tap into all their projects.
- Conduct LED Summits or Conferences biannually to promote or market Investment opportunities and packaged initiatives.

## 6.9 MUNICIPAL PROFILE

According to Stats SA (2016 Community Survey - CS), Emalahleni's population increased from 395 466 in 2011 to 455 228 people in 2016 – third largest population in the province and 31.5% of Nkangala's population in 2016. Population increased by 59 762 between 2011 and 2016, a population growth rate of 3.2% per annum (p.a.), which was higher than the low annual average economic growth rate of 0.5% p.a. over the same period. The population number for 2021 is estimated at 553 562 people or 33.8% of Nkangala's population. CSIR Green Book population projection for 2030 is more or less 648 000 or 34.7% of Nkangala's population – will put pressure on the infrastructure, service delivery, and employment opportunities.

Between 2011 and 2016, the number of households in Emalahleni increased by more than 30 000 from 119 874 to 150 420. Forecasted figure in 2030 around 250 000 households. The household size declined from 3.3 to 3.0 over the same period.

Figure/Description	Implication
<b>Population</b>	
<ul style="list-style-type: none"> <li>• 553562 people in 2020</li> <li>• 150 420 households</li> <li>• 3.2% average annual population growth rate</li> </ul>	Emalahleni LM has the largest population in the District with a high population growth rate as well. This is due to the large economy which offers many economic opportunities resulting in migration to Emalahleni LM. The large, fast growing population increases the demand for services, housing and infrastructure from the municipality.
<b>Unemployment</b>	
<ul style="list-style-type: none"> <li>• 33.3% in 2020</li> </ul>	The unemployment rate is similar to that of the District. With such a large local economy, a lower unemployment rate is expected. Many people migrate to Emalahleni LM in search of employment, but might

Figure/Description	Implication
	not have the right skills to work in the local economy and thus put more strain on LED issues of the city
<b>Average Annual Household Income</b>	
<ul style="list-style-type: none"> <li>• R120,492</li> <li>• 14% receive no income</li> </ul>	The average annual household income is higher than the District average household income. The high average income and education levels should reflect a lower unemployment rate which means that there are more opportunities for employment for highly skilled workers, which again, highlights the importance of high levels of education.
<b>Average Annual GDP Growth</b>	
<ul style="list-style-type: none"> <li>• 1.3 %</li> </ul>	<p>The Municipality contributes 20.92% to the GDP of Mpumalanga Province and 1.64% the GDP of South Africa. To the Nkangala District Municipality, the contribution is 48.26% GDP of R120 billion in 2013 increasing in the share of the Nkangala from 43.76% in 2003.</p> <p>It is expected that growth will decrease to 2.4% which is a result of slower growth in the construction and mining sectors. New innovation and investment is needed to stimulate growth in Emalahleni LM.</p>
<b>Highest Level of Education (Age 20+)</b>	
<ul style="list-style-type: none"> <li>• 6% have no schooling</li> <li>• 31% have Grade 12</li> <li>• 14% have higher education</li> </ul>	EMalahleni LM has very good levels of education compared to the other local municipalities in the District. There is still a large amount of people who have only some secondary education. Vocational skills training for local industries and motivating individuals to obtain a Grade 12 (or equivalent) qualification is still necessary.
<b>Tress Index</b>	
<ul style="list-style-type: none"> <li>• 56.89</li> </ul>	The local economy is not diversified; this is due to the mining industry which contributes the most to the local economy

### 6.9.1 Emalahleni Economy

- Contribution to the Mpumalanga economy in 2020 was 17.8% – 2<sup>nd</sup> largest economy in the province. Contribution to the Nkangala economy was 45.8%.
- Leading contributor to Nkangala's industries, except for agriculture and manufacturing.
- Average annual economic growth rate for Emalahleni was relatively low at 1.4% over the period 1996 to 2020. Between 2015 & 2020 the economy contracted by 1.0% p.a.
- Estimated contraction in 2020 of between 8% and 9% due to the COVID-19 lockdown. Construction, transport, manufacturing and trade (including tourism) most negatively affected industries.
- Estimated growth of more than 5% in 2021 from a low base.
- The estimated average annual GDP growth for Emalahleni between 2020 and 2025 is more than 3% p.a.
- The size of the economy in 2020 was estimated at R71.7 billion in current prices.
- In 2020, mining, community services, finance, trade (including tourism) and manufacturing were the largest industries in the economy of Emalahleni. Mining contributed around 40% and the top four industries contributed more than 80% to the economy of Emalahleni.
- Emalahleni holds a comparative advantage in mining and utilities/electricity (power stations).
- In 2015, tourism spend amount to R1.6 billion or equal to 3% of the local GDP. It decreased to only R600 million in 2020, which was equal to less than 1% of the local GDP.

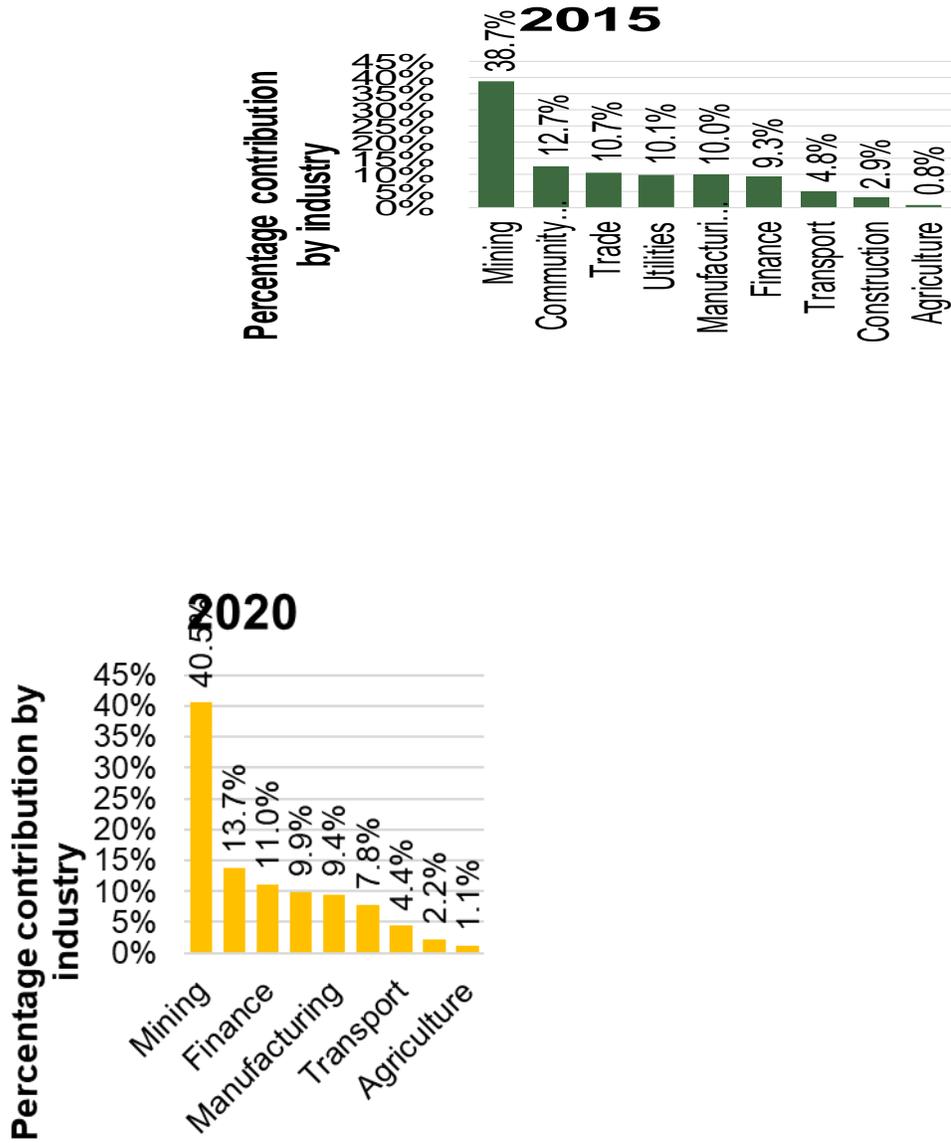
More focus to development in terms of projects and skills development should be given to the sectors with comparative advantage.

### 6.9.2 Contribution by sectors

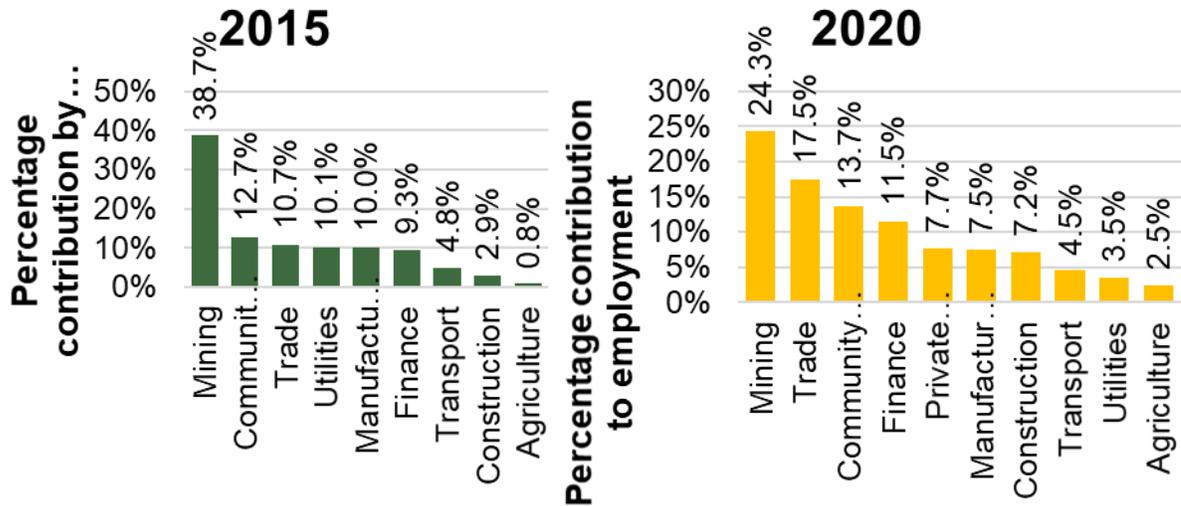
The diagrams below show Contribution per sector to the economy and Employment Contribution per sector Emalahleni between 2015 and 2020. It is

evident that the mining sector is the most prominent sector in terms of employment and GVA contribution.

Contribution by sector to the economy of Emalahleni between 2015 and 2020



Employment Contribution per sector Emalahleni between 2015 and 2020.



(SERO report, economic analysis DEDT 2022)

### Emalahleni labour markets

### Poverty, inequality and Human Development Index in Emalahleni





(SERO report, economic analysis DEDT 2022)

### 6.9.3 Investment opportunities

#### 6.9.3.1 SMMEs and Cooperatives

The following are some the investment opportunities and initiatives recommended for exploration in the next 3-5 years:

- Manufacturing of bricks from clay (by-product of mining)
- Livestock and poultry processing
- Establishment of manufacturing skills Training and Advice Centre
- Establishment of manufacturing SMME Incubation Centre
- Green manufacturing around organic foods and bio-degradable packaging materials
- Furniture manufacturing
- Building the physical and biological agricultural assets in remote areas such as roads, grain bins and wells;
- Circulating the local products and services by localizing exchange of goods and services within rural communities;
- Promoting the value of self-employment and entrepreneurship ;
- Bequeathing life and survival skills to the youth and promotion of traditional principles of agriculture for self-sustenance in rural areas and ultimately;
- Improvements on technology to transforming traditional agriculture;
- Agro-processing promotion

- Greening of local mining environment and land rehabilitation for agriculture.

### **6.9.3.2 Tourism sector**

Businesses within the hospitality industry regard the presence of SMMEs as critical for their operations especially around the various supplies that the businesses require and the activities are part of the up and down stream value chain and include the following:

- Construction of main structures and other needed facilities
- Air conditioning services
- Electrical and plumbing services
- Furniture repairs and refrigeration maintenances
- Housekeeping and laundry
- Various supplies, to include food, stationery and other consumables
- Security services and
- Travel and entertainment services

### **6.9.3.3 BUSINESS AND FINANCE SERVICES**

One of the key recommendations from the banking sector, particularly CBD located, is the need for an urban renewal programme particularly for Witbank CBD; of the old and sometimes dilapidated buildings. The following were identified as key benefits of the programme:

- The programme is capable of increasing job opportunities across various construction related businesses;
- The new or revamped buildings will have plenty of parking space thereby alleviating parking challenges associated with most clients, shoppers and employees of various companies;

- The urban renewal programme will create office space that could accommodate, among others SMMEs and businesses located at home or in other inappropriate locations;
- Finally, the programme will boost different sectors within Emalahleni, from manufacturing, trade, construction, and transport; to the SMME sector.

#### 6.9.3.4 *Informal Sector*

The 'informal sector' may be broadly characterised as consisting of units engaged in the production of goods or services with the primary objective of generating employment and incomes for the persons concerned. These units typically operate at a low level of organisation, with little or no division between labour and capital as factors of production, and on a small scale; they share the characteristics of household enterprises (ILO, 2018:7) This includes all street traders as well as other small, unregistered businesses involving activities such as tyre repair, small-scale manufacturing of gates or mechanical work that take place under the jurisdiction of municipalities. The function of Informal Traders is now at the Economic Development and Tourism.

## 6.10 LOCAL ECONOMIC GROWTH AND DEVELOPMENT STRATEGIES AND SECTOR PLANS STATUS

Sector Plan	Existing Yes/No	Draft / Adopted	Date of adoption	Last, Reviewed when?	Comments on the current status
The LED Strategy	Yes	Adopted	3 May 2012	30 August 2018	The Strategy is being reviewed. To be completed in September 2023
Tourism strategy	Yes	Adopted	25 June 2020	New	valid for 2020-2025
SMMEs and Cooperatives Strategy	Yes	Adopted	26 November 2020	New	Valid for 2020-2025

## 7. MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

### 7.1 INTRODUCTION

The Governance structure of Emalahleni Municipality is informed by the Municipal Structures Act (Act 117 of 1998). This Act stipulates different roles and responsibilities that each structure within the municipality should perform.

All Municipalities are made up of two structures namely the Political Structure and Administration Structure. The Political Structure is responsible for Governance, Public Participation & Ensuring that the Communities' needs and priorities are realized. Emalahleni is governed by a Council that is constituted by elected Councillors. There are 34 Ward Councillors and 34 Proportional Representative Councillors. The ruling party is the African National Congress (ANC) with a majority of 35 Councillors, the official opposition is the Economic Freedom Fighters (EFF) with 14 Councillors followed by the Democratic Alliance (DA) with 13 Councillors, African Christian Democratic Party (ACDP) and AIC with 1 Councillor each and the Freedom Front plus with 4 Councillors.

The governance structure of the municipality on the political side is headed by Council which elects the Executive Mayor. The Executive Mayor in turn appoints six full-time councillors who are the Members of the Mayoral Committee (MMC). The MMCs assist the Executive Mayor and the Executive Mayor may delegate certain of her function to the MMCs.

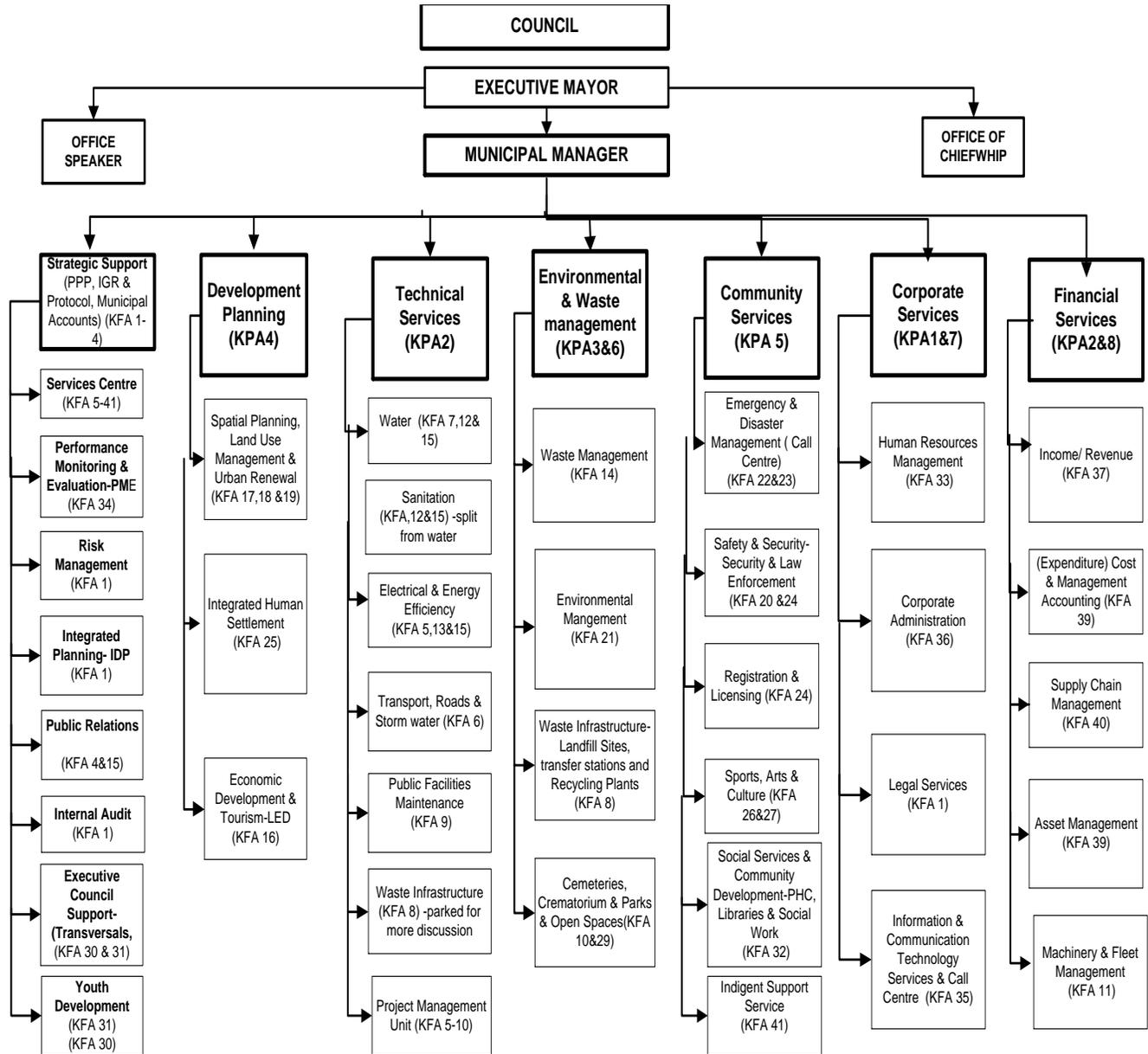
Council also elects the Speaker of Council who presides over meetings of Council. Council also elects the Whip of Council who plays the role of ensuring good behaviour amongst councillors.

Municipality develops rapidly, the demand for municipal services also grows, which poses challenges with the available Human Resources. This necessitates the annual review of the Municipal Organogram to ensure that it is aligned to the Municipal Key priorities.

The Macro-structure indicates how the KPAs and KFA have been clustered together to bring about better focus. The KPAs and KFAs are aligned to National Priorities and Outcomes 9. They address the local challenges which the municipality is facing. The structure has six (6) directorates which are, Development Planning, Technical Services, Environmental and Waste Management, Corporate Services, Financial Services and Community Services, as per the below structure.

7.2 EMALAHLENI MACRO ORGANISATIONAL STRUCTURE

ELM MACRO-ORGANISATIONAL STRUCTURE



In terms of the current Organogram the Municipality have 3638 positions of which 1309 are budgeted for. Number of employees as at end of February 2023 is as follows:

Directorate	Total Positions	Budgeted Positions	Permanent Positions Filled	Vacant Positions Budgeted	Vacant Positions Unbudgeted	% vacant Rate Budgeted
Office of the Municipal Manager	82	59	50	9	23	15,2%
Finance	318	239	195	44	79	18,4%
Corporate Services	100	59	50	9	41	15,2%
Development Planning	181	91	77	14	90	15,4%
Community Services	819	318	273	45	501	14,1%
Environmental & Waste Management	717	245	196	49	472	20%
Technical Services	1 421	542	468	74	879	13,6%
<b>TOTAL</b>	<b>3 638</b>	<b>1 553</b>	<b>1 309</b>	<b>244</b>	<b>2 085</b>	<b>15,7%</b>

\*\*\*TOTAL (HOW MANY FUNDED (= 1555) HOW MANY VACANT (= 213))

There are six (6) directorates in the municipality and the 7<sup>th</sup> is strategic and Executive unit in the office of the Municipal Manager. The gender is as follows

DIRECTORATE	FEMALE	MALE	TOTAL
Strategic and Executive Support	27	23	50
Corporate Services	34	16	50
Development Planning	39	38	77
Environmental & Waste Management	38	158	196
Community services	131	142	273
Financial services	99	96	195
Technical Services	143	325	468
<b>TOTAL</b>	<b>511</b>	<b>798</b>	<b>1309</b>

There are 79 employees in management positions and the gender distribution as per directorate is as the table below

<b>DIRECTORATE</b>	<b>MALE</b>	<b>FEMALE</b>	<b>TOTAL</b>
Strategic and Executive Support	7	8	15
Corporate Services	4	3	7
Development Planning	3	5	8
Environmental & Waste Management	2	3	5
Community services	8	2	10
Financial services	14	4	18
Technical Services	8	7	16
<b>TOTAL</b>	<b>46</b>	<b>33</b>	<b>79</b>

The below table is the breakdown as per designation:

<b>DIRECTORATE</b>	<b>MALE</b>	<b>FEMALE</b>	<b>TOTAL</b>
Municipal Manager	1	0	1
Executive Directors	2	0	2
Deputy Directors/Directors	2	0	2
Managers	15	8	23
Assistant Managers	28	23	51
<b>TOTAL</b>	<b>48</b>	<b>31</b>	<b>79</b>

In terms of Job Evaluation 438 positions have been coded and uploaded on the system. A total of 205 job descriptions out of 438 have been uploaded, 200 job descriptions have been refined, 33 are currently being refined and 132 jobs have

been evaluated. The municipality has the Workplace Skills Plan and Employment Equity Plan for 2021 - 2026.

### **7.3 CAPACITATING THE MUNICIPAL WORKFORCE**

The capacitation of the municipal workforce is an essential element of service delivery, innovation and improving efficiencies. Capacitation of the workforce is done through training, skills development.

#### **7.3.1 TRAINING AND DEVELOPMENT**

Emalahleni Local Municipality recognises the value of investing in its workforce through the implementation of a carefully planned training and development initiative and activities. A Workplace Skills Plan (WSP) has been compiled based on the departmental needs as identified by the relevant directorates and implemented. The Work Place Skills Plan describes the skills needs and the range of skills development interventions that an organization will use to address these needs. A WSP is developed annually – May to April and is submitted to Local Government Sector Education Training Authority (LGSETA) on the 30 April every year. The WSP facilitates access to the LGSETA mandatory grant for skills training. The municipality is required to provide Annually Training Report (ATR) as to how needs are addressed as defined in the WSP. The WSP also provides sector information to the LGSETA specifically.

This information in turn informs the development of the LGSETA sector skills plan (SSP). The SSPs then further make contribution to the national skills development agenda defined in National Skills Development Strategy, now in third generation (NDS III). Priorities are considered to determine the most critical

skills development needs before training can be arranged within the limits of budgetary provisions. The training needs are received from all directorate and incorporated to the WSP, it has to be indicated that needs are aligned to the strategic plan of the municipality, IDP, SDBIP and other relevant document. The training intervention outcome is to enhance employee's performance in their respective work.

Priorities are considered to determine the most critical skills development needs before training can be arranged within the limits of budgetary provisions. The training needs are received from all directorate and incorporated to the WSP, it has to be indicated that needs are aligned to the strategic plan of the municipality, IDP and SDBIP.

In order to recruit, develop and retain critical and scarce skills, the municipality has developed the following policies: Recruitment and Selection Policy, Training and Development Policy.

The purpose of Employment Equity is to achieve equity in the workplace by:

Promoting equal opportunity and fair treatment in employment through the:

- Elimination of unfair discrimination, and
- Implementing affirmative action measures to redress the disadvantages in employment experience by designated groups, in order to ensure their equitable representation in all occupational categories and levels in the workforce.

Emalahleni Local Municipality is committed to a conscious and deliberate effort to correct the imbalances of the past within the municipality by building the capacity of black persons (this includes: African, Coloured, Indian), women and people

with disabilities (PWD's). This requires the commitment, dedicated effort and support of everybody in the company to ensure success.

Emalahleni Local Municipality management is committed in improving the representation of employees from historically disadvantaged groups in all areas of skill and responsibility. This will be in pursuance of municipality's policies and labour agreements as a socially responsible employer and in compliance with the Employment Equity Act and Emalahleni Local Municipality Equity Plan.

#### 7.4 WORKFORCE PROFILE

The report is the total number of **employees** (including employees with disabilities) in each of the following **occupational levels as at 30 September 2022** Note: A=Africans, C=Coloureds, I=Indians and W=Whites.

Occupational Levels	Male				Female				Foreign Nationals		Total
	A	C	I	W	A	C	I	W	Male	Female	
Top management	3	0	0	0	0	0	0	0	0	0	3
Senior management	45	1	0	4	31	0	0	2	0	0	83
Professionally qualified and experienced specialists and mid-management	20	0	0	2	78	2	1	8	0	0	111
Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendents	417	3	0	19	263	7	0	10	0	0	719
Semi-skilled and discretionary decision making	136	0	0	2	35	0	0	0	0	0	173
Unskilled and defined decision making	153	1	0	0	76	0	0	0	0	0	230
<b>TOTAL PERMANENT</b>	<b>774</b>	<b>5</b>	<b>0</b>	<b>27</b>	<b>483</b>	<b>9</b>	<b>1</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>1319</b>
Temporary employees	8	0	0	0	13	0	0	2	0	0	23
<b>GRAND TOTAL</b>	<b>782</b>	<b>5</b>	<b>0</b>	<b>27</b>	<b>496</b>	<b>9</b>	<b>1</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>1342</b>

Report on total number of **employees with disabilities only** in each of the following occupational levels: Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Levels	Male				Female				Foreign Nationals		Total
	A	C	I	W	A	C	I	W	Male	Female	
Top management	0	0	0	0	0	0	0	0	0	0	0
Senior management	1	0	0	0	0	0	0	0	0	0	1
Professionally qualified and experienced specialists and mid-management	0	0	0	0	0	0	0	1	0	0	1
Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendents	11	0	0	2	4	0	0	1	0	0	18
Semi-skilled and discretionary decision making	2	0	0	0	1	0	0	0	0	0	3
Unskilled and defined decision making	0	0	0	0	1	0	0	0	0	0	1
<b>TOTAL PERMANENT</b>	14	0	0	2	6	0	0	2	0	0	24
Temporary employees	0	0	0	0	0	0	0	1	0	0	1
<b>GRAND TOTAL</b>	14	0	0	2	6	0	0	3	0	0	25

**The municipal employment equity is summarized as follows**

	<b>BASELINE(1505 Employees) as in September 2019</b>	<b>STATUS QUO (1436 employees) as in September 2020</b>	<b>BASELINE(1389 Employees) as in September 2021</b>	<b>STATUS QUO (1342 employees) as in September 2022</b>
<b>DISABILITY</b>	1% (15 disabled employees)	1% (15 disabled employees)	1% (14 disabled employees)	1.86% (25 disabled employees)
<b>WOMEN</b>	37% (559 women employees)	38% (547 women employees)	39% (538 women employees)	39% (528 women employees)
<b>AFRICAN MALES</b>	60% (906 black employees)	59% (851 African employees)	59% (813 black employees)	59% (782 African employees)
<b>OTHER</b>	3% (40 Coloured,	3% (38 Coloured,	2% (38 Coloured,	2% (32 Coloured,

<b>MALES</b>	White and Indians)	White and Indians)	White and Indians)	White and Indians)
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Listed below is the Senior Managers profile and minimum competency levels in terms of the National Treasury Regulations.

MUNICIPALITY	POSITION	NAME AND SURNAME	QUALIFICATIONS	YEARS OF EXPERIENCE REQUIRED	YEARS OF EXPERIENCE OF EMPLOYEE	MFMP/CPMD CERTIFICATE
	Municipal Manager	HS Mayisela	<ul style="list-style-type: none"> <li>BA Degree</li> <li>Gradum BA</li> </ul>	5 years experience at a Senior Management level	32 years	Yes
	Acting Chief Financial Officer	MV Ndhlovu	<ul style="list-style-type: none"> <li>National Diploma: Cost &amp; Management Accounting</li> <li>Cert: Public Management</li> <li>Grade 12</li> </ul>	7 years of which at least 2 years must be at senior management level and the rest at middle management	23 years	Yes
	Executive Director Technical	Lelaka, TM	<ul style="list-style-type: none"> <li>National Higher Diploma: Electrical Engineering</li> <li>National Diploma: Electrical Engineering</li> </ul>	3 to 5 years practical experience gained at strategic management level	31 years	Yes

Acting Executive Director Corporate Services	Kubyana, MKM	<ul style="list-style-type: none"> <li>BComm Honours in Business Informatics (statement of results)</li> <li>National Certificate: Information Technology</li> </ul>	5 years' experience at middle management level	16 years	Yes
Executive Director Community Services	S Mtleboane	<ul style="list-style-type: none"> <li>B.A –Public Admin</li> <li>Cert-Municipal Finance Management</li> <li>Cert of competence- Leadership municipal governance</li> <li>Grade 12</li> </ul>	7 years at senior and middle management level, of which 2 years must be at a senior management level	22 years	Yes
Acting Executive Director Development Planning and Economic Development	TH Buthelezi	<ul style="list-style-type: none"> <li>Master of Town &amp; Regional Planning</li> <li>BTech: Town &amp; Regional Planning</li> <li>ND: Town &amp; Regional Planning</li> <li>Cert: Project Management</li> <li>Registered as a Professional Planner with SACPLAN</li> <li>Gr.12</li> </ul>	At least 3 - 5 years practical experience gained at strategic management level	22 yrs	No

Acting Executive Director: Environment & Waste Management	NE Makua	<ul style="list-style-type: none"> <li>• Bachelor of Science</li> <li>• Bachelor of Science</li> <li>• Honours: Botany</li> <li>• Bachelor of Science: Life Sciences</li> </ul>	5 years experience at Middle Management level	15 years	Yes
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## 7.5 LABOUR RELATIONS

Labour Relations is a key Section that ensures a harmonious relationship between the Employer and the two (2) recognised Trade Unions on behalf of the Employees. The Section is responsible for the implementation of the Disciplinary Procedure Collective Agreement in handling disciplinary cases.

The success of the municipal strategies depends on the effectiveness of governance structure and processes. This is also realised through the existing cordial and productive relationship between the administration, political structures and political office bearers of Council including Organized Labour through collaborative implementation of policies as guided by the Collective Agreements.

Inter-municipal communication and cooperation is a critical success-factor hence the newly established District Labour Relations Forum.

## 7.6 LEGAL SERVICES.

Legal services is managing in house legal disputes often referred from officials and departments within the Municipality, to the legal department which are *inter alia* civil and criminal matters and labour matters and in addition to take care of the summons and application served to the Municipality. Furthermore, providing

legal opinion and legal comments and assisting in formulation of By-Laws, policies, legislative interpretation and debt collection but not limited thereto.

In respect of legal disputes, the legal Department outsources legal services to attorneys and only handles attendances which appear to have minor legal consequences, such as providing advice to the Municipality, preparing opinions and drafting basic legal letters.

When matters become litigious or are of serious nature /significant nature, the services of legal professional are outsourced. This is common practice of government, particularly that of the Municipalities across the country.

In the context of the National and Provincial government there are established permanent Attorneys offices which are instructed by Legal Advisors/state law advisors to litigate on matters which have a prima facie evidence /or prospects of success.

## **7.7 Performance MANAGEMENT**

### **7.7.1 ORGANIZATIONAL PERFORMANCE MANAGEMENT**

Legislative enactments which govern performance management in municipalities are found in the Batho Pele Principles; the White Paper on Local Government; Municipal Systems Act, 2000; Municipal Planning and Performance Management Regulations, 2001; Municipal Finance Management Act 2003; Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to Municipal Managers, 2006; the Framework on Managing Performance Information and lastly the Directive on Performance Information of the Public Audit Act, 2004 published under Notice 646 of 2007.

Summaries of the provisions relating to organisational performance management are therefore set out hereunder.

The Municipal Systems Act and the Municipal Finance Management Act require that the PMS be reviewed annually in order to align itself with the reviewed Integrated Development Plan (IDP). In consequence of the reviewed organisational performance management system it then becomes necessary to also amend the scorecards of the Municipal Manager and Section 57 Managers in line with the cascading effect of performance management from the organisational to the departmental and eventually to employee levels. The performance of the OPMS is reflected in the SDBIP.

#### **7.7.2 Objectives of Performance Management**

The objectives of institutionalizing performance management are beyond the legislative compliance requirements. The general objectives of managing performance are to:

- facilitate increased accountability;
- facilitate learning and improvement;
- provide early warning signals; and
- facilitate decision-making processes

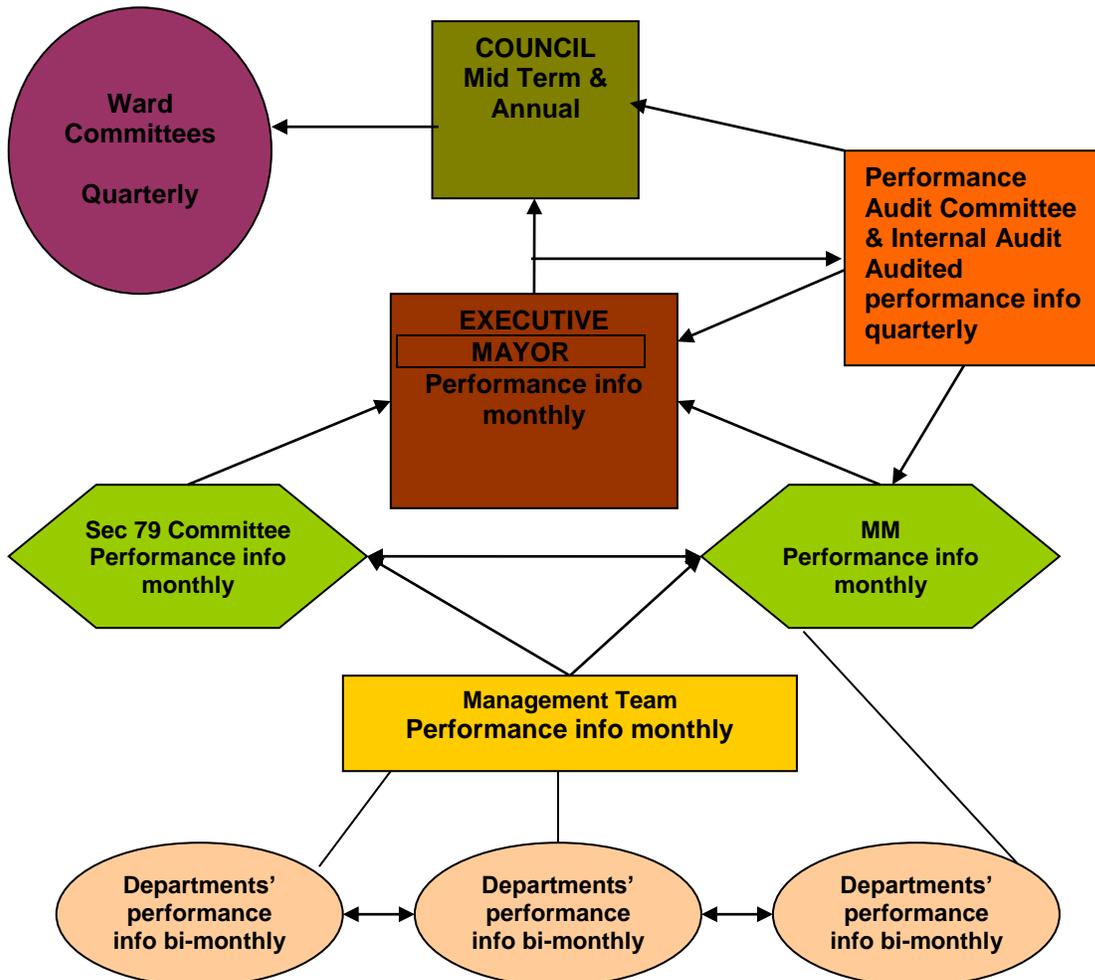
The objectives are also for the performance management system to serve as a primary mechanism to monitor, review and improve the implementation of the Emalahleni Local Municipality's IDP. Performance management is viewed as a tool that improves the overall performance of the municipality.

### **Developing the Organizational Scorecard and Outlining the Scorecard Concepts**

An IDP drives the strategic development of eMalahleni Municipality. The municipality's budget is influenced by the strategic objectives identified in the IDP. The Service Delivery and Budget Implementation Plan (SDBIP) ensure that the municipality implements programmes and projects based on the indicators and associated budget.

During the IDP process a corporate vision and mission were formulated for the Emalahleni Local Municipality, together with broad key performance areas (KPA's), development objectives and key performance areas (KPA's) which feed into the vision and mission. It is now necessary to take this process further into the performance management system, by developing an organizational or strategic scorecard that will encompass all the relevant areas or concepts that will allow measurement of the performance of the organization using this scorecard. This will be done by using relevant concepts to populate the organizational and service scorecards of the Emalahleni Local Municipality. This process of developing the organizational and service/departmental scorecards will be followed every year after adoption of the IDP and the budget and after evaluation of the previous year's scorecard or municipal performance. The organisational structure is attached as an annexure to the document.

Performance monitoring flow chart is illustrated as follows:



### ***Reporting on Performance***

Reporting requires that the municipality take its key performance areas, its performance objectives, indicators, targets, measurements and analysis, and present this information in a simple and accessible format, relevant and useful to the different stakeholders for review. The Emalahleni Local Municipality adopted

the reporting format as its uniform reporting template at all levels of reporting. The reporting format will remain simple and accessible to all users.

### **Critical Timelines**

PHASE	ORGANIZATIONAL ACTIVITIES	INDIVIDUAL ACTIVITIES	TIME FRAME	RESPONSIBILITY
<b>PLANNING</b>	Development and approval of the SDBIP and organizational scorecard		March – May	Council
		Signing performance Contracts/Plans with rest of staff	31 July	Executive Mayor Section 57 Managers
		Signing performance Contracts/Plans with rest of staff	March – June	Municipal Manager All staff
<b>MONITOR, MEASURE &amp; REVIEW</b>	Monthly Monitoring	Monthly Monitoring	Monthly	Municipal Manager Senior Managers Section managers/ Supervisors
	Quarterly Review/s	Quarterly Reviews	September December March	Municipal Manager Senior Managers Managers/ Supervisors
		Annual Performance Appraisal	June	Executive Mayor Municipal Manager Senior Managers Managers Supervisors
		Reward and Recognition	June and February	Executive Mayor Municipal Manager Senior Managers
<b>REPORTING</b>	Quarterly and Mid-Term Reports	Quarterly Reports	September January March July Jan- Mid Term review Reports	Management Team  Council
		Financial Statements	31 August (2 months after the end of the financial year)	Municipal Manager
	Audit Financial Reports	Audit Report	30 Nov (3 months after receiving financial statements)	Auditor-General
	Annual report	Annual Employee Performance Reports	31 August (2 months after the end of the financial year)	Executive Mayor Municipal Manager
		Departmental and Section Heads Reports	Monthly	Management Team Section managers
	Draft annual Report to be prepared	31 December (6 months after the end of the financial year)	Municipal Manager	
	Tabling of municipal annual	31 Jan (7 months)	Mayor	

PHASE	ORGANIZATIONAL ACTIVITIES	INDIVIDUAL ACTIVITIES	TIME FRAME	RESPONSIBILITY
REPORTING	Annual report	report to council	after the end of the financial year)	
		Make annual report public and invite the local community to make representations.	After Tabling and Adoption in Council	Accounting Officer
		Submit annual report to Provincial Treasury and MEC for Local Government.	After Tabling and Adoption in Council	Mayor
		Adopt an oversight report containing the council's comments.	By no later than 31 March (Within 2 months after the tabling) submit to the Provincial Legislature	Council
		Copies of minutes of the council meeting which the quarterly and annual reports were adopted	Within 7 days after the meeting during which the oversight report was adopted by Council.	Accounting Officer of the Municipality
		Oversight report must be submitted to the Auditor-General, Provincial Treasury and MEC for Local Government	Within 7 days after the meeting during which the oversight report was adopted by Council.	Accounting Officer of the Municipality
		Submit oversight report and annual report to the Provincial Legislature	Within 7 days after the meeting during which the oversight report was adopted by Council.	
		Submit the annual report to the MEC for Local Government	Immediately after tabling the annual report before the municipal council Proposed 1 to 28 February	Municipal Council

## EMALAHLENI REPORTING PROCESS

TIME-FRAME	MFMA REPORTING ON SDBIP	SECTION MFMA	MSA REPORTING ON PMS	SECTION IN MSA and MPPMRegs
<b>MONTHLY REPORTING</b>	<p>The Municipal Manager reports monthly to the Mayor 10 days <i>after the month</i> end (on the prescribed Treasury format)</p> <p>The Internal Auditors (IA) of the municipality must advise the Accounting Officer (AO) of the performance of the municipality</p>	<p>Section 71(c) Section 165 (b)</p>	<p>The Municipality must report <i>regularly</i> to Council The Internal Auditors (IA) of the municipality must on a <i>continuous basis</i> audit the performance of the municipality</p>	<p>Section 41(c)(2) Regulation 14(1)(c)</p>
	<p><b>1<sup>st</sup> ALIGNMENT ASPECT</b></p> <p><b>It is recommended that the Municipal Manager report in terms of the MFMA and MSA to the Mayor on a <u>monthly</u> basis.</b></p> <p><b>As a second suggestion, but probably not essential, is for the Internal Auditors (IA) to audit on a monthly basis the performance so to make the MM's monthly reports authentic and that the IA need to report quarterly to the Performance Audit Committee</b></p>			
<b>QUARTERLY REPORTING</b>	<p>The Mayor must report <i>quarterly</i> to the Council (30 days after the close of the quarter)</p> <p>Audit Committee must meet <i>at least quarterly</i> per year to advise the Council and MM on PMS</p>	<p>Section 52 Section 166(4)(b)</p>	<p>The Internal Auditors (IA) of the municipality must submit <i>quarterly</i> reports to the Municipal Manager and to the Performance Audit Committee</p>	<p>Regulation 14(1)(c)</p>
	<p><b>2<sup>nd</sup> ALIGNMENT ASPECT</b></p> <p><b>It is recommended that the Mayor's report to the Council be the quarterly audited report done by the Audit Committee of the municipality and submitted to the Municipal Manager (and such other necessary information required by the MFMA)</b></p>			
<b>BI-ANNUAL REPORTING</b>	<p>The Municipal Manager must do a <i>mid-year assessment</i> of budget performance to SDBIP by 25 January and report to the Mayor who reports to Council</p>	<p>Section 72(1)</p>	<p>The Performance Audit Committee must meet <i>at least twice per year</i> to audit the PMS and reports of the municipality</p> <p>The Performance Audit Committee must submit at least <i>twice during the year</i> a report to Council</p> <p>The Municipality must report to Council <i>at least twice a year</i></p>	<p>Regulation 14(4)(a) Regulation 13(2)(a)</p>

	<p style="text-align: center;"><b>3<sup>rd</sup> ALIGNMENT ASPECT</b></p> <p>The Audit/ Performance Audit Committee's report in January will inform the MM's mid-year assessment of budget performance and report to the Mayor (due to report to Council its MFMA). It will also be in compliance with the MSA requirement of a bi-annual audit of PMS. The Audit/ Performance Audit Committee's report in July will inform the Annual report to be submitted in terms of Section 121 of the MFMA and 46 of the MSA (as amended) .</p>
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### 7.7.3 Key Performance Indicators (KPIs)

Section 38 (a) of the Systems Act requires Municipalities to set appropriate key performance indicators as a yardstick for measuring performance, including outcomes and impact, with regard to the community's development priorities and objectives set out in its Integrated Development Plan. Section 9 (1) of the Regulations to this Act maintains in this regard, that a Municipality must set key performance indicators, including input indicators, output indicators and outcome indicators in respect of each of the development priorities and objectives. Every year, as required by Section 12 (1) of the Regulations to the Systems Act, the Municipality also set performance targets for each of the key performance indicators. The Emalahleni indicators are set out in the Municipal IDP 5 year plan which forms part of the document.

### 7.7.4 Individual Performance Management System

To ensure Organizational efficiency and effectiveness, and general organizational development in terms of how the municipality delivers on its core mandate to provide basic services; Council deems it necessary to ensure that the Municipality's most valuable and critical asset, being employees have means to deliver at the level that is at par with Council's Vision and Goals, and thus introduced Individual Performance Management which includes performance

appraisal for all employees and employees development to ensure that they hone their skills which should be relevant to the allocated tasks of each job.

A resolution for the Performance Management System to be cascaded down to all employees of ELM, excluding the Municipal Manager and Section 56 Managers led to development of this policy. The Policy Framework for the Performance Management System has been reviewed to make provision for inclusion of all employees. The objective is to cascade performance in tranches. Commencing with employees from one to three in the 2019/20 – 2022/23 financial year up until performance is targeted to all levels by 2023/2024.

### ***Key Principles***

The key principles underpinning the effective implementation of IPMS are closely linked to the MSA Regulations for Performance Management (Chapter 3, Regulation 7);

### **These Principles are as follows:**

- IPMS must be managed in a consultative, supportive and non-discriminatory manner in order to enhance organizational efficiency and effectiveness, accountability for the use of resources and the achievement of resources;
- IPMS Processes will link to broad and consistent staff development plans and align with Municipal Strategic Goals and Council's Vision;
- IPMS Processes shall be developmental but allow for effective response to consistent inadequate performance and for recognizing outstanding performance including the demonstration of agreed Core Managerial Competencies for managerial or supervisory positions; and
- Performance Management Procedures should minimize the administrative burden on Senior Management while maintaining transparency and administrative justice.

### 7.7.5 Rewarding Performance

The non-Section 56 employees in these grades become eligible for pay progression, a cash bonus or a non-financial award, provided their annual performance assessment scores are at the prescribed level.

### 7.7.6 Pay progression

Only one notch progression per assessment cycle can be awarded to employees whose performance is at least “Acceptable” once the pay progression policy is in place otherwise no payment reward will be effected for “Acceptable” performance.

The pay progression cycle (assessment cycle) runs over a continuous period of 12 months, commencing on 1 July of a particular year.

Only employees who:

- have completed a continuous period of at least 12 months on her/his salary notch on 30 June of a financial year and
- who performed “Acceptably” in line with the IPMS will qualify for pay progression, which, if justified, will be paid annually on 1 January of each year.
- The first pay progression for Municipal personnel, after the official implementation of the IPMS shall take place once it has been approved by Council and shall be based on:
- The outcome of the performance assessment for the period 1 July – 30 June of the year of implementation of IPMS (and one years’ continuous service on the same salary level; and

- An assessment of at least “acceptable” performance for the said period of one year in line with the IPMS.
- This process will include employees who transferred from one occupational category to another or from one department to another where the employee remains on the same salary notch.

#### **7.7.7 Poor Performance**

Improving poor performance will be subject to an assessment of the root causes for poor performance as agreed between the supervisor and employee. Council would need to intervene by supporting and monitoring the employee’s improvement/ remedial measures and creating an enabling environment for growth and development. If all measures recommended and implemented have little or no improvement in performance outcomes, the employee will be subjected to disciplinary processes.

#### **7.7.8 INDIVIDUAL PERFORMANCE MANAGEMENT (PERFORMANCE AGREEMENTS AND REVIEWS)**

At the beginning of each financial year during term of Council, Senior Managers (MSA: section 54 & 56) signed their individual Performance Agreement which amongst others specified objectives and targets defined and agreed with the employee and to communicate to the employer’s expectations of the employee’s performance and accountabilities in alignment with the Integrated Development Plan, Service Delivery and Budget Implementation Plan (SDBIP) and the Budget of the municipality;

In the each of the financial years the following Senior Employees entered into Performance Agreement with Council some as Fixed-term Employees and some in the Acting Capacity at the time:

2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Mr. H.S. Mayisela	Mr. H.S. Mayisela				
Mr. M.J. Vilane	Mr. M.J. Vilane	Mr. M.J. Vilane	Mr. M.J. Vilane	Mr. G. Swan	Mr. G. Swan
Ms. P.J. Hlatshwayo & Mr. L. Africa	Mr. L. Africa Mrs. Vero Shilongo				
Mrs. S.F. Vilakazi	Mrs. S.F. Vilakazi	Mrs. S.F. Maseko	Mrs. S.F. Maseko	Mr. E.J. Nkabinde & Mrs. N.E. Makua	Mr. E.J. Nkabinde & Mrs. N.E. Makua
Mr. S. Matlebjoane	Mr. S. Matlebjoane	Mr. S. Matlebjoane	Mr. S. Matlebjoane	Mr. L. Ntuli & Mr S. Matlebjoane	Mr. L. Ntuli & Mr S. Matlebjoane
Mr. C.B. Brentjies	Mr. T.M. Lelaka	Mr. T.M. Lelaka	Mr. T.M. Lelaka	Mr. T.M. Lelaka	Mr. T.M. Lelaka
Mrs. N.M. Fanie	Ms. M.A. Monyepao	Ms. M.A. Monyepao	Ms. M.A. Monyepao	Ms. M.A. Monyepao & Mr. T. Buthelezi	Ms. M.A. Monyepao & Mr. T. Buthelezi

The content of Individual Performance Plans (PPs) clearly and directly devolved and were related to the Municipal Integrated Development Plan, the Municipal Performance Score-card and were directly linked to the Service Delivery and Budget Implementation Plan. These Individual Performance Plans were developed immediately after the Municipal Service Delivery & Budget Plan had been approved by Council.

Written performance reviews were conducted at least twice per financial year. The verbal reviews were conducted in a form of quarterly presentations by the Senior Managers during the Performance Audit Committee Meetings, where each Senior Manager presents progress made on meeting their respective core

function and targets. For the assessment of the Municipal Manager a panel consisting of the Executive Mayor of Emalahleni, The Executive Mayor from another Municipality (In this case from Thembisile Hani, the Chairperson of the Performance Audit Committee, the MMC: Corporate Services and a member of the ward committee, selected randomly by the Executive Mayor. The performance reviews for Executive Directors, the assessment panel entailed the Municipal Manager, The Chairperson of the Performance Audit Committee, the Member of the Mayoral Committee for that portfolio and Municipal Manager from another Municipality, who apologized shortly before the assessments.

In a bid to enhance overall institutional performance, during this term of office, we have had to ensure that a proper Performance Management System (PMS) is implemented. The Performance Management System implemented has been meant to be the primary mechanism to monitor, review and improve the implementation of its IDP and to gauge the progress made in achieving the objectives set out in the IDP. In addition, this Municipality's PMS has been implemented to facilitate increased accountability, learning, improvement provide early warning signals to facilitate decision making. The performance management system monitors actual performance against set targets and contractual obligations. Effective service delivery relies upon the IDP, efficient utilisation of all resources and the performance management system being closely integrated across all functions at an organizational and individual level.

The most valuable reason for measuring performance is that what gets measured gets done.

At the beginning of the term of Council, an Integrated Development Plan (IDP) was adopted outlining how the challenges of sustainable development in a

Municipality were to be met through strategic interventions and service delivery over the five year period. The IDP was developed by the Municipality in conjunction with the community and a credible IDP had be supported by a realistic budget. The IDP is supported by a Municipal Scorecard which sets out the key deliverables over the 5-year period.

Once performance planning has been completed and departmental SDBIP's are in place, they need to be implemented by executing the work in accordance with these plans. As the work is executed, it needs to be continuously monitored and periodically measured and reported on. Reporting requires that the Municipality takes the priorities of the organization, its performance objectives, indicators, targets, measurements and analysis, and present this information in a simple and accessible format, relevant and useful to the specific target group, whilst meeting the legal prescripts for reporting.

Legislation that governs performance management in local government includes the Municipal Systems Act (MSA), the Municipal Planning and Performance Management Regulations (MPPMR), the Municipal Finance Management Act (MFMA), the Municipal Performance Regulations for Municipal Managers and Managers directly accountable to the Municipal Manager and the Framework for Programme Information (FPPI) issued by National Treasury.

The following are Performance Audit Committee members

- Ms Fikile Mudau
- Ms Jane Masite
- Ms Mmathabiso Chamane
- Ms Patience Ntuli
- Mr Tebogo Gafane

Council appointed the Performance Audit Committee to assist in overseeing the Performance Process of the Municipality. This Committee was reporting to Council in terms of S166 of the Municipal Finance Management Act (“MFMA”) read with the Local Government: Municipal Planning and Performance Management Regulations of 2001 (LGP & PMR), promulgated in terms of S120 of the Local Government: Municipal Systems Act, 32 of 2000 (as amended) (LGMSA) and Circular 65 of MFMA. The Committee is appointed to meet the statutory responsibilities as outlined in the afore-mentioned regulations. Over the five-year Term the PAC held Meetings per annum as follows during their term of Council which runs consecutively with the Council’s term of office:

<b>PERFORMANCE AUDIT COMMITTEE MEETINGS HELD</b>				
<b>2017/18</b>	<b>2018/19</b>	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>
20/11/ 2017	15/07/2018	08/07/2019	28/09/2020	23/08/2021
29/01/ 2018	30/08/2018	05/08/2019	19/10/2020	28/08/2021
18/03/ 2018	18/01/2019	29/08/2019	30/11/2020	24/11/2021
04/05/ 2018	25/03/2019	27/11/2019	25/01/2021	13/05/2022
	19/06/2019	22/01/2020	29/06/2021	
		18/06/2020		

The meetings were held to undertake the following:

- To approve the Annual Charter for the PAC;
- To oversee the review of the Municipal Performance Policy Framework;

- To oversee the contents of performance agreements for Senior Managers and Accounting Officer;
- To oversee the development of the Annual Service Delivery & Budget Implementation Plan;
- To consider the Annual Performance Report on pre-determined Objectives;
- To consider the Quarterly Performance Reports and budget expenditure per KPI;
- To consider progress with the implementation of the AG Action Plan on performance information;
- Progress with the implementation of the risk mitigating strategies and actions with regards to performance;
- The Progress with the Financial Recovery Plan.
- The Annual Report to be submitted with the Financial Statements.

After the Annual Performance Reports were submitted to the Auditor General each financial year, the following were outcomes:

<b>FINANCIAL YEAR</b>	<b>2021/22</b>	<b>2020/21</b>	<b>2019/20</b>	<b>2018/19</b>	<b>2017/18</b>	<b>2016/17</b>
<b>OPINION</b>	<b>QUALIFIED</b>	<b>CLEAN AUDIT</b>	<b>QUALIFIED</b>	<b>QUALIFIED</b>	<b>DISCLAIMER</b>	<b>DISCLAIMER</b>

Below is a comparison of performance outcomes over the term of Council:

<b>PER KEY PERFORMANCE AREA</b>	<b>PERCENTAGE ACHIEVED 2021/22</b>	<b>PERCENTAGE ACHIEVED 2020/21</b>	<b>PERCENTAGE ACHIEVED 2019/20</b>	<b>PERCENTAGE ACHIEVED 2018/19</b>	<b>PERCENTAGE ACHIEVED 2017/18</b>

<b>GOOD GOVERNANCE &amp; PUBLIC PARTICIPATION</b>	<b>81%</b>	<b>69%</b>	<b>92%</b>	<b>61%</b>	<b>73%</b>
<b>INFRASTRUCTURE AND BASIC SERVICE DELIVERY</b>	<b>75%</b>	<b>84%</b>	<b>77%</b>	<b>61%</b>	<b>69%</b>
<b>LOCAL ECONOMIC DEVELOPMENT</b>	<b>88%</b>	<b>83%</b>	<b>67%</b>	<b>57%</b>	<b>56%</b>
<b>INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION</b>	<b>91%</b>	<b>57%</b>	<b>81%</b>	<b>49%</b>	<b>68%</b>
<b>FINANCIAL VIABILITY</b>	<b>68%</b>	<b>65%</b>	<b>68%</b>	<b>36%</b>	<b>67%</b>
<b>SPATIAL PLANNING</b>	<b>92%</b>	<b>63%</b>	<b>67%</b>	<b>57%</b>	<b>40%</b>
<b>TOTALS</b>	<b>79%</b>	<b>75%</b>	<b>81%</b>	<b>55%</b>	<b>68%</b>

The following are some of the challenges experienced in implementing the performance plan:

- Budget: the identified targets has inadequate budgets, implementation is phased over the years to accommodate other municipal programs.
- Supply chain processes: these processes takes long period to finalize due to variety of challenges, late appointments of service providers, rejection of offers by bidders, expiry of validity period, delays of finalization of SLA and compliance with contractual obligations. .
- Service providers: performance of service providers requires to be improved as per our municipal contractor's performance report.
- Project implementation: the implementation of projects is hampered by community strikes/stoppages, concerned groupings, business forums, sourcing of local labour and sub-contracting opportunities.

## 7.8 ICT

The objective of ICT is to ensure that the ICT services are delivered timeously through technology mediums and ensuring that service delivery objectives of each department and the Council are met. The continuous system evaluation will be done to recommend usage of new technology innovations, implementation of less costly technology and ensuring the optimal usage of ICT resources. The municipality aims to invest in the development and training of staff to provide a workforce capable of obtaining the best results from the technological investment.

Availability and accessibility of information technology resources plays a major role within the municipal ICT environment as computer technology is used across all offices. Information availability establishes standard for system and network for users to continuously be connected to applications and data, this means minimized downtime should be the ultimate goal. Accessibility is equally important as the municipality has its focus on the employees, councilors and the community at large, to ensure that access to resources is provided to everyone participating in the ICT sphere. This is more focused on the manner in which the resources such as applications are designed, IT tools provided by the municipality and, information shared through computers and related gadgets is design with screen reading capabilities, web browsers compatibility and a secure platform.

The implementation of the IT Strategy aids in providing guidelines on projects to be undertaken. The commissioning of the disaster recover site improved the recovery time of application failure and general operations. The municipality aims to increase the use of latest technology in the municipal offices to improve the

efficiency and effectiveness of the business process using technology such as biometric systems, electronic document management and VOIP.

Cyber Security enhancement is key to the municipal environment, our key focus is to conduct constant security user awareness and ethical hacking to establish any vulnerability thereafter ensure that all areas are secured.

The municipal leadership plays a role in the ICT space by participating actively in the IT Steering committee meetings, which take place quarterly. The committee provides strategic advice, guidance and direction to municipal Council on technology requirements and initiatives.

The municipality is driving e-records management project across all its offices the aim is to digitize all records. Minimizing paper usage will be a key activity for 2023 all council agendas will be generated electronically; online quotation systems will be implemented as well as document digital signatures to reduce printing. Driving the municipality into the smart city concept will be the drive amongst all directorates.

## 7.9 INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION STRATEGIES AND SECTOR PLANS STATUS

Sector Plan	Existing Yes/No	Draft / Adopted	Date of adoption	Comments on the current status
The Human Resources Strategy	Yes	Draft Adopted	August 2019	In a process of reviewing
Work Place Skills Plan	Yes	Adopted	June 2022	<b>The plan was submitted to LGSETA on May 2022 and to Council for noting. Implementation still in progress. Compilation of the 2023/24 in progress.</b>

Recruitment Policy	Yes	Adopted	October 2019	<b>Implementation still in progress. In the process of review</b>
Education, Training and Development Policy	Yes	Adopted	June 2018	<b>Implementation still in progress The reviewed policy was sent to Council in September 2021. Still under consideration by LLF.</b>
Incentivized and retirement Policy and procedure	Yes	Adopted	27 October 2016	<b>To be reviewed in 2022/2023</b>
Succession Planning and career path Policy	Yes	Adopted	27 October 2016	<b>To be reviewed in 2022/2023</b>
IT Master Plan	Yes	Adopted	July 2022	<b>Being implemented in line with available budget</b>
IT Strategy	Yes	Adopted	August 2022	<b>Strategy adopted in August 2022</b>
Occupation Health and Safety master plan	Yes	Adopted	2017	<b>In the process of review</b>
Staff retention policy	Yes	Adopted	Nov 2019	<b>To be reviewed in 2022/2023</b>
Promotion of Access to Information	Yes	Adopted	Oct 2019	<b>Policy is being reviewed. It will serve in Council in May 2023.</b>
Change Management Strategy	Yes	Draft adopted	Nov 2019	<b>To be reviewed in 2022/2023</b>
Performance Management Framework	Yes	Adopted	July 2022	<b>PMS Framework was last reviewed in July 2022</b>
Individual Performance Management policy	Yes	Adopted	April 2019	<b>IPMS Policy is being reviewed to align to the Municipal Systems Act Municipal Staff Regulations. It will serve in Council in July 2023.</b>

## 8. MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

### 8.1 INTRODUCTION

The municipality has a Finance Directorate which provides financial management advice and support to all directorates and political offices within the municipality. This support and advice is done through monthly reports in relation to the financial status of the municipality, preparation of the Annual Financial Statements and Annual Budget

The municipality aims to fully comply with prevailing municipal financial legislation to ensure sound financial management and governance to achieve a Clean Audit Status. This will be achieved by aligning the service delivery performance processes (IDP and SDBIP) to the budget and organizational structure.

It is important that the financial affairs of the municipality are managed in an efficient and effective manner in order to attain a sound financial position towards sustainable service delivery.

The Financial Services Department is managed by the Chief Financial Officer.

The purpose of this chapter is to outline a comprehensive multi-year financial plan that will ensure sustainability for Emalahleni Local Municipality. The financial plan is essential to ensure that the municipality continues to implement its mandate effectively without impairing its capital base and to move towards self-sufficiency in meeting the growing demands of service delivery.

The multi-year financial plan is prepared for a planning period of five years paying particular attention to infrastructure investment which is an important developmental component of the IDP. Through this plan Emalahleni will focus on greater financial health and sustainability making collaboration of capital

investment projects with other levels of government and private sector investment much easier. It is of utmost importance that Emalahleni stimulate the macro-economic environment to attract the private sector to invest in Emalahleni. Through this approach Emalahleni will enhance its ability to have access to much needed financial resources to invest in new as well as to maintain its current infrastructure assets.

This plan will also focus on the expansion of Emalahleni's revenue resources in relation to its costs to ensure that the municipality stays a financial viable and a sustainable going concern. Emalahleni must use its financial resources in an effective, efficient and economical way to ensure that outputs have desired outcomes.

Organisational Structure was reviewed to keep up with the latest developments and most importantly to align it with the prescripts of the Municipal Finance Management Act on the Prescribed Key Focus Areas (Sections: 63, 64, 65 and 68) in order to function optimally and comply with legislation as stated above.

It is important to note that this multi-year financial plan will cover key focus areas over the next five years and even longer. However, due to the fact that budgets in terms of the National Treasury's Municipal Budget and Reporting Regulations only covers a planning period of the next financial year and two outer financial years thereafter; budget information supplied in this plan might only cover the next three financial years.

## **8.2 FINANCIAL FRAMEWORK**

It must be noted that not all municipalities are the same and this should be kept in mind when assessing the financial health of and the setting of benchmarks for

a municipality. eMalahleni can be categorised as a developing or growing municipality simply because it is the economic hub of Mpumalanga.

Developing municipalities will require significant additional resources and funding to conduct the growth that is expected of them. The demand for growth comes with risks that need to be managed. The priority from the financial perspective is the viability and sustainability of the municipality. This financial plan and related strategies will need to address a number of key areas in order to achieve this goal.

The areas which have been identified are detailed as follows

#### 8.2.1 Revenue Adequacy and Certainty

Cash and cash management is vital for the short and long-term survival and good management of any organisation. The appropriate benchmarks which can assist in assessing the financial health of the municipality are:

The **Current Ratio**, which expresses the current assets as a proportion to current liabilities. The liquidity ratio was 0.52:1(2019/20) which decreased to 0.42:1(2021/22), the municipality ability to pay creditors has worsened to 0.45:1 in the 2021/22 financial year, the municipality is unable to convert its assets to cash in order to pay its liabilities when due within 1 year, these has an impact of repaying suppliers as the municipality is unable to pay its suppliers within 30 days as legislated. The results are seen as unfavourable in the medium to short-term and must be drastically improved. The operating budget needs to produce yearly operating surpluses to improve our cash back reserves position and all collectable revenue needs to be collected.

**Debtors Turnover Ratio**, which have a great impact on the liquidity of the municipality. The municipality took 525 days (2021/22), 425 days (2020/21) and

382days (2019/20) to collect from its debtors, the number of days it takes to collect from debtors has been increasing from 2021/22, as already indicate there is poor collection rate from debtors, furthermore there was a decrease in revenue collection due to the corona virus pandemic which affected many of the household's income, increase in unemployment rate, businesses closed and also the disturbance on the operations of the municipality.

The Collection Rate for 2023/24 budget was 70% which has been the same for the 3 consecutive years.

### **8.2.2 Sustainability**

eMalahleni needs to ensure that its budget is balanced and cash-funded (realistically anticipated revenue to received/collected that covers expenditure). As there are limits to revenue, it is necessary to ensure that services provided are affordable, and, that the full costs of service delivery are recovered. However, to ensure that households which are too poor to pay for even a portion of their basic services at least have access to these basic services; there is, therefore a need for the subsidisation of these households through an indigent support subsidy.

### **8.2.3 Effective and Efficient use of Resources**

In an environment of limited resources, it is essential that the municipality make maximum use of the resources at its disposal by using them in an efficient and effective manner. Efficiency in operations and investment will increase poor people's access to basic services. It is, therefore, imperative for the operating budget to be compiled on both zero and incremental approach depending on the type of services and votes.

#### **8.2.4 Accountability, Transparency and Good Governance**

The municipality is accountable to the people who provide the resources, for what they do with these resources. The budgeting process and other financial decisions should be open to public scrutiny and participation. In addition, the accounting and financial reporting procedures must minimise opportunities for corruption. It is also essential that accurate financial information is produced within acceptable time-frames. Therefore, this raises a need for a Cost and Management Accounting System.

#### **8.2.5 Equity and Redistribution**

The municipality must treat people fairly and justly when it comes to the provision of services. In the way, the municipality should be treated equitably by national and provincial government when it comes to inter-governmental transfers. The “equitable share” from national government will be used primarily for targeted subsidies to poorer households. In addition, the municipality will continue to cross-subsidise between high and low-income consumers within a specific service or between services

#### **8.2.6 Development and Investment**

In order to deal effectively with backlogs in service delivery, there is a need for the municipality to maximise its investment in municipal infrastructure. Due to our financial constraints the underlying policies should encourage the maximum degree of private sector investment.

#### **8.2.7 Macro-Economic Investment**

As the municipality plays a significant role in the Mpumalanga Province, it is essential that it operates efficiently within the national and provincial macro-economic framework. eMalahleni’s financial and development activities should, therefore, support national and provincial fiscal policy.

### 8.2.8 Borrowing

The strong capital market in South Africa (commercial banks and other lending institutions the DBSA, INCA, etc.) provides additional instrument to access financial resources. However, the municipality may not borrow to balance its operating budget and to finance any operating overspending. Safeguards should be put in place to ensure that the municipality borrows in a responsible way. In order to have access to this market, the municipality will need to have accurate and appropriate financial accounting and reporting systems. We will have to ensure that we generate enough cash to honour repayments commitments.

The manner in which the municipality manages debt or takes on new debt to finance investment activities will have a significant impact on the solvency and long-term viability of the municipality.

## 8.3 FINANCIAL STRATEGIES

Revenue management is fundamental to the financial sustainability and therefore municipal revenue strategy needs to be built around the following key components:

### 8.3.1 Asset Management Strategies and Programmes

The following are some of the more significant programmes that have been identified:

- The implementation of an integrated asset management system. This programme will involve the investigation, identification and implementation of a suitable integrated asset management system. It will also include the capture of all assets into a system, the maintenance of this system and the production of a complete asset register in terms of GRAP 17, GRAP 102 and any other accounting Standards requirements.

- The review and update of asset and risk insurance procedures and the renewal of the insurance portfolio. This programme will involve the identification of risk in conjunction with insurers and heads of departments. It will also include the review of the existing insurance portfolio and the renewal of the insurance policy as per the renewal terms.
- Allocations to repairs and maintenance and the renewal of existing infrastructure assets must be prioritised since an uncontrolled increase in renewal infrastructure backlogs will negatively impact on the financial sustainability and the reliability and quality of municipal services. The following must be addressed:
  - i. Adequate budget provision for asset maintenance over its useful life
  - ii. Maintenance of assets according to an infrastructural asset maintenance plan
  - iii. Maintain a system of internal control of assets to safeguard them
  - iv. Replacement/Renewal of aging assets according to replacement programme to ensure the on-going health and municipal infrastructure and,
  - v. Ensure all assets owned/controlled are insured except where specifically excluded by the policy.

## **8.4 FINANCIAL POLICIES**

### **8.4.1 General Financial Philosophy**

The financial philosophy of Emalahleni is to provide a sound financial base and the resources necessary to sustain a satisfactory level of municipal services for the citizens of Emalahleni.

It is the goal of Emalahleni to achieve a strong financial position with the ability to withstand local and regional economic impacts; to adjust efficiently to the community's changing service requirements; to effectively maintain, improve and

expand the municipality's infrastructure; to manage the municipality's budget and cash flow to the maximum benefit of the community; to prudently plan, coordinate and implement responsible and sustainable community development and growth; and to provide a high level of fire and other protective services to assure public health and safety.

Based on the financial framework, financial strategies and the general financial philosophy statement, the municipality have to develop financial policies that support the above.

- To keep the municipality in a fiscally sound position in both the long short-term.
- To maintain sufficient financial liquidity through regular reviews and adjustments to meet normal operating and contingent obligations.
- To apply credit control policies which maximise collection while providing relief to the indigent
- To implement credit control policies that recognise the basic policy of customer care and convenience
- To operate utilities in a responsive and fiscally sound manner
- To maintain and protect existing infrastructure and capital assets
- To provide a framework for the prudent use of debt finance and,
- To direct the municipality's financial resources toward meeting the goals of the municipality's Integrated Development Plan.

#### **8.4.2 Budget Related Policies**

The annual budget is the central financial planning document, directed by the IDP that embodies all revenue and expenditure decisions. It establishes the level of services to be provided by each department. The budget will be subject to monthly control and be reported to Council with recommendations of actions to be taken to achieve the budget goals. The budget will be subject to a mid-term

review, which will result in an Adjustment budget. These principles are embedded in the **Budget Policy**.

The **Budget Virement Policy** allows the Municipal Manager and his administration to transfer funds from one vote to another vote within policy directives to improve effective service delivery.

Adequate maintenance and replacement of the municipality's assets will be provided for in the annual budget. It will be informed by **Council's Asset Management Policy**

The budget shall balance recurring operating expenditure to recurring operating revenues. The budget will have revenue plans based on realistically expected revenue to be collected and expenditure figures. Plans will be included to achieve maximum revenue collection percentages

#### 8.4.3 Revenue Policies

The municipality will estimate annual revenue targets through a conservative, objective and analytical process based on realistically expected revenue to be collected. The municipality will consider market rates and charges levied by other public and private organisations for similar services in establishing rates, fees and charges. The municipality will set fees and user charges that fully support the total direct and indirect cost of operations. Tariffs will be set to reflect the developmental and social policies of Council. These principles will be embedded in a **Tariff Policy** that needs to be developed.

Municipality will implement and maintain a new valuation system based on market values of all properties within its boundaries as well as periodically review the cost of activities supported by user fees to determine the impact of inflation and other costs increases. Fees will be adjusted where appropriate to reflect

these increases. These principles and the raising of property rates will be contained in the **Property Rates Policy**.

#### 8.4.4 Credit Control Policies and Procedures

A revenue protection unit has been established in the 2015/2016 financial year as part of our revenue enhancement strategy. Not only will this unit ensure that Council's revenue collection policies are enforced but will also ensure that all justified revenue is correctly raised through the financial accounting system.

#### 8.4.5 Supply Chain Management

**The Supply Chain Management Policy** will ensure that goods and services are procured in a fair, equitable, transparent, competitive and cost-effective manner. It also includes the disposal of obsolete assets or inventory. Supply Chain Management must also comply with the legislative requirement as per Constitutional mandate and Municipal Finance Management Act.

Supply Chain Management will focus on contract management, training of Service Providers and compliance with Central Supplier Database and prompt reporting to improve the audit outcome.

A competitive bidding process generally consists of different stages, for example, compiling bid specifications, advertising the bid, the receipt and evaluation of bids, and the award and implementation of the contract.

The Municipal Supply Chain Management Regulations require a municipality's Supply Chain Management Policy to provide for a committee system to oversee the different stages.

Such committee system must, moreover, consist of at least a bid specification committee, a bid evaluation committee and a bid adjudication committee

**1 Bid Specification Committee:** The committee is responsible for compiling of bid specifications. The specifications committee must also consider whether all the required quality assurance standards have been met with regard to the type of goods that is requested.

**2 Bid Evaluation Committee:** The committee is responsible for the evaluation of bids received, which include verification of, the capability/ability of the bidder to execute the contract, from a technical, managerial and financial perspective .

**3 Bid Adjudication Committee:** The committee should consider the reports and recommendations made by the evaluation committee. The BAC must consider whether the recommendation made by the BEC, sufficiently indicates that all relevant factors have been considered, and that the recommendation made represents a logical, justifiable conclusion, based on all relevant information at the evaluation committee's disposal.

## **8.5 ASSET MANAGEMENT**

The objective of the asset management policy is to prescribe the accounting and administrative policies and procedures relating to Property, Plant and Equipment (PPE), which are immovable and movable assets of the municipality, and, computer software which are intangible assets. These principles and policy statements will be embedded in the Asset Management Policy of Council.

## **8.6 ACCOUNTING POLICIES**

The principles on which the municipality operate and with regard to the presentation, treatment and disclosure of the financial information forms part of the Accounting Policy adopted and compiled annual financial statements.

## 8.7 BUDGET ASSUMPTIONS

- Proposed increase on tariffs be linked to inflation rate of 4,8%, except electricity;
- Proposed increased on employee related cost for 2022/2023 budget year is 4.9%;
- Proposed increase on electricity tariff is 7,47% as per the NERSA guideline. An application on electricity tariff increase has been sent to NERSA;
- Reduction of distribution losses on electricity and water through reduction of theft on municipal services;
- Both incremental and zero-base budgeting were used;
- Uprooting of all illegal connection within Emalahleni area;
- Accelerating electricity and water infrastructure reforms to ensure power and water supply within Emalahleni municipality; and
- Load shedding on electricity especially on area with low payment rate to ensure cost curtailment and reduction of Eskom monthly bill.

## 8.8 OPERATING INCOME

In order to serve the community and to render the services needed, revenue generation is fundamental to financial sustainability. The reality is that we are faced with developmental backlogs and poverty challenging our revenue generation capacity. These needs (capital and operational) always exceed the available resources. This becomes more obvious when compiling the annual budget and marrying it with the community needs as recorded in the IDP. This is worldwide problem and therefore available

## 8.9 OPERATING REVENUE

### 8.9.1 Operational Revenue Budget 202232024

Below depicts the operating revenue per source for budget 2023/2024 budget and the outer years.

Description	Current year 2022/23	2023/24 Medium Term Revenue & Expenditure Framework			Increase/decrease
		R thousands	Budget Year 2023/24	Budget Year 2024/25	
<b>Adjusted Budget</b>					
<b>Revenue By Source</b>					
Property rates	806,102	876,826	919,790	963,020	9%
Service charges - electricity revenue	1,198,409	1,452,285	1,636,725	1,713,651	21%
Service charges - water revenue	526,073	553,955	581,099	608,411	5%
Service charges - sanitation revenue	153,799	161,951	169,886	177,871	5%
Service charges - refuse revenue	149,577	164,984	179,667	195,298	10%
Rental of facilities and equipment	16,156	15,037	15,774	16,515	-7%
Interest earned - external investments	3,571	4,145	4,348	4,552	16%
Interest earned - outstanding debtors	369,992	375,105	393,485	411,979	1%
Dividends received	271	200	210	220	-26%
Fines, penalties and forfeits	30,088	29,353	30,791	32,239	-2%
Licences and permits	358	431	452	474	20%
Agency services	2,850	2,961	3,107	3,253	4%
Transfers and subsidies	508,972	584,869	646,407	726,821	15%
Other revenue	92,232	86,502	90,741	95,006	-6%
Gains		-	-	-	0%
Transfers and subsidies - capital	221,775	216,069	203,918	208,017	-3%
Transfers and subsidies - capital (in-kind - all)	-	10,000	-	-	0%
<b>Total Revenue</b>	<b>4,080,227</b>	<b>4,534,673</b>	<b>4,876,400</b>	<b>5,157,327</b>	<b>11%</b>

Proposed increase on services charges and property rate are as follow:

Proposed tariff increase for 2023/24 - 2025/26 MTREF					
Services description	2021/22	2022/23	2023/24	2024/25	2025/26
Property rates	4.1%	4.8%	5.3%	4.9%	4.5%
Electricity	5.2%	7.47%	18.7%	12.%	17.7%
Water	4.1%	4.8%	5.3%	4.9%	4.5%
Sanitation	4.1%	4.8%	5.3%	4.9%	4.5%
Refuse	8,1%	4.8%	10.4%	9.9%	8.7%

### 8.10 IMPACT ON REVENUE BUDGET:

Revenue budget for 2023/2024 financial year amounts to R4,5billion and this reflects an increase of 11% when compared to revenue adjustment budget for 2022/2023 financial year amounting to R4,1billion. The adjustment budget was based on the mid-term assessment period (July 2022 to December 2022), while the draft budget was based on the mid-term period including the actuals for two months (January and February). Revenue budget for outers years amounts to R4,9billion for 2024/2025 and R5,1billion for 2025/2026 financial years.

- a) Property rate budget for 2023/2024 financial year amounts to R876,8 million and reflects an increase of R70,7million when compared with the adjusted budget revenue of R806,1million. The increase is attributed to tariffs increase (CPI), additional billed properties identified from the continuous exercise of reconciling the valuation and the financial system.
- b) Electricity remains the largest source of revenue with an amount of R1,4billion budgeted for 2023/2024 financial year. It constitutes 32% of the revenue of the municipality. Budgeted revenue for electricity of R1,4billion has increased by 21% when compared to the adjusted budget electricity revenue of R1,2billion. The electricity tariff has been increased by 18,7% which is in line with the percentage increase approved by NERSA for Eskom.

The municipality will continue with enforcing revenue enhancement strategies to increase revenue. Budget for procuring electrical meters has been increased, so that the anticipated revenue is achieved. Illegal connections and non-functioning meter are being replaced.

- c) Revenue from water budgeted for 2023/2024 amounts to R553,9million and reflects an increase of R27,9million when compared with 2022/2023 adjusted budget of R526,1million.

The proposed increase of 5,3% (CPI) on water tariffs was included. Through the auditing of meters, it is anticipated that more properties that are currently not billed will be identified, and this exercising will bring more revenue to municipal coffers. Should the revenue be more than the budgeted revenue then the water revenue will be revised upward during the adjustment budget.

- d) An amount of R161,9million has been budgeted for sanitation and has been increased with an amount of R8,1million when compared with an adjusted budget of R153,8million for 2022/2023. Sanitation consumption is based on water consumption. The increase can be attributed to a yearly tariff of 5,3% (CPI).
- e) Refuse budget will be increased from R149,6million to R164,9million in 2022/2023 financial year. The increase on these line items can be attributed to tariff increase of 10,4% and the implementation of Revenue Enhancement Strategies. It must also be noted that the increase consists of the CPI plus the implementation of cost reflective tariff which will be implemented over a period of five years.
- f) Revenue of rental of facilities and equipment budget has been reduced to R15,0 million. The budget was based on the actual amounts as at the end of February 2023. Included in the revenue for rental of facilities are revenue received from rentals of hostels.

- g) Interest on investment will increase with an amount of R574thousand when the 2023/2024 budget is compared with the adjustment budget for 2022/2023. Increase is attributed to additional investment that will be made on call investments and grant funding from National Treasury has been increased in the budget year. Unspent grants funds are invested in call investments and withdrawn when payment to a grant related projects is paid.
- h) Interest earned on outstanding debts has increased with an amount of R5,1million. The interest is based on municipal debtors' book which as at the end of February 2023 was R7,0billion.
- i) Dividends received has decreased from R271thousand to R200thousand. This revenue is derived from shares which were awarded to the municipality in the past. Currently the combined value of the shares is R3,1million.
- j) Fines and penalties will decrease from R30,1million to R29,3million. The decrease is linked to the actual revenue as at end of February 2023. License and permit will also increase from R358thousand to R431thousand. These increase in linked to an inflation rate.
- k) Revenue on agency services will increase from R2,8million to R3,0million. The municipality collects 20% commission fees from revenue collected from issuing and renewal of licenses.
- l) Government operational grants (transfers) increased with R75,9million from R508,9million to R584,9million and it constitute 13% on the total

revenue. National transfers (grants) are distributed to municipalities through Division of Revenue Act.

The Equitable Share Grant is an unconditional grant assisting Municipalities to supplement their operating revenue for their operational requirements and to provide relief to indigent household.

There were 5655 Indigent registered in 2022/2023 financial year for indigent subsidy. The number of registered indigents is expected to increase as people are coming forward to register. The monthly Indigent subsidy as from 1 July 2023 is proposed to be R328,69 per indigent customer. The following table reflects a subsidy per service:

Indigent subsidy broken down as follows:	2022/2023	2023/2024
	R	R
Electricity (50 units)	73.05	86.71
Refuse	88.13	97.30
Basic Sewer and additional sewer	34.80	36.64
Water Consumption (6 Kiloliter)	61.89	65.17
<b>Subtotal</b>	<b>257.87</b>	<b>285.82</b>
Plus 15% VAT	38.68	42.87
<b>TOTAL</b>	<b>296.55</b>	<b>328.69</b>

Operational grants are reflected in the following table

	2023/2024	2024/2025	2025/2026
<b>OPERATIONAL BUDGET</b>	<b>000</b>	<b>000</b>	<b>000</b>
EQUITABLE SHARE	558,930	625,250	704,612
FINANCIA MANAGEMENT GRANT	3,000	3,000	3,138
EXTENDED PUBLIC WORKS PROGRAMME	5,654		

MUNICIPAL INFRASTRUCTURE GRANT(OPERATIONAL)	7,200	7,537	7,888
	<b>574,784</b>	<b>635,787</b>	<b>715,638</b>

- m) Government Capital grants for 2023/2024 decreased with an amount of R5,7million when compared with adjustment capital grants for 2022/2023 R221,8million. All grants are gazzetted on the Division of Revenue Bill.
- n) For capital in-kind grant (NDM) an amount of R10,0million has been budgeted for 2023/2024 financial year. But it must be noted that budget amounts from Nkangala District Municipality are preliminary figures and subject to change after the approval of the Nkangala District Municipality budget.
- o) Other revenue budget for 2023/2024 financial year amounts to R86,5million and shows a decrease of R5,7million when compared with the adjustment budget for amount of R92,2million. It must also be noted that the budget on this line item was based on the actual revenue realized as at the end of February 2023.

The other revenues are realized from advertisement, printing of plans, administrative handling fees, merchandise and jobbing contracts entrance revenue.

#### OPERATIONAL EXPENDITURE BUDGET FOR 2023/2024

Description	Current year 2022/23	2023/24 Medium Term Revenue & Expenditure Framework			Increase/decrease
		Budget Year 2023/24	Budget Year 2024/25	Budget Year 2025/26	
R thousands	Adjusted Budget				

<b>Expenditure By Type</b>					
Employee related costs	1,036,830	1,158,729	1,215,506	1,272,635	12%
Remuneration of councillors	32,422	34,141	35,814	37,569	5%
Debt impairment	740,110	915,608	862,073	904,357	24%
Depreciation and asset impairment	281,230	297,385	313,146	329,743	6%
Finance charges	368,152	408,290	426,446	447,342	11%
Bulk purchases - electricity	1,468,488	1,675,385	1,757,479	1,843,596	14%
Inventory consumed	195,163	206,690	217,484	227,698	6%
Contracted services	432,143	474,365	532,452	565,526	10%
Transfers and subsidies	4,150	5,650	5,850	6,050	36%
Other expenditure	207,112	216,969	227,601	238,753	5%
Losses	-	1,572	1,644	1,720	100%
<b>Total Expenditure</b>	<b>4,765,802</b>	<b>5,394,784</b>	<b>5,595,496</b>	<b>5,874,988</b>	<b>13%</b>
<b>Surplus/(Deficit )</b>	<b>(685,575)</b>	<b>(860,111)</b>	<b>(719,095)</b>	<b>(717,661)</b>	

The Operational budget provides for the total operating expenditure for 2023/2024 financial year for R5,4billion, in 2024/2025 financial year for R5,9billion and 2025/2026 financial year for R6,2billion.

There is an increase of R610,1million when taking the adjustment budget for 2022/2023 financial year of R4,8billion into consideration.

Main reasons for significant increases and decrease in 2023/2024 operational expenditure budget are the following:

- a) Remuneration. The employee element of the personnel budget amounts to 22% of the total expenditure budget and on the cash flow budget 30%, which falls within the norm of between 25% - 35%.

Employee related cost is one of the main drivers. Remuneration for employee related cost increased by 12% from R1,0million to R1,1billion. Increase can be attributed to proposed budgeted increase of 5,4%, broad banding and provision for vacant position critical.

The proposed increase on employee related cost is at 5,4%. SLAGA has not yet issued communication on the salary increase. The MFMA circular 123 has been used as a guidance.

Remuneration of Councillors budget has increased with an amount of R1,7million when the budgeted Councillors remuneration for 2023/2024 of R34,1million is compared to the adjusted budget for 2022/2023 of R32,4million. For 2023/2024 a provision of 5,3% has been made for Councilors remuneration.

- b) Bulk purchases (Electricity) will increase by R206,9 from R1,47billion to R1,67billion. Bulk purchases constitute 31% of the operational expenditure budget and that makes it the largest component.

A provision of R1,67billion was made for bulk purchases for electricity. As per circular MFMA circular 123, municipality are advised to increase bulk electricity

by 18,7% which is linked to the increase granted to Eskom by NERSA. It must be noted that the municipality will continue with the exercise of cutting illegal connections and load shedding of areas with low payment rate. This will have a positive impact on reducing the bulk purchases or the Eskom monthly billing.

- c) Finance charges consist primarily of interest on Eskom account and interest on loans. The increase in finance charges from R368,1million to R408,3million is due to interest on Eskom account.

No new loans have been taken, interest on loans decreases as the capital debt reduces. The municipality is currently owing an amount of R8,1million (DBSA: R4,9million and Nedbank: R2,4million)

- d) For 2023/2024 financial year an amount of R896,7million is provided for provision of bad debts. The calculation for provision for doubtful debt is based on budgeted collection rate of 70% and also considers the revenue enhancement strategies.

- e) Inventory consume budget for 2023/2024 financial year amounted to R206,7million and reflects a decrease of R11,5million when compared with the adjustment budget for 2022/2023 financial year of R195,2million. Bulk purchases for water are included under other material. Budget for bulk purchases in 2023/2024 was prepared on accrued invoices for current and previous years.
- f) Contracted services. The municipality remains committed to maintaining the infrastructure and an amount of R474,4million for contracted services for 2023/2024 financial year. Most of the budget on contracted services is for the following services.
- Rental of plan – R41,5million. The municipality has procured addition water package plants.
  - Road maintenance – R28,0million. Lot of roads were damaged during the heavy rains experience in Emalahleni.
  - Provision of security service for the municipality – R30,0million. Ensure that municipal properties are protected.
  - Legal Advice and litigation – R25,0million
  - Management of landfill site -R15,9million.
  - Transportation of portal water – R30,0million. Provision of water in area with no water and where there is a shortage of water.
  - Maintenance of electricity infrastructure – R62,0million. Electricity remains a binding constraint on economic recovery of the municipality, with power interruptions that are experience, thus it is important that more budget is made available to address the dilapidating electrical infrastructure.

Contracted services will be highly monitored and the use of internal resources will be encouraged. Most of contracted services will be

gradually phased out, as the municipality will be capacitating and increasing own resources.

- g) Depreciation. Provision for depreciation has been informed by the Asset Register and new capital projects to be implemented in the budget year. Since there was a reduction in capital projects funded from own funding this has caused the budgeted depreciation to decrease. Budget appropriation on depreciation for 2023/2024 financial year amounts to R297,4million.
- h) Transfers and subsidies. For the 2023/2024 financial year a budget of R2,0million has been made available for the Mayors bursaries scheme. Included under this line item is the Disaster Management funds amounting to R3,1million in case of a disaster and an amount of R500thousand has been made available to support SMME's within Emalahleni jurisdiction.
- i) Other expenditure. Sundry expenditure increased from R207,1million to R216,9million and it constitute 5% of total operational expenditure budget. The increase is attributed to an increase on commission on prepaid electricity, software licenses, skills development fund levy and wet fuel.
- j) The overall budget for 2023/2024 financial year reflects a deficit of R899,2million, and for 2024/2025 a deficit of R1,1billion and R1,1billion for 2025/2026. The deficit has expanded with an amount of R213,6million when compared with the adjustment budget of

R685,6million. Deficit mainly caused by the increase in the provision for debt impairment as a result of a low payment rate.

#### 8.10.1 CAPITAL EXPENDITURE BUDGET

The proposed Capital Budget for the 2023/2024 financial year amounts to R233,3million, R204,9million for 2024/2025 financial year and an amount of R209,0million for 2025/2026 financial year.

This constitutes a total capital expenditure framework of R637,2million over a period of three years of which R10,0million from NDM and R629,0million will be funded from government grants and R6,2million will be funded from own funds.

Capital donations from mines and private companies have not been included on the capital and operational budget as the municipality waits for memorandum of understanding or written confirmation on donations. Capital projects from Nkangala District Municipality are preliminary figures and subject to change after Nkangala District Municipality tabled the draft budget.

The capital expenditure for 2023/2024 financial year will be funded as follows:

	DRAFT CAPITAL BUDGET 2023/2024	DRAFT CAPITAL BUDGET 2024/2025	DRAFT CAPITAL BUDGET 2025/2026
<b>CAPITAL PROGRAMME AS PER THE IDP</b>	<b>AMOUNTS</b>	<b>AMOUNTS</b>	<b>AMOUNTS</b>
Municipal Infrastructure Grant	136,809,500	143,212,500	149,888,150
Water Infrastructure Grant	15,000,000	15,000,000	15,645,000
Department of Energy	59,259,000	39,705,000	41,484,000

Energy Efficiency Demand-side Management Grant	5,000,000	5,000,000	-
Financial Management Grant	1,000,000	1,000,000	1,000,000
Neighbourhood Development Partnership Grant	-	1,000,000	1,000,000
Municipal Own Funding	6,200,000	-	-
Nkangala District Municipality	10,000,000	-	-
	<b>233,268,500</b>	<b>204,917,500</b>	<b>209,017,150</b>

2022/2023 financial year will be funded as follow:

#### 8.10.1 CAPITAL PROJECTS FOR 2023/2024 - 2025/2026 FINANCIAL YEARS

DRAFT CAPITAL BUDGET FOR 2023/2024 - 2025/2026 FINANCIAL YEARS					
Department	Project Name	Funding	DRAFT CAPITAL BUDGET 2023/2024	DRAFT CAPITAL BUDGET 2024/2025	DRAFT CAPITAL BUDGET 2025/2026
Waste Water Treatment:Waste Water Treatment Works	Upgrading of Klipspruit WWTW and New Ferrobank Outfall Sewer Pipeline	MIG	40,000,000	-	-
Sewerage:Sewer Network	Empumelelweni bulk outfall sewerline and pump station	MIG	10,000,000	30,000,000	1,000,000
Water Distribution:Bulk Lines; Storage & Reticulation	Empumelelweni and KwaGuqa Ext 10 Water Distribution Network	MIG	5,000,000	-	-
Solid Waste Disposal (Landfill Sites):Waste Management	Leeuwoort Construction of a Landfill Site	MIG	1,000,000	-	-
Waste Water Treatment:Waste Water Treatment Works	Upgrading of Ferrobank Sewerage Treatment Works	MIG	24,000,000	50,000,000	100,000,000
Waste Water Treatment:Waste	Upgrading of Naauwoort Waste Water Treatment Works	MIG	1,000,000	13,212,500	21,066,150

Water Treatment Works					
Water Distribution: Bulk Lines; Storage & Reticulation	Construction of Engineering Services for Klarinet and Siyanqoba Phase 2 Link and Bulk Water Supply Lines	MIG	15,000,000	20,000,000	-
Sewerage: Sewer Network	Empumelelweni extentions Internal Sewers	MIG	5,000,000	-	-
Cemeteries; Funeral Parlours and Crematoriums: Cemeteries; Funeral Parlours and Crematoriums	Establishment of a New Cemetery Phase 3	MIG	2,000,000	-	-
Roads: Roads & Storm Water	Construction of Internal Roads in Empumelelweni Phase 1	MIG	5,000,000	15,000,000	10,000,000
Sports Grounds and Stadiums: Sport; Recreation; Arts & Culture	Construction of Pavilion at SY Mthimunye Stadium Phase 3	MIG	3,664,250	-	-
Water Treatment: Abstraction & Water Treatment Works	Witbank WTW filter refurbishment	MIG	8,000,000	-	-
Water Treatment: Abstraction & Water Treatment Works	Doornpoort Pump Station and Pumping Main	MIG	10,000,000	15,000,000	17,822,000
Electricity: Electrical Bulk Services	Installation of Community lighting infrastructure	MIG	5,145,250		
Economic Development/Planning: Economic Development Planning	Witbank Dam	MIG	2,000,000	-	-
Electricity: Electrical Reticulation	Empumelelweni Electrification	INEP	-	-	15,000,000
Electricity: Electrical Reticulation	Duvha Electrification	INEP	9,259,000	-	-
Electricity: Electrical Bulk Services	40MVA, 132/22/11KV, Duvha Substation Phase 3	INEP	25,000,000	10,000,000	-
Electricity: Electrical Reticulation	Siyanqoba Electrification	INEP	-	-	15,000,000
Electricity: Electrical Reticulation	Siyanqoba Phase 6 (132kV line ,15km, Eskom Valcane to Siyanqoba	INEP	25,000,000	20,446,000	-
Electricity: Electrical Reticulation	Phola Ezipokweni	INEP	-	9,259,000	-
Electricity: Electrical Reticulation	Phola Makause	INEP	-	-	11,484,000
Electricity: Electrical Bulk Services	Energy Efficiency and Demand-Side Management Grant	EEDSM	5,000,000	5,000,000	-

Roads:Roads & Storm Water	Upgrade and Rehabilitation of Mathews Phosa Road.	NDPG	-	1,000,000	1,000,000
Water Distribution: Bulk Lines; Storage & Reticulation	Replacement of old AC reticulation network in the Point B High Reservoir supply zone	WSIG	15,000,000	15,000,000	15,645,000
Information Technology: Information Technology	Machinery and Equipment	FMG	1,000,000	1,000,000	1,000,000
Biodiversity and Landscape: Biodiversity & Landscape	Machinery and Equipment	OWN	500,000		
Risk Management: Property Services	Fencing of Municipal Properties	OWN	5,700,000		
Sewerage: Sewer Network	Installation of Sewer Connections Hostel	Nkangala District Municipality	5,000,000		
Roads:Roads & Storm Water	Refurbishment of Town Street Roads	Nkangala District Municipality	5,000,000		
			<b>233,268,500</b>	<b>204,917,500</b>	<b>209,017,150</b>

### **8.11 STRATEGIES TO BE ADOPTED TO CHANGE THE BUDGET FROM UNFUNDED TO A FUNDED THE BUDGET OVER A PERIOD:**

The municipality has discovered that its revenue or cash flow challenges stems on distribution losses on electricity and water. Lack of consumer awareness on the need to payment municipal services, lack of implementation of the Credit Control Policy.

Hence, the implementation of Revenue management and Revenue Enhancement Strategies is paramount for the realisation of additional revenue. The municipality has reviewed it budget funding plan to assist with revenue management and enhancement.

The following strategies and assumptions have been adopted to ensure that the collection rate and financial position is improved:

- Removal of illegal connections;
- Load shedding in area with low payment rate;
- Khokha kuzolunga and Ziveze programmes by the Executive Mayor of Emalahleni;
- Enforcing of debt collection;
- Engage a meter replacement program;
- Intensifying cut-off on consumers not paying;
- Criminalizing illegal connection;
- Enforce Credit Control and Debt Collection Policy;
- Negotiate with top creditors on a repayment module of the debt; and
- Continuous installation of protective structures.

The implementation of the above-mentioned strategies and plans will be enforced and fast tracked. These strategies are also part of the Budget Funding Plan, they are critical towards improving the financial viability of the municipality.

## **9. CONCLUSION**

The continued improvement and development of an effective financial planning process aid the actualisation of fulfilling its facilitating role to capacitate the community to build a prosperous future for all. This Financial Plan with its financial framework, financial strategies and financial policy framework contribute to ensuring that the municipality remains financially viable and sustainable and that quality municipal services are provided economically to all communities within its area of jurisdiction.

The multi-year Financial Plan contains realistic and credible revenue and expenditure forecasts which should provide a sound basis for improved financial management and institutional development as well as service delivery improvements and implementation. Strategy towards cash backing and cash funded budgets will certainly ensure the sustainability of the municipality over short-term, medium-term and long-term.

## 10. SPATIAL PLANNING

The planning department known as the Spatial Planning Department is responsible for the management of land use, processing all development applications, guide and advice developers who want to invest in the municipality. The Department has developed the Spatial Development Framework which is used in the municipality. It also administers the alienation and disposal of temporary and permanent municipal land through the disposal and acquisition of immovable municipal property policy. Furthermore, the department is responsible for the management and control of outdoor advertising which is guided by the Emalahleni outdoor advertising by-law

The planning department engages with various stakeholders who are interested in housing development, commercial development and industrial development. It is a function of the department to identify suitable land for the various uses and to ensure also that integrated human settlement happens. The department has developed and finalized the Spatial Development Framework with which the municipality is using to identify and stimulate development and managing of land use in the municipality. Land Use Management scheme due for review as it has some short comings. The unit has draft CBD revitalization plan, which will be tabled to Council for adoption. It has started with the implementation of SPLUMA, by-law is developed and gazetted and Planning Tribunal has been established and gazetted. The Section consists of the following sub-sections:

- Land Administration
- Property Administration
- Land Use; and
- Building Control Section

## 10.1 OBJECTIVES OF SPATIAL PLANNING SECTION

The objectives of the Spatial Planning Section in the municipality is

- To identify and stimulate development opportunities through spatial framework planning
- To monitor and initiate erf creation processes,
- To monitor and regulate building activities within the area of jurisdiction
- To monitor and regulate land uses through land use schemes,
- To monitor and regulate building activities within the area of jurisdiction
- To administer the alienation (temporary) and disposal (permanent) of municipal land
- To ensure integrated human settlement in line with the spatial development framework and the integrated development plan.

## 10.2 CHALLENGES OF THE SECTION

- Slow process of approving development proposals.
- Non-operational of GIS Section
- Unprepared for migration
- Decline in potential growth points
- Land invasion resulting to increase in informal settlements
- Insufficient land for future development
- Competing land use (mining vs township development)
- Illegal land uses and buildings

## 10.3 SOLUTIONS

- Purchase strategic land as identified in the SDF
- Partner with public & private sector
- Infill planning

- Advocacy and awareness around proper land use
- Review of the SDF, 2015/16
- Develop a communication plan to address the gaps
- Create awareness
- Law enforcement

#### **10.4 PROPOSED PROGRAMMES: 2022-2027**

- Facilitate revitalisation renewal of the CBD – Implementation of the Precinct plan.
- Identification of nodes and corridors to guide investment.
- Purchase land as identified in the Spatial Development Framework – in partnership with external stakeholders
- Partner with public & private sector
- Infill planning – formalisation of informal settlements
- Advocacy and awareness around proper land use and illegal buildings – law enforcement where there is non-compliance
- Review of the Land Use Management Scheme of 2010
- Review of the Disposal and Acquisition of Immovable Property policy
- 

The Spatial Development Framework for the Emalahleni Local Municipality forms part of the Emalahleni Integrated Development Plan. The SDF as one of the operational strategies of the IDP, is closely linked and is intended to function with the other operational strategies, i.e. Housing plans, Technical Services Plans, LED Plans, Environmental Programme etc.

#### **10.5 EMALAHLENI LAND USE SCHEME, 2020**

The Emalahleni land use scheme, 2020, promulgated by virtue of Notice No: 22 dated 20 March 2020 in the Mpumalanga Provincial Gazette No: 3143 determines the use and development of land within the municipal area which it relates to in order to promote:

- Harmonious and compatible land use patterns;
- Aesthetic considerations
- Sustainable development and densification;
- The accommodation of cultural customs and practices of traditional communities in land use management; and
- A healthy environment that is not harmful to a person's health.

The Scheme is applicable to the area of jurisdiction of the Emalahleni Local Municipality, as proclaimed. The land may be used only in accordance with the land use rights held in terms of the Scheme. Where conditions of title purport to regulate the same subject matter as may be relevant in the land use scheme, and where such regulation differs, the most restrictive of the conditions (either those in the title deed or those in the land use scheme) will apply

The Scheme applies to all land within the municipal area of the Municipality, including land owned by the State. It binds every owner of land within the scheme area and their successor-in-title and every user of land, including the State.

This Land Use Scheme is prepared in terms of the Spatial Planning and Land Use Management Act of 2013, (Act No. 16 of 2013), as may be amended, and is in substitution of the following Schemes previously in operation in the Emalahleni Local Municipal area: a) Emalahleni Land Use Management Scheme, 2010.

All developments must comply with the regulations contained in the applicable zone and all applications for land use rights shall be considered against the regulations. The municipal area is divided into the following Land Use Zones:

- Residential 1
- Residential 2
- Residential 3
- Residential 4
- Business 1
- Business 2
- Business 3
- Commercial
- Industrial 1
- Industrial 2
- Institutional
- Tourism
- Agricultural
- Park
- Private Park
- Transportation Services
- 17 Special
- Mining
- Public Road
- Private Road

In addition, for the purposes of illegal land uses, the municipality applies Emalahleni Spatial Planning and Land Use Management By-Law, 2016 to enforce compliance with scheme.

## 10.6 EMALAHLENI MUNICIPAL SDF

### 10.6.1 Introduction

The eMalahleni municipal population is expected to increase from 395 418 people in 2011 to 516 399 in 2020 and 646 708 in 2030. This implies an increment of 120 980 people (13 442 per annum) up to 2020, and an additional 130 309 people (13 031 per annum) from 2020 to 2030.

The incremental population will be able to sustain an additional 254 058m<sup>2</sup> of retail space, 25 406m<sup>2</sup> of office space, and approximately 379,3 hectares of industrial land. Note that the incremental capacity for retail in ELM represents just under 50% of the District incremental retail potential, and 62.5% of the District's incremental industrial potential.

In total, the urban footprint in Emalahleni Municipality will have to expand by about 3133 hectares of land to accommodate all the land uses associated with the increased population up to 2020.

The incremental population of 130 309 people for the period 2020 to 2030 will require an additional 40 721 residential units, and the urban footprint will expand by an additional 3721 hectares of land by the year 2030. In total, the urban footprint of the Emalahleni Local Municipality will thus increase by approximately 6854 hectares of land until the year 2030.

**Figure 1** depicts the Spatial Development Framework for the Emalahleni Local Municipality. It is intended to provide a strategic regional perspective for the Emalahleni Local Municipality area as a functional entity, and is supplemented

with more detailed proposals for the respective higher order towns within the municipal area. (Refer to sections 2, 3 and 4 below).

The Emalahleni municipal SDF is based on the following four strategic objectives:

**Strategic Objective 1:** To enhance the sustainability of the area by way of protection, management and enhancement of the natural environmental resources of the Municipality.

The management and maintenance of the natural environment is a key element towards the future sustainable development of the Emalahleni Local Municipality. The priority open space network comprises the Olifants River drainage system and the Wilge Spruit drainage system supplemented by the Ezemvelo Game Reserve, Witbank Nature Reserve and Witbank Dam.

**Strategic Objective 2:** To improve spatial efficiency, justice and sustainability by consolidating urbanisation around existing nodes and corridors and within an urban development boundary.

i) Nodal Hierarchy and Corridor Development

The Emalahleni SDF seeks to focus the bulk of capital investment within and along a limited number of activity nodes and -corridors in the municipal area.

The proposed nodal hierarchy thus serves to inform spatial priority areas for Council and government investment within the eMalahleni, and also enhances private sector investment due to the strategic direction provided by the nodal and corridor structure defined. In this manner, the ELM is able to derive the maximum value/ achieve the greatest impact with its limited resources.

**eMalahleni CBD** is proposed as the Primary Activity Node in the ELM. The prominence of this node should be protected and enhanced to benefit the broader community in the municipal area.

Two second order activity nodes exist at the CBD of Ga Nala and Ogies respectively.

Thubelihle and Phola as well as the KG Mall, Klipfontein, Safeways, Highveld and Klarinet nodes are classified as third order activity nodes in the municipal area while the existing/proposed nodes around Lynville, Hlahlanikahle, eMpumelweni, Klarinet, Ben Fleur, Rietspruit, Wilge and Van Dyksdrift are all classified as fourth order nodes.

From a strategic point of view, approximately 95% of the LM's population resides in the vicinity of these nodal points and will therefore benefit from this approach.

Corridor development is supported along the N4 and N12 freeways to optimise the development potential of especially the sections within and close to eMalahleni City. Furthermore, there is potential for corridor development along the railway line and route R555 to Middelburg which run parallel to the N4 freeway – known as the Midleni Corridor.

#### ii) Community Facilities

It is proposed that a full range of social services be provided at all identified activity nodes in the municipal area, in line with the Thusong Centre concept.

This approach necessitates cooperation from various government departments, including the Departments of Health and Education.

#### iii) Residential

In line with the National Development Plan, the integration of dispersed settlements (e.g. integration of Ga-Nala and Thubelihle) and the consolidation of fragmented urban structure (e.g. eMalahleni City) is favoured, as opposed to expansion of settlements onto pristine agricultural land.

In general, the SDF supports densification of brownfields sites, including mixed use development in and around identified activity nodes and along corridors.

The MSDF furthermore poses that the housing of mining and power station personnel be consolidated in existing nearby towns with a diversified economic base, e.g. Phola, Wilge, and eMalahleni.

Emalahleni is one of five focus areas in the Province for future housing provision according to the Mpumalanga Human Settlement Master Plan. As such, the Municipality should offer a wide range of housing programmes catering for urban and rural settlement, and for full tenure as well as rental stock.

Following from the above, a number of Strategic Development Areas (SDAs) were delineated which represent the priority sites for residential development in the Emalahleni area in the short to medium term. The SDAs are illustrated in the respective LSDFs discussed in the sections that follow. Feasibility studies should be conducted for each of the delineated SDAs to determine the extent of developable land/ undermining. Furthermore, land claims that affect the identified SDAs should be resolved as a priority.

#### iv) Engineering Services

In line with the Mpumalanga Infrastructure Master Plan (MIMP), the overarching approach with regards to investment in engineering infrastructure is proposed to be:

The maintenance and preservation of existing infrastructure as assets (part of a broader infrastructure life-cycle approach).

Investment in engineering infrastructure should be proactive, directing land development/unlocking the development potential of Strategic Development Areas identified.

Priority investment areas are namely activity nodes and strategic development areas (SDAs).

**Strategic Objective 3:** To maintain/enhance connectivity between the identified activity nodes, and with surrounding regional towns and activity areas.

Priority roads for maintenance include the N4 and N12 freeways, together with all regional routes through the ELM including R104, R544, R545, R547, R555, R575, and R580 (**see Figure 1**). Most of these routes serve as freight routes for the transport of coal from mines to the power stations in the municipal area.

**Strategic Objective 4:** To build a diverse, efficient and resilient local economy and to optimise the spatial distribution of conflicting economic sectors

i) Mining, Energy and Agriculture

The area to the south of the N12 freeway hosts a combination of mining activity, power stations and extensive agricultural use (mostly crop farming). These southern parts of the municipality form part of the Energy Mecca of South Africa, due to its rich deposits of coal reserves and power stations such as Kendal, Matla, Duvha and Kriel. The mining belt also extends northward towards eMalahleni City. This area is thus characterised by conflicting demand between mining, electricity generation and agriculture.

The primary objective should be to prevent mining activity from encroaching onto high potential agricultural land and areas of high biodiversity; and to ensure that the areas of mining activity are properly rehabilitated and that the agricultural value of the land be restored once the mineral resources are depleted.

#### ii) Business Activities

The bulk of business and commercial activity should be consolidated around the identified activity nodes. As far as retail is concerned the eMalahleni CBD represents the highest order node in the municipal area (and one of five Primary Activity Nodes in Mpumalanga Province). The prominence of the eMalahleni CBD as regional node should be protected and enhanced, and urban decay counteracted.

Furthermore, additional business activities in the form of shopping centres/spazas shops are supported in Ga Nala and Ogies but should be consolidated with the existing activity cores.

#### iii) Industrial Development, Manufacturing

The existing industrial and manufacturing activities within the ELM should be strongly supported. This includes nine major industrial areas, most of which are situated within or around eMalahleni City.

Spatially, it is recommended that the bulk of new industrial development be consolidated along the N4 and N12 Development Corridors. Similar to the recommendations for mining activity in the ELM, industrial development should not be allowed to negatively affect high potential agricultural land or identified environmentally sensitive and/or tourism precincts.

#### iv) Tourism

The ELM has limited opportunities for tourism development. For this reason, the limited resources have to be optimally developed. Firstly, the area around the Witbank Dam was identified as one of the Tourism Product Development Nodes in Mpumalanga Province, for the development of a Theme/ Amusement Park (Mpumalanga Tourism Growth Strategy). The SDF supports this initiative, together with general maintenance and promotion of the Witbank Nature Reserve. The Ezemvelo Nature Reserve should also be actively supported by Council to ensure it remains a weekend tourist attraction to especially nearby Gauteng residents.

Sections 2, 3 and 4 below provides a summary of the most salient LSDF proposals for eMalahleni City, Ga Nala-Thubelihle and Ogies-Phola.

#### 10.6.2 EMALAHLENI CITY LSDF

- Figure 2 reflects the proposed Local Spatial Development Framework (LSDF) for eMalahleni City and surrounds.
- eMalahleni City is the highest order node in the municipal area. It is intended to serve the high order needs of the entire town its associated communities, and the surrounding rural areas.
- It is proposed that the eMalahleni CBD, as first order node, be supported by a network of 3rd and 4th order activity nodes distributed throughout the City as illustrated on Figure 2 (note that Ga Nala and Ogies are the two second order nodes in the ELM).
- In line with the nodal development philosophy for the MSDF, it is proposed that the bulk of economic activities (retail, office, commercial) and community facilities be consolidated at the identified activity nodes, in line with the proposed local nodal hierarchy.
- Visual exposure to the regional road network should be optimally utilised at a local level. In this regards, it is proposed that corridor development be supported parallel to the south of the N4 freeway and route R104, from the Rondebult area at the D432-N4 interchange adjacent to Highveld Steel, right up to Schoongezicht to the east as illustrated on Figure 2. Land uses along

the proposed development corridor could be accessed from the existing and proposed secondary road network around the N4 freeway.

- Route R555 from the Rand Carbide industrial area towards Middelburg (at least one row of erven on both sides of the road) is earmarked to accommodate mixed land uses (residential, commercial, light industrial and business) in future.
- Furthermore, seven local activity spines are also proposed, including:
  - Watermeyer Street linking the N4 and N12 freeways to one another;
  - Mandela Drive between the CBD, past the Safeways Shopping Centre and up to Highveld Mall and the casino;
  - O.R. Tambo Road which links route R555 with Mandela Drive and R544/Watermeyer;
  - Beatty and Jellico Streets in and around the CBD;
  - Willy Ackerman Drive in the Lynnville-Ackerville area;
- Route D328 (Matthews Phosa Drive) from the KG Mall interchange, through Hlahlanikahle and right up to the future outer ring road.
- It is proposed that industrial development be consolidated as far as possible around the N4 freeway (Maputo Corridor) with specific focus on the western section from Ferrobank up to Highveld Steel which is closer to the disadvantaged communities); and also route R514 to Vandyksdrift in the vicinity of Naauwpoort.
- The area between the eastern extensions of eMalahleni City and the Olifants River/ Witbank Dam system to the east should be reserved for conservation and eco-focused type of developments. Land uses should be of low intensity, should be sensitive to the environment, and should contribute to the local tourism/ recreation product.
- It is proposed that the Seekoeiwater Agricultural Holdings and the portions of the Jackaroo Agricultural Holdings which are removed from the Middelburg-eMalahleni Road be retained as rural residential areas. Hospitality uses may be allowed in these precincts, but no industrial or commercial uses.
- The Riverview Agricultural Holdings should be utilised for residential purposes, though densification and infill development to the existing could be allowed.
- It is also proposed that Council allow mixed use redevelopment in KwaMthunzi Vilakazi precinct.

- All infill residential development in the short to medium term should be consolidated within the delineated Strategic Development Areas (SDAs) in order to enhance the density of the urban fabric and to protect surrounding agricultural land from encroaching urban development
- Typologies could range from bonded housing to subsidised housing, including making provision for the relocation of identified informal settlements.
- Based on the growth projections the delineated SDAs should be sufficient to satisfy the demand for well-located, developable land in eMalahleni City while simultaneously leading to a more consolidated urban footprint.
- An Urban Development Boundary (UDB) is proposed for eMalahleni City as a growth management tool to promote the vision of a compact City around all the nodal areas identified in the municipal area.

The municipality requested the Mpumalanga Human Settlement to assist with the acquisition of Malikane and Segogodi Farms (Portion 123 and 69 of the Farm Blesboklaagte 296 JS) located on SDA 4 for human settlement purposes

### 10.6.3 GA NALA, THUBELIHLE LSDF

The long-term vision for Ga Nala and Thubelihle as depicted on **Figure 3** is to consolidate the urban fabric of the two towns along route R547.

It is proposed that retail and office development be consolidated on vacant erven in the existing Ga Nala CBD (Ext 00) and Thubelihle activity node respectively.

Light industrial uses and service industries should be consolidated on vacant erven in the industrial area (Ga Nala Ext 04).

Non-residential land uses (home industries, spaza shops, home offices etc.) may be established along the proposed activity spine serving Thubelihle as illustrated on Figure 3).

Professional services and selected businesses may be allowed to establish along Springbok Crescent in Ext 1 (between Road P120-2 and Mooi Avenue) to strengthen the emerging activity strip.

A new industrial township, Ga-Nala Extension 17, is planned south of Thubelihle adjacent to Road 547.

Due to the shortage of developable land it is suggested that the portion of X17 fronting onto the main road be earmarked for mixed use (light industrial/commercial) while the remainder of the area can be developed for residential purposes over time.

In line with the Ga-Nala CBD Revitalisation Strategy, it is proposed that additional community facilities in Ga Nala be consolidated on the vacant land near the CBD entrance.

Furthermore, it is proposed that the possibility of utilising the former Council Chambers premises for a Multi -Purpose Service Delivery Centre be investigated.

It is proposed that the future residential expansion of the town be accommodated both to the south towards road R545 (SDA's 1 and 2), and to the north towards Thubelihle (SDA's 3 and 4). A township establishment process has been undertaken for the proposed Thubelihle Extension 7, 8, 9 and 10 on the Remainder of the Farm Rietkuil under SDA2. General Plans for Thubelihle Extension 7 and 8 have been approved.

Although there is currently limited pressure for expansion of Thubelihle, the town can also expand both the north and south. Thubelihle Ext 5 to the south will hold about 630 stands, and Ext 4 (SDA 5) to the north will comprise about 650 stands. The abovementioned extensions to the north will hold about 7800 stands.

The municipality requested the Mpumalanga Human Settlement to assist with the acquisition of Portion 1 and 3 of the Farm Onverwacht 66 IS located on SDA 1 and 2 for human settlement purposes.

#### 10.6.4 OGIES AND PHOLA LSDF

In Ogies the main objective is to maintain and enhance the existing business core, and to consolidate infill development on developable land along route R555 to the east (Refer to **Figure 4**).

It is proposed that retail, office and commercial uses be promoted on vacant erven along the town's east-west spine (route R555/ eMalahleni Road).

When the precinct closest to the intersection with route R545 has been fully developed, additional land for business activities is reserved in the new township to the east of Ogies Ext 00 (Council-owned land).

Service industries should preferably be consolidated in the existing Ogies activity node along the north-south spine (route R545/ Bethal Road).

Although pressure for expansion is low, it is proposed that the vacant precinct in the south-western quadrant of the intersection between routes R555 and R545 be earmarked for mixed uses including commercial, business and residential uses, in order to consolidate the town's urban fabric.

Future residential expansion in Ogies will be accommodated in SDA1, SDA2 and SDA3. The Mpumalanga Department of Human Settlements has acquired Portions 54-59 of the Farm Grootpan 7 IS located on SDA 2 for the township establishment.

The main objective in Phola is to capitalize on regional traffic along the N12 freeway and to earmark suitable land for residential expansion.

It is therefore proposed that the land adjacent to route R545 from the N12 freeway to Phola be earmarked for commercial, industrial and mixed-use development to capitalize on visual exposure to, and physical access from the regional road network

There is also potential to strengthen the two localised activity nodes in Phola, situated along the main collector road in Phola Proper and Phola Ext 1 respectively.

Future mining is planned to the east of the town, leaving no alternative but for Phola to expand to the west and north and south-east in future. (Refer to SDA 1, SDA 2 and SDA 3 on Figure 4). Re-planning is required of Phola Extensions 3 and 5 due to the planned future mining activity.

Council bought Portions 5, 6, and 7 of Wildebeesfontein to the north of Phola located on SDA 1 with the assistance of the Mpumalanga Human Settlement Department and the township establishment process is currently underway to formalize the area. The pegging and surveying of the township has been completed and awaiting approval of the General Plan. Thereafter, the proclamation and opening of the township register will be undertaken. The department has also appointed a service provider for the internal servicing of the township.

A township establishment approval granted in 2018 (Phola Extension 17) for the development of the shopping centre opposite the entrance of Phola township is at an advance stage.

## 10.7 LAND AUDIT

The absence of planning tools such as GIS in the municipality has led to inaccurate municipal valuation roll. This has resulted to the loss of potential revenue from rates and taxes as some of the properties were omitted in the municipal valuation roll.

The municipality has conducted a comprehensive land and property audit in October 2020 to enhance responsive and pro-active planning. To implement the outcomes of the audit, the following is recommended:

- Establish a complete and accurate Rates and Taxes debtors book;
- Establish a complete and accurate Utility Debtors' books;
- Either rezone stand or act in terms of the bylaws to eradicate Illegal land uses;
- Maintain the various property spatial layers; and
- Compile a Supplementary Valuation Roll through ensuring inclusion of properties omitted from the General Valuation Roll, properties with incorrect owners and property categories.

A total of 67 eviction notices and 534 illegal land uses notices have been issued in implementing the abovementioned outcomes of the Land and Building Audit.

## 10.8 SPATIAL PLANNING STRATEGIES AND SECTOR PLANS STATUS

Sector Plan	Existing Yes/No	Draft / Adopted	Date of adoption	Comments on the current status
The Spatial Development Framework	Yes	Adopted	October 2015	Draft Plan will be sent to Council in May 2023 and be adopted in 2023/24 financial year
The Land Use Management Scheme	Yes	Adopted	July 2020	Implementing

## 11. INTERGOVERNMENTAL PROJECTS BOTH PUBLIC AND PRIVATE

Municipality has various external stakeholders both public and private and below are projects that are confirmed by the stakeholders.

### 11.1 PUBLIC SECTOR

#### 11.1.1 Department of Human Settlement

Project	Description	Type of Bulk Infrastructure Required	Preliminary Cost Estimate
Siyanqoba (5000)	Housing Development	Bulk Water	TBC
Iraq - Phola	Housing Development	Bulk Water & Sewer	TBC
Rietkuil X7-X10	Housing Development	Bulk Water, Sewer & Access Roads	TBC

#### 2021 – 2026 MTSF PLANS: BULK INFRASTRUCTURE

Project Name	Contractual Value R' 000	Expenditure To Date R' 000	MTSF 2019 - 2024 Budget Requirements R' 000
Empumelelweni Bulk Raw Water (HSDG)	105 124	0	105 124
Phola / Iraq Bulk Water and Sewer (UISP)	46 000	0	40 676
Nauwpoort Bulk Water and Sewer (IRDP)	10 000	0	10 000
Rietkul Ext 7-10	TBC	0	TBC
<b>Total</b>	<b>197 300</b>	<b>4 858</b>	<b>192 442</b>

**PROJECTS AND PROGRAMMES: UPGRADING OF INFORMAL SETTLEMENTS**

Project Name	No. of Planned Sites	Category	Annual Target 2021/22	Progress Report	Expenditure To Date		
					Total Budget	Expenditure to date (2021/22)	Remaining Expenditure 2021/22)
Hlalanikahle Ext 3 Section C	220	B1	Pegging of Sites, General Plan and Proclamation Notices	Opening of Township Register underway.	R4 716 645,90	R2 558 073,05	R 2 158 572.90
Hlalanikahle Ext 3 Section L	381	B1	Pegging of Sites, General Plan and Proclamation Notices	Amendment of Layout Plan and approval to be finalised by end January 2022.			
KwaGuqa Ext 16	28	B1	Pegging of Sites, General Plan and Proclamation Notices	Amendment of SPLUMA application to be finalised by end January 2022.			
KwaGuqa Ext 17	76	B1	Pegging of Sites, General Plan and Proclamation Notices	SPLUMA Application approved in July 2021. Layout needs to amended due to encroachments.			
Siyabonga Phola	293	B1	Pegging of Sites, General Plan and Proclamation Notices	Amendment of Layout Plan due to a discovered dumping site which affected a number of stands. Layout to be submitted to Municipality by end January 2022.			
38A & 38B– Nooitgedacht Plot 85; 86-88	749	B1	Pegging of Sites, General Plan and Proclamation Notices.	Conditions of Establishment finalised in September 2021.			

79– Nooitgedacht Plot 107; 124 Marikana 2	617	B1	Pegging of Sites, General Plan and Proclamation Notices.	Conditions of Establishment finalised in September 2021.			
Empumelelweni Ext 7	317	B1	Approved SPLUMA Township Establishment	Submitted SPLUMA application in January 2021. Awaiting approval.			
Empumelelweni Ext 9	2 252	B1	Approved SPLUMA Township Establishment	Pegging of sites completed and Land Surveyor is busy with GP's paperwork.			
Hlalanikahle Ext 2	60	B1	Approved SPLUMA Township Establishment	Submitted SPLUMA application in March 2021. Awaiting approval.			
Malikane, Segokodi and Makofane	250	B1	Approved SPLUMA Township Establishment	Land- Ownership issues holding back progress. Application is amended to exclude the privately- owned portions.			

**PROJECTS AND PROGRAMMES**

<b>NAME OF NEW BNG UNDER PLANNING AND OR IMPLEMENTATION</b>	<b>PROJECT LOCATION</b>	<b>NUMBER OF PLANNED HOUSING OPPORTUNITIES INCLUSIVE OF SUPPORTING URBAN INFRASTRUCTURE</b>	<b>PROJECT BASELINE</b>	<b>PROGRESS REPORT</b>
Iraq (Portion 5, 6 & 7 of the Farm Wildebeesfontein)	Emalaheni Municipality	4185 stands	Opening of Township Register & Township Proclamation	Received Approved General Plan on 15 March 2022. Opening of Township Register.
Portion 82 of the Farm Naauwpoort 335 JS	Emalaheni Municipality	890 stands	Opening of Township Register Township Proclamation	Township proclaimed in December 2021. Planning work completed.
Remainder of the Farm Rietkuil 559 IS	Emalaheni Municipality	7 296 stands	SPLUMA Application Approval	General Plans for Thubelihle Extensions 7 and 8 in February 2022. Awaiting General Plan Approval for Extension 9 & 10.

**11.1.2 DDM**

<b>Project Name</b>	<b>Project Purpose</b>	<b>Required Investment</b>
Fly Ash Beneficiation Plant	Development of fly-ash beneficiation incubator using the ash from the Eskom power stations to manufacture value added products such as: cement, bricks, fertilizer etc.	R105 million
Establishment of a Mining Museum and Convention centre	The museum initiative is expected to contain visual displays as well as facts about coal, and other mining products in the province. Also, Emalaheni means place of coal and has a rich mining history going back to 1896. The museum will be able to add new, diversifying component to the tourism products of the town and the region as well as promote historical and educational value.	R256 Million

## 11.2 PRIVATE SECTOR

Below are the contributions from Social Labour Plans

### 11.2.1 Thungela Coal SA

#### 11.2.1.1 ZIBULO COLLIERY 2016-2020

PROJECT NAME	WARD	BENEFICIARIES/ LOCALITY	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
Upgrade of Phola Fire Station	28, 30, 31	Phola/Ogies	R5 000 000	R 1 487 986	2020	The contractor was appointed in June 2022. The project is at 95% complete and it will be handed over in March 2023
Refurbishment of the Ogies Taxi Rank	30	Taxi association and commuters,	R1 500 000	R789 826	2020	The first phase was completed in <b>June 2022</b> . The second phase of the project is expected to be completed by March 2023.

### 11.2.1.2 ZIBULO 2021- 2025

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR IMPLEMENTATION	PROGRESS TO DATE
Construction of light industrial park SMMES workshop	30		R12 800 000.00	0	2021- 2025	Scope of work was submitted
Trauma centre	31		R6.400 000.00	0	2021-2025	Scope of work submitted

### 11.2.1.3 GREENSIDE COLLIERY 2019-2023

Project	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
<b>Community Skills Development and Capacity Building (Operator Machine and Portable skills)</b>	All wards	Greater Emalahleni	R3m	R3.4	2019 -2023	120 beneficiaries have been trained on various SME operator skills (ADT, Excavator, Tracked Dozer) Completed in Blankhill, Klarinet, Springvalley, (Mthunzi Vilakazi – Arkerville & Overline) , Hlalanikahle, Empumelelweni, Pine Ridge and Mgewana
<b>Community Scholarship/Bursary scheme (University, Technicon &amp; TVET)</b>	All wards	Greater Emalahleni	R3m	R2 095 641	2019 -2023	7 students graduated from the previous SLP. New intake , 7 students were enrolled from Klarinet , Kwa-Thomas Mahlanguville, Lynville, Pine Ridge, Schoongezicht, and Kwa- Guqa extensions (Ezinambeni ).

<b>Purchasing of Obstetrician Ambulance for Department of Health</b>	All wards	Grater Emalahleni	R2m	R 1 768 633	2020 -2021	Project has been completed
<b>Purchasing of Solar streetlights for Communities</b>	17	Mgewane Community	R1m	R 275 000	2020 - 2021	The project was completed end of September 2022.
<b>Purchasing of pothole patching machine for eMalahleni local Municipality</b>	All wards	Greater Emalahleni	R6m	R0	2022	Project rejected by Department of Mineral Resources and Energy. Awaiting for approval of replacement project
<b>Purchasing of Sewer Machine for eMalahleni local municipality</b>	All wards	Greater Emalahleni	R9m	R0	2021	Project rejected by Department of Mineral Resources and Energy. Awaiting for approval of replacement project
<b>Purchasing of Compactor Waste Truck with wheelie Bin Mechanism for eMalahleni local municipality</b>	All wards	Greater Emalahleni	R2,5m	R0	2022	Project rejected by Department of Mineral Resources and Energy. Awaiting for approval of replacement project
<b>Township Economic Regeneration (Infrastructure – Industrial Park)</b>	All wards	Greater Emalahleni	R3,5m	R0	2021	The project's scope of work was submitted. The project will commence in January 2023. Plans submitted for approval.

#### 11.2.1.4 ***KHWEZELA COLLIERY 2019 – 2023***

<b>PROJECT NAME</b>	<b>WARD</b>	<b>BENEFICIARIES</b>	<b>BUDGET</b>	<b>EXPENDITURE TO DATE</b>	<b>YEAR OF IMPLEMENTATION</b>	<b>PROGRESS TO DATE</b>

<b>Community Scholarship (University, Technicon &amp; TVET)</b>	All wards	Greater Emalahleni	R6m	R 7 127 756	2019-2023	During 2021-2022 financial year a total of 11 bursaries were offered.
<b>Experiential learning for TVET (S1/S2 &amp; P1/P2)</b>	All wards	Greater Emalahleni	R1m	R 726 627	2019-2023	Recruitment have been completed for the new 2022 in-take. 22 learners are being on-boarded for P1/P2 Internship programme.
<b>Community skills Development and capacity building</b>	All wards	Greater Emalahleni	R1,5m	R 1 403 960	2019-2023	Recruitment have been completed for the following community training programmes: <ul style="list-style-type: none"> <li>- 20 drivers license</li> <li>- 15 carpentry,</li> <li>- 15 Beauticians and</li> <li>- 15 Carpentry training.</li> </ul>
<b>Waste Management - Mini Transfer Stations</b>		Greater Emalahleni	R3,5m	R 3 645 526	2019-2020	Reyno Ridge Transfer station has been completed and awaiting handover. Schoonie Transfer Station is at 95% complete. The projects to be handed on 29 November 2022
<b>Purchasing of Solar street Lights for Communities</b>		Greater Emalahleni	R1m	R0	2021	Section 102 was submitted to DMRE to replace this project with Clewer health Post. Awaiting feedback from DMRE. Preliminary work is on-going e.g. Building plans for approval

						submitted to the Municipality.
<b>Construction of Clewer Community Hall</b>	28	Clewer	R6m	R6 188 637	2021-2022	Construction is at 100% complete. Furnishing of the hall is underway.

## 11.2.2 SERITI

### 11.2.2.1 KHUTHALA COLLIERY 2018-2022

PROJECT NAME	WARD	BENEFICIARIES/ LOCALITY	TOTAL BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
<b>Technical Skills Development Project</b>	All wards	Greater eMalahleni	R3 000 000 R500 000pa	R 1 954 553	2018-2022	10 Artisan Aid – Fitter training completed in 2021
<b>Community Skills Development (Bursaries)</b>	All wards	Greater eMalahleni	R3 000 000 R500 000pa	R 1 378 200	2018-2022	5 learners were offered bursaries.
<b>South32 After Schools Program (Incubation)</b>	28, 30, 31	Phola/Ogies	R2 500 000	R 1 559 058	2018-2022	Extra classes in progress for learners from Grade 8-12 at Mehlwana and Mabande.
<b>MSTA Winter School Program</b>	All wards	Phola	R3 000 000 R500 000pa	893 430	2018-2022	Camps for Phola based High Schools completed in October 2021
<b>Phola Community Health Centre</b>	30	Phola/Ogies	R17 500 000	R18 191 127	2020	Project Completed in 2020.

Land provision and monitoring of Fly Ash project	32	Greater eMalahleni	R1 500 000	R300 000	2020	South32 donated land to the value of 1.9million at Rietspruit.
Vulindlela Road Rehabilitation	31	Phola	5 000 000	R4 897 037	2020	Project completed in June 2020
Electrification of Phola Houses	30	Makause Section	R5 000 000	0	2021	An official communique has been received from South32 in which they officially withdrawn from the programme and it has since been advised that technical services explores alternative means.

#### 11.2.2.2 KLIPSPRUIT2018-2022

PROJECT NAME	WARD	BENEFICIARIES	TOTAL BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
SMME Training	All wards	Greater eMalahleni	R3 000 000	R 630 689	2018-2022	50 SMMEs were trained in September 2022. The next intake for training will be in January 2023.
Community Skills Development	All wards	Greater eMalahleni	R3 000 000.00	R801 722	2018-2022	15 Electrical Assistants were trained from January –June 2022.

<b>South32 Community Bursary Fund</b>	Nkangala District	Greater eMalahleni	R2 500 000.00	R1 121 960	2018-2022	4 successful candidates benefited and are currently in the programme.
<b>Phola Water reticulation</b>	28	Extend Buffer Zone	R7 000 000	7 060 045	2020	Project Completed in June 2020
<b>Vulindlela Road Rehabilitation</b>	31	Phola / Ogies	R2 700 000	R1 610 000	2020	Project completed in June 2020 and handed over  Collaboration project Khuthala Colliery
<b>Reseal 10km of Surface Roads</b>	30 & 31	Greater eMalahleni	R30 000 000	R4 237 519	2022	Phase 2 – <b>Roads projects – Ackerville and Moses Kotane drive</b> intersections, construction is at <b>67 complete</b> . <b>Extension</b> of scope was requested and approved by Seriti.

### 11.2.2.3 **SERITI KRIEL COLLIERY (2019- 2023)**

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
<b>Provision or Upgrading of Emalahleni local Municipality Water infrastructure and basic Services</b>	All wards	Greater Emalahleni	R12 500 000	R313 680 00	2019-2023	Implementation to commence after DMRE approval of SLP
<b>Construction of road and storm water catchment infrastructure service</b>	All wards	Greater Emalahleni	R 3 500 000	R0	2021	Project scope submitted
<b>Construction of outfall sewer line, enhancement of water supply management and provision through installation and construction water house connection infrastructure in Thubelihle Ext 5</b>	25,26 and 27	Ga-Nala	R4 200 000	R0	2021	Implementation to commence after DMRE approval

### 11.2.3 SERITI PEGASUS MINE 2019-2023

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
Construction of paved roads in Siyanqoba (Access Roads)	12	Greater Emalahleni	R8 500 000	R00	2019-2023	Project scope submitted in June 2022.
Waste removal	All wards	Greater Emalahleni	R2 000 000	R700 000	2019-2023	Project completed
Enterprise development	All wards	Greater Emalahleni	R500 000	R0	2019-2023	Project not yet implemented

### 11.2.4 GLENCORE MINING (2018 -2022)

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
Hospital laundry upgrade	All wards	Greater Emalahleni	R1,5m	R0	2019	Funds to be rerouted as Department of Public Works has completed the upgrade
Phola: Electrification of Houses	28 ,30 ,31	Makause section	R6m	R6 000 000	2020	Project Completed in 2020.
Ogies urban renewal and town upgrade	30	Greater Emalahleni	R10m	R76 000	2020	The contractor appointed, the upgrade has commence from February 2023. Progress is 23%.

<b>Rietspruit infrastructure upgrade</b>	32	Greater Ga-Nala	R10m	R105 000	2021	Tender process has begun the project to commence in April 2023
<b>Rietspruit : Income Generation project</b>	All wards	Greater Emalahleni	R5m	R0	2021	The project to commence in January 2023.
<b>Satellite office of multi-purpose centre</b>	12	Klarinet	R2m	R1 900 000	2021	The project was completed in March 2022.
<b>Industrial park</b>	All wards	Greater Emalahleni	R10m	R0	2022	Scope of work provided and land identified at Ferrobank.
<b>Phola: Cemetery</b>	28 ,30 ,31	Phola / Ogies	R1.5m	R1 438 523	2022	The project was completed in September 2022.
<b>Kwa-Guqa: construction of fire station</b>	All wards	Greater Emalahleni	R15m	R192 121	2022	The project to commence in April 2023.

### 11.2.5 GLENCORE MINING (2023 -2027)

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDIXURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
Construction of access road in Phola Leading to essential community services	30 and 31	Phola/Ogies	R12m		2023	

<b>Kwa-Guqa water supply augmwntant /Drilling of boreholes to improve access to portable water</b>	1, 2,3,4,5,6,7,8,9	Greater Emalahleni	R6m	R0	2023	Scope sbmitted
<b>Light industries workshops</b>	14	Greater Emalahleni	R10m	R0	2023	Scope submitted
<b>Youth Service Centre /Tessting Station/Licencing</b>	30	Ogies	R5m	R0	2023	Scope submitted
<b>Construction of Eric Liberty Community Hall</b>		Greater Emalahleni	R10m	R0	2023	Scope Submitted
<b>Old Age home at Phola / Contruction of community hall to advance social cohesion</b>	31	Phola	R12m	R0	2023	Scope Submitted

### 11.2.6 VLAKFONTEIN (2019 – 2024)

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
Electrification of Phola houses	30	Makawuse section	R1 500 000,00	R1 500 000,00	2020	Completed
Renovate King George Park	All wards	Greater Emalahleni	R1 500 000,00		2020	Project rejected by Department of Mineral Resources and Energy.
Water Tanker	All wards	Greater Emalahleni	R1 800 000,00		2021	Quotations and scope of work submitted

Refurbish/Upgrade and renovate sports ground/Facilities Phola and Ogies sports grounds/facilities)	30, 31,	Phola/Ogies	R2 800 000.00		2021	Scope of work submitted
Traffic Fleet Vehicles	All wards	Greater Emalahleni	R3 030 000,00		2021	Project rejected by Department of Mineral Resources and Energy.
<b>Enhance Phola cemetery</b>	<b>30</b>	<b>Phola/Ogies</b>	<b>R1 687 500.00</b>		<b>2021</b>	Project rejected by Department of Mineral Resources and Energy.
Upgrade security at key strategic areas (CCTV)	All wards	Greater Emalahleni	R4 000 000,00		2022	Project rejected by Department of Mineral Resources and Energy.
Enhance Kroomdraai cemetery	All wards except 25, 26, 27	Greater Emalahleni	R1 687 500.00		2023	Project rejected by Department of Mineral Resources and Energy.
Refurbish/Upgrade and renovate sports ground/Facilities ( Lynville Tennis Courts, Empumelelweni sport ground, Eric Liberty sports ground)	17,29,28	Greater Emalahleni	R5 575 000.00		2022-2023	Project to commence in March 2023
Way bridge (in town)	All wards	Greater Emalahleni	R2 500 000,00		2023	Project to commence upon identification of land in 2023

**11.2.7 EXXARO COAL (KATLEGO COAL) 2017-2022.**

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
<b>Bursaries and internships</b>	25, 26, 27, 32	Greater Emalahleni	R8 253 963.00	R1 91 314 .28 (for 2021)	2017-2022	The project was completed in 2021.
<b>Plant Learnership</b>	25, 26, 27	Greater Emalahleni	R4 000 000.00	491 76 736 (for 2021)	2017-2022	54 community learners are partaking in the programme
<b>Maths and Science School Programme</b>	25, 26, 27	Greater Ga-Nala	R1 600 000.00 for 2019	R1 421 800	2017-2022	347 grade 11 and 12 learners from Sibongamandla and Kriel high schools are partaking in the programme.

**11.2.7.1 EXXARO COAL (KATLEGO COAL) 2022-2026.**

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
<b>Reconstruction of internal road at Thubelihle (Ekungeni and Kriel road)</b>	25	Greater Ga-Nala	R6 000 000	R00	2022- 2024	Project to commence in March 2023
<b>Refurbishment of ablution block Witbank Dam</b>	24	Greater Emalahleni	R1 000 000	R00	2022	Project to commence in March 2023

Construction of plug and operate SMME workshop at Ga-Nala (Job creation)	25	Greater Ga-Nala	R3 000 000	R00	2024-2026	Project to commence in March 2024
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#### 11.2.7.2 EXXARO MATLA COAL 2015-2020

PROJECT NAME	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
SMME Workshop (Emalahleni Industrial Hub)	26	Greater Ga-Nala	R 3 050 000.00	R 0	2022	Section 102 (changing of the project) has been submitted to Department of Mineral Resources and Energy.

#### 11.2.7.3 EXXARO MATLA COAL 2020-2025

PROJECT NAME	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
Phola landfill site	30	Phola/Ogies	R2 500 000.00	R0	2020	Scope of work submitted, awaiting Department of Mineral Resources and Energy approval
Waste Trucks (with wheelie bin mechanism)	All wards	Greater Ga-Nala	R5 000 000.00	R0	2021	Scope of work submitted, awaiting Department of Mineral Resources and Energy approval

<b>Bonginhlanhla phase 2</b>	25	Greater Ga-Nala	R10 000 000.00	R0	2021	Scope of work submitted, awaiting Department of Mineral Resources and Energy approval
<b>Reconstruction of Road at Ga-nala</b>	25	Greater Ga-Nala	R5 000 000.00	R0	2022	Scope of work submitted, awaiting Department of Mineral Resources and Energy approval
<b>Refurbishment of ablution block at Witbank recreational park</b>	24.	Greater Emalahleni	R500 000.00	R0	2022	Scope of work submitted, awaiting Department of Mineral Resources and Energy approval
<b>Thubelihle substation</b>	26	Greater Ga-nala	R5 000 000.00	R0	2023	Scope of work submitted, awaiting Department of Mineral Resources and Energy approval

### 11.2.8 Sasol Mining 2021 - 2025

PROJECT	WARD	BENECIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS
<b>Agri Processing Hub</b>	28, 30, 31	Phola	R5 000 000	R0	2021- 2022	Scope of work has been submitted, awaiting Department of Mineral Resources and Energy approval

<b>Sanitation reticulation at Ext 6 Ga-Nala</b>	28, 30, 31	Phola	R3 000 000	R0	2022- 2023	Scope of work has been submitted, awaiting Department of Mineral Resources and Energy approval
<b>Internal water and sanitation reticulation in remainder of farm Rietkuil 558 (Ga-Nala)</b>	28, 30, 31	Phola	R10 000 000	R0	2023- 2025	Scope of work has been submitted, awaiting Department of Mineral Resources and Energy approval

#### 11.2.9 NEW CLYDESDALE COLLIERY 2021-2025

<b>PROJECT</b>	<b>WARD</b>	<b>BENEFICIARIES</b>	<b>BUDGET</b>	<b>EXPENDITURE</b>	<b>YEAR OF IMPLEMENTATION</b>	<b>PROGRESS TO DATE</b>
<b>Water reticulation at Thubelihle Extension 6</b>	25,26	Ga-Nala	R3.5	R0	2021-2023	Project was approved by Department of Mineral Resources and Energy, implementation to commence in March 2023.
<b>Sewer connection at Thubelihle Extension 6</b>	25,26	Ga-Nala	R2.8	R0	2021-2023	Project was approved by Department of Mineral Resources and Energy July 2022. Implementation to commence in March 2023

<b>Construction of access road at Thubelihle</b>	25, 26	Ga-Nala	R3.7	R0	2021-2025	Project was approved by Department of Mineral Resources and Energy. Implementation to commence in January 2023.
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### 11.2.10 AFRISAM 2019-2020

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
eMalahleni Recreation resort super cub	24	Greater Emalahleni	R400 000	R989 016	2019-2020	Project was completed and handed over on 11 August 2022
Renovation of Ethembeni Children's school	29	Greater Emalahleni	R1 050 000	0	2019-2020	Section 102 (changing of the project) has been submitted to Department of Mineral Resources and Energy

### WESCOAL/KHANYISA COLLIERY 2017-2021

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR IMPLEMENTATION	PROGRESS TO DATE
<b>Construction of 24 houses</b>	<b>30</b>	<b>Phola</b>	<b>R15 000 000</b>	<b>R12 200 000</b>	<b>2020-2021</b>	<b>12 houses constructed and completed out of the 24. Contractor appointed for 6 houses and busy with settings on all 6 houses and soil testing base on the stability of</b>

						the ground
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### 11.2.11 WESCOAL/KHANYISA COLLIERY 2022 - 2026

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR IMPLEMENTATION	PROGRESS TO DATE
Installation of main bulk water and refurbishment of reservoir	28, 30, 31	Phola	R3 000 000	R0	2022-2026	Scope of work submitted, awaiting Department of Mineral Resources and Energy approval
Installation of water reticulation in Phola and New Extortions	28, 30, 31	Phola	R3 000 000	R0	2023- 2024	Scope of work submitted, awaiting Department of Mineral Resources and Energy approval
Construction of 1km roads and storm water, roadbed layer, concrete curbing, road marking, signage and installation of storm water drainage system	30, 31	Phola	R4 000 000	R0	2024- 2025	Scope of work submitted, awaiting Department of Mineral Resources and Energy approval

### 11.2.12 INYANDA MINING HOLDINGS 2017-2022

PROJECT	WARD	BENECIARIES	BUDGET	EXPENDITURE TO DATE	YEAR IMPLEMENTATION	PROGRESS TO DATE
Education intervention programme	15	Manala	R3 485 930.20		2020	Manala- Mgibe primary school has to be relocated to Klarinet on temporary basis
Community Based Artisan	15	Klarinet	R2 511 069.97		2017-2022	Awaiting section 11 MPRDA( Changing of

Development						ownership) to be approved by Department of Mineral Resources and Energy .
Construction of the Library	15	Klarinet	R4 970 870.00		2017-2022	Awaiting section 11 MPRDA(Changing of ownership) to be approved by Department of Mineral Resources and Energy
Business Incubator	15		R6 000 000.00		2017-2022	Awaiting section 11MPRDA(Changing of ownership) to be approved by Department of Mineral Resources and Energy

### 11.2.13 ELANDSFONTEIN COLLIERY 2021-2025

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR IMPLEMENTATION	PROGRESS TO DATE
Replacement of sections of bulk supply Water & Sewer to Kwa-Mthunzi Vilakazi(clewer)	09	Greater Emalahleni	R3.500 000	R00	2022-2026	Project implementation to commence in January 2023

**11.2.1 UITSPAN COLLIERY 2019-2023**

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR IMPLEMENTATION	PROGRESS TO DATE
Electrification of Siyanqoba			11 000 000	0	2019-2023	Project scope submitted and procurement process has started the truck will be handed over in April 2023
Waste removal trucks	All	Greater Emalahleni	2 000 000	0	2019-2023	Project scope been handed to the mine.
Enterprise development	All	Greater Emalahleni	2 000 000	0	2019-2023	

**11.2.2 HOWARD QUARRY 2020 - 2023**

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR IMPLEMENTATION	PROGRESS TO DATE
Refurbishment of Tennis court (Emalahleni Resort)	34	Greater Emalahleni	R250 000.00	260 000	2020	Project Completed and handed over.
Refurbishment of 1 ablution facility (Emalahleni Resort)	34	Greater Emalahleni	R450 000.00	0	2021	Project completed in September 2022
Provision of black wheelie bins (to be confirmed by the municipality once operation ready or implementation)	All wards	Greater Emalahleni	R200 000.00	0	2021	Implementation to commence in March 2023
Training of Cooperatives and SMMEs	All wards	Greater Emalahleni	R100 000.00	0	2020-2023	Implementation to commence in March 2023

**11.2.3 Beryl Coal Mine 2019 – 2023**

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS
Rehabilitation of Vulindlela road in Phola	30	Phola/Ogies	R6 000 000.00	R0	2020	Non-compliance. Reported to regulator (Department of Mineral Resources and Energy)
Access to portable water	30	Phola/Ogies	R3 000 000.00	R0	2020	Non-compliance. Reported to regulator (Department of Mineral Resources and Energy)
Training of community youth on critical skills	All wards	Greater Emalahleni	R2 000 000.00	R0	2020	Non-compliance. Reported to regulator (Department of Mineral Resources and Energy)

**11.2.4 MZIMKULU MINE 2021- 2025**

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
Construction of bulk pumping main and construction of 3.3 MI reservoir	28, 30, 31	Phola/Ogies	R4 000 000.00	R0	2022 -2023	Project implementation to commence in March 2023
Construction of 1.5km roads and storm water in Phola with layer works, roadbed layer, road marking, signage and installation of storm water drainage system	28, 30	Phola /Ogies	R6 900 000. 00	R0	2020-2023	Project implementation to commence in March 2023

**11.2.5 OPSIREX (PTY) LTD 2021- 2025**

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS TO DATE
Construction of two tennis courts	30 and 31	Phola/Ogies	R100 000.00	R0	2021 -2025	Project scope submitted waiting for approval
Construct (2) two high mast lights	30 and 31	Phola/Ogies	R100 000.00	R0	2021- 2022	Project scope submitted waiting for approval

**11.2.6 Madini Mine -2020 -2024**

PROJECT	WARD	BENEFICIARIES	BUDGET	EXPENDITURE TO DATE	YEAR OF IMPLEMENTATION	PROGRESS
Outdoor gym park and greening project in the Jackson Mthembu Economic Corridor	17	Greater Emalahleni	R2 000 000.00	R0	2021	The project is expected to be completed end of November 2021 and handed over to the municipality.
Construction of creative arts stalls and food courts in the Jackson Mthembu Economic Corridor	17	Greater Emalahleni	R2 000 000.00	R0	2021	Project implementation to commence in March 2023

## **12. PERFORMANCE MANAGEMENT**

For the purpose of performance management, the municipality has a Council, Mayoral Committee, Section 80 Committees, Section 79 Committees, Municipal Public Accounts Committee, Audit Committee and Risk Management, Anti-Fraud and Anti- Corruption Committee.

Municipal Council and committee meetings were facilitated through virtual meeting platforms and physical meetings. The availability of a web portal ensures that all stakeholders can access documents online for every meeting, this caters for all Council committees.

### **12.1 SECTION 80 COMMITTEES**

In terms of the Municipal Structures Act, Act 117 of 1998 (as amended) the Executive Mayor appoints Members of the Mayoral Committee. The Member of the Mayoral Committee chairs the Section 80 Committees. The Section 80 Committees makes recommendations to the Mayoral Committee and report back on resolutions taken in terms of its delegated powers. It further accounts to their respective oversight committees.

The municipality established 6 Section 80 Committees which are as follows: Corporate Services, Community Services, Environmental & Waste Management, Development Planning, Technical Services and Financial Services.

### **12.2 SECTION 79 COMMITTEES**

The municipality has established 10 Section 79 Committees which are as follows: Corporate Services, Community Services, Environmental & Waste Management, Development Planning, Technical Services and Financial Services the latter are

for the respective Directorates within the municipality. The Section 79 Committees' functions is an oversight role and the tracking of implementation resolutions taken by Council.

Municipal Public Accounts Committee, Audit Committee and Risk Management, Anti-Fraud and Anti- Corruption Committee and Ethics Committee. The latter committees have their own terms of reference.

The Audit Committee and Risk Management, Anti-Fraud and Anti- Corruption Committee are shared services with the Nkangala District Municipality.

All the Section 79 Committees report directly to Council in terms of their delegated powers.

The term of office for the Section 80 and Section 79 Committees are for a 5-year period.

### **12.3 MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC)**

The municipality established MPAC's in terms of the Provisions of Local Government Municipal Structures Act, Act 117 of 1998, specifically section 79 and the MFMA.

The primary purpose of MPAC is:

- To promote good governance, transparency, accountability and value for money on the use of municipal resources;

MPAC roles and responsibilities are annually reviewed and approved by Council as Terms of Reference and Delegation of Powers which include but not limited to, the following functions:

- To serve as an oversight to determine the effective institutional functionality of the Municipal Council and Municipality;
- To monitor good governance where there is optimal utilisation of the municipalities resources to enhance and sustain service delivery and functional management;
- To ensure that the outcomes of its oversight function enable the Municipal council and municipality to implement and manage remedial measures so as to realign the good governance requirements;
- To undertake its work in an independent and non- partisan manner over the executive of the municipal Council.
- Investigate Unforeseen and unavoidable expenditure – MPAC to receive information only on adjustment budget process (s29) to enable it to undertake its (MFMA sect 32) responsibilities
- Considers and evaluates the content of the Annual Report and makes recommendations to Council when adopting an oversight report on the annual report, as per the MFMA 127 & 129 (1)
- Receives information only to enable it to perform its role in Annual Report (MFMA s52(d))
- Receives and probes the Monthly budget statements (s71)
- Mid-Year budget information for information only (s72)

The committee consists of a multiparty representation of political parties represented in Council with a full time Chairperson. There are eleven (11) members in the committee. The administration support for research activities and preparation of Agendas, reports and site visits is provided for full functionality of the committee.

MPAC annually reviews the Terms of Reference and Delegation of Powers that are approved by Council

## 12.4 AUDIT COMMITTEE

The municipality has a capacitated and functional Internal Audit Unit. The municipality has joined the shared audit and performance committee service that is appointed by the Nkangala District Municipality. The committee provides opinions and recommendations on financial processes and performance. Audit and Performance Committee meetings are held quarterly.

The Audit and Performance Committee, which is an external committee, reports to Council on issues pertaining to, amongst others, the external audit, internal audit, risk management, and compliance, etc. Its members are appointed by the Nkangala District Municipality and consists of at least of 5 (five) external members. No Councilor serves on the Audit and Performance Committee.

The Local Government: Municipal Planning and Performance Management Regulations, 2001, GN 796, Government Gazette 22605, 24 August 2001, contain rules with regard to a municipality's compulsory performance audit committee. The MFMA contains rules with regard to the compulsory financial audit committee. The Audit and Performance Committee is also responsible for risk and performance management.

## 12.5 RISK MANAGEMENT COMMITTEE

Risk Management, Anti-Fraud and Anti- Corruption Committee was established in terms of the Local Government: Municipal Finance Management Act 56 of 2003. The committee has developed the Charter which was approved for 2021/2022 which talks about the composition, meetings, roles and responsibilities of the committee. The Risk Management, Anti-Fraud and Anti-Corruption Committee reports to Audit Committee and to the Accounting Officer.

### 13. ORGANISATIONAL SCORE CARD

Municipal KPA	Service Delivery and Infrastructure Development	
Problem statement and root causes per KPA:	<p>92% of household in Emalahleni has access to water, 91.3% sanitation, 72.9% electricity and 68.2% refuse removal. This is due to: Aged and dilapidated infrastructure, High interruption of services, High backlog including, Poor maintenance, Refurbishment and upgrading, Design lifespan of the infrastructure reaching its useful expectance</p> <ul style="list-style-type: none"> <li>• Funding</li> <li>• Theft and vandalism</li> <li>• Mushrooming of informal settlements</li> <li>• Migration</li> </ul>	
One Plan Transformation Area	Integrated Service Provision Infrastructure Engineering	
2019-24 MTSF Priority	Spatial Development, Human Settlements and Local Government	
Municipal Goal	Sustainable and affordable services	
Impact statement: Accessible services to communities		MTSF Target: 100% access to piped water, sanitation, electricity and 75% to weekly waste removal

Ref no.	Strategic Objectives	Alignment to other government Strategic plans	KPI	5 year Target	2023/24
					<p>TS1</p> <p>To improve access to basic services</p>

<b>TS2</b>	Electoral mandate	Number of water treatment plants Constructed	<b>Construct 3 water treatment plants</b>	Commission of 10 Mega liters package plant at Point E reservoir	
<b>TS3</b>		Number of water treatment plants upgraded	<b>Upgrade 3 water treatment plants</b>	Upgrade and refurbish 1 water treatment plants	
<b>TS4</b>		Number of water treatment plants refurbished	<b>Refurbish 3 water treatment plants</b>	Refurbish Witbank and Ga Nala water treatment works: replacement of sand filtration media. Repair of leaking raw water lines to Rietspruit water treatment plant  Refurbishment of filters at Witbank and Ga Nala Water Treatment plant	
<b>TS5</b>		Number of km of bulk water supply lines Constructed	<b>25</b>	5	
<b>TS6</b>	Electoral mandate	Number of boreholes Drilled and equipped	<b>Drill and equipping 4 Boreholes</b>	Drill and equipping 1 Boreholes  Refurbishment water borehole for reticulation at Siyanqoba	
<b>TS7</b>		Number of reservoirs Constructed	<b>5</b>	2	
<b>TS8</b>		Number of reservoirs refurbished	<b>10</b>	2	
<b>TS9</b>	Electoral mandate	Number of Telemetry system Installed  Number of Telemetry system upgraded	<b>Install and or upgrade 30 Telemetry system</b>	Install and or upgrade 6 Telemetry system  Upgrading of the SCADA system to improve technology on the plant monitoring	
<b>TS10</b>	Electoral mandate	KM of AC pipes replaced (reduce water losses)	<b>Replaced 20km of the AC pipes</b>	AC 15 km of pipes replacement at Del Judor proper & Del Judor extension 1	
<b>TS11</b>		Number of water meters	<b>17 000 water meters to</b>	Replace 1800 water meters	

			installed/replaced	<b>be installed/replaced</b>	
<b>TS12</b>			Number of water pump station constructed	<b>5</b>	1
<b>TS13</b>			Number of water pump station refurbished	<b>21</b>	4
<b>TS14</b>		Electoral mandate	Number of water households connected	<b>37 755</b>	2000 new water households Connections (Phola Ext 5, Empumelelweni Ext 10, Iraq)
<b>TS15</b>			Number of Jojo tanks installed	<b>208</b>	42
	<b>Strategic Objectives</b>	<b>Alignment to other government Strategic plans</b>	<b>KPI</b>	<b>5 year Target</b>	<b>2023/24</b>
<b>TS16</b>	To improve access to basic services			<b>Refurbish and upgrade 7 Waste Water Treatment Plants</b>	Upgrading of Klipspruit WWTW
<b>TS17</b>		Electoral mandate	Number of Waste Water Treatment Plants Refurbished and upgraded		Refurbishment of Riverview, Phola and Ga-Nala WWTW
					Refurbishment of bulk sewer lines at old coronation
					Refurbishment vandalized sewer pump stations
					Refurbishment of bulk sewer lines at old coronation
					Refurbishment of Ferrobank and Klipspruit WWTW to improve effluent quality
<b>TS18</b>			Number of outfall sewer lines	<b>Construct 15km new</b>	Construct 7km new outfall sewer lines

			constructed	<b>outfall sewer lines</b>	(Empumelelweni)
<b>TS20</b>			Number of sewer pump station refurbished	<b>Refurbish 27 sewer pump station</b>	Refurbish 5 sewer pump station
<b>TS21</b>			Number of sewer lines reconstructed	<b>Reconstruct 20km of sewer lines</b>	Reconstruct 5 of sewer lines
<b>TS22</b>			Number of New Sewer household connections	<b>25 000 new sewer connections</b>	2000 new sewer households Connections (Phola Ext 5, Empumelelweni Ext 10, Iraq)
	<b>Strategic Objectives</b>	<b>Alignment to other government Strategic plans</b>	<b>KPI</b>	<b>5-year Target</b>	<b>2023/24</b>
<b>TS23</b>	To improve access to basic services	Electoral mandate	Nominal Maximum Demand (Bulk intake points) increased	<b>Increase 7 bulk intake points</b>	Increase 1 bulk intake points
<b>TS24</b>		Electoral Mandate	Number of main sub-stations constructed Number of main sub-stations refurbished	<b>Construct 2 main sub-stations</b>	Construct 1 main sub-stations
<b>TS25</b>		Electoral Mandate		<b>Refurbish 10 main sub-stations</b>	Refurbish 2 main sub-stations
<b>TS26</b>			Number of electricity distribution networks reconstructed and refurbished	<b>Install and replace 20km of network cables</b>	Install and replace 4Km of network cables
<b>TS27</b>				<b>Replace and upgrade 50 Mini substations and pole tops transformers</b>	Replace and upgrade 10 Mini substations and pole tops transformers
<b>TS28</b>				<b>Replace and upgrade 150 kiosk</b>	Replace and upgrade 30 kiosk
<b>TS29</b>		Electoral mandate	Reduction in electricity losses	<b>Replace and install 10 000 smart meters</b>	Replace 2 000 smart meters
<b>TS30</b>			<b>Number of prepaid electricity meters audited</b>	<b>80 000 Prepaid electricity meters audited</b>	Audit 20 000 Prepaid electricity meters
<b>TS31</b>		Electoral	Number of public lighting	<b>Install 50 high mast lights</b>	Install 32 High-mast fittings at Kwaguqa

		mandate	install and refurbished		Install 12 new Solar highmast lights in Siyanqoba Installation of 10 High mast lights at eMalahleni
<b>TS32</b>		Electoral mandate		<b>Refurbish of 1 000 high mast lights</b>	Refurbish 200 high mast lights
<b>TS33</b>		Electoral mandate		<b>Install 1000 Street lights</b>	Install 1000 LED streetlight at: - Ackerville(180) - OR Tambo(254),Walter Sisulu(171) - Hans Strydom(75),Marrie dale(85) - Mandela(120),Woltemade(115)
<b>TS34</b>		Electoral mandate		<b>Refurbish of 2000 Street lights</b>	Refurbish 400 Street lights
<b>TS35</b>		Electoral mandate	Number of household connections/electrification	<b>Electrify 5 000 Households</b>	Electrify 500 Households in Duvha Park Electrification of 320 households in Siyabonga
<b>TS36</b>		Electoral mandate	Power generation programmes	<b>5 x studies for power generation</b>	1 x studies for power generation
<b>TS37</b>			Energy efficient programmes developed and implemented	<b>1 x studies for energy efficient programmes</b>	Develop phase 2 of energy efficient study
<b>TS38</b>					Implement energy efficient programmes
<b>TS39</b>			Number of Load shedding projects (Power interruptions) implemented		Purchase back-up generators
	<b>Strategic objective</b>	<b>Alignment to other government Strategic plans</b>	<b>KPI</b>	<b>5-year Target</b>	<b>2023/24</b>

<b>TS40</b>	To improve road quality	Electoral mandate	Square Meters of roads Resealed/ rehabilitated	<b>Reseal/ rehabilitate 6 000 square meters of roads</b>	Rehabilitation and resealing of surfaced roads:  Intersection of Watermeyer and Hans Strydom Streets (400 square meters)  Intersection of OR Tambo and Steenkamp Street (400 square meters)  Ekungene in GaNala (1000 square meters)
<b>TS41</b>		Electoral mandate	Square meters of surface roads (patching)	<b>350 000 square meters of surfaced road patched</b>	Patching 60 000square meters of surfaced roads especially in the main roads
<b>TS42</b>		Electoral mandate	Km of gravel roads Maintained	<b>Maintain 750 kilometres of gravel roads</b>	Maintenance of gravel roads in Informal Settlements:  <ul style="list-style-type: none"> <li>- Old Coronation road in ward 15 (1,9km)</li> <li>- Spring valley in ward 18 (3,2km)</li> <li>- Masakhane in ward 19 (4km)</li> <li>- Tala in ward 14 (0,9km)</li> <li>- Klipspruit in Ward 1 (1,9km)</li> <li>- Farm communities around eMalahleni</li> </ul> Maintenance of gravel roads in Formal Settlements  <ul style="list-style-type: none"> <li>- Clewer in ward 9 (1,5km)</li> <li>- Jakaroo Plots in ward 20 (3km)</li> <li>- Seekoiewater in Ward 20 (2km)</li> <li>- Klarinet in ward 15 (3km)</li> <li>- Empumelelweni in ward 23/20 (2,6km)</li> <li>- Hlalanikahle in ward 1(2km)</li> <li>- Siyanqoba in ward 12 (5km)</li> <li>- Duvha Park road in ward 19 (1km)</li> </ul>

					<ul style="list-style-type: none"> <li>- Naaupoort in ward 1 (1,6km)</li> <li>- Impala road in ward 21 (1,6km)</li> </ul>
<b>TS43</b>		Electoral mandate	Km of roads constructed	<b>10km of roads constructed</b>	<ul style="list-style-type: none"> <li>- Upgrading of Empumelweni road to a surfaced road (2,5km)</li> <li>- Upgrading of Siyanqoba road to surfaced road (1km)</li> </ul>
<b>TS44</b>		Electoral mandate	Km of stormwater drainage constructed / upgraded/ Maintained	<b>constructed / upgraded/ maintain 8Km of stormwater drainage</b>	<p>Constructed / upgraded / maintain 2 km of stormwater</p> <p>Unblocking 1km of blocked stormwater drainage network focusing on the CBD</p>
<b>TS47</b>	To improved access to basic services		Number of sector plans developed and updated	<b>Develop 6 new sector plans and 6 sector plans to be updated</b>	Develop 2 new sector plans and 2 sector plans to be updated

Ref no.	Strategic objective	Alignment to other government Strategic	KPI	5 year Target	2023/24

		plans			
<b>EWM1</b>	To improved access to basic services		Number of additional households with access to refuse collection	<b>145 880 households with access refuse collection</b>	10 000 (HH) households with access refuse collection
<b>EWM4</b>			Number of IWMP targets implemented	<b>8 IWMP targets implemented</b>	2 IWMP targets implemented
<b>EWM7</b>	To improve access to services		Number of new cemeteries developed and or expanded (increase burial space)	<b>Develop 3 new cemetery</b>	Planning (EIA)
<b>EWM8</b>				<b>Expand 1 cemetery</b>	
<b>EWM9</b>	To improve access to services	Electoral Mandate	Number of Developed and or upgraded parks	<b>Develop and or upgrade 5 parks</b>	Develop and or upgrade 1 park
<b>EWM10</b>			Number of entrances beatified	<b>Beautify 8 main entrances</b>	Beautify 2 main entrances
<b>EWM11</b>		Electoral Mandate	Number of trees planted	<b>Plant 5 000 tree</b>	Plant 1 000 trees
<b>EWM12</b>			Number of greenhouses for propagation of plants refurbished	<b>Refurbish 1 greenhouse for propagation of plants</b>	refurbish 1 greenhouse for propagation of plants
<b>EWM14</b>			Number of garden waste compost plant established	<b>Establish 1 waste compost plant</b>	Implementation

<b>EWM15</b>			Number of yearly greenest/cleanest ward competitions awards hosted	<b>Host 5 x greenest/cleanest ward competitions awards</b>	Host 1 x greenest/cleanest ward competitions awards
<b>EWM16</b>	To improve economic growth by 5% per annum		Number of programmes on the climate change strategy implemented	<b>Implementation 5 programmes on the climate change strategy</b>	Implementation 1 programmes on the climate change strategy
<b>EWM19</b>	To improve access to services	Electoral Mandate	Number of Environmental sector plans developed and implemented	<b>Develop and implement 4 x Environmental sector plans</b>	Develop and implement a nature reserve management plan to control biodiversity loss

	<b>Strategic objectives</b>	<b>Alignment to other government Strategic plans</b>	<b>KPI</b>	<b>5 year Target</b>	<b>2023/24</b>
<b>CS1</b>	Improve access to services		Number of sports, Arts, Culture and libraries facilities Constructed, upgraded and Refurbished	<b>Upgrade and refurbish 8 sport facilities</b>	Upgrade refurbish 1 sport facilities
<b>CS2</b>				<b>Refurbish x 2 Arts and culture and construct x 1 Culture facilities</b>	Refurbish 1 Arts and culture

<b>CS4</b>		Electoral Mandate	Number of sports, Arts, culture and libraries developmental programmes implemented	<b>Implement 20 Sports programmes</b>	Implement 4 Sports programmes
<b>CS5</b>		Electoral Mandate		<b>Implement 20 Arts and Culture programmes</b>	Implement 4 Arts and Culture programmes
<b>CS6</b>				<b>Implement 40 Library programmes</b>	Implement 8 Library programmes
<b>CS7</b>	Improve access to services	Electoral Mandate	Number of fire, rescue and disaster facilities Constructed and Upgraded	<b>Construct and upgrade 4 emergency and disaster facilities</b>	Upgrade 2 emergency and disaster facilities
<b>CS8</b>			Number of equipment and material acquired	<b>Facilitate acquisition of 19 emergency and disaster equipment</b>	Facilitate acquisition of 4 emergency and disaster equipment
<b>CS9</b>				<b>Facilitate acquisition of 1 325 emergency and disaster material</b>	Facilitate acquisition of 265 emergency and disaster material

<b>Municipal KPA</b>	<b>Spatial or Cross cutting issues</b>
<b>Problem statement and root causes per</b>	<b>Occupations on undevelopable Land Illegal Land Occupation Lack of Bulk Infrastructure Services</b>

<b>KPA:</b>	<b>High backlog</b>  <b>Root Causes</b> <ul style="list-style-type: none"> <li>• Migration</li> <li>• Funding</li> <li>• Mushrooming of informal settlements</li> <li>• Synges between spheres of government</li> <li>• Lack of bulk infrastructure</li> <li>• Design lifespan of the infrastructure reaching its useful expectance</li> </ul>
<b>One Plan Transformation Area</b>	<b>Spatial transformation and sustainable human settlements</b>
<b>2019-24 MTSF Priority</b>	<b>Spatial Integration, Human Settlements and Local Government</b>
<b>Municipal Goal</b>	<b>Spatial transformation and social cohesion Sustainable and affordable services</b>
<b>Strategic objective</b>	<b>To improve access to service To established integrated human settlement</b>
<b>Impact statement: security of tenure</b>	
<b>MTSF Target: Reduce the number of households living in inadequate housing</b>	

Ref no.	Strategic objective	Alignment to other government Strategic plans	KPI	5 year Target	2023/24
<b>SP1</b>	To improve access to service	Electoral Mandate	Hectors of suitable land for Human Settlement Acquired	Acquire 500ha suitable land for Human Settlement	Acquire 50ha suitable land for Human Settlement  Dispose 30ha of land
<b>SP2</b>		Electoral Mandate	Number of informal settlements Upgraded	Formalisation of 35 informal settlements	Formalisation of 7 informal settlements (Waya Waya and Enkanini in Phola, Springvalley, Mthimunye and Power Mall in Hlalanikahle and Emthofi in Sinqobile)

<b>SP3</b>		Electoral Mandate	Number of Informal Settlements Relocated (Old Coronation, Lekazi)	Relocate 2 informal settlements	Relocate 1 Informal Settlements
<b>SP4</b>	To improve access to service	Electoral Mandate	Number of construction of houses facilitated	Facilitate construction 1 000 houses	Facilitate construction 200 houses
<b>SP5</b>		Electoral Mandate	Number of title deeds distributed	Distribute 5 000 title deeds	Distribute 1 500 title deeds
<b>SP7</b>			Number of hostels Refurbished through social housing program (Highveld, Mgababa and Phola)	Refurbish3 hostels through social housing	Refurbish 1 hostel through social housing program
<b>SP8</b>	To improve access to service		Review sector plans	Review SDF	Review SDF
<b>SP9</b>				Review Housing Sector Plan	Review Housing Plan

<b>Municipal KPA</b>	<b>Local Economic Development</b>	
<b>Problem statement and root causes per KPA:</b>	<b>Unemployment, inequality and poverty</b>  <b>Root causes</b>  <b>High Unemployment</b> <b>The decline of coal mining as the main economic growth industry.</b> <b>Lack of Skills to match market requirements.</b> <b>Global sluggish economic growth.</b> <b>Impact of the COVID-19 pandemic on businesses.</b>	
<b>One Plan Transformation Area</b>	<b>Diversified Economy, inclusive Economic growth and Decent Employment for a skilled work forced</b>	
<b>2019-24 MTSF Priority</b>	<b>Economic Transformation and Job Creation</b>	
<b>Municipal Goal</b>	<b>Socio-Economic growth and Sustainable Development</b>	
<b>Strategic objective</b>	<ul style="list-style-type: none"> <li>o To improve economic growth by 5% by 2027</li> <li>o To create employment by 30%</li> </ul>	
<b>Impact statement: Reduced unemployment and poverty</b>		<b>MTSF Target: Growth of 2%-3% pa, Unemployment rate of 25%, Poverty rate of 35%</b> <b>Improve income inequality, poorest 40% of households 8-9% of income</b>

Ref no.	Strategic objective	Alignment to other government Strategic plans	KPI	5 year Target	2023/24
<b>LED1</b>	To improve economic growth by 5% by 2027	Electoral Mandate	Number of SMMES and cooperatives supported on different programmes	<b>Support 180 SMMES and cooperatives</b>	Support 40 SMMES and cooperatives

	To create employment by 30%		(supplier development and localisation / incubation/ financing and marketing)		
<b>LED2</b>		Electoral Mandate DDM	Established Fly Ash	<b>Established 1 x Fly Ash</b>	Facilitate sourcing of funding for the fly ash project
<b>LED3</b>	To improve economic growth by 5% by 2027  To create employment by 30		Number of workshops established per industrial area (plug-in and operate workshops (light industrial workshop)	<b>Construct 5 workshops (Ferrobank and Lynnville)</b>	Construct 1 workshops
<b>LED4</b>	To improve economic growth by 5% by 2027  To create employment by 30		Number of Agro-processing hubs established	<b>Establish 2 (Kendal, Rietspruit)</b>	Establish 1 Agro-processing hubs Rietspruit
<b>LED5</b>	To improve economic growth by 5% by 2027  To create employment by 30	DDM	Established Mining Museum	<b>Establish 1 x Mining Museum</b>	Facilitate sourcing of funding for Mining Museum
<b>LED6</b>	To improve economic growth by 5% by 2027		1 x Emalahleni Growth and Development Agency established	<b>Establish 1 x Emalahleni Growth and Development Agency</b>	Appointment for the board of directors

	To create employment by 30				
<b>LED7</b>	To improve economic growth by 5% by 2027  To create employment by 30		Developed hotel, conference facilities (ICC)	<b>Develop 1 x conference facilities</b>	Call for proposals from potential investors
<b>LED8</b>	To improve economic growth by 5% by 2027  To create employment by 30		1 x investment strategy developed and number of programmes implemented	<b>Implement 1 x investment strategy</b>	Develop and Implement 1 x investment strategy
<b>LED9</b>	To improve economic growth by 5% by 2027  To create employment by 30	Electoral Mandate	LED strategy reviewed	<b>Strategy</b>	Review LED Strategy

<b>TABLE A: INTEGRATED DEVELOPMENT PLAN</b>	
<b>Municipal KPA</b>	<b>Public Participation and Good Governance</b>
<b>Problem statement and root causes per</b>	<b>Lack of Accountability, Reporting, compliance</b>  <b>Root causes</b> <b>Lack of consequence management</b>

<b>KPA:</b>	<b>Manual record management Lack of change management</b>
<b>One Plan Transformation Area</b>	<b>Building a capable, financially sustainable and developmental Governance System</b>
<b>2019-24 MTSF Priority</b>	<b>Building A Capable, Ethical And Developmental State</b>
<b>Municipal Goal</b>	<b>Clean administration and good governance</b>
<b>Strategic objective</b>	<b>To deepen social cohesion To improve clean administration and good governance</b>
<b>Impact statement: Capable, accountable and responsive municipality</b>	<b>MTSF Target:</b>

	Strategic objectives	Alignment to other government Strategic plans	KPI	5 year Target	2023/24
<b>SES1</b>	To deepen social cohesion  To improve clean administration and good governance		Number of ward profiles Developed and reviewed	<b>34 x 5 ward profiles Developed and reviewed</b>	Develop 34 Ward Profiles
<b>SES2</b>	To deepen social cohesion  To improve clean administration and good governance		Reviewed and Implemented ward operational plans	<b>34 x 5 ward operational plans Reviewed and Implemented</b>	Review and Implement Ward Operational Plans

<b>SES3</b>	To deepen social cohesion  To improve clean administration and good governance		Community satisfaction tool (survey) developed, conducted and monitored	<b>community satisfaction tool (survey) Developed, conducted and monitored</b>	Develop and conduct community satisfaction tool (survey)  Data collection and analysis
<b>SES4</b>			effectiveness of all Public Participation structures Monitored	<b>5 x Assessment Report on the functionality and Effectiveness of Public Participation Structures Monitored.</b>	Monitor 1 x Assessment Report on the functionality and Effectiveness of Public Participation Structures.
<b>SES5</b>	To improve clean administration and good governance	Electoral Mandate	% internal audit recommendations Followed-up	<b>Follow-up 100% on internal audit recommendations</b>	Follow-up 100% on internal audit recommendations
<b>SES6</b>			Policies and enabling documents to include consequence management directives Reviewed	<b>Review policies and enabling documents to include consequence management directives (All implementation plans)</b>	Review policies and enabling documents to include consequence management directives
<b>SES7</b>	To improve clean administration and good governance		Number of AGSA action plan Developed	<b>Develop 5 x AGSA plan</b>	Develop 1 x AGSA plan
<b>SES8</b>			Number of AGSA action plan reviewed	<b>Review 5 x AGSA action plan</b>	Review 1 x AGSA action plan
<b>SES9</b>			Number of follow up conducted	<b>Conduct 20 x follow ups on</b>	Conduct 4 x follow ups on implementation AGSA

				<b>implementation of AGSA recommendations</b>	recommendations
<b>SES10</b>			% of Auditor General recommendations implemented	<b>Implement 100% of Auditor General recommendations</b>	Implement 90% of Auditor General recommendations
<b>SES11</b>	To improve clean administration and good governance		Capacitate stakeholders and evaluate risk management impact	<b>Reach Risk maturity level 5</b>	Reach Risk maturity level 4
<b>SES12</b>					Annual Risk Assessment (Strategic & Operational)
<b>SES13</b>	To improve clean administration and good governance		Risk Management Cascaded to all levels	<b>Cascade risk management to all levels</b>	Risk Management Cascaded to level 4 and 5
<b>SES14</b>			% of Fraud hotline cases resolved	<b>Resolve 100% reported fraud hotline cases</b>	Resolve 100% reported fraud hotline cases
<b>SES15</b>	To improve clean administration and good governance	Electoral Mandate		<b>Procure 1x Service Provider for Anti-Fraud Corruption Hotline</b>	Investigate and report on the Anti-Fraud Corruption Hotline
<b>SES16</b>	To improve clean administration and good governance	Electoral Mandate	Ethic Management Committee Charter Developed, Reviewed and implemented	<b>Develop, Review and implement Ethic Management Committee Charter</b>	Review and implement Ethic Management Committee Charter

<b>SES17</b>	To improve clean administration and good governance		<b>credible IDP Adopt, Reviewed and Implemented</b>	<b>Adopt, Review and Implement</b>	Review, approve and Implement credible IDP
<b>SES18</b>			Review and Development of Municipal Sector Plan Facilitated	<b>Facilitate the Development and Review of Municipal Sector Plan</b>	Facilitate the Development and Review of Municipal Sector Plan
<b>SES20</b>	To improve clean administration and good governance		Number of Annual report developed and adopted	<b>Develop and adopt 5 x annual report</b>	Develop and adopt 1 x annual report
<b>SES21</b>	To deepen social cohesion  To improve clean administration and good governance		Number of Communication Policy Enablers developed, review and implemented	<b>Develop and implement 7 Communication Policy Enablers</b>	Develop and review Corporate Identity Manual
<b>SES22</b>	To deepen social cohesion  To improve clean administration and good governance		Number of communication annual action plans developed and implemented	<b>Develop and implement 5 communication annual action plans</b>	Develop and implement annual communication annual action plans
<b>SES23</b>	To deepen social cohesion	Electoral Mandate	Youth Strategy developed/ reviewed and implemented	Develop and implement Youth Strategy	Review and implement Youth Strategy

<b>SES24</b>	To deepen social cohesion		Youth plan based on the Youth Strategy developed	<b>Develop and Implementation 1 x of Youth Plan</b>	Review and Implement 1 x of Youth Plan (1x support package for youth owned business ventures)
<b>SES25</b>	To deepen social cohesion	Electoral Mandate	credible unemployed youth database Updated	<b>Update credible unemployed youth database</b>	Update credible unemployed youth database
<b>SES26</b>	To deepen social cohesion	Electoral Mandate	Develop and implement sustainable programmes for Transversal Programme	<b>Develop and implement 5 x 20 sustainable programmes for Transversal Programme</b>	Review and implement 20 x sustainable programmes for Transversal Programme
<b>SES27</b>		Electoral Mandate	Re-launched Transversal Sectoral Groups	<b>Re-launch and co-ordinate Transversal Sectoral Groups</b>	Co-ordinate Transversal Sectoral Groups
<b>SES28</b>		Electoral Mandate	Transversal strategy developed and implemented	<b>Develop and implement x1 Transversal Strategy</b>	Implement 1 x Transversal Strategy

Ref no.	Strategic objective	Alignment to other government Strategic plans	KPI	5-year Target	2023/24
<b>CS10</b>	To deepen social cohesion		Number of programmes aim at	<b>conducted 20 awareness</b>	conducted 4 awareness programmes on indigent

			encourage and facilitating the registration of indigent	<b>programmes on indigent registration</b>	registration
<b>CS10</b>	To deepen social cohesion		Increase visibility of law enforcement and enforce by-laws	<b>Increase visibility of law enforcement and enforce by-laws by 120</b>	Increase visibility of law enforcement and enforce by-laws by 24
<b>CS11</b>	To deepen social cohesion		Number of crime prevention operations establish and implemented	<b>Establish and implement 240 operations</b>	Establish and implement 48 operations
<b>CS12</b>	To deepen social cohesion		Number of programmes or plan to improve safety developed and implemented	<b>Develop and implement 5 x plans and programmes to improve safety</b>	Develop and implement 1 x plans or programmes to improve safety
<b>CS13</b>	To deepen social cohesion	Electoral Mandate	Plans of standardisations of geographical names as per Local Geographical Name Committee (LGNC) developed and Implemented	<b>Develop and implement plans of Standardisations of geographical names as per Local Geographical Name Committee (LGNC)</b>	Develop and implement plans of Standardisations of geographical names as per Local Geographical Name Committee (LGNC)

<b>Problem statement and root causes per KPA:</b>	<b>Non-adherence to legislations</b>  <b>Root causes</b> <ul style="list-style-type: none"> <li>• Integrity</li> <li>• Undue interference</li> </ul>	
<b>One Plan Transformation Area</b>	<b>Diversified Economy, Inclusion Economic Growth And Decent Employment For a Skilled Workforce</b>	
<b>2019-24 MTSF Priority</b>	<b>Building A Capable, Ethical And Developmental State</b>	
<b>Municipal Goal</b>	<b>Clean administration and good governance</b>	
<b>Strategic objective</b>	<b>To improve organizational performance</b>	
<b>Impact statement: Building a capable performing institution</b>		<b>MTSF Target:</b>

	Strategic objective	Alignment to other government Strategic plans	KPI	5 year Target	2023/24
<b>COS1</b>	To improve organizational performance		Reviewed Organisational Structure approved by Council	<b>Review 5 x Organisational Structure</b>	Review 1 x Organisational Structure
<b>COS2</b>	To improve organizational performance		Number of sector plans developed/reviewed and implement	<b>Develop/ review and implement 3 x sector plans</b>	Develop and implement 1 x Human Resource Management & Strategy
<b>COS3</b>	To improve organizational performance				Develop and implement 1 x Change Management Strategy
<b>COS5</b>				<b>Implement 100% HRMD</b>	Implement 20% HRMD

	To improve organizational performance			<b>programmes and projects</b>	programmes and projects
<b>COS6</b>	To improve organizational performance		Conduct a verification of Staff	<b>Conduct 5 x verifications of staff</b>	Conduct 1 x verifications of staff
<b>COS7</b>	To improve organizational performance	Electoral Mandate	Number of Workplace Skills Plan Compiled	<b>Compile 5 x Workplace Skills Plan</b>	Compile 1 x Workplace Skills Plan
<b>COS8</b>	To improve organizational performance		Compile Annual Report on training drop out.	<b>Compile 5 x Annual Reports on training drop out.</b>	1 x Annual Report be compiled training drop out.
<b>COS9</b>	To improve organizational performance		Number of reports on impact of trainings conducted by the organisation	<b>4 reports on impact of trainings conducted</b>	Report on impact of trainings conducted
<b>COS10</b>	To improve organizational performance		employee engagement survey Conducted	<b>Conduct 1 employee engagement survey</b>	Implement programmes to address outcomes of the survey
<b>COS11</b>	To improve organizational performance		% of all signed employee performance plans with Risk & Audit KPIs	<b>100% of all employee performance agreements with Risk &amp; Audit KPIs</b>	100% of all employee performance agreements with Risk & Audit KPIs
<b>COS12</b>	To improve organizational performance		Individual Performance Management Cascaded to all levels of Municipal Employees	<b>Individual Performance Management Cascaded to all employee levels.</b>	Individual Performance Management Cascaded to levels 7 -10
<b>COS14</b>	To improve organizational performance		% of all vacant & budgeted positions filled with 6 months of vacated (turnaround time)	<b>100% of all vacant &amp; budgeted positions filled with 6 months of vacated (turnaround</b>	100% of all vacant & budgeted positions filled with 6 months of vacated (turnaround time)

				time)	
<b>COS15</b>	To improve organizational performance		Number of policies Reviewed	<b>Review and implement 40 policies</b>	Review and implement 40 policies
<b>COS16</b>	To improve organizational performance		Number of network security software Procured	<b>Procure 1 network security software</b>	1 network security software
<b>CO17</b>	To improve organizational performance			<b>Subscription of digital information hub</b>	Subscription with Lexis Nexis
<b>COS18</b>	To improve organizational performance		Number of electronic infrastructures procured	<b>Procure 360 x electronic infrastructure</b>	2 x network switches, 50 desk tops and 20 laptops
<b>COS19</b>	To improve organizational performance		% electronic stored documents	<b>100% electronic stored documents</b>	60% electronic stored documents
<b>COS22</b>	To improve organizational performance		Number of user awareness campaign on records management Conducted	<b>Conduct 5 user awareness campaign</b>	Conduct 4 user awareness campaign on records management
<b>COS23</b>	To improve organizational performance		Centralization of records management in line with National Archives Act	<b>Centralization of records management in line with National Archives Act</b>	Centralization of records management in line with National Archives Act
<b>COS24</b>	To improve organizational performance		Number of Council legislated meetings Coordinated	<b>Coordinate 55 Council legislated meetings</b>	Coordinate 11 Council legislated meetings
<b>COS25</b>	To improve organizational performance		Number of Sec 79 resolution register submitted to Council	<b>Submission of 24 x 5 Sec 79 resolution register to Council</b>	Submission of 6 x 4 of Sec 79 resolution register to Council
<b>COS26</b>	To improve organizational performance		Number of inspections conducted	<b>Conduct 450 OHS inspections</b>	Conduct 90 OHS inspections

<b>COS27</b>	To improve organizational performance		Number of internal roadshows conducted on OHS	<b>Conduct 10 x internal roadshows on OHS</b>	Conduct 2 x internal roadshows on OHS
<b>COS28</b>	To improve organizational performance		Number of EAP programmes conducted	<b>Conduct 20 EAP Programmes</b>	Conduct 4 x EAP programmes per annum
<b>COS29</b>	To improve organizational performance		Number of Consult	<b>Facilitate 55 LLF meetings</b>	Facilitate 11 LLF meetings
<b>COS30</b>			Strengthen the functionality and effectiveness of LLF	<b>Facilitate 5 periodic workshops on effectiveness of Local Labour Forum</b>	Facilitate 1 x periodic workshop on effectiveness of Local Labour Forum
<b>COS31</b>			% internal labour disputes Resolve within 90% days	<b>Resolve 100% internal labour disputes within 90 days</b>	Resolve 100% internal labour disputes within 90 days
<b>COS32</b>	To improve organizational performance		% of validity and administration of contracts managed	<b>Managed 100 % of validity and administration of contracts</b>	Managed 100 % of validity and administration of contracts
<b>COS33</b>	To improve organizational performance		Number of reports submitted to council on litigations	<b>Submit 20 reports to Council on litigations</b>	Submit 4 reports to Council on litigations
<b>COS34</b>	To improve organizational performance		% promulgated by-laws	<b>Promulgate 100% of by-laws</b>	Promulgate 100% of by-laws
<b>COS35</b>	To improve organizational performance		Developed and reviewed By- Laws and policies Register	<b>Develop and review By-Law and policies Register</b>	Develop and review By- Law and policies Register
<b>COS36</b>	To improve organizational		Compiled Report on Employment Equity	<b>Compile 1 x Report on Employment Equity</b>	Compile 1 x Report on Employment Equity

	performance				
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<b>TABLE A: INTEGRATED DEVELOPMENT PLAN</b>	
<b>Municipal KPA</b>	<b>Municipal Financial Viability and Management</b>
<b>Problem statement and root causes per KPA:</b>	<p>Poor cash flow</p> <p>Root causes</p> <ul style="list-style-type: none"> <li>• Low revenue collection</li> <li>• Under billing</li> <li>• Unfunded budget</li> <li>• Illegal connections</li> <li>• Under-recovery on tariff charges/NMD</li> </ul>
<b>One Plan Transformation Area</b>	<b>Building a Capable, Financially Sustainable and Developmental Governance System</b>
<b>2019-24 MTSF Priority</b>	<b>Economic Transformation and Job Creation</b>
<b>Municipal Goal</b>	<b>Financial viability</b>
<b>Strategic objective</b>	<ul style="list-style-type: none"> <li>• To improve revenue collection to 80%</li> <li>• To ensure 100% funded budget</li> <li>• To attain Clean Audit outcome</li> <li>• To improve organizational performance</li> </ul>
<b>Impact statement: Improved Service Delivery</b>	
<b>MTSF Target:</b>	

Ref no.	Strategic objective	Alignment to other government Strategic plans	KPI	5 year Target	2023/24
<b>FM1</b>	To improve revenue collection to 80%		Reconciliations compiled on a monthly basis (i.e. Improve/strengthen internal control)	<b>Compile 60 reconciliations</b>	Compile 12 reconciliations
<b>FM2</b>	To attain Clean Audit outcome	Electoral Mandate	All bid committees and SCM staff members Trained	<b>Conduct 10 trainings for bid committees and staff members involved in procurement</b>	Conduct 1 trainings for bid committees and SCM staff
<b>FM3</b>	To improve organizational performance				Conduct 1 trainings for staff members involved in procurement
<b>FM4</b>		Electoral Mandate	100% implementation of AG and internal audit action plan.	<b>Implement 100% AG and internal audit action plan</b>	Implement 100% AG and internal audit action plan
<b>FM6</b>	To improve revenue collection to 80%	Electoral Mandate	Number of monthly reconciliations with Deeds office valuation roll, financial system and Land Use Management Scheme (LUMS)	<b>Compile 60 monthly reconciliations with Deeds office valuation roll, financial system and Land Use Management Scheme (LUMS)</b>	Compile 12 monthly reconciliations with Deeds office valuation roll, financial system and Land Use Management Scheme (LUMS)
<b>FM6</b>			Number of reconciliations of valuation roll updated with supplementary Roll	<b>Compile 5 reconciliations of valuation roll updated with supplementary Roll</b>	Compile 1 reconciliations of valuation roll updated with supplementary Roll
<b>FM8</b>	To improve revenue collection to		Number of policies reviewed	<b>Review and implement x 5 credit control policy</b>	Review and implement x 1 credit control policy

<b>FM9</b>	80%		% of Consumer profile Updated	<b>Update 100% Consumer profile</b>	Update 100% Consumer profile
<b>FM10</b>	organizational performance	Electoral Mandate	Number of awareness campaigns conducted on revenue collections	<b>Conduct 120 awareness campaigns on revenue collections</b>	Conduct 24 awareness campaigns on revenue collections
<b>FM11</b>		Electoral Mandate	Levy property rates on mining operations (implement the court ruling on MPRA section)	<b>Levy property rates on mining operations (implement the court ruling on MPRA section)</b>	Levy property rates on mining operations (implement the court ruling on MPRA section)
<b>FM12</b>		Electoral Mandate	Number of engagements with creditors for repayment plan	<b>10 engagements with creditors for repayment plan</b>	2 engagements with creditors for repayment plan
<b>FM13</b>	To improve revenue collection to 80%		Number of assessment reports to ensure cost reflective tariffs compiled	<b>Compile 25 assessment reports to ensure cost reflective tariffs</b>	Compile 5 assessment reports to ensure cost reflective tariffs
<b>FM14</b>	To ensure 100% funded budget		Review and enforce budget funding plan	<b>Review and enforce 5 x budget funding plan</b>	Review and enforce 1 x budget funding plan
<b>FM15</b>	To attain Clean Audit outcome	Electoral Mandate	Number of reports on irregular expenditure compiled	<b>Compile 20 reports on irregular expenditure</b>	Compile 4 reports on irregular expenditure
<b>FM16</b>	To improve organizational performance		Number of Awareness on asset management policy conducted	<b>Conduct 10 Awareness on asset management policy</b>	Conduct 2 Awareness on asset management policy
<b>FM17</b>	<b>To improve organizational performance</b>		% Accident claims through enhancement of Fleet	<b>Reduce 50% Accident claims through</b>	Reduce 20% Accident claims through enhancement of Fleet management systems with innovation

			management systems with innovation Reduced	<b>enhancement of Fleet management systems with innovation</b>	
<b>FM18</b>			Number of driver refresher programme conducted	<b>Conduct 5 driver refresher programme</b>	Conduct 1 driver refresher programme
<b>FM19</b>	To improve organizational performance		Number of additional fleets purchased	<b>Purchase 50 additional fleets</b>	Purchase 5 yellow fleet for landfill operations  Purchase 4 refuse collection fleet/equipment
<b>FM20</b>	To improve revenue collection to 80%		Number of reports on cost driver	<b>Compile 20 reports on cost driver</b>	Compile 4 reports on cost driver
<b>FM21</b>			Review cost curtailment policy	<b>Review x 5 curtailment policy</b>	Review x 1 curtailment policy
<b>FM22</b>	To ensure 100% funded budget		Conduct awareness on cost curtailment measure	<b>Conduct 20 awareness on cost curtailment measure</b>	Conduct 4 awareness on

## 14. AUDIT OUTCOME AND ACTION PLAN

The audit outcome for 2021/22 is a Qualified opinion with the following action plan (summarised version)

### SUMMARY OF 2021/22 AUDITOR-GENERAL AUDIT REPORT

SECTION	FINDING	ACTION PLANS TO BE TAKEN	TIME LINE
<b>CONSUMER DEBTORS</b>	<p>The municipality did not properly account for consumer debtors as required by GRAP 104, Financial instruments in the prior year. The impairment method on consumer debtors was incorrectly applied in calculating the impairment provision. I was unable to quantify the full extent of the misstatements to the corresponding figures for the allowance for impairment stated at R4,17 billion and consumer debtors stated at R786,45 million in note 15 to the financial statements, as it was impracticable to do so.</p> <p>The consumer debtors were also included under risk management in note 56 to the financial statements. I was unable to quantify the impact of these misstatements on the corresponding figures for contribution to the debt impairment provision stated at R631,74 million in note 43 to the financial statements; as well as on the prior year adjustments to consumer debtors and debt impairment stated at R1,85 billion and R383,24 million, respectively, in note 55 to the financial statements, as it was impracticable to do so. My opinion on the current year's financial statements was modified because of the effects of this matter on the comparability of the allowance for impairment, consumer debtors and debt impairment provision for the current period.</p>	Recalculation of the prior year calculation was done, a thorough review of the calculation will be done in March 2023 and all corrections will be finalised on or before 31 March 2023.	<b>31-Mar-23</b>

<p><b>Receivables from non-exchange transactions</b></p>	<p>The municipality did not properly account for receivables from non-exchange transactions in terms of GRAP 108, Statutory receivables in the prior year. The impairment method on consumer debtors rates was incorrectly applied in calculating the impairment provision. I was unable to quantify the full extent of the misstatements to the corresponding figures for the allowance for impairment stated at R783,16 million and receivables from non-exchange transactions stated at R43,30 million in note 13 to the financial statements, as it was impracticable to do so.</p> <p>The receivables from non-exchange transactions were also included under risk management in note 56 to the financial statements. I was unable to quantify the impact of these misstatements on the corresponding figures for contribution to the debt impairment provision stated at R631,74 million in note 43 to the financial statements; as well as on the prior year adjustments to consumer debtors and debt impairment stated at R1,85 billion and R383,24 million, respectively, in note 55 to the financial statements, as it was impracticable to do so. My opinion on the current year's financial statements was modified because of the effects of this matter on the comparability of the allowance for impairment, receivables from non-exchange transactions and debt impairment provision for the current period.</p>	<p>Recalculation of the prior year calculation was done, a thorough review of the calculation will be done in March 2023 and all corrections will be finalised on or before 31 March 2023.</p>	<p><b>31-Mar-23</b></p>
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<p><b>CASHFLOW</b></p>	<p><b>Net cash flows from operating activities</b>  During 2021, the municipality did not correctly prepare and disclose the net cash flows from operating activities as required by GRAP 2, Cash flow statements. This was due to multiple errors in determining cash flows from operating activities. I was unable to determine the full extent of the errors in the net cash flows from operating activities stated at R289,91 million in the cash flow statement as well as note 47 to the financial statements, as it was impracticable to do so. I was also unable to determine the full extent of these errors on the prior year adjustments to the net cash flow from operating activities in note 56 to the financial statements, as it was impracticable to do so. My audit opinion on the financial statements for the period ended 2021 was modified accordingly. My opinion on the current year's financial statements was also modified because of the possible effect of this matter on the comparability of the net cash flows from operating activities for the current period.</p> <p><b>Net cash flows from investing activities</b>  The municipality did not correctly prepare and disclose the net cash flows from investing activities as required by GRAP 2, Cash flow statements in the prior year. This was due to multiple errors in determining cash flows from investing activities. I was unable to determine the full extent of the errors in the net cash flows from investing activities stated at negative R284,60 million in the cash flow statement for the prior year, as it was impracticable to do so.  I was also unable to determine the full extent of these errors on the prior year adjustments to the net cash flow from operating activities in note 56 to the financial statements, as it was impracticable to do so. My opinion on the current year's financial statements was modified because of the effect of this matter on the comparability of the net cash flows from investing activities for the current period.</p>	<p>Cashflow will be recalculated on the interim Financial Statements and corrections will be made for the prior year.</p>	<p><b>28-Feb-23</b></p>
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<b>IRREGULAR EXPENDITURE</b>	The municipality did not have adequate systems to identify and disclose all irregular expenditure incurred during the year, as required by section 125(2)(d) of the MFMA. I was unable to quantify the understatement, as it was impracticable to do so. Consequently, I was unable to determine whether any adjustments were necessary to irregular expenditure stated at R806,22 million (2020-21:R618,42 million), disclosed in note 60 to the financial statements.	Management will revisit the entire population to check for similar findings for opening balance as well as the movement for the current year under review and coming financial year.	<b>31-Mar-23</b>
<b>SEGMENT REPORTING</b>	The municipality did not include disclosures on segments in the financial statements, as required by GRAP 18, Segment reporting. Information to enable users of its financial statements to evaluate the nature and financial effects of the activities in which it engages and the economic environments in which it operates was not disclosed.	The disclosure will be included on the interim Financial statements for 2023 and also on the Annual Financial Statements before submission to internal audit and AG for Audit.	<b>28 February 2023 15 August 2023</b>

**15. ANNEXURES**

**15.1 5 YEAR PLAN**

**15.2 2022/2023 UNFUNDED PROJECTS**

**15.3 SDF (AS PER REQUEST)**

**15.4 FIGURE 1 (SDF MAP)**

**15.5 FIGURE 2 (SDF MAP)**

**15.6 FIGURE3 (SDF MAP)**

**15.7 FIGURE 4 (SDF MAP)**

**15.8 DISASTER MANAGEMENT PLAN (AS PER REQUEST)**

**15.9 MFMA CIRCULAR No. 88**

# EMALAHLENI MUNICIPALITY OUTCOMES-BASED 5 YEAR IDP (2022-27 PLANNING CYCLE)

## TABLE A: INTEGRATED DEVELOPMENT PLAN

Municipal KPA		Service Delivery and Infrastructure Development								
Problem statement and root causes per KPA:		92% of household in Emalahleni has access to water, 91.3% sanitation, 72.9% electricity and 68.2% refuse removal. This is due to: Aged and dilapidated infrastructure, High interruption of services, High backlog including, Poor maintenance, Refurbishment and upgrading, Design lifespan of the infrastructure reaching its useful expectance <ul style="list-style-type: none"> <li>• Funding</li> <li>• Theft and vandalism</li> <li>• Mushrooming of informal settlements</li> <li>• Migration</li> </ul>								
One Plan Transformation Area		Integrated Service Provision Infrastructure Engineering								
2019-24 MTSF Priority		Spatial Development, Human Settlements and Local Government								
Municipal Goal		Sustainable and affordable services								
Impact statement: Accessible services to communities						MTSF Target: 100% access to piped water, sanitation, electricity and 75% to weekly waste removal				
Strategic Objectives	Baseline	Situational analysis	5 year IDP target	Intervention/ Programme	DDM / Stakeholder intervention	ANNUAL TARGETS				
						2022/23 Outputs	2023/24 Outputs	2024/25 Outputs	2025/26 Outputs	2026/27 Outputs
To improve access to basic service	(142 697 HH) 73,36% water	Aged and dilapidated water infrastructure  In-Migration	194 507 (94%)	Construction, upgrading and refurbishment of water infrastructure	Bulk infrastructure	153 059 (HH)  (10 362)	163 421 (HH)  (10 362)	173 783 (HH)	184 145 (HH)  (10 362)	194 507 (HH)  (10 362)

	110 MI bulk water supply  41% Water distribution losses	<b>High backlog</b>  <b>Poor maintenance</b>  <b>Theft and vandalism</b>  <b>Mushrooming of informal settlements</b>  <b>High Water losses</b>  <b>High interruption of services,</b>  Areas not connected Water connections  unstable Water quality  lack of bulk supplies,	6%	Augment water supply to 140MI/day  Construction of km of bulk water supply lines  Drilling and equipping of boreholes  Reduction in water losses  Install telemetry system  Install Jojo tanks  New households' connection	Aging infrastructure			(10 362)		
	(140 823 HH) 72,4% sanitation	Backlog on sewer connections	194 507 (92%)	New household connections	Bulk infrastructure	151 559 (HH)  10 736	162 295 (HH)  10 736	173 031 (HH)	183 767 (HH)  10 736	194 507 (HH)  10 736

		lack Poor effluent quality  High spillages, theft and vandalism		Construct new Waste Water Treatment Plants  Refurbish and upgrade Waste Water Treatment Plants  Construct outfall sewer lines  Refurbish sewer pump station  Reconstruct sewer lines	Aging infrastructure			10 736		
To improve access to basic services	(141 990 HH) 72,9% electricity  10 main intake points operating at over capacity  141 990 Household with access to	Households without access to electricity,  Regular Power cuts,  Poor Maintenance  High Eskom debt	194 507 (93%)	Increase Nominal Maximum Demand (Bulk intake points)  Construct and refurbish of main sub-stations	Bulk infrastructure  Aging infrastructure	152 493 (HH)  10 503	162 996 (HH)  10 503	173 499 (HH)  10 503	184 002 (HH)  10 503	194 507 (HH)  10 503

	<p>electrical services</p> <p>26% electricity distribution losses</p>	<p>Illegal connection</p> <p>Theft and vandalism</p> <p>Lack of bulk supplies</p>		<p>Reconstruct and refurbish electricity distribution networks</p> <p>Reduction in electricity losses</p> <p>Construct and refurbish public lighting</p> <p>New household connections</p> <p>Power generation programmes</p> <p>Energy efficient programmes</p>						
To improve road quality	<p>800 Km of road infrastructure surfaced.</p> <p>4 700 000 square meters in a dilapidated state.</p> <p>600 kilometres of gravel road</p>	<p>Aged and dilapidated roads infrastructure, traffic congestion.</p> <p>Inaccessible and deteriorating gravel road infrastructure</p>	Rehabilitation of 200km of roads	<p>Construction of link roads</p> <p>Km of roads gravelled</p> <p>Resealing of roads</p> <p>Reconstruction/ rehabilitation of roads</p>	Construction and Resealing of roads	40km	40km	40km	40km	40km

	800 Km out of 1400km roads are surfaced.			Maintenance of surfaced roads (Patching of potholes)  Upgrading of gravel roads into surface roads  Construct and upgrade storm water drainage						
To comply with Occupational health and safety standards	None are adequately compliant	Aged and dilapidated, non-compliance to OH standards	100% compliance	Renovation and upgrade facilities	Renovate and upgrading of municipal facilities	50%	60%	70%	80%	100%
				Construct of facilities		50%	60%	70%	80%	100%
To improved access to basic services	% 40 availability of fleet, plant, machinery and equipment	Unavailability of fleet, plant, machinery and plant leading to prolonged turnaround time	100% availability	Purchased and repairs to fleet	Purchase fleet	60%	70%	80%	90%	100%
To improved access to basic services	Outdated sector plans	Outdated sector plans	Update sector plans	Develop and update sector plans	Development of sector plans	Update sector plans	Update sector plans	Update sector plans	Update sector plans	Update sector plans

Strategic Objectives	Baseline	Situational analysis	5-year IDP target	Intervention/ Programme	DDM / Stakeholder intervention	ANNUAL TARGETS				
						2022/23 Outputs	2023/24 Outputs	2024/25 Outputs	2025/26 Outputs	2026/27 Outputs
To improved access to basic services	(102 000 HH) 68,2%,	Rapid increase of waste generation points  Illegal dumping,  2 landfills not permitted,  No IWMP, Poor waste management services,  Aged and dilapidated infrastructure,  Poor waste management services  High interruptio	145 880 (92%)	<b>Household refuse collection</b>  <b>Waste transfer stations and Waste facility</b>  <b>Upgrade Landfill sites</b> <b>Schedule waste collection</b>  <b>Implementation of IWMP targets</b>  <b>Establish a regional landfill site for through DDM</b>  <b>Establish a waste to Energy project</b>	Purchase waste collection trucks  Maintenance of landfill sites	3 880 (HH)	10 000 (HH)	10 000 (HH)	10 000 (HH)	10 000 (HH)

		n of services due to shortage of refuse collection fleet  High backlog on refuse collection								
To improve access to services	6 operational cemeteries (61% burial space available)	Shortage of burial spaces due to population increase; Covid-19 pandemic	Develop new and expand existing cemeteries (increase burial space)	<b>Develop new and expand existing cemeteries (increase burial space)</b>	Develop and expand cemeteries					1
	6 operational cemeteries (61%	Shortage of developed parks; No defined and beautified entrances	Develop and or upgrade more parks	<b>Develop and or upgrade 5 parks</b>  <b>Beautify 3 main entrances</b>	Develop and upgrading of Parks	Develop and or upgrade more parks				

	burial space available)	into Emalahleni Public Open Spaces used as illegal dumping site		<b>Plant trees</b>  <b>Refurbish green house for propagation of plants</b>  <b>Develop nursery</b>  <b>Establish garden waste compost plant</b>  <b>Introduce and host annual greenest/cleanest ward competitions awards</b>						
To improve economic growth by 5% per annum	50% implementation of the AQMP	Extreme high air, water and land pollution	100% implementation of the AQMP	<b>Implement programmes on Air Quality Management Plan(AQMP)</b>		60%	65%	80%	90%	100%
To improve economic growth by	0% implementation of the	Lack of coordination and implement	50% implementation	<b>implementation of programmes on the climate change strategy</b>		10%	10%	10%	10%	10%

5% per annum	Climate Change Strategy	ation of Climate Change programmes								
To improve economic growth by 5% per annum	None	Challenges of mining, water and air pollution	Develop and implement an Environmental Management sector plans	<b>Develop and implement an Environmental Management sector plans</b>		Develop and implement an	Develop and implement an	Develop and implement an	Develop and implement an	Develop and implement an
Biodiversity is conserved and enhanced	No Nature Reserve Management Plan	Conserve and protect the natural resources in the ELM Nature Reserve;  Lack of expertise and commitment in Biodiversity issues	Number of developed Nature Reserve Management Plan	<b>Develop Emalahleni Local Municipality Nature Reserve Management Plan</b>		Biological assessment and monitoring  Identification of plants and data collection	Biological assessment and monitoring  Veld condition assessment studies, vegetation surveys and eradication alien invasive weeds.	Biological assessment and monitoring  Game counting and Veld monitoring (complete plan for prescribed fire programs)	Biological assessment and monitoring  Veld management (Fire breaks and game harvesting)	Developed Emalahleni Local Municipality Nature Reserve Management Plan

Strategic Objectives	Baseline	Situational analysis	5 year IDP target	Intervention / Programme	DDM / Stakeholder intervention	ANNUAL IMPLEMENTATION				
						2022/23 Outputs	2023/24 Outputs	2024/25 Outputs	2025/26 Outputs	2026/27 Outputs
Improve access to services	Inadequate sports, Arts, Culture and libraries facilities	Dilapidated, aged and vandalised facilities, inadequate facilities	Construct, Upgrade and refurbish sports, Arts, Culture and facilities construction and refurbishment of libraries	<b>Construct, upgrade and Refurbish sports, Arts, Culture and libraries facilities</b>		Construct, Upgrade and refurbish sports, Arts, Culture and libraries facilities	Construct, Upgrade and refurbish sports, Arts, Culture and libraries facilities	Construct, Upgrade and refurbish sports, Arts, Culture and libraries facilities	Construct, Upgrade and refurbish sports, Arts, Culture and libraries facilities	Construct, Upgrade and refurbish sports, Arts, Culture and libraries facilities
	Inadequate developmental programmes	Unplayable facilities	Develop new programmes	<b>Implement new sport, Arts, culture and libraries developmental programmes</b>		Develop new programmes				
	Ineffective and insufficient services		Provide effective and sufficient services	<b>Construct and Upgrading emergency and disaster facilities</b>  <b>Acquire emergency and disaster material</b>		Provide effective and sufficient services				

## TABLE B: INTEGRATED DEVELOPMENT PLAN

- Translate interventions and programmes into annual outputs and KPIs

Ref no.	Strategic Objectives	Alignment to other government Strategic plans	KPI	5 year Target	ANNUAL IMPLEMENTATION				
					2022/23	2023/24	2024/25	2025/26	2026/27
TS1	To improve access to basic services	Electoral mandate	Megaliters of daily water supply augmented	<b>140MI/day</b>	28MI/day	Recommissioning of 20 Mega liters package plant at Point B  Finalize application license for increasing the abstraction license from the Witbank Dam from 75 ML to 105 ML	28MI/day	28MI/day	28MI/day
TS2		Electoral mandate	Number of water treatment	<b>Construct 3 water</b>	1	Commission of 10 Mega liters	0	1	1

			plants Constructed	<b>treatment plants</b>		package plant at Point E reservoir			
<b>TS3</b>			Number of water treatment plants upgraded	<b>Upgrade 3 water treatment plants</b>	0	Upgrade and refurbish 1 water treatment plants	0	1	1
<b>TS4</b>			Number of water treatment plants refurbished	<b>Refurbish 3 water treatment plants</b>		Refurbish Witbank and Ga Nala water treatment works: replacement of sand filtration media. Repair of leaking raw water lines to Rietspruit water treatment plant  Refurbishme nt of filters at Witbank and Ga Nala Water		1	1

						Treatment plant			
<b>TS5</b>		Number of km of bulk water supply lines Constructed	<b>25</b>	5	5	5	5	5	5
<b>TS6</b>	Electoral mandate	Number of boreholes Drilled and equipped	<b>Drill and equipping 4 Boreholes</b>	0	Drill and equipping 1 Boreholes  Refurbishment water borehole for reticulation at Siyanqoba	Drill and equipping 1 Boreholes			
<b>TS7</b>		Number of reservoirs Constructed	<b>5</b>	0	2	1	1	1	1
<b>TS8</b>		Number of reservoirs refurbished	<b>10</b>	2	2	2	2	2	2
<b>TS9</b>	Electoral mandate	Number of Telemetry system Installed  Number of Telemetry	<b>Install and or upgrade 30 Telemetry system</b>	Install and or upgrade 6 Telemetry system	Install and or upgrade 6 Telemetry system	Install and or upgrade 6 Telemetry system	Install and or upgrade 6 Telemetry system	Install and or upgrade 6 Telemetry system	Install and or upgrade 6 Telemetry system

			system upgraded			Upgrading of the SCADA system to improve technology on the plant monitoring			
<b>TS10</b>	Electoral mandate	KM of AC pipes replaced (reduce water losses)	<b>Replaced 20km of the AC pipes</b>	0	AC 15 km of pipes replacement at Del Judor proper & Del Judor extension 1	Replace 5km of the AC pipes	Replace 5km of the AC pipes	Replace 5km of the AC pipes	
<b>TS11</b>		Number of water meters installed/replaced	<b>17 000 water meters to be installed/replaced</b>	9 000 water meters	Replace 1800 water meters	0	0	0	
<b>TS12</b>		Number of water pump station constructed	<b>5</b>	1	1	1	1	1	
<b>TS13</b>		Number of water pump station refurbished	<b>21</b>	4	4	4	4	5	

<b>TS14</b>		Electoral mandate	Number of water households connected	<b>37 755</b>	5 551 new water households Connections	2000 new water households Connections (Phola Ext 5, Empumelelweni Ext 10, Eraq)	7 551 new water households Connections	8 551 new water households Connections	8 551 new water households Connections
<b>TS15</b>			Number of Jojo tanks installed	<b>208</b>	42	42	42	42	40
	<b>Strategic Objectives</b>	<b>Alignment to other government Strategic plans</b>	<b>KPI</b>	<b>5 year Target</b>	<b>ANNUAL IMPLEMENTATION</b>				
					<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
<b>TS16</b>	To improve access to basic services		Number of new Waste Water Treatment Plants construct	<b>Construct 2 new Waste Water Treatment Plants</b>				Construct 1 new Waste Water Treatment Plants	Construct 1 new Waste Water Treatment Plants
<b>TS17</b>		Electoral mandate	Number of Waste Water Treatment Plants Refurbished and upgraded	<b>Refurbish and upgrade 7 Waste Water Treatment Plants</b>	Refurbish and upgrade 2 Waste Water Treatment Plants	Upgrading of Klipspruit WWTW  Refurbishment of Riverview, Phola and Ga-Nala WWTW	Refurbish and upgrade 2 Waste Water Treatment Plants	Refurbish and upgrade 1 Waste Water Treatment Plants	Refurbish and upgrade 2 Waste Water Treatment Plants

						<p>Refurbishment of bulk sewer lines at old coronation</p> <p>Refurbishment vandalized sewer pump stations</p> <p>Refurbishment of bulk sewer lines at old coronation</p> <p>Refurbishment of Ferrobank and Klipspruit WWTW to improve effluent quality</p>			
<b>TS18</b>			Number of outfall sewer lines constructed	<b>Construct 15km new outfall sewer lines</b>	Construct 5km new outfall sewer lines	Construct 7km new outfall sewer lines (Empumelelweni)	Construct 5km new outfall sewer lines	0	0

<b>TS19</b>			Number of sewer pump station	<b>Construct 4 sewer pump station</b>	0	0	0	Construct 2 sewer pump station	Construct 2 sewer pump station
<b>TS20</b>			constructed Number of sewer pump station refurbished	<b>Refurbish 27 sewer pump station</b>	Refurbish 5 sewer pump station	Refurbish 5 sewer pump station	Refurbish 5 sewer pump station	Refurbish 5 sewer pump station	Refurbish 7 sewer pump station
<b>TS21</b>			Number of sewer lines reconstructed	<b>Reconstruct 20km of sewer lines</b>	0	Reconstruct 5 of sewer lines	Reconstruct 5 of sewer lines	Reconstruct 5 of sewer lines	Reconstruct 5 of sewer lines
<b>TS22</b>			Number of New Sewer household connections	<b>25 000 new sewer connections</b>	5 000 new sewer connections	2000 new sewer households Connections (Phola Ext 5, Empumelelweni Ext 10, Iraq)	5 000 new sewer connections	5 000 new sewer connections	5 000 new sewer connections
	<b>Strategic Objectives</b>	<b>Alignment to other government Strategic plans</b>	<b>KPI</b>	<b>5-year Target</b>	<b>ANNUAL IMPLEMENTATION</b>				
					<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
<b>TS23</b>	To improve access to basic services	Electoral mandate	Nominal Maximum Demand (Bulk intake points) increased	<b>Increase 7 bulk intake points</b>	Increase 1 bulk intake points	Increase 1 bulk intake points	Increase 1 bulk intake points	Increase 2 bulk intake points	Increase 2 bulk intake points

<b>TS24</b>		Electoral Mandate	Number of main sub-stations constructed	<b>Construct 2 main sub-stations</b>		Construct 1 main sub-stations			Construct 1 main sub-stations
<b>TS25</b>		Electoral Mandate	Number of main sub-stations refurbished	<b>Refurbish 10 main sub-stations</b>	Refurbish 1 main sub-stations	Refurbish 2 main sub-stations	Refurbish 2 main sub-stations	Refurbish 2 main sub-stations	Refurbish 3 main sub-stations
<b>TS26</b>			Number of electricity distribution networks reconstructed and refurbished	<b>Install and replace 20km of network cables</b>	Install and replace 4Km of network cables				
<b>TS27</b>				<b>Replace and upgrade 50 Mini substations and pole tops transformers</b>	Replace and upgrade 10 Mini substations and pole tops transformers	Replace and upgrade 10 Mini substations and pole tops transformers	Replace and upgrade 10 Mini substations and pole tops transformers	Replace and upgrade 10 Mini substations and pole tops transformers	Replace and upgrade 10 Mini substations and pole tops transformers
<b>TS28</b>				<b>Replace and upgrade 150 kiosk</b>	Replace and upgrade 30 kiosk				
<b>TS29</b>		Electoral mandate	Reduction in electricity losses	<b>Replace and install 10 000 smart meters</b>	Replace and install 2 000 smart meters	Replace 2 000 smart meters	Replace and install 2 000 smart meters	Replace and install 2 000 smart meters	Replace and install 2 000 smart meters
<b>TS30</b>			<b>Number of prepaid electricity meters audited</b>	<b>80 000 Prepaid electricity meters audited</b>	-	Audit 20 000 Prepaid electricity meters			
<b>TS31</b>		Electoral mandate	Number of public lighting	<b>Install 50 high mast lights</b>	Install 10 high mast lights	Install 32 High-mast	Install 10 high mast lights	Install Construct	Install 10 high mast lights

			install and refurbished			fittings at Kwaguqa  Install 12 new Solar highmast lights in Siyanqoba  Installation of 10 High mast lights at eMalahleni		10 high mast lights	
<b>TS32</b>		Electoral mandate		<b>Refurbish of 1 000 high mast lights</b>	Refurbish 200 high mast lights	Refurbish 200 high mast lights	Refurbish 200 high mast lights	Refurbish 200 high mast lights	Refurbish 200 high mast lights
<b>TS33</b>		Electoral mandate		<b>Install 1000 Street lights</b>	Install 200 Street lights	Install 1000 LED streetlight at: - Ackerville (180) - OR Tambo(254),Walter Sisulu(171) - Hans Strydom(75),Marriedale(85)	Install 200 Street lights	Install 200 Street lights	Install 200 Street lights

						- Mandela(120), Woltemade(115)			
<b>TS34</b>		Electoral mandate		<b>Refurbish of 2000 Street lights</b>	Refurbish 400 Street lights	Refurbish 400 Street lights	Refurbish 400 Street lights	Refurbish 400 Street lights	Refurbish 400 Street lights
<b>TS35</b>		Electoral mandate	Number of household connections/electrification	<b>Electrify 5 000 Households</b>	Electrify 500 Households	Electrify 500 Households in Duvha Park  Electrification of 320 households in Siyabonga	Electrify 500 Households	Electrify 1 500 Households	Electrify 2 000 Households
<b>TS36</b>		Electoral mandate	Power generation programmes	<b>5 x studies for power generation</b>	1 x studies for power generation	1 x studies for power generation	1 x studies for power generation	1 x studies for power generation	1 x studies for power generation
<b>TS37</b>			Energy efficient programmes developed and implemented	<b>1 x studies for energy efficient programmes</b>	Develop phase 1 of energy efficient study	Develop phase 2 of energy efficient study			
<b>TS38</b>					Implement energy efficient programmes	Implement energy efficient programmes	Implement energy efficient programmes	Implement energy efficient programmes	Implement energy efficient programmes

<b>TS39</b>			Number of Load shedding projects (Power interruptions) implemented			Purchase back-up generators			
	<b>Strategic objective</b>	<b>Alignment to other government Strategic plans</b>	<b>KPI</b>	<b>5-year Target</b>	<b>ANNUAL IMPLEMENTATION</b>				
					<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
<b>TS40</b>	To improve road quality	Electoral mandate	Square Meters of roads Resealed/ rehabilitated	<b>Reseal/ rehabilitate 6 000 square meters of roads</b>	Reseal/ Rehabilitate 1 200 square meters of roads	Rehabilitation and resealing of surfaced roads:  Intersection of Watermeyer and Hans Strydom Streets (400 square meters)  Intersection of OR Tambo and Steenkamp Street (400	Reseal/ Rehabilitate 1 200 square meters of roads	Reseal/ Rehabilitate 1 200 square meters of roads	Reseal/ Rehabilitate 1 200 square meters of roads

						square meters)  Ekungeneni in GaNala (1000 square meters)			
<b>TS41</b>		Electoral mandate	Square meters of surface roads (patching)	<b>350 000 square meters of surfaced road patched</b>	60 000 square meters of surfaced road patched	Patching 60 000square meters of surfaced roads especially in the main roads	80 000 square meters of surfaced road patched	80 000 square meters of surfaced road patched	70 000 square meters of surfaced road patched
<b>TS42</b>		Electoral mandate	Km of gravel roads Maintained	<b>Maintain 750 kilometres of gravel roads</b>	Maintain 150 kilometres of gravel roads	Maintenance of gravel roads in Informal Settlements:  - Old Coronati on road in ward 15 (1,9km)  - Spring valley in ward 18 (3,2km)	Maintain 150 kilometres of gravel roads maintained	Maintain 150 kilometres of gravel roads maintained	Maintain 150 kilometres of gravel roads

						<ul style="list-style-type: none"> <li>- Masakha ne in ward 19 (4km)</li> <li>- Tala in ward 14 (0,9km)</li> <li>- Klipspruit in Ward 1 (1,9km)</li> <li>- Farm communities around eMalahle ni</li> </ul> <p>Maintenance of gravel roads in Formal Settlements</p> <ul style="list-style-type: none"> <li>- Clewer in ward 9 (1,5km)</li> <li>- Jakaroo Plots in ward 20 (3km)</li> <li>- Seekoiew ater in</li> </ul>			
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						Ward 20 (2km) - Klarinet in ward 15 (3km) - Empumel elweni in ward 23/20 (2,6km) - Hlalanika hle in ward 1(2km) - Siyanqoba in ward 12 (5km) - Duvha Park road in ward 19 (1km) - Naaupoo rt in ward 1 (1,6km) - Impala road in ward 21 (1,6km)			
<b>TS43</b>		Electoral mandate	Km of roads constructed	<b>10km of roads constructed</b>	2km of roads constructed	- Upgradin g of Empumel	2km of roads constructed	2km of roads constructed	2km of roads constructed

						elweni road to a surfaced road (2,5km) - Upgrading of Siyanqob a road to surfaced road (1km)			
<b>TS44</b>	To comply with Occupational health and safety standards	Electoral mandate	Km of stormwater drainage constructed / upgraded/ Maintained	<b>constructed / upgraded/ maintain 8Km of stormwater drainage</b>	Constructed / upgraded / maintain 1 km of stormwater	Constructed / upgraded / maintain 2 km of stormwater  Unblocking 1km of blocked stormwater drainage network focusing on the CBD	Constructed / upgraded / maintain 2 km of stormwater	Constructed / upgraded/ maintain 1 km of stormwater	Constructed / upgraded/ maintain 2 km of stormwater
<b>TS45</b>			Number of facilities Renovated and upgraded	<b>Renovate and upgrade 79 facilities</b>	Renovate and upgrade 20 facilities	Renovate and upgrade 20 facilities	Renovate and upgrade 20 facilities	Renovate and upgrade 10 facilities	Renovate and upgrade 9 facilities

<b>TS46</b>			Number of facilities Constructed	<b>Constructed 5 Facilities</b>	Constructed 1 Facility	Constructed 1 Facility	Constructed 1 Facility	Constructed 1 Facility	Constructed 1 Facility
<b>TS47</b>	To improved access to basic services		Number of sector plans developed and updated	<b>Develop 6 new sector plans and 6 sector plans to be updated</b>	Develop 2 new sector plans and 2 sector plans to be updated	Develop 2 new sector plans and 2 sector plans to be updated	Develop 2 new sector plans and 2 sector plans to be updated		

Ref no.	Strategic objective	Alignment to other government Strategic plans	KPI	5 year Target	ANNUAL IMPLEMENTATION				
					2022/23	2023/24	2024/25	2025/26	2026/27
<b>EWM1</b>	To improved access to basic services		Number of additional households with access to refuse collection	<b>145 880 households with access refuse collection</b>	3 880 (HH) households with access refuse collection	10 000 (HH) households with access refuse collection	10 000 (HH) households with access refuse collection	10 000 (HH) households with access refuse collection	10 000 (HH) households with access refuse collection
<b>EWM2</b>		Electoral Mandate	Number of waste transfer stations and recycling Facility established	<b>Establish 4 waste transfer stations and recycling Facility</b>		Establish 1 waste transfer station and recycling Facility	Establish 1 waste transfer station and recycling Facility	Establish 1 waste transfer station and recycling Facility	Establish 1 waste transfer station and recycling Facility
<b>EWM3</b>			Number of landfill sites upgraded	<b>Upgrade 3 landfill sites</b>	Upgrade Leeuwpoot Landfill	Upgrade Ga-Nala landfill site	Upgrade Phola landfill site		
<b>EWM4</b>			Number of IWMP targets implemented	<b>8 IWMP targets implemented</b>	2 IWMP targets implemented	2 IWMP targets implemented	2 IWMP targets implemented	2 IWMP targets implemented	2 IWMP targets implemented
<b>EWM5</b>	To improve access		Regional landfill site facilitated	<b>Facilitate the establishment</b>					Facilitate the establishment

	to services		through DDM	<b>nt of regional landfill site through DDM</b>					of regional landfill site through DDM
<b>EWM6</b>			Number of waste to Energy project Establishment facilitated	<b>Facilitate the establishment of x 2 waste to Energy project</b>				Facilitate the establishment of x 1 waste to Energy project	Facilitate the establishment of x 1 waste to Energy project
<b>EWM7</b>			Number of new cemeteries developed and or expanded (increase burial space)	<b>Develop 3 new cemetery</b>	Feasibility study for all	Planning (EIA)	Develop 1 new cemetery	Develop 1 new cemetery	Develop 1 new cemetery
<b>EWM8</b>				<b>Expand 1 cemetery</b>				Expand 1 cemetery	
<b>EWM9</b>	To improve access to services	Electoral Mandate	Number of Developed and or upgraded parks	<b>Develop and or upgrade 5 parks</b>	Develop and or upgrade 1 park	Develop and or upgrade 1 park			

<b>EWM1 0</b>			Number of entrances beatified	<b>Beautify 8 main entrances</b>	Beautify 2 main entrances	Beautify 2 main entrances	Beautify 1 main entrances	Beautify 1 main entrances	Beautify 1 main entrances
<b>EWM1 1</b>		Electoral Mandate	Number of trees planted	<b>Plant 5 000 tree</b>	Plant 1 000 trees				
<b>EWM1 2</b>			Number of greenhouses for propagation of plants refurbished	<b>Refurbish 1 greenhouse for propagation of plants</b>		refurbish 1 greenhouse for propagation of plants			
<b>EWM1 3</b>			Number of nurseries developed	<b>Develop 3 nurseries</b>	Develop 1 nurseries		Develop 1 nurseries		Develop 1 nurseries
<b>EWM1 4</b>			Number of garden waste compost plant established	<b>Establish 1 waste compost plant</b>	Establish 1 waste compost plant	Implementation	Implementation	Implementation	Implementation
<b>EWM1 5</b>			Number of yearly greenest/cleanest ward competitions awards hosted	<b>Host 5 x greenest/cleanest ward competitions awards</b>	Host 1 x greenest/cleanest ward competitions awards				

<b>EWM1 6</b>	To improve economic growth by 5% per annum		Number Air Quality Management Plan (AQMP programmes on) Implementation	<b>Implement 5 programmes on Air Quality Management Plan (AQMP)</b>	Implement 1 of programmes on Air Quality Management Plan (AQMP)	Implement 1 of programmes on Air Quality Management Plan (AQMP)	Implement 1 of programmes on Air Quality Management Plan (AQMP)	Implement 1 of programmes on Air Quality Management Plan (AQMP)	Implement 1 of programmes on Air Quality Management Plan (AQMP)
<b>EWM1 7</b>	To improve economic growth by 5% per annum		Number of programmes on the climate change strategy implemented	<b>Implementation 5 programmes on the climate change strategy</b>	-	Implementation 1 programmes on the climate change strategy	Implementation 1 programmes on the climate change strategy	Implementation 1 programmes on the climate change strategy	Implementation 2 programmes on the climate change strategy
<b>EWM1 9</b>	To improve access to services	Electoral Mandate	Number of Environmental sector plans developed and implemented	<b>Develop and implement 4 x Environmental sector plans</b>	Develop and implement an education and awareness strategy	Develop and implement a nature reserve management plan to control biodiversity loss		Development of Environmental Management Framework	Develop a bioregional plan

Ref no.	Strategic objectives	Alignment to other government Strategic plans	KPI	5 year Target	ANNUAL IMPLEMENTATION				
					2022/23	2023/24	2024/25	2025/26	2026/27
CS1	Improve access to services		Number of sports, Arts, Culture and libraries facilities	<b>Upgrade and refurbish 8 sport facilities</b>	Upgrade refurbish 1 sport facilities	Upgrade refurbish 1 sport facilities	Upgrade refurbish 3 sport facilities	Upgrade refurbish 1 sport facilities	Upgrade refurbish 2 sport facilities
CS2			Constructed, upgraded and Refurbished	<b>Refurbish x 2 Arts and culture and construct x 1 Culture facilities</b>	Refurbish 1 Arts and culture	Refurbish 1 Arts and culture	Construct 1 Arts and culture		
CS3				<b>Facilitate Construction of 1 library and upgrade 1x library</b>	Facilitate Construction of upgrade 1x library		Facilitate Construction of construction 1x library		
CS4		Electoral Mandate	Number of sports, Arts, culture and libraries developmental programmes implemented	<b>Implement 20 Sports programmes</b>	Implement 4 Sports programmes	Implement 4 Sports programmes	Implement 4 Sports programmes	Implement 4 Sports programmes	Implement 4 Sports programmes
CS5		Electoral Mandate		<b>Implement 20 Arts and Culture programmes</b>	Implement 4 Arts and Culture programmes	Implement 4 Arts and Culture programmes	Implement 4 Arts and Culture programmes	Implement 4 Arts and Culture programmes	Implement 4 Arts and Culture programmes

<b>CS6</b>	Improve access to services			<b>Implement 40 Library programmes</b>	Implement 8 Library programmes				
<b>CS7</b>		Electoral Mandate	Number of fire, rescue and disaster facilities Constructed and Upgraded	<b>Construct and upgrade 4 emergency and disaster facilities</b>	Construct 1 emergency and disaster facilities	Upgrade 2 emergency and disaster facilities	upgrade 1 emergency and disaster facilities		
<b>CS8</b>			Number of equipment and material acquired	<b>Facilitate acquisition of 19 emergency and disaster equipment</b>	Facilitate acquisition of 4 emergency and disaster equipment	Facilitate acquisition of 4 emergency and disaster equipment	Facilitate acquisition of 3 emergency and disaster equipment	Facilitate acquisition of 5 emergency and disaster equipment	Facilitate acquisition of 3 emergency and disaster equipment
<b>CS9</b>				<b>Facilitate acquisition of 1 325 emergency and disaster material</b>	Facilitate acquisition of 265 emergency and disaster material	Facilitate acquisition of 265 emergency and disaster material	Facilitate acquisition of 265 emergency and disaster material	Facilitate acquisition of 265 emergency and disaster material	Facilitate acquisition of 265 emergency and disaster material

<b>Municipal KPA</b>	<b>Spatial or Cross cutting issues</b>
<b>Problem statement and root causes per KPA:</b>	<p><b>Occupations on undevelopable Land</b>  <b>Illegal Land Occupation</b>  <b>Lack of Bulk Infrastructure Services</b>  <b>High backlog</b></p> <p><b>Root Causes</b></p> <ul style="list-style-type: none"> <li>• <b>Migration</b></li> </ul>

	<ul style="list-style-type: none"> <li>• Funding</li> <li>• Mushrooming of informal settlements</li> <li>• Synges between spheres of government</li> <li>• Lack of bulk infrastructure</li> <li>• Design lifespan of the infrastructure reaching its useful expectance</li> </ul>									
One Plan Transformation Area	Spatial transformation and sustainable human settlements									
2019-24 MTSF Priority	Spatial Integration, Human Settlements and Local Government									
Municipal Goal	Spatial transformation and social cohesion Sustainable and affordable services									
Strategic objective	To improve access to service To established integrated human settlement									
Impact statement: security of tenure				MTSF Target: Reduce the number of households living in inadequate housing						
Strategic Objective	Baseline	Situational analysis	5 year IDP target	Intervention/ Programme	DDM / Stakeholder intervention	ANNUAL TARGETS				
						2022/23 Outputs	2023/24 Outputs	2024/25 Outputs	2025/26 Outputs	2026/27 Outputs

To improve access to service	13 settlements upgraded  600ha	Occupation of undevelopable Land  Illegal Land Occupation Lack of Bulk Infrastructure Services  High backlog  Informal settlements affected by Undermining, sinkholes and wetlands	Formalisation of 58 informal settlements	<b>Acquire suitable land for affordable quality housing</b>  <b>Formalise informal 15 settlements</b>  <b>Relocation of Informal Settlements</b>	Formalisation of informal settlements	11	11	12	11	13
To established integrated human settlement	45 000 houses (backlog)  4500 title deeds	High backlog, unavailability of land  Lack of serviced land for human settlement development  Unproclaimed townships Insecure land tenure	20 000 (50%)	<b>Facilitate construction of houses</b>  <b>Issue title deeds</b>  <b>Apply for Level 2 Accreditation</b>  <b>Refurbishment of 3 hostels through social</b>	Construction of houses  Refurbishment of hostels	5 000	5 000	5 000	5 000	5 000

				<b>housing program</b>						
To improve access to service	7000	Unserviced municipal land for human settlements	15 000	<b>Installation of services (Benfleur X20, Hoeveld Park; Thubelihle X7 to 10 and Corridor Hill Ext1)</b>	Bulk infrastructure	3000	3000	3000	3000	3000
To improve access to service	Outdated municipal policy	Outdated municipal policy Non-compliance to municipal policy Competing land uses (mining vs township establishment)	Develop, review and implement municipal policies	<b>Review SDF</b> <b>Review Sector Housing Plan</b>  <b>Facilitate the implementation of CBD revitalization strategy</b>	Development of sector plans	Develop, review and implement municipal policies				
To improve access to service	Withdrawal of the management company	Capacity challenges within the municipality to manage social housing	Appoint the social housing management company	<b>Appoint the social housing management company</b>		Appoint the social housing management company				

## TABLE B: INTEGRATED DEVELOPMENT PLAN

- Translate interventions and programmes into annual outputs and KPIs

Ref no.	Strategic objective	Alignment to other government Strategic plans	KPI	5 year Target	ANNUAL IMPLEMENTATION				
					2022/23	2023/24	2024/25	2025/26	2026/27
<b>SP1</b>	To improve access to service	Electoral Mandate	Hectors of suitable land for Human Settlement Acquired	<b>Acquire 500ha suitable land for Human Settlement</b>	Acquire 50ha suitable land for Human Settlement	Acquire 50ha suitable land for Human Settlement  Dispose 30ha of land	Acquire 100ha suitable land for Human Settlement	Acquire 100ha suitable land for Human Settlement	Acquire 150ha suitable land for Human Settlement
<b>SP2</b>		Electoral Mandate	Number of informal settlements Upgraded	<b>Formalisation of 35 informal settlements</b>	Formalisation of 15 informal settlements	Formalisation of 7 informal settlements (Waya Waya and Enkanini in Phola, Springvalley, Mthimunye and Power Mall in Hlalanikahle and Emthofi in Singobile)	Formalisation of 5 informal settlements	Formalisation of 5 informal settlements	Formalisation of 5 informal settlements

<b>SP3</b>	To improve access to service	Electoral Mandate	Number of Informal Settlements Relocated (Old Coronation, Lekazi)	<b>Relocate 2 informal settlements</b>	-	Relocate 1 Informal Settlements			Relocate 1 Informal Settlements
<b>SP4</b>		Electoral Mandate	Number of construction of houses facilitated	<b>Facilitate construction 1 000 houses</b>	Facilitate construction 200 houses	Facilitate construction 200 houses	Facilitate construction 200 houses	Facilitate construction 200 houses	Facilitate construction 200 houses
<b>SP5</b>		Electoral Mandate	Number of title deeds distributed	<b>Distribute 5 000 title deeds</b>	Distribute 1 000 title deeds	Distribute 1 500 title deeds	Distribute 1 000 title deeds	Distribute 1 000 title deeds	Distribute 1 000 title deeds
<b>SP6</b>			Approved and finalized processes for Level 2 Accreditation	<b>Level 2 Accreditation delegated</b>					Level 2 Accreditation delegated
<b>SP7</b>			Number of hostels Refurbished through social housing program (Highveld, Mgababa and Phola)	<b>Refurbish3 hostels through social housing</b>	Feasibility Studies	Refurbish 1 hostel through social housing program	Refurbish 1 hostel through social housing program	Refurbish 1 hostel through social housing program	

<b>SP8</b>	To improve access to service		Review sector plans	<b>Review SDF</b>	Review SDF	Review SDF			
<b>SP9</b>				<b>Review Housing Sector Plan</b>	Review Housing Plan	Review Housing Plan			
<b>SP10</b>			Appointed social housing management company	<b>1 x social housing management company Appointed</b>	Appoint 1x social housing company				

<b>Municipal KPA</b>	<b>Local Economic Development</b>	
<b>Problem statement and root causes per KPA:</b>	<p><b>Unemployment, inequality and poverty</b></p> <p>Root causes</p> <p><b>High Unemployment</b> The decline of coal mining as the main economic growth industry. Lack of Skills to match market requirements. Global sluggish economic growth. Impact of the COVID-19 pandemic on businesses.</p>	
<b>One Plan Transformation Area</b>	Diversified Economy, inclusive Economic growth and Decent Employment for a skilled work forced	
<b>2019-24 MTSF Priority</b>	Economic Transformation and Job Creation	
<b>Municipal Goal</b>	Socio-Economic growth and Sustainable Development	
<b>Strategic objective</b>	<ul style="list-style-type: none"> <li>o To improve economic growth by 5% by 2027</li> <li>o To create employment by 30%</li> </ul>	
<b>Impact statement: Reduced unemployment and poverty</b>	<b>MTSF Target: Growth of 2%-3% pa, Unemployment rate of 25%, Poverty rate of 35% Improve income inequality, poorest 40% of households 8-9% of income</b>	

Strategic objective	Baseline	Situational analysis	5-year IDP target	Intervention/ Programme	DDM / Stakeholder intervention	ANNUAL TARGETS				
						2022/23 Outputs	2023/24 Outputs	2024/25 Outputs	2025/26 Outputs	2026/27 Outputs
<p>To improve economic growth by 5% by 2027</p> <p>To create employment by 30%</p>	<p>17.8% % economic contribution to Mpumalanga</p> <p>45.8% economic contribution to Nkangala</p> <p>29% unemployment</p>	<p>Business closure due to Covid19, poor LED stakeholder management, Economic decline Infrastructure decay Low investor interest</p> <p>Unemployment and inequality</p> <p>Skills not matching economic demands, poor education outcomes</p>	<p>5% growth</p> <p>30% unemployment</p>	<p><b>Comprehensive support programmes to SMME and cooperatives (supplier development and localisation / incubation/ financing and marketing)</b></p> <p><b>Establish Fly Ash</b></p> <p><b>Construct plug-in and operate workshops (light industrial workshop)</b></p> <p><b>Agro-processing hubs</b></p> <p><b>Mining Museum</b></p>	<p>Contribute to economic growth</p> <p>Contribute to employment</p>	1%	1%	1%	1%	1%

					<p><b>Establish Emalahleni Growth and Development Agents</b></p> <p><b>Development of a hotel, conference facilities (ICC)</b></p> <p><b>Develop and implement investment strategy</b></p> <p><b>Review LED strategy</b></p>						
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## TABLE B: INTEGRATED DEVELOPMENT PLAN

- Translate interventions and programmes into annual outputs and KPIs

Ref no.	Strategic objective	Alignment to other government Strategic plans	KPI	5 year Target	ANNUAL IMPLEMENTATION				
					2022/23	2023/24	2024/25	2025/26	2026/27
<b>LED1</b>	To improve economic growth by 5% by 2027	Electoral Mandate	Number of SMMES and cooperativ	<b>Support 180 SMMES and cooperatives</b>	Support 40 SMMES and cooperatives				

	To create employment by 30%		es supported on different programmes (supplier development and localisation / incubation / financing and marketing)						
<b>LED2</b>		Electoral Mandate  DDM	Established Fly Ash	<b>Established 1 x Fly Ash</b>	Facilitate sourcing of funding for the fly ash project	Facilitate sourcing of funding for the fly ash project	Facilitate sourcing of funding for the fly ash project	Established 1 x Fly Ash	
<b>LED3</b>	To improve economic growth by 5% by 2027  To create employment by 30		Number of workshops established per industrial area (plug-in and operate workshops (light industrial workshop)	<b>Construct 5 workshops (Ferrobank and Lynnville)</b>	Construct 1 workshops	Construct 1 workshops	Construct 1 workshops	Construct 1 workshops	Construct 1 workshops

<b>LED4</b>			Number of Agro-processing hubs established	<b>Establish 2 (Kendal, Rietspruit)</b>		Establish 1 Agro-processing hubs Rietspruit		Establish 1 Kendal	
<b>LED5</b>	To improve economic growth by 5% by 2027  To create employment by 30 To improve economic growth by 5% by 2027  To create employment by 30	DDM	Established Mining Museum	<b>Establish 1 x Mining Museum</b>	Identification of land	Facilitate sourcing of funding for Mining Museum	mobilise funds	Proposal Development and appointment of the Service Provider	Implementation of the project
<b>LED6</b>			1 x Emalahleni Growth and Development Agency	<b>Establish 1 x Emalahleni Growth and Development Agency</b>	Conduct feasibility study and preparation of the Business Plan	Appointment for the board of directors	Implementation		

			establishe d						
<b>LED7</b>			Developed hotel, conference facilities (ICC)	<b>Develop 1 x conference facilities</b>	Call for proposals from potential investors	Call for proposals from potential investors	Appoint and conclude SLA processes  Commencement of Development processes	Continuation of Development processes	Continuation of Development processes
<b>LED8</b>			1 x investment strategy developed and number of programmes implemented	<b>Implement 1 x investment strategy</b>	Implement 1 x investment strategy	Develop and Implement 1 x investment strategy			
<b>LED9</b>	To improve economic growth by 5% by 2027  To create employment by 30	Electoral Mandate	LED strategy reviewed	<b>Strategy</b>	Review LED Strategy	Review LED Strategy			

**TABLE A: INTEGRATED DEVELOPMENT PLAN**

<b>Municipal KPA</b>	<b>Public Participation and Good Governance</b>									
<b>Problem statement and root causes per KPA:</b>	Lack of Accountability, Reporting, compliance  Root causes Lack of consequence management Manual record management Lack of change management									
<b>One Plan Transformation Area</b>	Building a capable, financially sustainable and developmental Governance System									
<b>2019-24 MTSF Priority</b>	Building A Capable, Ethical And Developmental State									
<b>Municipal Goal</b>	Clean administration and good governance									
<b>Strategic objective</b>	To deepen social cohesion To improve clean administration and good governance									
<b>Impact statement: Capable, accountable and responsive municipality</b>					<b>MTSF Target:</b>					
<b>Strategic objective</b>	<b>Baseline</b>	<b>Situational analysis</b>	<b>5 year IDP target</b>	<b>Intervention/ Programme</b>	<b>DDM / Stakeholder intervention</b>	<b>ANNUAL IMPLEMENTATION</b>				
						<b>2022/23 Outputs</b>	<b>2023/24 Outputs</b>	<b>2024/25 Outputs</b>	<b>2025/26 Outputs</b>	<b>2026/27 Outputs</b>
To deepen social cohesion To improve	High Quantitative engagements	High Quantitative engagements	Conduct quality engagements	<b>Develop ward profiles Review and</b>		conduct quality engagements	conduct quality engagements	conduct quality engagements	conduct quality engagements	conduct quality engagements

clean administration and good governance		Last Satisfaction Survey Conducted in 2019  34 Ward Operational Plans conducted Lack of public education, ineffective feedback mechanisms, ineffective structure/forums		<b>Implementation of ward operational plans</b>  <b>Develop, conduct and monitor community satisfaction tool (survey)</b>  <b>Assess functionality and effectiveness of public participation structures</b>							
To improve clean administration and good	100% internal audit recommendations were followed up and 50% was	. Inadequate Response to Audit Recommendation	100% implementation of Internal Audit	<b>Follow-up 100% of internal audit recommendations.</b>		100% implementation of Internal Audit					

governance	implemented in the 2020/21 financial year	ndations & Ineffective implementation of Consequent Management  Only 50% Internal Audit recommendations were implemented in the 2020/21 financial year.  Lack of consequence management	recommendations	<b>Regular Monitoring of consequence management interventions implemented for Underperformance</b>		recommendations	recommendations	recommendations	recommendations	recommendations
To improve clean administration and good	100% of AGSA audit recommendations were followed up and 28% was implemented	Inadequate Response to Audit Recommendations & Ineffective	100% implementation of AGSA recommendations	<b>Develop AGSA action plan</b>  <b>Review AGSA action plan</b>		100% implementation of AGSA recommendations (Clean				

governance	for 2019/20 audit outcomes resulting in a qualified audit opinion for the municipality.	implementation of Consequence Management  Only 28% of AGSA recommendations were implemented in 2019/20  Lack of consequence management.	(Clean Audit outcome)	<b>Follow up and implement 100% recommendations by Auditor General</b>		Audit outcome)				
To improve clean administration and good governance	Maturity level of Risk Management is 3 for the past 3 consecutive financial years. (Business processes in	Slow improvement in the Organizational Risk Maturity Level  Risk Managem	Reach maturity level 5	<b>Capacitate stakeholders and evaluate risk management the impact</b>		Reach maturity level 5				

	place, implementing risk in most but not all projects)	ent not embedded to in Municipal processes.  Maturity level of Risk Management is 3 for the past 3 consecutive financial years. (Business processes in place, implementing risk in most but not all processes.  Lack of consequence management.		<b>Enhance planning to be risk based</b>  <b>Cascade risk management to all levels</b>						
	13 % of reported fraud hotline	Weak Control internal	Resolve 100% reported	<b>Review and implement</b>		Resolve 100% reported				

	cases resolved (5 resolved out of 76 cases received ELM & NDM Anticorruption Hotline)	environment and poor consequence management No preliminary investigations to resolve the cases  Lack of consequence management  Inadequate capacity	fraud hotline cases	<b>procedure to address fraud hotline cases</b>  <b>Review and implement Ethic Management Committee Charter</b>		fraud hotline cases				
To improve clean administration and good governance	2021-2022 IDP adopted and implemented	IDP is not adequately funded, Lack of or outdated sector plans, non-alignment between	Adopted, Review and Implement credible approved IDP	<b>Review and Implement credible IDP Adopt, Review and update</b>		Adopted, Review and Implement credible approved				

		planning, budgeting, implementation		sector plans  Develop and implement long term plan/vision in-line with vision 2030						
To deepen social cohesion  To improve clean administration and good governance	Lack of coherent communication project charter,  Current corporate image is riddled with negative public opinions, lack of public and investor confidence aggravated by under resourced communication unit	Negative Corporate image, Deficient Stakeholder confidence , inadequate internal & external Communication	Improve corporate image	<i>Synchronised 5 X Annual Communication Action plan</i>  <i>Develop/ Review and Implement communication enablers (Communication policy, Corporate identity manual, Social media and website content management manual, production, publication and marketing manual,</i>		Improve corporate image				

	Approved Communications Strategy			<i>media liaison guidelines)</i>						
To deepen social cohesion	Lack of skills that respond to available local job market Lack of IGR co-ordination Uncoordinated initiatives 339 Young people trained in fields	Minimal Socio-economic opportunities for Youth Development	Implemented skills coordinated programme	<p><b>Create central coordinating point for all skills development opportunities through DDM</b></p> <p><b>Develop skills programmes</b></p> <p><b>Forge partnerships with key stakeholders</b></p> <p>1. LG SETA 2.MQA SETA 3.Services SETA</p>		Implemented skills coordinated programme				

				<p>4.National Skills Fund (NSF)  5.Govt Jobs Fund  6. Private Sector  7.Debt of Labour  8.NYDA  9.Debt of Agr</p> <p>Create a credible unemployed youth database</p>						
To deepen social cohesion	Only Reactive & event based Transversal Programmes and therefore not sustainable.	Current Transversal programs are not empowering and are unsustainable.	Develop and Implement empowering and sustainable programs	<p><b>Develop and implement sustainable programmes for Transversal Programme</b></p> <p><b>Re-launch and co-ordinate Transversal Sectoral Groups</b></p>		Develop and Implement empowering and sustainable programs				

To deepen social cohesion	No Transversal strategy	No guiding document	Develop and implement Transversal strategy	<b>Develop and implement Transversal Strategy</b>		Develop and implement Transversal strategy				
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Strategic objective	Baseline	Situational analysis	5 year IDP target	Intervention/ Programme	DDM / Stakeholder intervention	ANNUAL IMPLEMENTATION				
						2022/23 Outputs	2023/24 Outputs	2024/25 Outputs	2025/26 Outputs	2026/27 Outputs
To deepen social cohesion	Updated indigent register	Low number of qualifying applicants  Not all indigents are registered	Improve the indigent register	<b>Encourage and facilitate the registration of indigent</b>		Improve the indigent register				
To deepen social cohesion	High crime rate	High volume of traffic  Undocumented foreign national  High rate of property crimes, contact related crimes and trio crimes  High rate of illegal trading	Reduce crime rate 5%	<b>Increase visibility of law enforcement and enforce by-laws</b>  <b>Facilitate recruitment of additional traffic officers</b>  <b>Establish and implement crime</b>		1%	1%	1%	1%	1%

				<p><b>prevention programmes</b></p> <p><b>Develop and implement plans and programmes to improve safety</b></p>						
To deepen social cohesion	Poor standardisation of geographical names	No street names	Name and re-name streets and facilities	<p><b>Develop and implement plans of Standardisations of geographical names as per Local Geographical Name Committee (LGNC)</b></p>		Name and re-name streets and facilities				

**TABLE B: INTEGRATED DEVELOPMENT PLAN**

- Translate interventions and programmes into annual outputs and KPIs

Ref no.	Strategic objectives	Alignme nt to other govern ment Strategi c plans	KPI	5 year Target	ANNUAL IMPLEMENTATION				
					2022/23	2023/24	2024/25	2025/26	2026/27
<b>SES1</b>	To deepen social cohesion  To improve clean administratio n and good governance		Number of ward profiles Developed and reviewed	<b>34 x 5 ward profiles Developed and reviewed</b>	Data collection and analysis of 34 ward profiles	Develop 34 Ward Profiles	Review and update 34 Ward Profiles	Review and update 34 Ward Profiles	Review and update 34 Ward Profiles
<b>SES2</b>	To deepen social cohesion  To improve clean administratio n and good governance		Reviewed and Implemented ward operational plans	<b>34 x 5 ward operational plans Reviewed and Implemented</b>	Implement Ward Operational Plans	Review and Implement Ward Operational Plans	Review and Implement Ward Operational Plans	Review and Implement Ward Operational Plans	Review and Implement Ward Operational Plans

<b>SES3</b>	To deepen social cohesion  To improve clean administration and good governance		Community satisfaction tool (survey) developed, conducted and monitored	<b>community satisfaction tool (survey) Developed, conducted and monitored</b>		Develop and conduct community satisfaction tool (survey)  Data collection and analysis	Monitor the implementation of recommendations on community survey.	Conduct community satisfaction tool (survey)  Data collection and analysis	Monitor the implementation of recommendations on community survey.
<b>SES4</b>			effectiveness of all Public Participation structures Monitored	<b>5 x Assessment Report on the functionality and Effectiveness of Public Participation Structures Monitored.</b>	Monitor 1 x Assessment Report on the functionality and Effectiveness of Public Participation Structures. (War Room) LAC war room CPF)	Monitor 1 x Assessment Report on the functionality and Effectiveness of Public Participation Structures.	Monitor 1 x Assessment Report on the functionality and Effectiveness of Public Participation Structures.	Monitor 1 x Assessment Report on the functionality and Effectiveness of Public Participation Structures.	Monitor 1 x Assessment Report on the functionality and Effectiveness of Public Participation Structures.
<b>SES5</b>	To improve clean administration and good governance	Electoral Mandate	% internal audit recommendations Followed-up	<b>Follow-up 100% on internal audit recommendations</b>	Follow-up 100% on internal audit recommendations	Follow-up 100% on internal audit recommendations	Follow-up 100% on internal audit recommendations	Follow-up 100% on internal audit recommendations	Follow-up 100% on internal audit recommendations
<b>SES6</b>			Policies and enabling documents to include	<b>Review policies and enabling documents to</b>	Review policies and enabling documents to	Review policies and enabling documents to	Review policies and enabling documents to	Review policies and enabling documents	Review policies and enabling documents

			consequence management directives Reviewed	<b>include consequence management directives (All implementation plans)</b>	include consequence management directives	include consequence management directives	include consequence management directives	to include consequence management directives	to include consequence management directives
<b>SES7</b>	To improve clean administration and good governance		Number of AGSA action plan Developed	<b>Develop 5 x AGSA plan</b>	Develop 1 x AGSA plan				
<b>SES8</b>			Number of AGSA action plan reviewed	<b>Review 5 x AGSA action plan</b>	Review 1 x AGSA action plan				
<b>SES9</b>			Number of follow up conducted	<b>Conduct 20 x follow ups on implementation of AGSA recommendations</b>	Conduct 4 x follow ups on implementation of AGSA recommendations	Conduct 4 x follow ups on implementation of AGSA recommendations	Conduct 4 x follow ups on implementation of AGSA recommendations	Conduct 4 x follow ups on implementation of AGSA recommendations	Conduct 4 x follow ups on implementation of AGSA recommendations
<b>SES10</b>			% of Auditor General recommendations implemented	<b>Implement 100% of Auditor General recommendations</b>	Implement 80% of Auditor General recommendations	Implement 90% of Auditor General recommendations	Implement 100% of Auditor General recommendations	Implement 100% of Auditor General recommendations	Implement 100% of Auditor General recommendations
<b>SES11</b>	To improve clean administration		Capacitate stakeholders and evaluate	<b>Reach Risk maturity level 5</b>	Reach Risk maturity level 3	Reach Risk maturity level 4	Reach Risk maturity level 5	Reach Risk maturity level 5	Reach Risk maturity level 5

<b>SES12</b>	n and good governance		risk management impact		Annual Risk Assessment (Strategic & Operational)				
<b>SES13</b>	To improve clean administration and good governance		Risk Management Cascaded to all levels	<b>Cascade risk management to all levels</b>	Risk Management Cascaded to level 3	Risk Management Cascaded to level 4 and 5	Risk Management Cascaded to levels 6 to 8	Risk Management Cascaded to levels 9 and 10	Risk Management Cascaded to 10-13
<b>SES14</b>			% of Fraud hotline cases resolved	<b>Resolve 100% reported fraud hotline cases</b>	Resolve 100% reported fraud hotline cases				
<b>SES15</b>	To improve clean administration and good governance	Electoral Mandate		<b>Procure 1x Service Provider for Anti-Fraud Corruption Hotline</b>	Appointment and Implement for Anti-Fraud Corruption Hotline	Investigate and report on the Anti-Fraud Corruption Hotline	Investigate and report on the Anti-Fraud Corruption Hotline	Investigate and report on the Anti-Fraud Corruption Hotline	Appointment and Implement for Anti-Fraud Corruption Hotline
<b>SES16</b>	To improve clean administration and good governance	Electoral Mandate	Ethic Management Committee Charter Developed, Reviewed and implemented	<b>Develop, Review and implement Ethic Management Committee Charter</b>	Develop Ethic Management Committee Charter	Review and implement Ethic Management Committee Charter	Review and implement Ethic Management Committee Charter	Review and implement Ethic Management Committee Charter	Review and implement Ethic Management Committee Charter
<b>SES17</b>	To improve clean administration and good governance		<b>credible IDP Adopt, Reviewed and Implemented</b>	<b>Adopt, Review and Implement</b>	Develop, Review and Implement credible IDP	Review, approve and Implement credible IDP			

<b>SES18</b>			Review and Development of Municipal Sector Plan Facilitated	<b>Facilitate the Development and Review of Municipal Sector Plan</b>	Facilitate the Development and Review of Municipal Sector Plan	Facilitate the Development and Review of Municipal Sector Plan	Facilitate the Development and Review of Municipal Sector Plan	Facilitate the Development and Review of Municipal Sector Plan	Facilitate the Development and Review of Municipal Sector Plan
<b>SES19</b>	To improve clean administration and good governance	Electoral mandate	long term plan/vision in-line with vision 2030 Developed and implemented	<b>Develop and implement long term plan/vision in-line with vision 2030</b>				Develop and implement long term plan/vision in-line with vision 2030	
<b>SES20</b>	To improve clean administration and good governance		Number of Annual report developed and adopted	<b>Develop and adopt 5 x annual report</b>	Develop and adopt 1 x annual report	Develop and adopt 1 x annual report	Develop and adopt 1 x annual report	Develop and adopt 1 x annual report	Develop and adopt 1 x annual report
<b>SES21</b>	To deepen social cohesion  To improve clean administration and good governance		Number of Communication Policy Enablers developed, review and implemented	<b>Develop and implement 7 Communication Policy Enablers</b>	Develop and review Communication policy, Social Media Policy and Communication strategy	Develop and review Corporate Identity Manual	Develop and review Website Content Management manual	Develop and review Production, Publication and Marketing Manual	Develop and review Media Liaison Guidelines

<b>SES22</b>	To deepen social cohesion  To improve clean administration and good governance		Number of communication annual action plans developed and implemented	<b>Develop and implement 5 communication annual action plans</b>	Develop and implement annual communication annual action plans	Develop and implement annual communication annual action plans	Develop and implement annual communication annual action plans	Develop and implement annual communication annual action plans	Develop and implement annual communication annual action plans
<b>SES23</b>	To deepen social cohesion	Electoral Mandate	Youth Strategy developed/ reviewed and implemented	Develop and implement Youth Strategy	Develop and implement Youth Strategy	Review and implement Youth Strategy	Review and implement Youth Strategy	Review and implement Youth Strategy	Review and implement Youth Strategy
<b>SES24</b>	To deepen social cohesion		Youth plan based on the Youth Strategy developed	<b>Develop and Implementati on 1 x of Youth Plan</b>	Develop and Implementati on 1 x of Youth Plan	Review and Implement 1 x of Youth Plan (1x support package for youth owned business ventures)	Review and Implement 1 x of Youth Plan	Review and Implement 1 x of Youth Plan	Review and Implement 1 x of Youth Plan
<b>SES25</b>	To deepen social cohesion	Electoral Mandate	credible unemployed youth database Updated	<b>Update credible unemployed youth database</b>	Update credible unemployed youth database	Update credible unemployed youth database	Update credible unemployed youth database	Update credible unemployed youth database	Update credible unemployed youth database

<b>SES26</b>	To deepen social cohesion	Electoral Mandate	Develop and implement sustainable programmes for Transversal Programme	<b>Develop and implement 5 x 20 sustainable programmes for Transversal Programme</b>	Develop and implement 20 x sustainable programmes for Transversal Programme	Review and implement 20 x sustainable programmes for Transversal Programme	Review and implement 20 x sustainable programmes for Transversal Programme	Review and implement 20 x sustainable programmes for Transversal Programme	Review and implement 20 x sustainable programmes for Transversal Programme
<b>SES27</b>		Electoral Mandate	Re-launched Transversal Sectoral Groups	<b>Re-launch and co-ordinate Transversal Sectoral Groups</b>	Re-launch and co-ordinate Transversal Sectoral Groups	Co-ordinate Transversal Sectoral Groups	Co-ordinate Transversal Sectoral Groups	Co-ordinate Transversal Sectoral Groups	Co-ordinate Transversal Sectoral Groups
<b>SES28</b>		Electoral Mandate	Transversal strategy developed and implemented	<b>Develop and implement x1 Transversal Strategy</b>	Develop 1 x Transversal Strategy	Implement 1 x Transversal Strategy	Review and Implement 1 x Transversal Strategy	Implement 1 x Transversal Strategy	Review and Implement 1 x Transversal Strategy

Ref no.	Strategic objective	Alignment to other government Strategic plans	KPI	5-year Target	ANNUAL IMPLEMENTATION				
					2022/23	2023/24	2024/25	2025/26	2026/27
<b>CS10</b>	To deepen social cohesion		Number of programmes aim at	<b>conducted 20 awareness programmes</b>	conducted 4 awareness programmes on indigent registration				

			encourage and facilitating the registration of indigent	<b>on indigent registration</b>					
<b>CS10</b>	To deepen social cohesion		Increase visibility of law enforcement and enforce by-laws	<b>Increase visibility of law enforcement and enforce by-laws by 120</b>	Increase visibility of law enforcement and enforce by-laws by 24	Increase visibility of law enforcement and enforce by-laws by 24	Increase visibility of law enforcement and enforce by-laws by 24	Increase visibility of law enforcement and enforce by-laws by 24	Increase visibility of law enforcement and enforce by-laws by 24
<b>CS11</b>	To deepen social cohesion		Number of crime prevention operations established and implemented	<b>Establish and implement 240 operations</b>	Establish and implement 48 operations				
<b>CS12</b>	To deepen social cohesion		Number of programmes or plan to improve safety developed and	<b>Develop and implement 5 x plans and programmes to improve safety</b>	Develop and implement 1 x plans or programmes to improve safety	Develop and implement 1 x plans or programmes to improve safety	Develop and implement 1 x plans or programmes to improve safety	Develop and implement 1 x plans or programmes to improve safety	Develop and implement 1 x plans or programmes to improve safety

			implemen ted						
<b>CS13</b>	To deepen social cohesion	Electoral Mandate	Plans of standardisations of geographical names as per Local Geographical Name Committee (LGNC) developed and Implemented	<b>Develop and implement plans of Standardisations of geographical names as per Local Geographical Name Committee (LGNC)</b>	Develop and implement plans of Standardisations of geographical names as per Local Geographical Name Committee (LGNC)	Develop and implement plans of Standardisations of geographical names as per Local Geographical Name Committee (LGNC)	Develop and implement plans of Standardisations of geographical names as per Local Geographical Name Committee (LGNC)	Develop and implement plans of Standardisations of geographical names as per Local Geographical Name Committee (LGNC)	Develop and implement plans of Standardisations of geographical names as per Local Geographical Name Committee (LGNC)

<b>Municipal KPA</b>	<b>Municipal transformation and organisational development</b>
<b>Problem statement and root causes per KPA:</b>	<b>Non-adherence to legislations</b>  <b>Root causes</b> <ul style="list-style-type: none"> <li>• Integrity</li> <li>• Undue interference</li> </ul>
<b>One Plan Transformation Area</b>	<b>Diversified Economy, Inclusion Economic Growth And Decent Employment For a Skilled Workforce</b>

<b>2019-24 MTSF Priority</b>	<b>Building A Capable, Ethical And Developmental State</b>									
<b>Municipal Goal</b>	<b>Clean administration and good governance</b>									
<b>Strategic objective</b>	<b>To improve organizational performance</b>									
<b>Impact statement: Building a capable performing institution</b>					<b>MTSF Target:</b>					
<b>Strategic objective</b>	<b>Baseline</b>	<b>Situational analysis</b>	<b>5 year IDP target</b>	<b>Intervention/ Programme</b>	<b>DDM / Stake holde r interv entio n</b>	<b>ANNUAL TARGETS</b>				
						<b>2022/23 Output s</b>	<b>2023/24 Outputs</b>	<b>2024/25 Outputs</b>	<b>2025/26 Outputs</b>	<b>2026/27 Outputs</b>
To improve organization al performanc e	50% organisatio nal performanc e	Corporate culture not up to standard  Non-adherence to legislation  Individual Performance Managemen t Cascaded to level 3	100% organisation al performanc e	<b>Conduct Organisation al Work-study</b>  <b>Develop/revi ew and implement sector plans</b>  <b>Verify staff</b>  <b>Compile Workplace Skills Plan</b>		80%	100%	100%	100%	100%

		Employee by-in not thoroughly attained		<p><b>Annual Report on training drop out</b></p> <p><b>Conduct 1 employee engagement survey</b></p> <p><b>All Employee Performance Agreements to include KPIs on Risk &amp; Audit implementation</b></p> <p><b>Implementation of Individual Performance Management Cascaded to all Municipal Employees to enhance productivity</b></p>						
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				<b>Training of Managers &amp; Assistant Managers on Implementation of IPMS</b>  <b>Fill all vacant &amp; budgeted positions with 6 months of vacated (turnaround time)</b>  <b>Review policies</b>  <b>Procure network security software</b>  <b>Procure electronic infrastructure</b>						
To improve organizational	Poorly coordinated management of	Inadequate usage of electronic system	Comprehensive management of records	<b>Store documents electronically</b>		Comprehensive manag	Comprehensive managemen	Comprehensive management	Comprehensive managemen	Comprehensive managemen

performanc e	records and information	Information is disorganised	and information	<b>establishmen t of archives centre</b>  <b>Digitisation of records</b>  <b>Conduct 5 user awareness campaign on records management</b>  <b>Centralizatio n of records management in line with National Archives Act</b>		ement of docum ents	nt of documents	t of documents	of documents	nt of documents
To improve organization al performanc e	100%	Lack implementat ion of council resolutions	100%	<b>Coordinate Council meetings as legislated</b>  <b>Submi Sec 79 resolution</b>		100%	100%	100%	100%	100%

				<b>register to Council</b>						
To improve organizational performance	Lack of compliance	Partial compliance	Fully complaint	<b>Conduct OHS inspections</b>  <b>Conduct internal roadshows on OHS</b>  <b>Conduct EAP programmes</b>		Fully compliant	Fully complaint	Fully complaint	Fully complaint	Fully complaint
To improve organizational performance	Cordial relationship	Dispute of rights and mutual interests	Solid relationship	<b>Consult labour</b>  <b>Strengthen functionality and effectiveness of LLF</b>  <b>Resolve internal labour disputes</b>		Solid relationship				
To improve organizational performance	Lack compliance to legislations	High number of litigations  Outdated bylaws	Fully compliant	<b>Manage validity and administration of contracts</b>  <b>Manage litigations</b>		Fully compliant				

		Lack of compliance to legislation		<b>Promulgate by-laws</b>						
				<b>Development of By- Law Register</b>						
To improve organizational performance	EE Report 21/22 compiled	Implementation of EE Report in progress	Compile Employment Equity report	<b>Compile 1 Employment Equity Report</b>		Compile Employment Equity report				

## TABLE B: INTEGRATED DEVELOPMENT PLAN

Translate interventions and programmes into annual outputs and KPIs

Ref no.	Strategic objective	Alignment to other government Strategic plans	KPI	5 year Target	ANNUAL IMPLEMENTATION				
					2022/23	2023/24	2024/25	2025/26	2026/27

<b>COS1</b>	To improve organizational performance		Reviewed Organisational Structure approved by Council	<b>Review 5 x Organisational Structure</b>	Conduct 1 organisational work study analysis  Review 1 x Organisational Structure	Review 1 x Organisational Structure	Review 1 x Organisational Structure	Review 1 x Organisational Structure	Review 1 x Organisational Structure	
<b>COS2</b>	To improve organizational performance		Number of sector plans developed/reviewed and implement	<b>Develop/ review and implement 3 x sector plans</b>	Develop and implement 1 x Human Resource Management & Strategy	Develop and implement 1 x Human Resource Management & Strategy				
<b>COS3</b>	To improve organizational performance				Develop and implement 1 x Change Management Strategy	Develop and implement 1 x Change Management Strategy				
<b>COS4</b>	To improve organizational performance				Develop and implement Information Technology Master Plan					
<b>COS5</b>	To improve organizational performance				<b>Implement 100% HRMD programmes and projects</b>		Implement 20% HRMD programmes and projects	Implement 60% HRMD programmes and projects	Implement 70% HRMD programmes and projects	Implement 100% HRMD programmes and projects

<b>COS6</b>	To improve organizational performance		Conduct a verification of Staff	<b>Conduct 5 x verifications of staff</b>	Conduct 1 x verifications of staff				
<b>COS7</b>	To improve organizational performance	Electoral Mandate	Number of Workplace Skills Plan Compiled	<b>Compile 5 x Workplace Skills Plan</b>	Compile 1 x Workplace Skills Plan				
<b>COS8</b>	To improve organizational performance		Compile Annual Report on training drop out.	<b>Compile 5 x Annual Reports on training drop out.</b>	1 x Annual Report be compiled on training drop out.	1 x Annual Report be compiled on training drop out.	1 x Annual Report be compiled on training drop out.	1 x Annual Report be compiled on training drop out.	1 x Annual Report be compiled on training drop out.
<b>COS9</b>	To improve organizational performance		Number of reports on impact of trainings conducted by the organisation	<b>4 reports on impact of trainings conducted</b>	-	Report on impact of trainings conducted			
<b>COS10</b>	To improve organizational		employee engagement survey Conducted	<b>Conduct 1 employee engagement survey</b>	Conduct and analyse employee	Implement programmes to address	Implement programmes to address		

	performance				engagement survey Communicate the response	outcomes of the survey	outcomes of the survey		
<b>COS11</b>	To improve organizational performance		% of all signed employee performance plans with Risk & Audit KPIs	<b>100% of all employee performance agreements with Risk &amp; Audit KPIs</b>	100% of all employee performance agreements with Risk & Audit KPIs	100% of all employee performance agreements with Risk & Audit KPIs	100% of all employee performance agreements with Risk & Audit KPIs	100% of all employee performance agreements with Risk & Audit KPIs	100% of all employee performance agreements with Risk & Audit KPIs
<b>COS12</b>	To improve organizational performance		Individual Performance Management Cascaded to all levels of Municipal Employees	<b>Individual Performance Management Cascaded to all employee levels.</b>	Individual Performance Management Cascaded to levels 4-6	Individual Performance Management Cascaded to levels 7 -10	Individual Performance Management Cascaded to levels 10-13		
<b>COS13</b>	To improve organizational performance		Number of training of Managers & Assistant Managers on Implementation of IPMS	<b>Train 1 x Managers &amp; Assistant Managers on Implementation of IPMS</b>	Train 1 x Managers & Assistant Managers on Implementation of IPMS				
<b>COS14</b>	To improve organizational performance		% of all vacant & budgeted positions filled with 6 months of vacated (turnaround time)	<b>100% of all vacant &amp; budgeted positions filled with 6 months of vacated</b>	100% of all vacant & budgeted positions filled with 6 months of vacated	100% of all vacant & budgeted positions filled with 6 months of vacated	100% of all vacant & budgeted positions filled with 6 months of vacated	100% of all vacant & budgeted positions filled with 6 months of vacated	100% of all vacant & budgeted positions filled with 6 months of vacated

				(turnaround time)	(turnaround time)	(turnaround time)	(turnaround time)	(turnaround time)	(turnaround time)
<b>COS15</b>	To improve organizational performance		Number of policies Reviewed	<b>Review and implement 40 policies</b>	Review and implement 40 policies	Review and implement 40 policies	Review and implement 40 policies	Review and implement 40 policies	Review and implement 40 policies
<b>COS16</b>	To improve organizational performance		Number of network security software Procured	<b>Procure 1 network security software</b>	1 network security software	1 network security software			
<b>CO17</b>	To improve organizational performance			<b>Subscription of digital information hub</b>	Subscription with Lexis Nexis	Subscription with Lexis Nexis			
<b>COS18</b>	To improve organizational performance		Number of electronic infrastructures procured	<b>Procure 360 x electronic infrastructure</b>	2 x network switches, 50 desk tops and 20 laptops, 2 x Storage Areas Network (servers)	2 x network switches, 50 desk tops and 20 laptops	2 x network switches, 50 desk tops and 20 laptops	2 x network switches, 50 desk tops and 20 laptops	2 x network switches, 50 desk tops and 20 laptops
<b>COS19</b>	To improve organizational		% electronic stored documents	<b>100% electronic stored documents</b>	40% electronic stored documents	60% electronic stored documents	70% electronic stored documents	80% electronic stored documents	100% electronic stored documents

	perform ance								
<b>COS20</b>	To improve organiza tional perform ance		Established of archives centre	<b>Established 1 x archives centre</b>			Established 1 x archives centre		
<b>COS21</b>	To improve organiza tional perform ance		Digitisation of records	<b>Cloud based archives centre</b>			Procure cloud space		
<b>COS22</b>	To improve organiza tional perform ance		Number of user awareness campaign on records management Conducted	<b>Conduct 5 user awareness campaign</b>	Conduct 1 user awareness campaign on records management	Conduct 4 user awareness campaign on records management	Conduct 1 user awareness campaign on records management	Conduct 1 user awareness campaign on records management	Conduct 1 user awareness campaign on records management
<b>COS23</b>	To improve organiza tional perform ance		Centralization of records management in line with National Archives Act	<b>Centralization of records management in line with National Archives Act</b>	Centralization of records management in line with National Archives Act	Centralizatio n of records management in line with National Archives Act			
<b>COS24</b>	To improve organiza tional perform ance		Number of Council legislated meetings Coordinated	<b>Coordinate 55 Council legislated meetings</b>	Coordinate 11 Council legislated meetings	Coordinate 11 Council legislated meetings	Coordinate 11 Council legislated meetings	Coordinate 11 Council legislated meetings	Coordinate 11 Council legislated meetings

<b>COS25</b>	To improve organizational performance		Number of Sec 79 resolution register submitted to Council	<b>Submission of 24 x 5 Sec 79 resolution register to Council</b>	Submission of 6 x 4 of Sec 79 resolution register to Council	Submission of 6 x 4 of Sec 79 resolution register to Council	Submission of 6 x 4 of Sec 79 resolution register to Council	Submission of 6 x 4 of Sec 79 resolution register to Council	Submission of 6 x 4 of Sec 79 resolution register to Council
<b>COS26</b>	To improve organizational performance		Number of inspections conducted	<b>Conduct 450 OHS inspections</b>	Conduct 90 OHS inspections				
<b>COS27</b>	To improve organizational performance		Number of internal roadshows conducted on OHS	<b>Conduct 10 x internal roadshows on OHS</b>	Conduct 2 x internal roadshows on OHS				
<b>COS28</b>	To improve organizational performance		Number of EAP programmes conducted	<b>Conduct 20 EAP Programmes</b>	Conduct 4 x EAP programmes per annum				
<b>COS29</b>	To improve organizational performance		Number of Consult	<b>Facilitate 55 LLF meetings</b>	Facilitate 11 LLF meetings				
<b>COS30</b>			Strengthen the functionality and	<b>Facilitate 5 periodic workshops on</b>	Facilitate 1 x periodic workshop on				

			effectiveness of LLF	<b>effectiveness of Local Labour Forum</b>	effectiveness of Local Labour Forum				
<b>COS31</b>			% internal labour disputes Resolve within 90% days	<b>Resolve 100% internal labour disputes within 90 days</b>	Resolve 100% internal labour disputes within 90 days	Resolve 100% internal labour disputes within 90 days	Resolve 100% internal labour disputes within 90 days	Resolve 100% internal labour disputes within 90 days	Resolve 100% internal labour disputes within 90 days
<b>COS32</b>	To improve organizational performance		% of validity and administration of contracts managed	<b>Managed 100 % of validity and administration of contracts</b>	Managed 100 % of validity and administration of contracts	Managed 100 % of validity and administration of contracts	Managed 100 % of validity and administration of contracts	Managed 100 % of validity and administration of contracts	Managed 100 % of validity and administration of contracts
<b>COS33</b>	To improve organizational performance		Number of reports submitted to council on litigations	<b>Submit 20 reports to Council on litigations</b>	Submit 4 reports to Council on litigations				
<b>COS34</b>	To improve organizational performance		% promulgated by-laws	<b>Promulgate 100% of by-laws</b>	Promulgate 100% of by-laws				
<b>COS35</b>	To improve organiza		Developed and reviewed By- Laws	<b>Develop and review By- Law</b>	Develop and review By- Law	Develop and review By- Law and			

	tional performance		and policies Register	<b>and policies Register</b>	and policies Register	policies Register	policies Register	policies Register	policies Register
<b>COS36</b>	To improve organizational performance		Compiled Report on Employment Equity	<b>Compile 1 x Report on Employment Equity</b>	Compile 1 x Report on Employment Equity				

<b>TABLE A: INTEGRATED DEVELOPMENT PLAN</b>	
<b>Municipal KPA</b>	<b>Municipal Financial Viability and Management</b>
<b>Problem statement and root causes per KPA:</b>	<p><b>Poor cash flow</b></p> <p><b>Root causes</b></p> <ul style="list-style-type: none"> <li>• Low revenue collection</li> <li>• Under billing</li> <li>• Unfunded budget</li> <li>• Illegal connections</li> <li>• Under-recovery on tariff charges/NMD</li> </ul>
<b>One Plan Transformation Area</b>	<b>Building a Capable, Financially Sustainable and Developmental Governance System</b>

<b>2019-24 MTSF Priority</b>	<b>Economic Transformation and Job Creation</b>									
<b>Municipal Goal</b>	<b>Financial viability</b>									
<b>Strategic objective</b>	<ul style="list-style-type: none"> <li>• To improve revenue collection to 80%</li> <li>• To ensure 100% funded budget</li> <li>• To attain Clean Audit outcome</li> <li>• To improve organizational performance</li> </ul>									
<b>Impact statement: Improved Service Delivery</b>				<b>MTSF Target:</b>						
<b>Strategic objective</b>	<b>Baseline</b>	<b>Situational analysis</b>	<b>5-year IDP target</b>	<b>Intervention/ Programme</b>	<b>DDM / Stakeholder intervention</b>	<b>ANNUAL IMPLEMENTATION</b>				
						<b>2022/23 Outputs</b>	<b>2023/24 Outputs</b>	<b>2024/25 Outputs</b>	<b>2025/26 Outputs</b>	<b>2026/27 Outputs</b>
To attain Clean Audit outcome	Qualified audit opinion	Weak control environment , non-compliance with regulations and policies	Clean audit outcome	<b>Compile monthly reconciliations (Improve/strengthen internal control</b>  <b>Training bid committees and staff members</b>  <b>Training all bid committees and staff members</b>  <b>100% implementation of AG and internal audit action plan.</b>		Unqualified audit opinion	Clean audit outcome	Clean audit outcome	Clean audit outcome	Clean audit outcome

				<b>Develop Revenue Enhancement Strategy</b>						
To improve revenue collection to 80%	R 2 244 550 860 annual collected (61%)	Illegal connections, high tempering, inaccurate database, unregistered township	80%	<b>Review and Enforce credit control policy</b>  <b>Update Consumer profile</b>  <b>Conduct awareness campaigns on revenue collection</b>  <b>levy property rate on mining operations (implement the court ruling on MPRDA section)</b>		70%	70%	80%	80%	80%
To improve revenue collection to 80%	115 988 (accounts=75 %)	Underbilling of property rates and services, unapproved building plans, un-proclaimed townships	25%	<b>Reconciliation of Deeds office valuation roll, financial system and Land Use Management Scheme (LUMPS)</b>  <b>Reconcile and update valuation roll in order to bill</b>		5%	5%	5%	5%	5%

				<b>all properties (supplementary valuation Roll)</b>						
To ensure 100% funded budget	Unfunded budget	High impairment of debtors, high liabilities, increased expenditure, Inadequate cash flow management	Funded budget	<b>Engage creditors for repayment plan</b>  <b>Ensure cost reflective tariffs</b>  <b>Review and enforce budget funding plan</b>  <b>Reports on irregular expenditure</b>		Funded budget				
To improve revenue collection to 80%  To improve organizational performance	High assets losses and vandalism	Increase in impairment of assets, increased insurance premium,	Decrease in assets loses	<b>Awareness of the asset management policy</b>  <b>Enhance Fleet management systems with innovation</b>  <b>Annual driver refresher programme</b>  <b>Purchase additional fleet</b>		Decrease in assets loses				

To improve revenue collection to 80%	Non-compliance with MFMA	Unauthorised, Irregular as well as fruitless and wasteful expenditure	Improve cash coverage ratio	<b>Identify and report cost driver</b>  <b>Review cost curtailment policy</b>  <b>Conduct awareness on cost curtailment measure</b>		Improve cash coverage ratio				
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**TABLE B: INTEGRATED DEVELOPMENT PLAN**

- Translate interventions and programmes into annual outputs and KPIs

Ref no.	Strategic objective	Alignment to other government Strategic plans	KPI	5 year Target	ANNUAL IMPLEMENTATION				
					2022/23	2023/24	2024/25	2025/26	2026/27
<b>FM1</b>	To improve revenue collection to 80%		Reconciliations compiled on a monthly basis (i.e. Improve/strengthen internal control)	<b>Compile 60 reconciliations</b>	Compile 12 reconciliations				
<b>FM2</b>	To attain Clean Audit outcome  To improve	Electoral Mandate	All bid committees and SCM staff members Trained	<b>Conduct 10 trainings for bid committees and staff members</b>	Conduct 1 trainings for bid committees and SCM staff	Conduct 1 trainings for bid committees and SCM staff	Conduct 1 trainings for bid committees and SCM staff	Conduct 1 trainings for bid committees and SCM staff	Conduct 1 trainings for bid committees and SCM staff

<b>FM3</b>	organizational performance			<b>involved in procurement</b>	Conduct 1 trainings for staff members involved in procurement	Conduct 1 trainings for staff members involved in procurement	Conduct 1 trainings for staff members involved in procurement	Conduct 1 trainings for staff members involved in procurement	Conduct 1 trainings for staff members involved in procurement
<b>FM4</b>		Electoral Mandate	100% implementation of AG and internal audit action plan.	<b>Implement 100% AG and internal audit action plan</b>	Implement 100% AG and internal audit action plan	Implement 100% AG and internal audit action plan	Implement 100% AG and internal audit action plan	Implement 100% AG and internal audit action plan	Implement 100% AG and internal audit action plan
<b>FM5</b>	To improve revenue collection to 80%	Electoral Mandate	Revenue enhancement strategy Developed and implemented	<b>Develop and implement Revenue enhancement strategy</b>	Develop and implement Revenue enhancement strategy				
<b>FM6</b>			Number of monthly reconciliations with Deeds office valuation roll, financial system and Land Use Management Scheme (LUMS)	<b>Compile 60 monthly reconciliations with Deeds office valuation roll, financial system and Land Use Management Scheme (LUMS)</b>	Compile 12 monthly reconciliations with Deeds office valuation roll, financial system and Land Use Management Scheme (LUMS)	Compile 12 monthly reconciliations with Deeds office valuation roll, financial system and Land Use Management Scheme (LUMS)	Compile 12 monthly reconciliations with Deeds office valuation roll, financial system and Land Use Management Scheme (LUMS)	Compile 12 monthly reconciliations with Deeds office valuation roll, financial system and Land Use Management Scheme (LUMS)	Compile 12 monthly reconciliations with Deeds office valuation roll, financial system and Land Use Management Scheme (LUMS)

<b>FM7</b>			Number of reconciliations of valuation roll updated with supplementary Roll	<b>Compile 5 reconciliations of valuation roll updated with supplementary Roll</b>	Compile 1 reconciliations of valuation roll updated with supplementary Roll	Compile 1 reconciliations of valuation roll updated with supplementary Roll	Compile 1 reconciliations of valuation roll updated with supplementary Roll	Compile 1 reconciliations of valuation roll updated with supplementary Roll	Compile 1 reconciliations of valuation roll updated with supplementary Roll
<b>FM8</b>	To improve revenue collection to 80% organizational performance		Number of policies reviewed	<b>Review and implement x 5 credit control policy</b>	Review and implement x 1 credit control policy	Review and implement x 1 credit control policy	Review and implement x 1 credit control policy	Review and implement x 1 credit control policy	Review and implement x 1 credit control policy
<b>FM9</b>			% of Consumer profile Updated	<b>Update 100% Consumer profile</b>	Update 100% Consumer profile	Update 100% Consumer profile	Update 100% Consumer profile	Update 100% Consumer profile	Update 100% Consumer profile
<b>FM10</b>		Electoral Mandate	Number of awareness campaigns conducted on revenue collections	<b>Conduct 120 awareness campaigns on revenue collections</b>	Conduct 24 awareness campaigns on revenue collections	Conduct 24 awareness campaigns on revenue collections	Conduct 24 awareness campaigns on revenue collections	Conduct 24 awareness campaigns on revenue collections	Conduct 24 awareness campaigns on revenue collections
<b>FM11</b>		Electoral Mandate	Levy property rates on mining operations (implement the court ruling on MPRA section)	<b>Levy property rates on mining operations (implement the court</b>	Levy property rates on mining operations (implement the court	Levy property rates on mining operations (implement the court ruling on MPRA section)			

				<b>ruling on MPRA section)</b>	ruling on MPRA section)				
<b>FM12</b>	To improve revenue collection to 80%	Electoral Mandate	Number of engagements with creditors for repayment plan	<b>10 engagements with creditors for repayment plan</b>	2 engagements with creditors for repayment plan				
<b>FM13</b>	To ensure 100% funded budget  To attain Clean Audit outcome		Number of assessment reports to ensure cost reflective tariffs compiled	<b>Compile 25 assessment reports to ensure cost reflective tariffs</b>	Compile 5 assessment reports to ensure cost reflective tariffs	Compile 5 assessment reports to ensure cost reflective tariffs	Compile 5 assessment reports to ensure cost reflective tariffs	Compile 5 assessment reports to ensure cost reflective tariffs	Compile 5 assessment reports to ensure cost reflective tariffs
<b>FM14</b>	To improve organizational performance		Review and enforce budget funding plan	<b>Review and enforce 5 x budget funding plan</b>	Review and enforce 1 x budget funding plan	Review and enforce 1 x budget funding plan	Review and enforce 1 x budget funding plan	Review and enforce 1 x budget funding plan	Review and enforce 1 x budget funding plan
<b>FM15</b>		Electoral Mandate	Number of reports on irregular expenditure compiled	<b>Compile 20 reports on irregular expenditure</b>	Compile 4 reports on irregular expenditure				
<b>FM16</b>	<b>To improve organiza</b>		Number of Awareness on asset	<b>Conduct 10 Awareness on asset</b>	Conduct 2 Awareness on asset				

	<b>tional performance</b>		management policy conducted	<b>management policy</b>	management policy	management policy	management policy	management policy	management policy
<b>FM17</b>			% Accident claims through enhancement of Fleet management systems with innovation Reduced	<b>Reduce 50% Accident claims through enhancement of Fleet management systems with innovation</b>	Reduce 10% Accident claims through enhancement of Fleet management systems with innovation	Reduce 20% Accident claims through enhancement of Fleet management systems with innovation	Reduce 30% Accident claims through enhancement of Fleet management systems with innovation	Reduce 40% Accident claims through enhancement of Fleet management systems with innovation	Reduce 50% Accident claims through enhancement of Fleet management systems with innovation
<b>FM18</b>			Number of driver refresher programme conducted	<b>Conduct 5 driver refresher programme</b>	Conduct 1 driver refresher programme	Conduct 1 driver refresher programme	Conduct 1 driver refresher programme	Conduct 1 driver refresher programme	Conduct 1 driver refresher programme
<b>FM19</b>	To improve organizational performance		Number of additional fleets purchased	<b>Purchase 50 additional fleets</b>		Purchase 5 yellow fleet for landfill operations  Purchase 4 refuse collection fleet/equipment	Purchase 10 additional fleets	Purchase 10 additional fleets	Purchase 10 additional fleets
<b>FM20</b>	To improve		Number of reports on cost driver	<b>Compile 20 reports on cost driver</b>	Compile 4 reports on cost driver	Compile 4 reports on cost driver	Compile 4 reports on cost driver	Compile 4 reports on cost driver	Compile 4 reports on cost driver

<b>FM21</b>	revenue collection to 80%		Review cost curtailment policy	<b>Review x 5 curtailment policy</b>	Review x 1 curtailment policy	Review x 1 curtailment policy	Review x 1 curtailment policy	Review x 1 curtailment policy	Review x 1 curtailment policy
<b>FM22</b>	To ensure 100% funded budget		Conduct awareness on cost curtailment measure	<b>Conduct 20 awareness on cost curtailment measure</b>	Conduct 4 awareness on cost curtailment measure	Conduct 4 awareness on			

**TABLE C: INTEGRATED DEVELOPMENT PLAN**

Community needs/priorities	Key issues	Affected Ward and Location	2022-27 IDP Intervention	Finding Source
Roads	<ul style="list-style-type: none"> <li>• Grading and paving of roads</li> <li>• Storm-water drainage in Mathews Phosa road(from new engine garage to phase 4)</li> <li>• Pave Masilila Street for Power Mall to Mawag(Lindokuhle)</li> <li>• Pave phase 1,2,3,4, Extension 2, Kananda</li> <li>• Inconsistence water supply in phase 1,2,4</li> <li>• Repair high mast lights in phase 1,2,4, extension 2 and Mawag</li> <li>• Illegal connections</li> <li>• Install electricity meter boxes</li> </ul>	01	Upgrading of roads Patching of potholes Reconstruction of roads Rehabilitation of roads Resealing of roads	MIG/Own /private funding

Water			Augment water supply	
Electrification	<ul style="list-style-type: none"> <li>• Grass cutting</li> <li>• Collection of waste in phase 4 outline, phase 2 line next to Mawag, outline next taxi rank</li> <li>• Illegal dumping sites</li> <li>• Stands for back yard dwellers, be serviced (next to ZCC church phase 4)</li> <li>• Creche</li> <li>• Library</li> <li>• Satellite police station</li> <li>• Clinic</li> <li>• Post Office</li> </ul>		<p>Construct and refurbish public lighting</p> <p>Reduction of water/electricity losses</p> <p>Reconstruct and refurbish electricity distribution networks</p> <p>Implementation of IWMP targets</p>	

Waste collection	<ul style="list-style-type: none"> <li>• Hlalanikahle multi-purpose centre—need chairs, stage, security and cleaners</li> <li>• Toilets at extension 2 next to taxi rank, households in phase 1</li> <li>• High rate of drug abuse</li> <li>• Youth empowerment projects</li> </ul>			
Education				
Crime prevention				
Health				

Recreation facilities				
Sanitation				
Crime prevention				
Employment				
Electrification	<ul style="list-style-type: none"> <li>Street lights from phase 4 and stand 4980 passing Santon road stand 162 Ext 3 Hlalanikahle</li> </ul>	02		MIG/Own /private funding

<p>Housing</p> <p>Water</p> <p>Sanitation</p>	<ul style="list-style-type: none"> <li>• Repair of high mast lights and electrical infrastructure</li> <li>• Formalisation of ERF 1478 extension 2 Hlalanikahle</li> <li>• Formalisation of ERF 327 extension 3 and B section</li> <li>• Water provision</li> <li>• Sewer provision</li> <li>• VIP toilets</li> <li>• Relocate 55 families to alternative place- area is wet land</li> <li>• Roads in extension 4</li> <li>• Storm-water drainage at extension 3 and 2 Hlalanikahle</li> <li>• Storm-water drainage maintenance</li> <li>• Tar road opposite 209 and 1102 extension 3</li> </ul>			
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Electrification	<ul style="list-style-type: none"> <li>• Storm-water drainage at 341 extension 3, 1102 extension 2 162 extension 3</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Cleaning next ERF 324 and 325(water goes inside houses)</li> <li>• Speed humps at 1477,1471 ext 2 and 811, 525 and 520 ext 3 and phase 4 4989 Kasindiswa and 5200,5061, 5277 and 4900</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Request for alternative ground (the current one is earmarked for township establishment)/multi-sport centre</li> </ul>			
Storm-water	<ul style="list-style-type: none"> <li>• Church site</li> <li>• Old age home</li> <li>• Library</li> <li>• Income generating projects (food gardening)</li> <li>• VIP toilets at E and B informal settlements</li> </ul>			

Roads	<ul style="list-style-type: none"> <li>• Pave roads at phase 4 from 5251 to 4797 and 5250 to 4829</li> </ul>			
Storm-water	<ul style="list-style-type: none"> <li>• Secondary school at ERF 6</li> </ul>			
Waste removal	<ul style="list-style-type: none"> <li>• Pave Newton road from stand no 33 to 47</li> </ul>			
	<ul style="list-style-type: none"> <li>• Clean dumping sites (back 1477 to 1471 and near 5127 to 4980 Ekharavaneni)</li> </ul>			
	<ul style="list-style-type: none"> <li>• RDP houses</li> </ul>			
	<ul style="list-style-type: none"> <li>• Electrification of formalised section C, ERF 16</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Repair and maintenance of community hall</li> </ul>			

Recreational facilities				
Housing				
Education				
Job creation				

Sanitation				
Roads				
Education				
Roads				
Waste removal				

Water	<ul style="list-style-type: none"> <li>• Supply of water for whole ext 11 there are pipes and meters but there is no supply of water.</li> <li>• replacement of water meter in ward 3</li> <li>• installation of water pipes with water meters at GETFUNKY, D SECTION and EXT 4 &amp; 5 SECTION</li> <li>• Installation of sewer line at GETFUNKY, D SECTION and EXT 4 &amp; 5.</li> </ul>	03		MIG/Own /private funding
Sanitation	<ul style="list-style-type: none"> <li>• Replacement of pre- paid meters and circuit breakers to reduce electricity loses at ext 11.</li> <li>• Installation of electricity at D SECTION, GETFUNKY to reduce illegal connections.</li> </ul>			
Revenue generation	<ul style="list-style-type: none"> <li>• Add transformers at Block 1, 2, 3, 5 and 6 at Ext 11 because in this blocks transformers are over loaded.</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Installation of High Mast Light at D SECTION, GETFUNKY, 2 X 2 and EXT 4 &amp; 5.</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Storm water drain at EXT 11 and D SECTION.</li> </ul>			

Storm-water	<ul style="list-style-type: none"> <li>• Paving of streets.</li> <li>• Speed Humps.</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• RDP houses at D SECTION, GETFUNKY and EXT 11</li> <li>• Allocation of houses/ stands for backrooms dwellers in SIYANQOBA</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Supply of waste bins in Ward 3</li> </ul>			
Waste collection	<ul style="list-style-type: none"> <li>• Sports facilities</li> <li>• CR STANDS to be allocated in D SECTION</li> </ul>			
Recreational facilities	<ul style="list-style-type: none"> <li>• Library.</li> <li>• Municipality Satellite Offices.</li> </ul>			

<p>Housing</p> <p>Education</p> <p>Public facilities</p> <p>Public transport</p>	<ul style="list-style-type: none"> <li>• Post Office.</li> <li>• Shelter at taxi rank</li> </ul>			
<p>Roads</p>	<ul style="list-style-type: none"> <li>• Pavement of 2 streets</li> <li>• Speed humps at Sour General Dealer four ways, Ezinsimbini, Ext 1 entrance</li> <li>Gravelling of streets <ul style="list-style-type: none"> <li>• Naming of streets</li> <li>• Recreational facilities, park and community hall</li> </ul> </li> <li>Deal with drug abuse</li> <li>Job creation</li> <li>RDP Houses</li> </ul>	<p>04</p>		<p>MIG/Own /private funding</p>

Roads	<ul style="list-style-type: none"> <li>• Patching of potholes</li> <li>• Paving of roads</li> <li>• Tarring of the road from Mathews Phosa to Roman Catholic Church</li> <li>• Paving and maintenance of main roads</li> </ul>	05		MIG/Own /private funding
Recreational facilities	<ul style="list-style-type: none"> <li>• Community hall/community centre with library</li> </ul>			
Storm-water	<ul style="list-style-type: none"> <li>• Storm-water drainage on roads</li> <li>• Storm-water drainage maintenance</li> </ul>			
Job creation	<ul style="list-style-type: none"> <li>• Youth job creation strategies, projects and programmes</li> <li>• Maintenance of street lights in the main roads</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Cleaning of illegal dumping sites</li> </ul>			

<p>Storm-water</p> <p>Recreational facilities</p> <p>Roads</p> <p>Health</p>	<ul style="list-style-type: none"> <li>• Storm-water drainage Extension3</li> <li>• Stormwater drainage at Ext 17, 18 and 19</li> <li>• Streetlights at Ext 7,9, and 18</li> <li>• Allocation of RDP houses for backroom dwellers</li> <li>• Allocation of 3 waste bins (mass containers) in the ward and grass cutting</li> <li>• Income generating projects (food gardening)</li> <li>• Upgrading of Lovelife Centre, Kwa-Guqa Learning Centre and taxi rank</li> <li>• Erection of road signs</li> <li>• Upgrading of sewer infrastructure (sewer spillage)</li> <li>• Cleaning of illegal dumping sites and adopt a spot</li> <li>• Road maintenance, patching of potholes and speed humps</li> <li>• Upgrading and rehabilitation of Matthew Phosa Road</li>   <li>• Recreational facilities, e.g. sports fields, parks, community hall,</li> </ul>	<p>06</p>		<p>MIG/Own /private funding</p>
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	<p>and upgrading of existing park at Ext 7</p> <ul style="list-style-type: none"> <li>• Regravelling, tarring and paving of roads</li> <li>• Clinic</li> </ul>			
Recreational facilities	<ul style="list-style-type: none"> <li>• Community multi-purpose centre, stand number 1253</li> <li>• Construction of recreational park,291/1548</li> </ul>	07		MIG/Own /private funding
Roads	<ul style="list-style-type: none"> <li>• Tarring/paving /patching of roads in extension 14</li> </ul>			
Waste collection	<ul style="list-style-type: none"> <li>• Support for Environmental Groups, adopt spot</li> </ul>			
Youth Development	<ul style="list-style-type: none"> <li>• Emusagweni Youth Development Centre, Old ZCC Church</li> </ul>			

Water	<ul style="list-style-type: none"> <li>• Water at extension 14 ,Lekwa,Ibhalile,Mfolozi,Lebombo and Kilimanjaro Streets</li> </ul>			
Health	<ul style="list-style-type: none"> <li>• Clinic, stand number1253</li> </ul>			
Job creation	<ul style="list-style-type: none"> <li>• Youth job creation</li> </ul>			
Parks and cemetery	<ul style="list-style-type: none"> <li>• Grass cutting</li> </ul>			
Sanitation	<ul style="list-style-type: none"> <li>• Maintenance of sewer infrastructure (sewer spillage)</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Formalisation of informal settlements Mavagg ,Emsagweni</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Construction of Road at Ext 15 Maa Section</li> <li>• Construction of Bridge between Sinqobile and Ext 5</li> </ul>	08		MIG/Own /private funding

Education	<ul style="list-style-type: none"> <li>• Patching of Potholes at Mathew Phosa Street</li> <li>• Road maintenance</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Establishment of Library</li> </ul>			
Waste removal	<ul style="list-style-type: none"> <li>• Backyard Dwellers Houses</li> <li>• Formalisation of Mthofi Village and Mandela Informal Settlements</li> </ul>			
Sanitation	<ul style="list-style-type: none"> <li>• Clean illegal dumping</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Maintenance of sewer infrastructure (sewer spillage)</li> <li>• Maintenance of electrical infrastructure</li> <li>• Replacement of water meters</li> <li>• RDP Housing</li> </ul>			

Revenue generation	<ul style="list-style-type: none"> <li>• Provision of land for housing</li> <li>• Land for agriculture</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Storm-water drainage maintenance</li> </ul>			
Job creation	<ul style="list-style-type: none"> <li>• Upgrading of sewer pump station extension 17</li> </ul>			
Storm-water	<ul style="list-style-type: none"> <li>• Construction of sports fields</li> <li>• Installation of electricity meters</li> </ul>			
Recreational facilities	<ul style="list-style-type: none"> <li>• Formalisation of Emgodini informal settlements, extension 16</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• High School</li> </ul>			
Housing				

Education				
Roads	<ul style="list-style-type: none"> <li>• Paving of Roads—Windsor street, Clewer</li> </ul>	09		MIG/Own /private funding
Sanitation	<ul style="list-style-type: none"> <li>• Upgrading of Sewerage system,Sinqobile,Vosman</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Maintenance electricity kiosks, Clewer,Sinqobile</li> </ul>			
Revenue generation	<ul style="list-style-type: none"> <li>• Replacement and installation of water meters</li> </ul>			
Storm-water	<ul style="list-style-type: none"> <li>• Construction of storm-water drainage, Sinqobile, Clewer</li> </ul>			
Recreational facilities	<ul style="list-style-type: none"> <li>• Sports fields, Sinqobile, Clewer</li> </ul>			

Sanitation	<ul style="list-style-type: none"> <li>• Sewerage systems for plots in Clewer</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Construction of high mast lights and street lights Clewer, Singqobile</li> </ul>			
Health	<ul style="list-style-type: none"> <li>• Clinic Clewer</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Establishment of High School, Clewer</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Surveying of Mthofi informal settlement</li> </ul>			
Public facilities	<ul style="list-style-type: none"> <li>• Patching of potholes in Escort street and Boundry Road in Clewer</li> <li>• Construction of stop-signs in Vosman and Clewer</li> <li>• Patching of potholes Albie Sachs, Joe Modise streets, Clewer</li> </ul>			



Naming of streets	<ul style="list-style-type: none"> <li>• and Louise Dlamini (Four way) and Skosana.</li> <li>• Street names in the ward</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Speed humps in Willie Ackerman drive extension 3, Magebo Malaza, Louise Dlamini, Van Dalen extension 2, Skosana, Tshabalala extension 2</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Street lights in all ward</li> <li>• Street marking and sign at Magebo Malaza and Masinga (stop sign), Louise Dlamini (stop sign), Van Dalen, Skosana</li> </ul>			
Storm-water	<ul style="list-style-type: none"> <li>• Storm drainage system in all ward, Kaoli, Jiyane, Jubindaba, Godfrey Matla, Botha extension, Willie Ackermans Drive, Mageba Malaza and Van Dalen,</li> </ul>			

Roads	<p>Tshabalala and corner Mbethe , Botha and Mathebula street</p> <ul style="list-style-type: none"> <li>• Street side walk at Van Dalen, Botha, Willie Ackermans Drive, Mageba Malaza, Kunene, Skosana</li> <li>• Sewer system maintenance</li> </ul>			
Sanitation	<ul style="list-style-type: none"> <li>• Paving all streets in Ackerville flats and Mgababa hostels, Tshabalala street between house 2511 and 2531, Mathebula street between House 2543 – 2559 and house 2564 – 2579, Mbethe</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Waste bins</li> <li>• Removal and maintenance of waste (Informal settlements)</li> <li>• Water taps</li> <li>• Water reticulation In Santa Village</li> <li>• Water meters</li> <li>• Electricity in informal settlements- Tsietsi and Mbeki</li> <li>• Pre-paid electrical meters in all ward in Mgababa section</li> </ul>			
Waste collection				

Water	<ul style="list-style-type: none"> <li>• Protection of sub-stations in all ward</li> <li>• High mast lights in Ackerville flats</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Mgababa hostel needs - renovation of hostel, need residential address, waste bins, dignified toilets, water, electricity change rental to family units</li> <li>• Renovation of Tennis Court, Lynnville Stadium</li> </ul>			
Recreational facilities				

Housing	<ul style="list-style-type: none"> <li>• Houses</li> </ul>	11		MIG/Own /private funding
Storm-water	<ul style="list-style-type: none"> <li>• Stormwater drainage</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Install High Mast Lights</li> <li>• Fix high mast lights</li> </ul>			
Social facility	<ul style="list-style-type: none"> <li>• Rehabilitation centre</li> </ul>			
Revenue generation				
Sanitation	<ul style="list-style-type: none"> <li>• Water meters</li> <li>• Kalkspruit sewer</li> </ul>			
Education	<ul style="list-style-type: none"> <li>• Library</li> </ul>			
Recreation	<ul style="list-style-type: none"> <li>• Hall</li> </ul>			
Job creation	<ul style="list-style-type: none"> <li>• Job opportunities (EPWP)</li> </ul>			

Revenue generation	<ul style="list-style-type: none"> <li>• Billing system</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Speed humps</li> <li>• Gravel 2 streets</li> <li>• Road maintenance</li> </ul>			
Waste removal	<ul style="list-style-type: none"> <li>• Cleaning of illegal dumping sites</li> <li>• Regular waste collection</li> <li>• Provision of skip-bins</li> </ul>			
Recreation	<ul style="list-style-type: none"> <li>• Construction of recreational facilities at Van Reebeck</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• RDP Housing</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Electrification of Tsietsi</li> </ul>			
Sanitation	<ul style="list-style-type: none"> <li>• Construction of water infrastructure(supply) in Tsietsi</li> </ul>			

	<ul style="list-style-type: none"> <li>• Construction of sewer system in Tsietsi</li> <li>• Construction of sewer system in Thwala</li> </ul> <p>Formalisation of Tsietsi and Mbeki</p>			
Water	<ul style="list-style-type: none"> <li>• Reservoir</li> </ul>	12		MIG/Own /private funding
Crime prevention	<ul style="list-style-type: none"> <li>• Satellite police station</li> </ul>			
Health	<ul style="list-style-type: none"> <li>• Clinic</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Speed-humps</li> </ul>			
Recreational facilities	<ul style="list-style-type: none"> <li>• Sports facilities/Sports facilities MNS</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Water infrastructure(supply) MNS</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Pedestrian Crossing, MNS</li> </ul>			

Housing	<ul style="list-style-type: none"> <li>• RDP Housing</li> </ul>			
Job creation	<ul style="list-style-type: none"> <li>• Construction of soccer and netball fields</li> <li>• Hawkers Stalls</li> </ul> Public Park			
Stormwater	<ul style="list-style-type: none"> <li>• Repair stormwater drainage pipe and damaged pipes</li> </ul>	13		MIG/Own /private funding
Electrification	<ul style="list-style-type: none"> <li>• Solar light in entrances and passages</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Allocation of stands to those who do not qualify for RDP houses</li> <li>• CRUs in hostel</li> <li>• RDP houses to back yard dwellers</li> <li>• Parks</li> </ul>			

Parks	<ul style="list-style-type: none"> <li>• Library</li> </ul>			
Education	<ul style="list-style-type: none"> <li>• Food gardening</li> </ul>			
Food security				
Revenue generation	<ul style="list-style-type: none"> <li>• Fixing taps at Highveld hostel</li> <li>• Install water meter at all sections</li> <li>• Replacement of water meters</li> </ul>			
Parks	<ul style="list-style-type: none"> <li>• Grass cutting at Highveld hostel</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Refurbishment of toilets in Highveld hostel</li> </ul>			
Waste collection	<ul style="list-style-type: none"> <li>• Tree cutting in all streets</li> <li>• Skip bins at Mpondozankomo and Scotch Khoza entrance</li> <li>• Waste collection at Highveld hostel</li> <li>• Illegal dumping site</li> </ul>			

Roads	<ul style="list-style-type: none"> <li>• Pave passages</li> </ul>			
Crime prevention	<ul style="list-style-type: none"> <li>• Control use of drugs</li> <li>• Police visibility at night</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Speed humps on main roads, Phasha street, Sotloko, Ndala, Owen Mlisa</li> <li>• Patch potholes</li> <li>• Repair paved roads that are damaged by rain</li> <li>• Pave Mpondozankomo roads, Highveld hostel, Mgibe</li> <li>• Maintenance of main roads</li> <li>• Construction of roads at Mcise street</li>   <li>• Repair/maintenance stormwater drainage</li>   <li>• Clinic</li> </ul>			

Storm-water	<ul style="list-style-type: none"> <li>• Sport facility/Recreational facilities</li> </ul>			
Health	<ul style="list-style-type: none"> <li>• Street lights at Johnson drive, Willie Ackerman, Scotch Khoza, Moses Kotane road, Godfrey Motla</li> </ul>			
Recreational facility	<ul style="list-style-type: none"> <li>• Install water and electrical meters</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Highmast lights and street-lights (with LED lights)</li> <li>• Side walk at Godfrey Motla and Johnson Drive</li> <li>• Mobile library</li> <li>• Construction of sewer system in Themba Lethu and Mpondozankomo</li> <li>Maintenance of sewer system</li> </ul>			
Roads				
Education				

Sanitation				
Water	<ul style="list-style-type: none"> <li>• Water system in Likazi and Thala and Sizanani (water tank)</li> </ul>	14		MIG/Own /private funding
Sanitation	<ul style="list-style-type: none"> <li>• Sewer at Thala</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Maintenance of high mast lights</li> <li>• Installation of high mast lights (x3) at Sizanani wheels ground</li> <li>• Prepaid meters at Thala, Hostel 1 and Buffor zone</li> <li>• Solar gyser at Thala, Buffor zone and Hostel 1</li> <li>• Street lights at Hostel block 3 and 4</li> <li>• Maintenance of church</li> <li>• Street lights</li> </ul>			
	<ul style="list-style-type: none"> <li>• Roads maintenance</li> </ul>			

Roads	<ul style="list-style-type: none"> <li>• RDP housing</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Cleaning of illegal dumping sites</li> </ul>			
Waste collection	<ul style="list-style-type: none"> <li>• Crime prevention strategies</li> <li>• Curbing of illegal connections</li> </ul>			
Crime prevention	<ul style="list-style-type: none"> <li>• Provision of land to build houses</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Provision of basic services in informal settlement</li> </ul>			
Service Delivery	<ul style="list-style-type: none"> <li>• Rehabilitation of mined areas (Wells)</li> </ul>			
Environment	<ul style="list-style-type: none"> <li>• Reliable water supply</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Inaccurate billing</li> </ul>			

Roads	<ul style="list-style-type: none"> <li>• Roads maintenance</li> </ul>	15		MIG/Own /private funding
Social cohesion	<ul style="list-style-type: none"> <li>• Street names</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Housing for backyards</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Electricity meters</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Bridge between Extension 3 and Extension 4 (High school)</li> <li>• Upgrade bridge between extension 5 and extension 6</li> </ul>			
Public facility	<ul style="list-style-type: none"> <li>• Space for community services and pay office</li> </ul>			
Crime prevention	<ul style="list-style-type: none"> <li>• Police station</li> <li>• Flat rate for old age</li> </ul>			

Revenue Generation	<ul style="list-style-type: none"> <li>• Schools</li> <li>• Clinic</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Stormwater drainage system</li> </ul> <p>Sidewalk from Klarinet Hall to Alex Mampana Primary School</p> <p>Job creation opportunities/ LED Strategies</p>			
Roads	<ul style="list-style-type: none"> <li>• Patching of potholes</li> </ul>	16		MIG/Own /private funding
Electrification	<ul style="list-style-type: none"> <li>• Maintenance and erection of High Mast Lights</li> <li>• Street lights Church,Luthuli and Thwala Streets</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Paving of streets</li> <li>• Construction of speed humps</li> </ul>			
Storm-water	<ul style="list-style-type: none"> <li>• Maintenance of storm-water drainage</li> </ul>			

Roads	<ul style="list-style-type: none"> <li>• Paving of Mokibe Street</li> </ul>	17		MIG/Own /private funding
Sanitation	<ul style="list-style-type: none"> <li>• Sanitation in Mpondozamnkomo</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Upgrading of water provision in Mpondozankomo</li> </ul>			
Storm-water	<ul style="list-style-type: none"> <li>• Unblocking storm-water drainage</li> </ul>			
Sanitation	<ul style="list-style-type: none"> <li>• Maintenance of sanitation system in the hostels-Highveld hostel</li> </ul>			
Job creation	<ul style="list-style-type: none"> <li>• Youth employment strategies, programmes and projects</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• RDP Housing</li> </ul>			
Revenue generation	<ul style="list-style-type: none"> <li>• Replacement of water meters</li> </ul>			

Electrification	<ul style="list-style-type: none"> <li>• Maintenance of street lights</li> </ul>	18		MIG/Own /private funding
Storm-water	<ul style="list-style-type: none"> <li>• Maintenance of storm water drainage</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Construction of speed-humps</li> <li>• Patching of potholes</li> </ul>			
Revenue generation	<ul style="list-style-type: none"> <li>• Replacement of dysfunctional meters</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• RDP Housing</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Repair of vandalized kiosks</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Installation of water-tanks in Springville</li> <li>• Illegal dumping sites, erect signs</li> <li>• Regular refuse collection</li> </ul>			

Waste collection	<ul style="list-style-type: none"> <li>• Upgrade water supply and water quality</li> <li>• Identification of illegal structures</li> <li>• Identification of illegal tuckshops</li> <li>• Illegal connections</li> <li>• Road markings</li> <li>• Scholar transport in Springville</li> <li>• Clinic, Springville</li> <li>• Youth Center</li> </ul>			
Water				
Crime prevention				
Roads				
Water	<ul style="list-style-type: none"> <li>• Reliable, continuous water supply and fixing/digging of boreholes</li> <li>• Construction of water tower to supply Duvha1, 2, 7, 8</li> </ul>	19		MIG/Own /private funding

<p>Sanitation Electricity</p>	<ul style="list-style-type: none"> <li>• Drainage of toilets</li> <li>• Electricity supply largely in farms</li> <li>• Street lights at Duvha Park</li> </ul>			
<p>Housing</p>	<ul style="list-style-type: none"> <li>• RDP houses</li> <li>• Updating list of those qualifying for RDP houses to include residents of EL Paso and Benicon informal settlements</li> </ul>			
<p>Education</p>	<ul style="list-style-type: none"> <li>• Educational facilities</li> <li>• Establish fully functional library</li> <li>• Scholar transport especially for kids at three informal settlements</li> </ul>			
<p>Roads</p>	<ul style="list-style-type: none"> <li>• Gravel roads paving/grading of roads for transport accessibility in informal sections</li> <li>• Fixing Potholes at Duvha Park</li> <li>• A Taxi Rank for the community as it is non-existent</li> <li>• Build shelter taxi rank in Masakhane</li> </ul>			

<p>Public facility</p> <p>Parks and cemetery</p> <p>Health</p> <p>Job creation</p>	<ul style="list-style-type: none"> <li>• Building shelter taxi stop at Benicon and EL Paso settlements</li> <li>• Construction of fully functional parks and sport facilities at Duvha park 1, 2, 7, 8</li>   <li>• Maintenance of existing park facilities at Duvha Park 1</li>   <li>• Clinic</li> <li>• Provision of mobile clinic at El Paso and Duvha Park Sections</li> <li>• Provision of land for agriculture and residential activities</li> <li>• Request for provincial land next to Masakhane for residential or agricultural activities</li> <li>• Sport facilities in Masakhane</li> <li>• Formalisation of informal settlements</li> </ul>			
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Recreational facilities				
Roads	<ul style="list-style-type: none"> <li>• Repair and maintenance of street lights</li> <li>• Reconstruction of bridge in second Avenue Blancheville</li> <li>• Reconstruction of Avril Crescent Blancheville</li> <li>• Reconstruction Albert, Ada, Ermelo, Beit and Montrose Streets—Blanchenville</li> <li>• Reconstruction of Zeekoei and Annie Streets--- Riverview</li> <li>• Erection of traffic signs limiting vehicles to 10 tons in Eileen Street—Jackaroo Park</li> <li>• Pedestrian crossing at Panorama Primary School</li>   <li>• Replacement of asbestos cement main water pipe Gordon Road</li> <li>• Replace bulk electrical cable between Doornpoort and Blanche substation</li> </ul>	20		MIG/Own /private funding

Water	<ul style="list-style-type: none"> <li>• Reconstruction of roads, Blancheville</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Patching of potholes in Jakaroo Park, Extension ten, Blancheville ,Die heuwel Ext 1-4, Riverview Agricultural Holdings, Jackaroo Agricultural Holdings</li> <li>• Erection of speed humps</li> <li>• Road markings</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Replacement of asbestos pipes</li> <li>• Illegal dumping sites be cleaned</li> <li>• Upgrading of sewer system at Clearwater Estate and Blancheville</li> </ul>			

Waste collection				
Sanitation				
Roads	<ul style="list-style-type: none"> <li>• Speed hump at 46 trombone street</li> <li>• Bridge from Uthingo Park to Tasbet park extension 1</li> </ul>	21		MIG/Own /private funding
Recreational facilities	<ul style="list-style-type: none"> <li>• Community Hall</li> </ul>			
Public facility	<ul style="list-style-type: none"> <li>• Internet café with Wi-Fi</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• RDP houses</li> </ul>			
Health	<ul style="list-style-type: none"> <li>• Clinic</li> </ul>			
Crime prevention	<ul style="list-style-type: none"> <li>• Police station</li> </ul>			

Public facility	<ul style="list-style-type: none"> <li>• Stands for churches</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Maintenance of street light</li> <li>• Clean streets and grass cut on main roads</li> </ul>			
Parks and cemeteries				
Roads	<ul style="list-style-type: none"> <li>• Mark street and install stop signs</li> </ul>			
LED	<ul style="list-style-type: none"> <li>• Training centre for skills training</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Fencing of Sub-station in Duvha 9 and extension 12</li> <li>Solar systems for pensioners <ul style="list-style-type: none"> <li>• Electrification of Duvha RDP Houses</li> </ul> </li> </ul>			
Arts and culture	<ul style="list-style-type: none"> <li>• Upgrade Civic Theatre</li> <li>• Projects and programmes for artists</li> </ul>	22		MIG/Own /private funding
Housing	<ul style="list-style-type: none"> <li>• Formalisation of existing informal settlements in the ward and Empumelweni Ext 9 (Section C, D, E and F)</li> </ul>	23		MIG/Own /private funding

Electricity	<ul style="list-style-type: none"> <li>• Formalization of informal settlements, Ext 10 Kwa-Guqa and Empumelelweni Ext 8.</li> </ul>			
Storm-water	<ul style="list-style-type: none"> <li>• Temporary electricity bulk in informal settlements</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Stormwater drainage for Ext 7, 8 and 9 in Empumelelweni</li> <li>• Gravelling and tarring of roads in Empumelelweni</li> </ul>			
Waste collection	<ul style="list-style-type: none"> <li>• Paving of roads, Ext 10 Kwa-Guqa</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Clean illegal dumping in Empumelelweni Ext 7, 8 and 9</li> <li>• Improve water quality and supply</li> </ul>			
Arts and culture	<ul style="list-style-type: none"> <li>• Promotion of arts and culture</li> </ul>			

Job creation	<ul style="list-style-type: none"> <li>• Job creation strategies, projects and programmes</li> <li>• Electrification of ext 10,7 and 9</li> <li>• Community hall <ul style="list-style-type: none"> <li>• Clinic</li> <li>• RDP houses for old people</li> <li>• Primary schools</li> <li>• Establishment of public library</li> </ul> </li> </ul>			
Electrification				
Storm-water	<ul style="list-style-type: none"> <li>• Storm-water drainage, Die Heuwel Industrial Area</li> <li>• Road maintenance, Anette Street, Jeanette Street, Joyce Street, Heide Street</li> <li>• Sewer system cleaning/clearing, Mona streets</li> <li>• Police station backup/power solution</li> </ul>	24		MIG/Own /private funding
Roads				
Sanitation				
Crime prevention				

Emergency Services	<ul style="list-style-type: none"> <li>• Fire Brigade backup water/power solution</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Regular water supply and water quality</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Repair road crossings</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Maintenance repair of streetlights</li> <li>• Repair and maintenance of storm-water drains</li> </ul>			
Storm water	<ul style="list-style-type: none"> <li>• Maintenance and repairs of kiosks</li> </ul>			
Electrification				
Roads	<ul style="list-style-type: none"> <li>• Road markings</li> <li>• Speed humps</li> <li>• Replace stolen road signs</li> <li>• Naming of streets</li> </ul>			

Environmental management	<ul style="list-style-type: none"> <li>• Cutting and maintenance of open spaces/parks</li> <li>• Clean illegal dumping sites</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Residential Development Stands</li> <li>• RDP Houses</li> </ul>	25		MIG/Own /private funding
Storm-water	<ul style="list-style-type: none"> <li>• Road and Storm Water Ext 5</li> <li>• Storm-water drainage maintenance</li> </ul>			
Education	<ul style="list-style-type: none"> <li>• Combined School at Ex 4</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• High mast Lights / street lights maintenance</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Township Establishment Ext 6</li> </ul>			

Parks and cemeteries	<ul style="list-style-type: none"> <li>• Conversion of illegal dumping sites into parks</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Portable water in Ext 6(New Development)</li> </ul>			
Sanitation	<ul style="list-style-type: none"> <li>• Sewer connections Ext 5</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Provision of water through water-tanks/ water tankers in Ematsheni</li> </ul>			
LED	<ul style="list-style-type: none"> <li>• LED Strategies, projects, programmes</li> </ul>			
Health	<ul style="list-style-type: none"> <li>• Construction of Clinic/Hospital</li> </ul>			
Crime prevention	<ul style="list-style-type: none"> <li>• Curbing of illegal connections</li> <li>• Construction of Taxi Rank in Thubelihle</li> </ul>			

Public transport	<ul style="list-style-type: none"> <li>• Roads rehabilitation/maintenance</li> <li>• Construction of bus stop for school children</li> <li>• Honey-sucker for Ga-Nala</li> <li>• Irregular refuse removal</li> <li>• Establishment of training centre for skills development</li> <li>• Local mining companies to provide for classes for mathematics and science.</li> </ul>			
Electrification  Storm water	<ul style="list-style-type: none"> <li>• Streetlights and poles need to be fixed.</li> <li>• In whole ward / poles rust off and live wire lying on the ground dangerous for people walking on the pavements.</li> <li>• Storm water drains are blocked need to be cleaned and fixed.</li> <li>• Potholes in whole ward</li> </ul>	26		MIG/Own /private funding

Roads	<ul style="list-style-type: none"> <li>• Parks and open spaces need maintenance; park next to municipality needs public toilets.</li> </ul>			
Parks and cemeteries				
Emergency services	<ul style="list-style-type: none"> <li>• Fire station, to be constructed, roof needs to be fixed and they in need of office furniture. Traffic department need the IT people to check their computers, they most off the time offline that cause frustration and conflict between officials and public.</li> </ul>			
Health	<ul style="list-style-type: none"> <li>• Clinic at municipality need to be constructed, it is small and cramped, short of staff and medicine availability low, and I believe from Sister Ellen Pasha that there is open space in Kingfisher Street that was set aside for building a new clinic.</li> </ul>			

Water	<ul style="list-style-type: none"> <li>• Refurbishment of Ga-Nala Water Purification Plant, can you please hurry up the contractors the smell is terrible, and not good for the health of residents living close to it.</li> <li>• Community Hall</li> </ul>			
Recreational facilities	<ul style="list-style-type: none"> <li>• Youth Centre</li> <li>• Sport grounds to be constructed</li> <li>• Play park at ext. 16</li> </ul>			
Recreational facilities	<ul style="list-style-type: none"> <li>• RDP Houses</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Grass cutting</li> <li>• LED support for beneficiation of mining products/SMMES support</li> <li>• Scholar transport</li> </ul>			
Parks and environment	<ul style="list-style-type: none"> <li>• Increase staff compliment in the clinic</li> </ul>			

	<ul style="list-style-type: none"> <li>• Maintenance of street lights/ high mast lights</li> <li>• Patching of potholes in Merlin, Bokmakierie, Albatros, Nagtegaal and Bosbok Streets</li> <li>• Refurbishment of Licence Office</li>   <li>• Replacement of Solar Panels at Emaline Street</li> <li>• Erection of Road signs</li> <li>• EPWP for Ga-Nala residents</li> <li>• Mall for Ga-Nala</li> <li>• Recreational Centre for Youth</li> <li>• TVET College, Home Affairs, Labour Department and SASSA Offices</li> <li>• Grader</li> <li>• LED Strategies to create job opportunities</li> </ul>	27		MIG/Own /private funding
Roads	<ul style="list-style-type: none"> <li>• Unfinished pavement at Oyco to Hostel road</li> </ul>	28		MIG/Own /private funding
Housing	<ul style="list-style-type: none"> <li>• Re-allocation of Emaqandeni, Hostel and Enkanini</li> </ul>			

Education	<ul style="list-style-type: none"> <li>• School Patrol in school at Thuthukani and Sukumani</li> </ul>			
Public safety	<ul style="list-style-type: none"> <li>• Installation of robot at Welcome to Phola and Engine garage and municipality office roads</li> </ul>			
Public facility	<ul style="list-style-type: none"> <li>• Church stands</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• Replacement of electricity meter boxes</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• RDP Housing</li> <li>• Land for housing</li> </ul>			
Sanitation	<ul style="list-style-type: none"> <li>• Construction of sewer system in Enkanini</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Water supply in Ekananini</li> </ul>			

Storm-water	<ul style="list-style-type: none"> <li>• Construction of storm-water drainage in Enkanini</li> </ul>			
Roads	<ul style="list-style-type: none"> <li>• Gravelling of gravel roads in Enkanini/Roads maintenance</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Formalisation of Ezipokweni</li> <li>• Paving of roads in Ezipokweni</li> <li>• Employment creation</li> </ul>			
LED	<ul style="list-style-type: none"> <li>• Electricity, sewer and water supply in Oyco</li> <li>• Electrification of Enkanini</li> <li>• Establishment of shopping centre in Phola</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Crime prevention strategies</li> </ul>			
Sanitation	<ul style="list-style-type: none"> <li>• Ogies town regeneration</li> <li>• RDP Houses for Back-yard dwellers</li> </ul>			

	<ul style="list-style-type: none"> <li>• Refurbishment of sewer network</li> <li>• Reconstruction/refurbishment of Phola Community Hall</li> </ul>			
Housing	<ul style="list-style-type: none"> <li>• Survey and packing</li> </ul>	29		MIG/Own /private funding
Roads	<ul style="list-style-type: none"> <li>• Tar road (connect to N4)</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Infrastructure and Water taps</li> </ul>			
Stormwater	<ul style="list-style-type: none"> <li>• Stormwater drainage and V-drainage</li> </ul>			
Water	<ul style="list-style-type: none"> <li>• Jojo tanks (plots)</li> </ul>			
Recreational facility	<ul style="list-style-type: none"> <li>• Community hall</li> </ul>			
Education	<ul style="list-style-type: none"> <li>• Secondary school</li> <li>• Library</li> <li>• Primary School</li> </ul>			

Roads	<ul style="list-style-type: none"> <li>• Tarring of main road- main taxi road</li> </ul>			
Electrification	<ul style="list-style-type: none"> <li>• <b>Bufferzone, Tycoon, Siyabonga and extension buffer</b></li> <li>• Street lights not working</li> <li>• Paving streets</li> <li>• Centre for kids</li> <li>• RDP houses and electricity at Siyabonga</li> <li>• Gravelling of roads</li> <li>• Renovation of Phola Community Hall</li> <li>• LED Strategies, projects, programmes</li> <li>• Patching of potholes/roads maintenance</li> <li>• Re-installation of water meters in Siyabonga</li> <li>• Re-install water pipes in Siyabonga</li> <li>• Gravelling of gravel roads, Siyabonga</li> </ul>	30		MIG/Own /private funding

	<ul style="list-style-type: none"> <li>• Expansion of Library</li> <li>• Land for business development</li>   <li>• Youth Development Strategies</li> <li>• RDP housing</li> <li>• Construction of speed-humps</li> <li>• Conversion of illegal dumping sites into Parks</li> <li>• Maintenance of high mast lights</li> <li>• Establishment of Mall</li> <li>• Naming of streets around Siyabonga, Buffer zone 1,2,3 and Tycoon</li> <li>• Pavement of streets around Siyabonga, Buffer zone 1,2,3 and Tycoon</li> <li>• Supporting Local Environmental Group to support Executive Mayor's Operation Hlanzeka project</li> <li>• Construction of Bus Stop</li> <li>• Construction of hawkers stalls</li> <li>• Establishment of Warrooms</li> </ul>			
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	<ul style="list-style-type: none"> <li>• Restoration of Jungle Park</li> <li>• Purchase land for housing development</li> <li>• Poverty alleviation projects</li> <li>• Refuse trucks to service Phola/Ogies/ Inconsistent refuse removal</li> <li>• Old Age Home</li> <li>• Water -tanks for community</li> <li>• Illegal connections removal</li> <li>• Crime prevention strategies</li> <li>• Irregular electricity supply</li> </ul>			
	<ul style="list-style-type: none"> <li>• <b>Construction of three bus shelters/bus stop</b></li> <li>• <b>Cleaning of cemeteries/Grass cutting in cemeteries</b></li> <li>• <b>Regular refuse removal</b></li> <li>• <b>Provision of church stands</b></li> <li>• <b>Law enforcement strategies</b></li> <li>• <b>Crime prevention strategies</b></li> <li>• <b>Establishment of Industrial Park</b></li> <li>• <b>Land for small business</b></li> <li>• <b>Electrification of Iraq</b></li> <li>• <b>Fencing of cemeteries</b></li> <li>• <b>Gravelling of gravel roads in Iraq</b></li> <li>• <b>Repair of high mast lights</b></li> </ul>	31		MIG/Own /private funding

	<ul style="list-style-type: none"> <li>• <b>Installation of solar system high mast lights in Sakhile Section</b></li> <li>• <b>Adoption of illegal dumping sites</b></li> <li>• <b>Building of victim centre</b></li> <li>• <b>Residential stands</b></li> <li>• <b>Ward war room construction</b></li> <li>• <b>Combat air pollution</b></li> <li>• <b>Repair of Somhlolo sports ground</b></li> <li>• <b>Wheelie bins for residence</b></li> <li>• <b>Weigh bridge at the land field site</b></li> <li>• <b>Adoption of Youth Centres and NPO that benefit the community</b></li> <li>• <b>Repair/construction of streets, Kgope, Mokaba, Mphangela, Mtshali and Sakhile main streets</b></li> <li>• <b>Upgrading of Library</b></li> <li>• <b>Planting of trees</b></li> <li>• <b>Construction of walk ways</b></li> <li>• <b>Building of school in Sakhile</b></li> <li>• <b>Repair of street lights</b></li> <li>• <b>Crime prevention against cable theft (electricity)</b></li> </ul>			
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	<ul style="list-style-type: none"> <li>• Resuscitate Offices in Phola Community Hall(Home Affairs, Licensing</li> <li>• Construction of Clinic in Iraq</li> <li>• Construction of Old Age Centre</li> </ul>			
	<ul style="list-style-type: none"> <li>• Police satellite</li> <li>• Upgrade post office</li> <li>• Pay point</li> <li>• Cleaning of VIP toilets at Van Dyks Driefft</li> <li>• Patch potholes around Rietspruit</li> <li>• High-mast lights in Rietspruit</li> <li>• Electricity supply in informal settlements</li> <li>• RDP houses</li> <li>• Grass cutting</li> <li>• Illegal dumping</li> <li>• Provision of sport field</li> <li>• Cemetery</li> <li>• Land provision for residential purposes</li> <li>• Renovation of hall at Reedstream/Community Hall</li> <li>• Renovation and refurbishment of Lehlaka school</li> <li>• Maintenance of storm-water drainage, Rietspruit</li> </ul>	32		MIG/Own /private funding

	<ul style="list-style-type: none"> <li>• LED Strategies for Rietspruit/SLPs</li> <li>• Farming/agriculture projects</li> <li>• Electrification of Albion</li> </ul> <p>RDP Housing for Albion</p> <ul style="list-style-type: none"> <li>• Drug abuse</li> <li>• SASSA, Clinic and Home Affairs mobile offices</li> </ul>			
	<ul style="list-style-type: none"> <li>• Street-humps (Long Fellow Street)</li> <li>• Repair and maintenance of roads</li> <li>• Street names boards/kerbs</li> <li>• Road demarcations/markings</li> <li>• Upgrading and maintenance of electricity infrastructure</li> <li>• Crass cutting along the main roads, open spaces</li> <li>• Replacement of stolen manholes covers</li> <li>• Repair and lock electrical sub-station/kiosks</li> <li>• Replace/installation of water meters</li> <li>• Allocation of RDP houses</li> <li>• Adopt spot to deal with illegal dumping spots</li> </ul>	33		MIG/Own /private funding

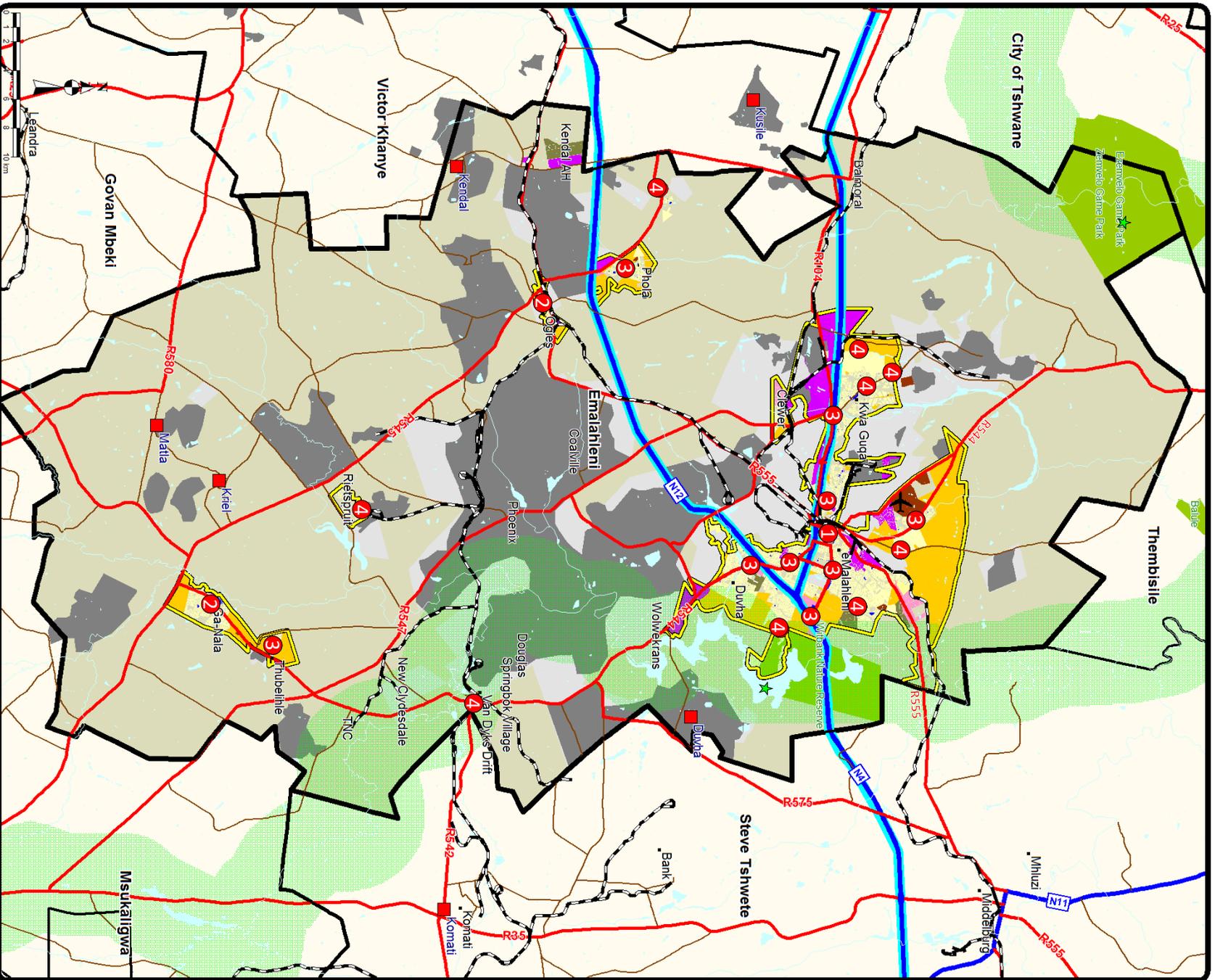
	<ul style="list-style-type: none"> <li>• Regular refuse removal</li> <li>• Job creation</li> <li>• Construction and maintenance of streetlights/high masts</li> <li>• Enforce by-laws</li> <li>• Illegal structures/communes/spaza shops</li> <li>• Allocation of RDP houses</li> </ul>			
	<ul style="list-style-type: none"> <li>• Patching of pot holes in the ward</li> <li>• Repair and maintenance of roads</li> <li>• Fine and manage illegal dumping in the ward</li> <li>• Erect calming devices where needed</li> <li>• Road painting</li> <li>• Repairs of street lights</li> <li>• Maintenance of dysfunctional robots</li> <li>• Upgrading and maintenance of water infrastructure in the ward</li> <li>• Upgrading and maintenance of electricity infrastructure in the ward,</li> </ul>	34		MIG/Own /private funding

	<ul style="list-style-type: none"><li>• Upgrading of maintenance of storm water drainage in the ward</li><li>• Upgrading and maintenance of sewer infrastructure in the ward</li><li>• Repair and maintenance of street and high mast lights</li><li>• Crass cutting</li></ul>			
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<ul style="list-style-type: none"> <li>○ Ext 7 Park</li> <li>○ Kriel Park</li> </ul>	R1m R1m
<p>Enhance gateways (main entrance and landscape internal roads)</p> <ul style="list-style-type: none"> <li>• Voortrekker and Walter Sisulu</li> <li>• Mandela and Nita road</li> <li>• Moses Kotane and Willie Ackerman</li> <li>• Louise and OR Tambo</li> <li>• Robot at Walter Sisulu Entrance</li> <li>• Clean stream at Botha street</li> <li>• Cleaning of the stream in Vulindlela and Dlomo street (Phola)</li> </ul>	R4.2 mil
Pothole patching jetting machine	R4,5m/machine
Sewer jetting machine	R6m/machine
Storm-water jetting machine	R9m/machine
Waste trucks with mechanism for wheelie bin – 15 trucks	R3m/truck
Refurbish civic centre/Theater	R15m
Construction of Industrial Workshops	R37m
<p>Refurbish, upgrade and renovate sports grounds/facilities</p> <ul style="list-style-type: none"> <li>• Puma Rugby stadium,</li> <li>• Lynville Tennis Court,</li> <li>• Empulelweni Sports Ground,</li> <li>• Extension 11 Sports Ground,</li> <li>• Eric Liberty Sports Ground, and</li> <li>• Emalahleni Cricket Facility</li> </ul>	<ul style="list-style-type: none"> <li>• R15m</li> <li>• R2.5m</li> <li>• R5m</li> <li>• R15m</li> <li>• R20m</li> <li>• R30m</li> </ul>
Refurbish Lynville community hall	R1.2m
Refurbish Eric Liberty community hall	R5m
Finalisation of call centre and upgrading of rates hall	R2m
Establish new satellite offices at Saveway: shopfitting and equipment	R800 000
Develop a family room for customers at rates hall for mothers with children	R600 000
<p>Upgrade security at key strategic areas</p> <ul style="list-style-type: none"> <li>• installation of CCTV camera – 30 points</li> <li>• Control room</li> </ul>	R1 000/point R300 000
Upgrading of cemeteries (Blesboklaagte)	R1m
Alternative burial	R2m
construction and implementation of 3 drop off centres	R1,5m per each
Construction and operation of the garden waste compost plant	R4,5 m
Rehabilitation centre	Further discussion needed with relevant sector Departments particularly DSD
Purchasing of 3x fully equipped fire engine	R12m
Purchase of 48 x Bunker Gears (fire tunics)	R2m
Mine Industrialisation Museum	R50m

Convention centre	R350m
Agri-hub	R30m
Establish 1 waste transfer station and recycling Facility	R2.5m
Upgrade Ga-Nala landfill site	R1.5m



# EMALAHLENI LOCAL MUNICIPALITY

## Municipal Spatial Development Framework

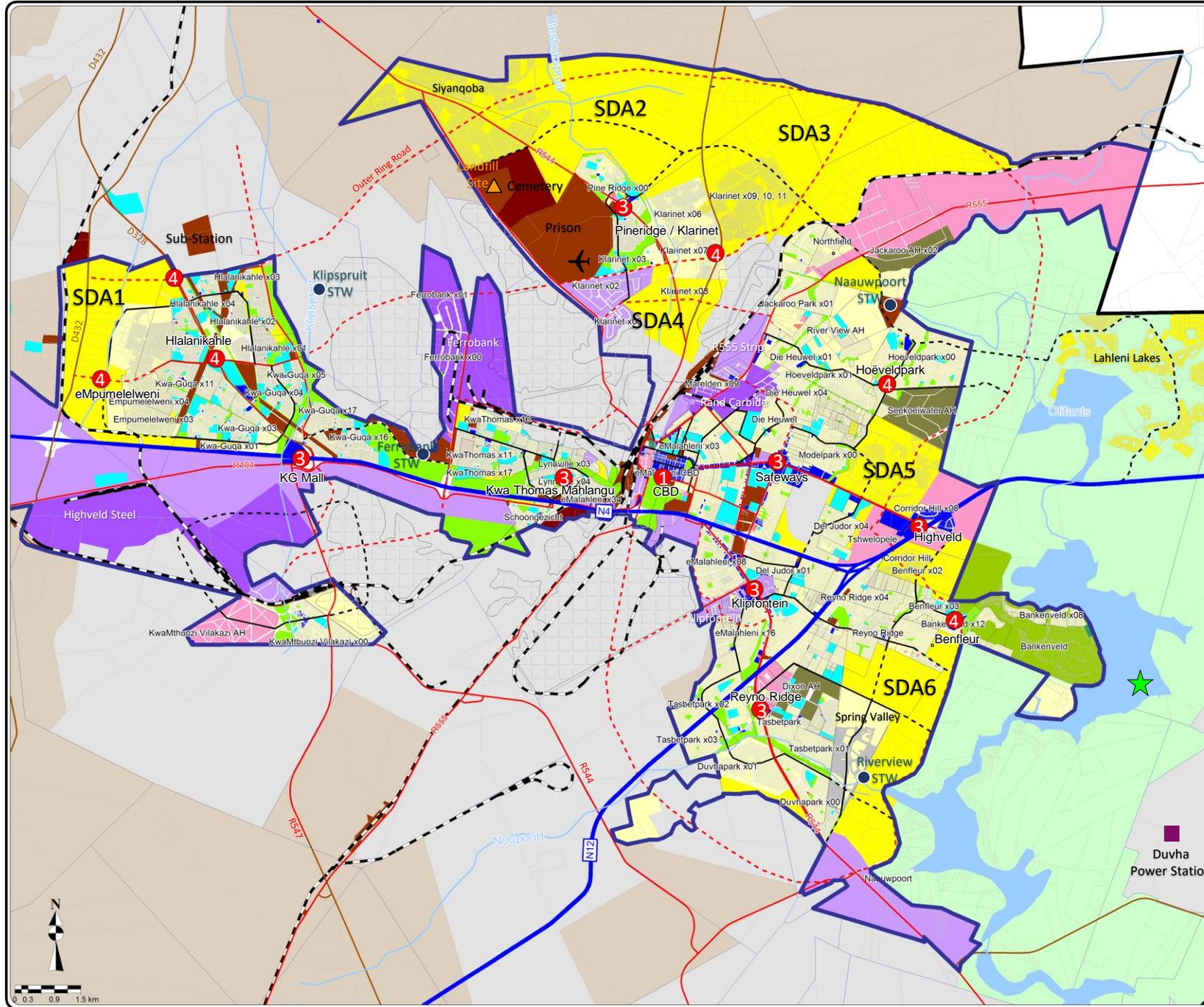
- Nodal Hierarchy (1-4)
- Urban Footprint
- Agricultural Holdings
- Extensive Agriculture
- Protected Areas
- Eco Focus Area
- Provincial Ecological Corridor
- ★ Tourism Nodes
- Dams and Rivers
- Mixed Use
- Commercial / Industrial
- Strategic Development Areas
- Railways
- Development Corridors
- Urban Development
- Boundary
- Airfield
- Main Roads
- National Roads
- Power Stations
- Mining Areas
- Shallow Undermined



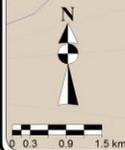


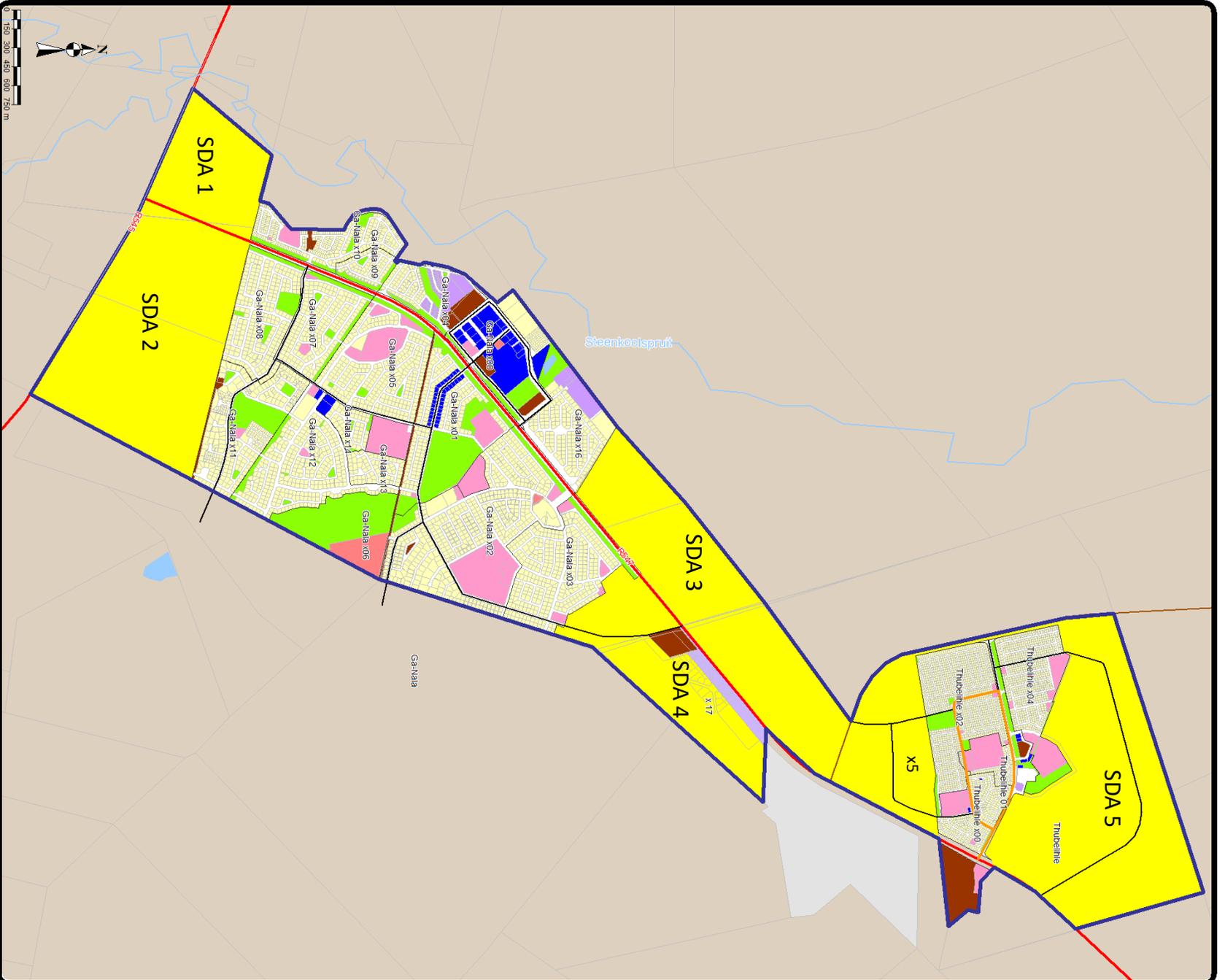
# EMALAHLENI LOCAL MUNICIPALITY

eMalahleni City  
LSDF



- Dams and Rivers
- Regional Open Space
- Conservancy
- Eco Focused Development
- Residential
- Residential Expansion
- Business
- Institutional / Community Facility
- Mixed Use
- Commercial / Light Industrial
- Heavy Industrial
- Mining / Undermining
- Government
- Cemetery
- Agricultural Holdings
- Extensive Agricultural
- ★ Tourism Nodes
- Major Arterial
- Secondary Roads
- Collector Streets
- Proposed Arterial Street
- Proposed Collector Street
- Urban Edge 2015
- Nodal Hierarchy (1-4)





# EMALAHLENI LOCAL MUNICIPALITY

## Ga-Nala, Thubelihle Local Spatial Development Framework

- Residential
- Strategic Development Area
- Business
- Institutional /
- Community Facility
- Mixed Use
- Industrial / Commercial
- Mining
- Government
- Cemetery
- Regional Open Space
- Agricultural
- Dams and Rivers
- Urban Edge 2015
- Major Arterial
- Activity Spine
- Priority Road Network



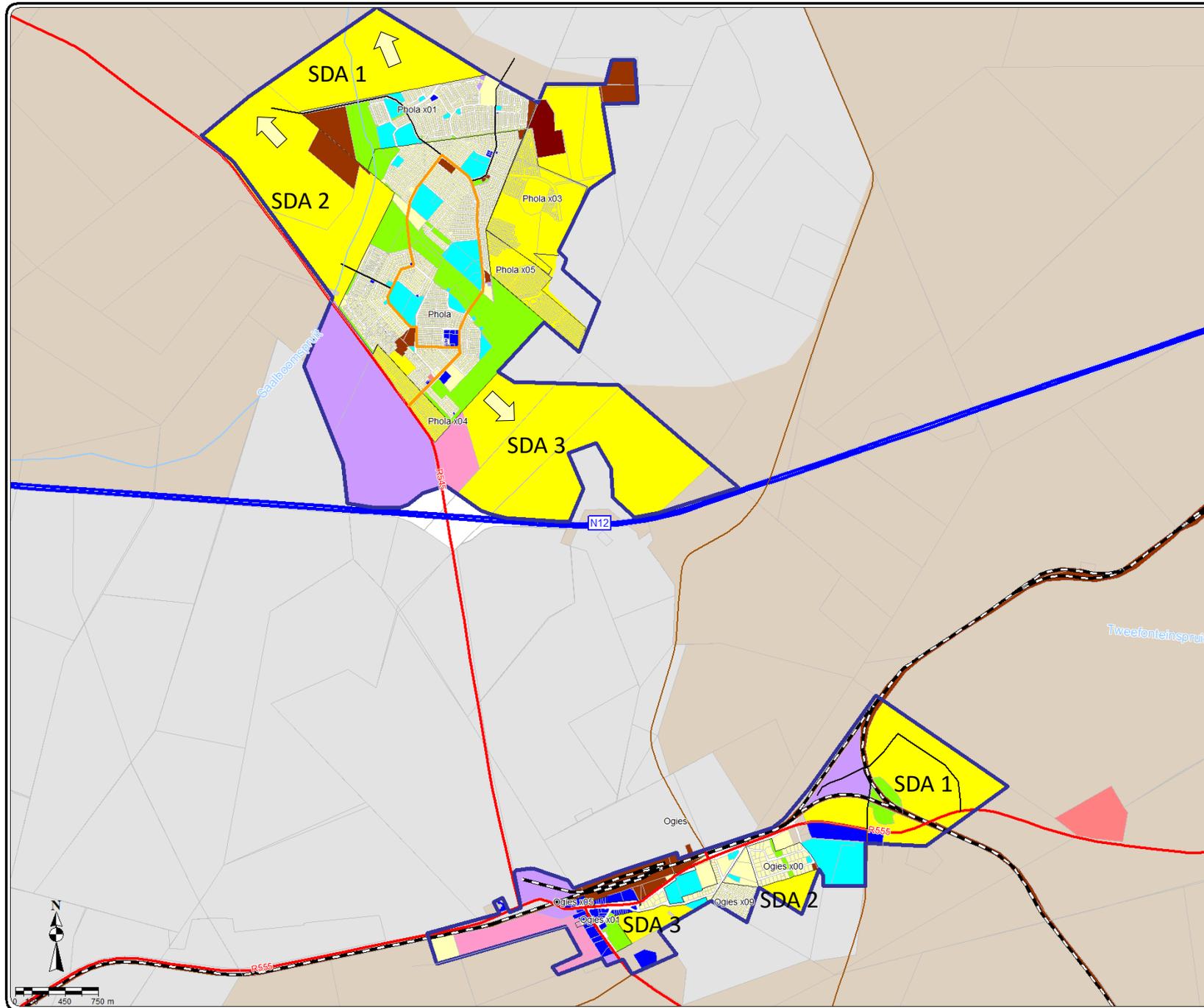


## EMALAHLENI LOCAL MUNICIPALITY

### Phola, Ogies Local Spatial Development Framework

#### Legend

- Residential
- Strategic Development Area
- Business
- Mixed Use
- Institutional / Community Facility
- Industrial / Commercial
- Government
- Cemetery
- Regional Open Space
- Agricultural
- Mining / Undermining
- Dams and Rivers
- Urban Edge 2015
- National Roads
- Major Arterial
- Secondary Roads
- Priority Road Network
- Railways
- Activity Spine



## MFMA Circular No. 88 - Indicators applicable to Local Municipalities

Indicator overview tables for local municipalities

The following are overview tables of all indicators considered applicable to local municipalities. They include Tier 3 and Tier 4 indicators in **Grey**. The indicators do not occur in sequence and there may appear to be some gaps in the reference numbers of the indicators because of their differential application. This is to be expected and is not a reflection of incomplete or missing indicators.

Putting people first

<b>Outcome</b>	<b>Outcome Indicators</b>	<b>Output Indicators</b>
GG2. Improved municipal responsiveness	GG2.1 Percentage of ward committees that are functional (meet four times a year, are quorate, and have an action plan)	GG2.11 Percentage of ward committees with 6 or more ward committee members (excluding the ward councillor)
		GG2.12 Percentage of wards that have held at least one councillor-convened community meeting
	GG2.2 Attendance rate of municipal council meetings by recognised traditional and Khoi-San leaders	NO OUTPUT INDICATOR PROPOSED
	<b>GG2.3 Protest incidents reported per 10 000 population</b>	GG2.31 Percentage of official complaints responded to through the municipal complaint management system

## Service delivery

### Energy & electricity

Outcome	Outcome Indicators	Output Indicators
EE1. Improved access to electricity	EE1.1 Percentage of households with access to electricity	EE1.11 Number of dwellings provided with connections to mains electricity supply by the municipality
		EE1.12 Number of dwellings provided with connections to mains electricity supply by Eskom within the municipal area
		EE1.13 Percentage of valid customer applications for new electricity connections processed in terms of municipal service standards
EE2. Improved affordability of electricity	EE2.1 Percentage of households with electricity connections receiving Free Basic Electricity	E2.11 Percentage of total residential electricity provision allocated as Free Basic Electricity (FBE)
	EE2.2 Percentage of low-income households that spend more than 10% of their monthly income on electricity	NO OUTPUT INDICATOR PROPOSED
	EE2.3 Average electricity subsidy per residential municipal customer	NO OUTPUT INDICATOR PROPOSED
EE3. Improved reliability of electricity service	EE3.1 System Average Interruption Duration Index	EE3.11 Percentage of unplanned outages that are restored to supply within industry standard timeframes
	EE3.2 Customer Average Interruption Duration Index	EE3.21 Percentage of planned maintenance performed
	EE3.3 System Average Interruption Frequency Index	NO OUTPUT INDICATOR PROPOSED
	EE3.4 Customer Average Interruption Frequency Index	NO OUTPUT INDICATOR PROPOSED
EE4. Improved energy sustainability	EE4.1 Renewable energy capacity available within the municipal jurisdiction as a percentage of Eskom supply capacity to the municipality	EE4.11 Total renewable energy capacity available through IPPs
		EE4.12 Installed capacity of approved embedded generators on the municipal distribution network
		EE4.13 Percentage of municipal buildings utilising renewable electricity
	EE4.2 Electricity usage per capita	NO OUTPUT INDICATOR PROPOSED
	EE4.3 Road transport fuel usage per capita	NO OUTPUT INDICATOR PROPOSED
	EE4.4 Percentage total electricity losses	NO OUTPUT INDICATOR PROPOSED

## Environment & waste

Outcome	Outcome Indicators	Output Indicators
ENV1. Improved air quality	ENV1.1 Annual number of days with GOOD air quality	INDICATOR NOT APPLICABLE
	ENV1.3 Percentage of households experiencing a problem with noise pollution	NO OUTPUT INDICATOR PROPOSED
ENV2. Minimised solid waste	ENV2.1 Tonnes of municipal solid waste sent to landfill per capita	NO OUTPUT INDICATOR PROPOSED
	ENV2.2 Tonnes of municipal solid waste diverted from landfill per capita	NO OUTPUT INDICATOR PROPOSED
	ENV2.3 Total collected municipal solid waste per capita	NO OUTPUT INDICATOR PROPOSED
ENV3. Increased access to refuse removal	ENV3.1 Percentage of households with basic refuse removal services or better	ENV3.11 Percentage of known informal settlements receiving basic refuse removal services
	ENV3.2 Percentage of scheduled waste collection service users reporting non-collection	NO OUTPUT INDICATOR PROPOSED
ENV4. Biodiversity is conserved and enhanced	ENV4.1 Ecosystem/vegetation type threat status	ENV4.11 Percentage of biodiversity priority area within the municipality
	ENV4.2 Ecosystem/vegetation type protection level	ENV4.21 Percentage of biodiversity priority areas protected
	ENV4.3 Wetland condition index	ENV4.31 Hectares of rehabilitated and maintained wetlands within the municipal area
ENV5. Coastal and inland water resources maintained	ENV5.1 Recreational water quality (coastal)	INDICATOR NOT APPLICABLE
	ENV5.2 Recreational water quality (inland)	INDICATOR NOT APPLICABLE

## Housing & community facilities

Outcome	Outcome Indicators	Output Indicators
HS1. Improved access to adequate housing	INDICATOR NOT APPLICABLE	HS1.13 Hectares of land acquired for human settlements in Priority Housing Development Areas
HS3. Increased access to and utilisation of social and community facilities	HS3.1 Percentage of dwellings with access to public open spaces	HS3.11 Percentage of expenditure on the operations and maintenance of neighbourhood parks and public outdoor spaces in poor and lower-middle income neighbourhoods
	HS3.4 Percentage utilisation rate of sports fields	NO OUTPUT INDICATOR PROPOSED
	HS3.5 Percentage utilisation rate of community halls	NO OUTPUT INDICATOR PROPOSED
	HS3.6 Average number of library visits per library	NO OUTPUT INDICATOR PROPOSED
	HS3.7 Percentage of municipal cemetery plots available	NO OUTPUT INDICATOR PROPOSED

## Fire and disaster services

Outcome	Outcome Indicators	Output Indicators
FD1. Mitigated effects of fires and disasters	FD 1.1 Number of fire related deaths per 100 000 population	FD 1.11 Percentage compliance with the required attendance time for structural firefighting incidents
	FD 1.2 Number of disaster and extreme weather-related deaths per 100 000 population	NO OUTPUT INDICATOR PROPOSED

## Local economic development

Outcome	Outcome Indicators	Output Indicators
LED1. Growing inclusive local economies	LED1.1 Gross Value Added (GVA) by the municipality per capita	LED1.11 Percentage of total municipal operating expenditure spent on contracted services physically residing within the municipal area
	LED1.2 Employment rate in the municipal area	LED1.21 Number of work opportunities created through Public Employment Programmes (incl. EPWP, CWP and other related employment programmes)
	LED1.3 Percentage of the labour force classified as unskilled or low-skilled	LED1.31 Number of individuals connected to apprenticeships and learnerships through municipal interventions
	LED1.4 Income per capita within the municipal area	NO OUTPUT INDICATOR PROPOSED
	LED1.5 Percentage of all qualifying households in the municipal area classified as indigent	NO OUTPUT INDICATOR PROPOSED
LED2. Improved levels of economic activity in municipal economic spaces	LED2.1 Rates revenue as a percentage of the total revenue of the municipality	LED2.11 Percentage of budgeted rates revenue collected LED2.12 Percentage of the municipality's operating budget spent on indigent relief for free basic services
	LED2.2 Rateable value of commercial and industrial property per capita	NO OUTPUT INDICATOR PROPOSED
	LED2.3 Percentage of economic nodes in the municipality experiencing year on year growth	INDICATOR NOT APPLICABLE
LED3. Improved ease of doing business within the municipal area	LED3.1 Average cost to a business to apply for a construction permit with a municipality	LED3.11 Average time taken to finalise business license applications
		LED3.12 Average time taken to finalise informal trading permits
		LED3.13 Average number of days taken to process building applications of 500 square meters or more
	LED3.2 Average cost to transfer a property as a percentage of total property value	LED3.21 Percentage of revenue clearance certificates issued within 10 working days from time of completed application received

Outcome	Outcome Indicators	Output Indicators
	LED3.3 R-value of investment inflows	LED3.31 Average number of days from the point of advertising to the letter of award per 80/20 procurement process
		LED3.32 Percentage of municipal payments made to service providers who submitted complete forms within 30-days of invoice submission
	LE3.4 Average change in the R-value of Commercial Property within the municipality	NO OUTPUT INDICATOR PROPOSED

## Transport & roads

Outcome	Outcome Indicators	Output Indicators
TR5. Improved access to public transport (incl. NMT)	TR5.4 NMT paths as a percentage of the total municipal road network length	TR5.41 Length of NMT paths built
TR6. Improved quality of municipal road network	TR6.1 Percentage of fatal crashes attributed to road and environmental factors	TR6.11 Percentage of unsurfaced road graded
		TR6.12 Percentage of surfaced municipal road lanes which has been resurfaced and resealed
		TR6.13 KMs of new municipal road lanes built
	TR6.2 Number of potholes reported per 10kms of municipal road network	TR6.21 Percentage of reported pothole complaints resolved within standard municipal response time
TR7. Improved road safety	TR7.1 Road traffic fatalities per 100,000 population	NO OUTPUT INDICATOR PROPOSED
	TR7.2 Average number of fatalities per fatal crash	NO OUTPUT INDICATOR PROPOSED

## Water & sanitation

Outcome	Outcome Indicators	Output Indicators
WS1. Improved access to sanitation	WS1.1 Percentage of households with access to basic sanitation	WS1.11 Number of new sewer connections meeting minimum standards
WS2. Improved access to water	WS2.1 Percentage of households with access to basic water supply	WS2.11 Number of new water connections meeting minimum standards
WS3. Improved quality of water and sanitation services	WS3.1 Frequency of sewer blockages per 100 KMs of pipeline	WS3.11 Percentage of callouts responded to within 24 hours (sanitation/wastewater)
	WS3.2 Frequency of water mains failures per 100 KMs of pipeline	WS3.21 Percentage of callouts responded to within 24 hours (water)
	WS3.3 Frequency of unplanned water service interruptions	NO OUTPUT INDICATOR PROPOSED
	WS3.4 Percentage of customers satisfied with water and sanitation services	NO OUTPUT INDICATOR PROPOSED
WS4. Improved quality of water (incl. wastewater)	WS4.1 Percentage of drinking water samples complying to SANS241	WS4.11 Percentage of water treatment capacity unused
	WS4.2 Percentage of wastewater samples compliant to water use license conditions	WS4.21 Percentage of industries with trade effluent inspected for compliance
		WS4.22 Percentage of wastewater safely treated
	WS4.3 Percentage of wastewater effluent volume complying with license conditions (weighted by flows by plant)	WS4.31 Percentage of wastewater treatment capacity unused
	WS4.4 Green Drop Score	NO OUTPUT INDICATOR PROPOSED
	WS4.5 Blue Drop Score	NO OUTPUT INDICATOR PROPOSED
WS5. Improved water sustainability	WS5.1 Percentage of non-revenue water	NO OUTPUT INDICATOR PROPOSED
	WS5.2 Total water losses	WS5.21 Infrastructure Leakage Index
	WS5.3 Total per capita consumption of water	WS5.31 Percentage of total water connections metered
	WS5.4 Percentage of water reused	NO OUTPUT INDICATOR PROPOSED

## Sound financial management

MFMA Circular No. 71 has previously identified 32 indicators suitable for municipalities and municipal entities issued in terms of Section 216(1)(c) of the Constitution and Section 2 of the MFMA. The circular gives guidance on financial norms and standards to ensure sound and sustainable management of fiscal and financial affairs in municipalities and municipal entities. In order to ensure consistency and complementarity between reform processes with the pre-existing directive, and with acknowledgement of the benefit of inter-departmental co-ordination on this matter, the application of 32 financial management indicators in MFMA Circular No. 71 in local municipalities continues. However, National Treasury has indicated it will be revisiting these indicators in the near future in line with the broader reform agenda.

## Good governance

Outcome	Outcome Indicators	Output Indicators
GG3. Improved municipal administration	GG3.1 Audit Outcome	GG3.11 Number of repeat audit findings
		GG3.12 Percentage of councillors who have declared their financial interests
		GG3.13 Percentage of administrative staff who have declared their financial interests
GG4. Improved council functionality	GG4.1 Percentage of councillors attending council meetings	GG4.11 Number of agenda items deferred to the next council meeting
	GG4.2 Functionality of the Municipal Public Accounts Committee (MPAC)	NO OUTPUT INDICATOR PROPOSED
GG5. Zero tolerance of fraud and corruption	GG5.1 Number of alleged fraud and corruption cases reported per 100 000 population	GG5.11 Number of active suspensions longer than three months
		GG5.12 Quarterly salary bill of suspended officials
	GG5.2 Number of dismissals for fraud and corruption per 100 000 population	NO OUTPUT INDICATOR PROPOSED
	GG5.3 Number of convictions for fraud and corruption per 100 000 population	NO OUTPUT INDICATOR PROPOSED

**Building capable local government institutions**

<b>Outcome</b>	<b>Outcome Indicators</b>	<b>Output Indicators</b>
GG1. Improved municipal capability	GG1.1 Percentage of municipal skills development levy recovered	NO OUTPUT INDICATOR PROPOSED
	GG1.2 Top management stability	GG1.21 Staff vacancy rate
		GG1.22 Percentage of vacant posts filled within 3 months

## Compliance indicators

Ref.	Indicator
C1 (GG)	Number of signed performance agreements by the MM and section 56 managers:
C2 (GG)	Number of ExCo or Mayoral Executive meetings held:
C3 (GG)	Number of Council portfolio committee meetings held:
C4 (GG)	Number of MPAC meetings held:
C5 (GG)	Number of recognised traditional leaders within your municipal boundary
C6 (GG)	Number of formal (minuted) meetings between the Mayor, Speaker and MM were held to deal with municipal matters:
C7 (GG)	Number of formal (minuted) meetings - to which all senior managers were invited-held:
C8 (GG)	Number of councillors completed training:
C9 (GG)	Number of municipal officials completed training:
C10 (GG)	Number of work stoppages occurring:
C11 (GG)	Number of litigation cases instituted by the municipality:
C12 (GG)	Number of litigation cases instituted against the municipality:
C13 (GG)	Number of forensic investigations instituted:
C14 (GG)	Number of forensic investigations conducted:
C15 (GG)	Number of days of sick leave taken by employees:
C16 (GG)	Number of permanent employees employed
C17 (GG)	Number of temporary employees employed:
C18 (GG)	Number of approved demonstrations in the municipal area:
C19 (GG)	Number of recognised traditional and Khoi-San leaders in attendance (sum of) at all council meetings:
C20 (ENV)	Number of permanent environmental health practitioners employed by the municipality:
C21 (ENV)	Number of approved environmental health practitioner posts in the municipality
C22 (GG)	Number of Council meetings held:
C23 (GG)	Number of disciplinary cases for misconduct relating to fraud and corruption:
C24 (GG)	Number of council meetings disrupted
C25 (GG)	Number of protests reported
C26 (GG)	R-value of all tenders awarded
C27 (GG)	Number of all awards made in terms of Section 36 of the MFMA Municipal Supply Chain Management Regulations:
C28 (GG)	R-value of all awards made in terms of Section 36 of the MFMA Municipal Supply Chain Management Regulations:
C29 (LED)	Number of approved applications for rezoning a property for commercial purposes:
C30 (GG)	Number of business licenses approved:
C31 (GG)	Number of approved posts in the municipality with regard to municipal infrastructure:
C32 (GG)	Number of positions filled with regard to municipal infrastructure:
C33 (GG)	Number of tenders over R200 000 awarded:
C34 (GG)	Number of months the Municipal Managers' position has been filled (not Acting):
C35 (GG)	Number of months the Chief Financial Officers' position has been filled (not Acting):
C36 (GG)	Number of vacant posts of senior managers:
C37 (GG)	Number of approved posts in the treasury and budget office:
C38 (GG)	Number of filled posts in the treasury and budget office:

<b>Ref.</b>	<b>Indicator</b>
C39 (GG)	Number of approved posts in the development and planning department:
C40 (GG)	Number of filled posts in the development and planning department
C41 (GG)	Number of approved engineer posts in the municipality:
C42 (GG)	Number of registered engineers employed in approved posts
C43 (GG)	Number of engineers employed in approved posts:
C44 (GG)	Number of disciplinary cases in the municipality:
C45 (GG)	Number of finalised disciplinary cases:
C46 (ENV)	Number of approved waste management posts in the municipality:
C47 (ENV)	Number of waste management posts filled:
C48 (EE)	Number of approved electrician posts in the municipality:
C49 (EE)	Number of electricians employed in approved posts:
C50 (WS)	Number of approved water and wastewater management posts in the municipality:
C51 (WS)	Number of filled water and wastewater management posts:
C52 (HS)	Number of maintained sports fields and facilities
C53 (HS)	Square meters of maintained public outdoor recreation space
C54 (HS)	Number of municipality-owned community halls
C56 (EE)	Number of customers provided with an alternative energy supply (e.g. LPG or paraffin or biogel according to supply level standards)
C57 (EE)	Number of registered electricity consumers with a mini grid-based system in the municipal service area
C58 (EE)	Total non-technical electricity losses in MWh (estimate)
C59 (EE)	Number of municipal buildings that consume renewable energy
C60(WS)	Total number of sewer connections
C61 (WS)	Total number of chemical toilets in operation
C62 (WS)	Total number of Ventilation Improved Pit Toilets (VIPs)
C63 (WS)	Total volume of water delivered by water trucks
C67 (FD)	Number of paid full-time firefighters employed by the municipality
C68 (FD)	Number of part-time and firefighter reservists in the service of the municipality
C69 (FD)	Number of 'displaced persons' to whom the municipality delivered assistance
C71 (LED)	Number of procurement processes where disputes were raised
C73 (FD)	Number of structural fires occurring in informal settlements
C74 (FD)	Number of dwellings in informal settlements affected by structural fires (estimate)
C76 (LED)	Number of SMMEs and informal businesses benefitting from municipal digitisation support programmes rolled out directly or in partnership with other stakeholders
C77 (LED)	B-BBEE Procurement Spend on Empowering Suppliers that are at least 51% black owned based
C78 (LED)	B-BBEE Procurement Spend on Empowering Suppliers that are at least 30% black women owned
C79 (LED)	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement
C86 (LED)	Number of households in the municipal area registered as indigent
C89 (GG)	Number of meetings of the Executive or Mayoral Committee postponed due to lack of quorum

## Compliance questions

No.	Compliance Questions
Q1.	Does the municipality have an approved Performance Management Framework?
Q2.	Has the IDP been adopted by Council by the target date?
Q3.	Does the municipality have an approved LED Strategy?
Q4.	What are the main causes of work stoppage in the past quarter by type of stoppage?
Q5.	How many public meetings were held in the last quarter at which the Mayor or members of the Mayoral/Executive committee provided a report back to the public?
Q6.	When was the last scientifically representative community feedback survey undertaken in the municipality?
Q7.	What are the biggest causes of complaints or dissatisfaction from the community feedback survey? Indicate the top four issues in order of priority.
Q8.	Please list the locality, date and cause of each incident of protest within the municipal area during the reporting period:
Q9.	Does the municipality have an Internal Audit Unit?
Q10.	Is there a dedicated position responsible for internal audits?
Q11.	Is the internal audit position filled or vacant?
Q12.	Has an Audit Committee been established? If so, is it functional?
Q13.	Has the internal audit plan been approved by the Audit Committee?
Q14.	Has an Internal Audit Charter and Audit Committee charter been approved and adopted?
Q15.	Does the internal audit plan set monthly targets?
Q16.	How many monthly targets in the internal audit plan were not achieved?
Q17.	Does the Municipality have a dedicated SMME support unit or facility in place either directly or in partnership with a relevant roleplayer?
Q18.	What economic incentive policies adopted by Council does the municipality have by date of adoption?
Q19.	Is the municipal supplier database aligned with the Central Supplier Database?
Q20.	What is the number of steps a business must comply with when applying for a construction permit before final document is received?
Q22.	Please list the name of the structure and date of every meeting of an official IGR structure that the municipality participated in this quarter:
Q23.	Where is the organisational responsibility for the IGR support function located within the municipality (inclusive of the reporting line)?
Q24.	Is the MPAC functional? List the reasons why if the answer is not 'Yes'.
Q25.	Has a report by the Executive Committee on all decisions it has taken been submitted to Council this financial year?